



**BOARD OF EDUCATION**  
 Tom Green, President  
 Mandy Thomas, Vice President  
 Melinda Carbajal, Director  
 Ashley Conn, Director  
 Annie Jensen, Director  
 Starr Trujillo, Director  
 Rachel Wilhelm, Director

**BOARD OF EDUCATION  
 27J SCHOOLS**

**March 13, 2024  
 7:00 p.m. Regular Meeting  
 Lois Lesser Board and Conference Room  
 1850 Egbert Street  
 Suite 120  
 Brighton, CO 80601**

A livestream link will be available at [www.sd27j.org](http://www.sd27j.org)

**BOARD OF EDUCATION MISSION STATEMENT**

The Board of Education is committed to the School District’s overall success and improvement. The central focus of all meetings and discussions will be on establishing, monitoring, and supporting the District’s goals. We will actively engage all segments of our community in this ongoing focus and provide an instructional program to assure that our students meet or exceed the highest and most rigorous standards.

**AGENDA**

**1. CALL TO ORDER** President Green

All matters noticed on this agenda, in any category, may be considered for action as listed. Any item not so noticed may not be considered. Items listed on this agenda may be considered in any order, at the discretion of the chairperson.

**2. PLEDGE OF ALLEGIANCE** President Green

**ROLL CALL FOR ATTENDANCE (Policy Reference: 2.C)** President Green

**3. COMMITMENT TO GOVERNING STYLE** President Green

The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA** President Green

Recommended motion: “Move to approve the agenda dated March 13, 2024 as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Green

**5. STUDENT ADVISORY COUNCIL MONTHLY REPORT**

Dr. Fiedler

Members of the student advisory council will present information regarding school activities.

**6. SUPERINTENDENT’S REPORT**

Dr. Fiedler

Superintendent Dr. Chris Fiedler will report on activities throughout the District.

**7. MATTERS OF PUBLIC COMMENT**

President Green

The Board will now hear public comment on the following topics that have been indicated on the sign-in sheet. A reminder that this Board meeting is a business meeting held in public not a public meeting. The Board hears public comment to learn about the preferences and concerns of our community. Therefore, tonight we will listen. We are prohibited by state law to take any action on the items because law requires formal public notice prior to any action on an agenda item. During our next meeting, if appropriate, we will consider your comments in our discussion, and we will ask that the Superintendent attempt to find an answer for any of your questions by that time.

The Board welcomes the comments of our community members, but to ensure that everyone will have an opportunity to participate, we have a few ground rules we ask you to follow:

- Anyone intending to address the Board should sign the speaker sign-in sheet. I will call speakers in the order in which they signed in.
- Speakers’ comments are limited to three minutes.
- If more than one person wishes to speak on the same topic, we ask that the speaker limit their comments to only new information. We ask that you do not repeat views already expressed by other speakers, although we cannot prevent you from doing so.
- We ask you to refrain from making complaints or negative comments against individual students or District employees; however, we cannot prevent you from doing so. Such complaints and comments should be addressed first at the classroom or school level, and then if still unresolved, to the Superintendent.
- Disturbing good order by inappropriate language or gestures is grounds for removal from the meeting.

We thank you in advance for your participation tonight.

**8. CONSENT AGENDA (Policy References: 2.C)**

President Green

All matters listed under Consent Agenda are operational matters about which the Board has governing policies, implementation of which is delegated to the Superintendent. They will be enacted in one motion by category in the order listed below. There will be no discussion of these items prior to the time the Board of Directors vote on the motion, unless members of the board, staff or public, request specific items to be discussed separately and/or removed from this section.

Any member of the public who wishes to discuss Consent Agenda items should notify the President of the Board at the time requested and be recognized by invitation of the President to address the Board.

- a. Approval of Board of Education minutes dated February 28, 2024 Study Session and Regular Meeting (Enclosures)

- b. Approval of personnel items on memorandum dated March 7, 2024 (Confidential Enclosures)

Recommended Motion: “Move to approve the consent agenda as presented.”

**ROLL CALL FOR VOTE (Policy Reference: 2.C)**

President Green

**9. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS** President Green

- a. Ownership Linkage – Members: Director Carbajal and Director Conn
- b. Board Education – Members: Director Conn and Director Thomas
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo
  - iii. Rocky Mountain Risk – Member: Director Carbajal
  - iv. The 27J Believers – Members: Director Green and Director Thomas
  - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm
  - viii. Brighton Youth Commission – Member: Director Jensen
- d. Other Matters of Information for the Board

**10. EXPECTATIONS OF THE BOARD (Policy Reference 4.E)**

Dr. Fiedler

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Deputy Superintendent Will Pierce will present the Expectation of the Board Report for Global Goals 1.4 School Social Emotional Learning Dashboard (Good Humans). (Separate Enclosure)

Recommended motion: “Move to accept the Expectations of the Board Report for Global Goals 1.4 School Social and Emotional Learning Dashboard (Good Humans) as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

- c. Chief Human Resource Officer Michael Clow will present Expectation of the Board Report through 3.G Compensation & Benefits. (Separate Enclosure)

Recommended motion: “Move to accept the Expectation of the Board Report through 3.G Compensation & Benefits as conveying reasonable interpretation of the executive limitations.”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

- d. Policy Review Schedule
  - i. March 13, 2024                      1.4 School Social Emotional Learning Dashboard (Good Humans)

- ii. April 24, 2024
  - iii. May 22, 2024
  - iv. June 12, 2024
  - v. August 28, 2024
  - vi. September 25, 2024
  - vii. October 23, 2024
  - viii. November 13, 2024
  - ix. December 11, 2024
  - x. January 22, 2025
  - xi. February 26, 2025
- 3.G Compensation & Benefits
  - 3.E Asset Protection
  - 3.A Treatment of Students/Public
  - 3.F Financial Planning/Budgeting
  - 3.0 Global Executive Constraint
  - 1.3 School Academic Dashboard
  - 3.J Charter Schools
  - 3.D Financial Condition & Activities Internal
  - 3.H Emergency Executive Succession
  - 3.I Board Awareness and Support
  - 3.D External Financial Condition & Activities
  - 3.C Treatment of Faculty/Staff/Volunteers
  - 3.D Internal Financial Condition and Activities
  - 1.1 Graduation Rate
  - 1.2 Post Secondary Readiness (3E's)
  - 3.B Treatment of Parents/Guardians

- e. The Board of Education will discuss Policy 2.C Agenda Planning and the Board of Education 2024-2025 calendar. (Enclosure)

Recommended motion: “Move to approve the Board of Education 2024-2025 calendar as presented, or with the following revisions:”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

- f. The Board of Education will discuss Policy 2.J Policy Governance Investment. (Enclosure and current expenditures is a separate enclosure)

Recommended Motion: “Move to approve the Policy 2.J Governance Investment Budget as presented, or with the following revisions:”

**ROLL CALL FOR VOTE (Policy Reference: 2.G.1)**

President Green

## 11. SCHEDULE OF MEETINGS

- April 10, 2024      5:30 p.m. Linkage Meeting with the Student Achievement Division  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601  
Note: Only regular meeting of the month due to spring break.
- April 24, 2024      5:30 p.m. Study Session  
7:00 p.m. Regular Meeting  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120  
Brighton, CO 80601
- May 8, 2024      5:30 p.m. Linkage Meeting with the Operations Division  
Lois Lesser Board and Conference Room  
1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

May 22, 2024

5:30 p.m. Study Session

7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

June 5, 2024

5:30 p.m. Linkage Meeting with the Human Resources and Communication  
Departments

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

June 12, 2024

5:30 p.m. Study Session

7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

July 24, 2024

5:30 p.m. Linkage Meeting with the 27J Schools Principals

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

August 14, 2024

5:30 p.m. Linkage Meeting with the Finance and Technology Departments

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

## **12. BOARD MEETING EVALUATION**

Director Carbajal will present the quarterly evaluation.

## **13. CLOSING COMMENTS**

## **14. EXECUTIVE SESSIONS**

President Green

The Board of Education will consider conducting an Executive Session per C.R.S. 24-6-402(4)(a) for the purpose of discussing the purchase, acquisition, lease, transfer, or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer or sale. This session is for discussing the sale of Pawlowski Park.

Recommended Motion: “Move to approve conducting an Executive Session per C.R.S. 24-6-402(4)(a) for the purpose of discussing the purchase, acquisition, lease, transfer, or sale of any real, personal or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a

member of the local public body has a personal interest in such purchase, acquisition, lease , transfer or sale. This session is for discussing the sale of Pawlowski Park.

**ROLL CALL FOR VOTE (Policy Reference:2.G.1)**

President Green

**15. ADJOURNMENT**

Date of Notice: March 7, 2024



**BOARD OF EDUCATION  
27J SCHOOLS**

**February 28, 2024  
Study Session Minutes**

Dinner was provided.

1. Call to order : 6:10 p.m.

Director Carbajal, Director Conn, Director Green, Director Jensen, Director Trujillo, and Director Wilhelm were present for the entire study session. Director Thomas was absent from the entire study session.

2. Policy Governance Category 2 – Governance Process  
Policy Governance Category 4 – Board Management Delegation
3. Agenda Review
4. Adjourn: 6:55 p.m.



**BOARD OF EDUCATION  
27J SCHOOLS**

**February 28, 2024  
Regular Meeting Minutes**

A livestream link was available at [www.sd27j.org](http://www.sd27j.org)

**1. CALL TO ORDER: 7:03 p.m.**

**2. PLEDGE OF ALLEGIANCE**

Director Carbajal, Director Conn, Director Green, Director Jensen, Director Trujillo and Director Wilhelm were present for the entire meeting. Director Thomas was absent for this entire meeting.

**3. COMMITMENT TO GOVERNING STYLE**

Director Green read the following statement: The Board will govern lawfully, observing Policy Governance principles, with an emphasis on (a) outward vision rather than internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of Board and chief executive roles, (e) collective rather than individual decisions, (f) future rather than past or present, and (g) governing proactively rather than reactively.

**4. APPROVAL OF AGENDA**

Motion by Director Wilhelm, seconded by Director Conn to approve the agenda dated February 28, 2024 as presented. Roll Call Vote: all ayes

**5. APPOINTMENT OF MEMBERSHIP OF THE 2022 MILL LEVY OVERRIDE OVERSIGHT COMMITTEE**

Due to the election of Director Wilhelm to the Board of Education and two resignations of current committee members, President Green appointed the following members to the 2022 Mill Levy Override Oversight Committee:

27J Board of Education Member: Rachel Wilhelm

South Planning Area – Previous Member Rachel Wilhelm: Victoria Villarreal

West Planning Areas – Previous Member Kristi Donovan: Susan Worth

North Planning Area – Previous Member Mikayla Zambrano: Danny Sandoval

**6. STUDENT ADVISORY COUNCIL MONTHLY REPORT**

Members of the student advisory council presented information regarding school activities.

**7. SUPERINTENDENT’S REPORT**

Superintendent Dr. Chris Fiedler reported on activities throughout the District.

**8. MATTERS OF PUBLIC COMMENT:** None

**9. CONSENT AGENDA**

Motion by Director Trujillo, seconded by Director Wilhelm to approve the consent agenda as presented.  
Roll Call Vote: all ayes

- a. Approval of Board of Education minutes dated January 24, 2024 Study Session and Regular Meeting, and January 30, 2024 Joint Meeting
- b. Approval of personnel items on memorandum dated February 21, 2024

**10. GOVERNANCE PROCESS THAT SUPPORTS OUR GLOBAL GOALS**

- a. Ownership Linkage – Members: Director Carbajal and Director Conn: The committee will schedule a meeting for planning.
- b. Board Education – Members: Director Conn and Director Thomas: No report
- c. Board Committees
  - i. Facility Planning Advisory Committee – Member: Director Green: Director Green reported that the committee discussed and started consideration for the names of High School #4 and Middle School #7.
  - ii. Capital Facility Fee Foundation – Members: Director Conn, Director Green, and Director Trujillo: Director Conn reported that the foundation selected leadership roles and elected officers. Introductions were made.
  - iii. Rocky Mountain Risk – Member: Director Carbajal – Director Carbajal reported that she has a meeting with the executive director next week.
  - iv. The 27J Believers – Members: Director Green and Director Thomas: Director Green reported that the next awards would occur in the spring.
  - v. Commerce City and School District 27J Use Tax Committee – Members: Director Green and Director Wilhelm – No meeting has occurred since the last Board meeting.
  - vi. 2015/2021 Bond Oversight Committee – Members: Director Jensen and Director Thomas – Director Jensen reported that they re-elected officer due to recent resignations. The committee also discussed the plans for turf at Prairie View High School’s baseball and practice fields.
  - vii. 2022 Mill Levy Override Oversight Committee – Members: Director Thomas and Director Wilhelm – No meeting has occurred since the last Board meeting. Director Wilhelm and her parents toured the Prairie View High School CTE center. She stated that they were very impressed with the facility.
  - viii. Brighton Youth Commission – Member: Director Jensen – Director Jensen reported that the commission is splitting into groups to plan S.P.E.A.K Week. More information to come
- d. Other Matters of Information for the Board: None

**11. EXPECTATIONS OF THE BOARD**

- a. Board acts to accept/reject the following reports due/submitted since last meeting. (ADDENDUM “A”) None at this time.
- b. Deputy Superintendent Will Pierce presented the Expectations of the Board Report through 3.B Treatment of Parents/Guardians.

Motion by Director Jensen, seconded by Director Carbajal to accept the Expectations of the Board Report through 3.B Treatment of Parents/Guardians as conveying reasonable interpretation of the executive limitations. Roll Call Vote: all ayes

- c. Deputy Superintendent Will Pierce presented the Expectations of the Board Report for Global Goal 1.1 Graduation Rate.

Motion by Director Jensen, seconded by Director Conn to accept the Expectations of the Board Report for Global Goal 1.1 Graduation Rate as conveying reasonable interpretation. Roll Call Vote: all ayes

- d. Deputy Superintendent Will Pierce presented Expectations of the Board Report for Global Goal 1.2 Post Secondary Readiness (3E's)

Motion by Director Trujillo, seconded by Director Conn to accept the Expectations of the Board Report for Global Goal 1.2 Post Secondary Readiness (3E's) as conveying reasonable interpretation. Roll Call Vote: all ayes

- e. Policy Review Schedule

i. February 28, 2024	1.1 Graduation Rate
	1.2 Post Secondary Readiness (3E's)
	3.B Treatment of Parents/Guardians
ii. March 13, 2024	1.4 School Social Emotional Learning Dashboard (Good Humans)
	3.G Compensation & Benefits
iii. April 24, 2024	3.E Asset Protection
iv. May 22, 2024	3.A Treatment of Students/Public
v. June 12, 2024	3.F Financial Planning/Budgeting
vi. August 28, 2024	3.0 Global Executive Constraint
vii. September 25, 2024	1.3 School Academic Dashboard
	3.J Charter Schools
viii. October 23, 2024	3.D Financial Condition & Activities Internal
ix. November 13, 2024	3.H Emergency Executive Succession
x. December 11, 2024	3.I Board Awareness and Support
	3.D External Financial Condition & Activities
	3.C Treatment of Faculty/Staff/Volunteers
xi. January 22, 2025	3.D Internal Financial Condition and Activities

**12. SCHEDULE OF MEETINGS**

March 13, 2024	5:30 p.m. Study Session 7:00 p.m. Regular Meeting Lois Lesser Board and Conference Room 1850 Egbert Street, Suite 120 Brighton, CO 80601 Note: Only regular meeting of the month due to spring break.
April 10, 2024	5:30 p.m. Linkage Meeting with the Student Achievement Division Lois Lesser Board and Conference Room 1850 Egbert Street, Suite 120 Brighton, CO 80601 Note: Only regular meeting of the month due to spring break.

April 24, 2024

5:30 p.m. Study Session

7:00 p.m. Regular Meeting

Lois Lesser Board and Conference Room

1850 Egbert Street, Suite 120

Brighton, CO 80601

Note: Only regular meeting of the month due to spring break.

### **13. BOARD MEETING EVALUATION**

The next quarterly evaluation will be presented at the March 13, 2024 meeting by Director Carbajal.

### **14. CLOSING COMMENTS**

### **15. ADJOURNMENT: 8:31 p.m.**



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Global Goals*

1.4 School Social Emotional Learning Dashboard (Good Humans)

To: Board of Education

From: Dr. Chris Fiedler, Superintendent

Re: Expectations of the Board Report – Global Goals 1.4 School Social Emotional Learning Dashboard (Good Humans)

I hereby present my Expectations of the Board Report Global Goals 1.4 School Social Emotional Learning Dashboard (Good Humans), in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed:

A handwritten signature in blue ink, appearing to read 'C. Fiedler'.

Date: March 13, 2024

Dr. Chris Fiedler  
Superintendent  
27J Schools



**GOVERNING POLICY OF  
THE BOARD OF EDUCATION  
Policy 4.E – MONITORING SUPERINTENDENT PERFORMANCE**

*(Accepted 8-24-10)*

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*Management Limitations*  
3.G Compensation & Benefits

To: Board of Education

From: Dr. Chris Fiedler, Superintendent of Schools

Re: Expectations of the Board Report – 3.G Compensation and Benefits

I hereby present my Expectations of the Board Report on our Compensation & Benefits, through Management Limitations 3.G in accordance with the monitoring schedule as set forth in Board policy. I certify the information in this report is true. (Separate Enclosure)

Signed: 

Date: March 13, 2024

Dr. Chris Fiedler  
Superintendent, 27J Schools

**Board of Education Agenda Item**

**Board Meeting:** March 13, 2024  
**Subject:** Policy 2.C Agenda Planning - Board of Education Proposed 2024-2025 Calendar  
**Status of Item:** Policy Work Action Item  
**Time Need:** 10 Minutes

**PERTINENT FACTS:** Below is the Board of Education 2024-2025 Proposed Calendar:

All meetings will occur at the Lois Lesser Board and Conference Room  
Brighton Learning and Resource Campus  
1850 Egbert Street, Brighton, CO 80601  
or electronically

July 24, 2024: Linkage meeting with the 27J Schools Principals

August 14, 2024: Linkage with the Finance and Technology Departments

August 28, 2024: Regular Board Meeting

September 11, 2024: Linkage Meeting or Planning Session

September 25, 2024: Regular Board Meeting

October 9, 2024: Linkage Meeting or Planning Session

October 23, 2024: Regular Board Meeting

October 29, 2024: 5- Tuesday Joint Meeting – 27J School, City of Brighton, City of Commerce City, City of Thornton (#1 of the year)

November 13, 2024: Regular Board Meeting (Only regular meeting of the month due to the fall-break)

December 5,6,7, 2024: Colorado Association of School Boards (CASB) Winter Conference

December 11, 2024: Regular Board Meeting (Only regular meeting of the month due to the winter break)

December 31, 2024: 5- Tuesday Joint Meeting – 27J School, City of Brighton, City of Commerce City, City of Thornton (#2 of the year) Most likely rescheduled due to New Year’s Eve.

January 8, 2025: Linkage Meeting or Planning Session

January 22, 2025: Regular Board Meeting

February 12, 2025: Linkage Meeting or Planning Session

February 26, 2025: Regular Board Meeting

March 12, 2025: Regular Board Meeting (Only regular meeting of the month due to spring break)

April 9, 2025: Linkage Meeting or Planning Session

April 23, 2025: Regular Board Meeting

April 29, 2025: 5- Tuesday Joint Meeting – 27J School, City of Brighton, City of Commerce City, City of Thornton (#3 of the year)

May 14, 2025: Linkage Meeting or Planning Session

May 28, 2025: Regular Board Meeting

June 11, 2025: Regular Board Meeting (Only regular meeting of the month)

Originator: Director Green





**27J SCHOOLS  
GOVERNING POLICY OF  
THE BOARD OF EDUCATION**

**Policy 2.J (Addendum) – GOVERNANCE INVESTMENT**

*Date Adopted:* January 27, 2009

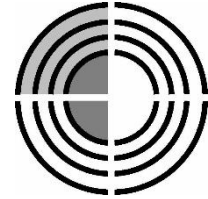
*Revised:* March 22, 2011, March 13, 2012,

February 26, 2013, March 11, 2014 None, April 28, 2015 None

March 8, 2016 None, March 14, 2017 None, March 13, 2018 None,

March 12, 2019, None, March 10, 2020 None, March 9 2021 None,

March 8, 2022 – None, March 8, 2023



*Governance Process*

**Policy 2. J- GOVERNANCE INVESTMENT**

Cost will be prudently incurred but sufficient to ensure the development and maintenance of effective and efficient governance\*

- A. Training and opportunities for Board education will be offered to orient new members to the Board's governance model and for continuing education for all members.
  - a. Up to \$20,000 for Board training including publications
  - b. Up to \$12,000 for Board member attendance at conferences and workshops. Conference-related expenditures include lodging, meals, registration, and transportation.
    - i. Supporting documentation will be submitted for reimbursement.
    - ii. Spouse and guest costs (including lodging and meals) will not be reimbursed by the district unless the spouse or guest is required to be in attendance as a matter of protocol.
  - c. Up to \$1,000 for Board meeting and retreat costs
- B. Outside monitoring and audits of organizational performance- up to \$5,000
- C. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to owner view points and values.
  - a. Up to \$3,000 for surveys, focus groups, opinion analysis, and linkage outreach efforts
  - b. Up to \$2,000 for Board committee functions
- D. All non-routine and/or non-budgeted expenditures must be pre-approved by the President and Vice President of the Board.

	<b>METHOD</b>	<b>FREQUENCY</b>	<b>SCHEDULE</b>
3.D - Financial Condition & Activities	Internal	Semi - Annually	January & October
	External	Annually	December
3.C - Treatment of Faculty/Staff/Volunteers	Internal	Annually	January
1.1 - Graduation Rate	Internal	Annually	February
1.2 - Post Secondary Readiness (3E's)	Internal	Annually	February
3.B - Treatment of Parents/Guardians	Internal	Annually	February
3.G - Compensation & Benefits	Internal	Annually	March
1.4 – School SEL Dashboard (Good Humans)	Internal	Annually	March
3.E - Asset Protection	Internal	Annually	April
3.A - Treatment of Students/Public	Internal	Annually	May
3.F - Financial Planning/Budgeting	Internal	Annually	May (Remained in June due to State Budgeting Timeline 2023)
3.0 - Global Executive Constraint	Internal	Annually	August
1.3 –School Academic Dashboard	Internal	Annually	September
3.J - Charter Schools	Internal	Annually	September
3.H - Emergency Executive Succession	Internal	Annually	November
3.I - Board Awareness & Support	Internal	Annually	December
	Direct Inspection	Annually	December