



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, May 6, 2024 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of May 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- FY25 Public Budget Hearing & Adoption

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
Monday, February 12, 2024	Regular and Executive Session Minutes
Thursday, February 15, 2024	Regular and Executive Session Minutes
Wednesday, February 28, 2024	Regular and Executive Session Minutes
Thursday, February 29, 2024	Regular and Executive Session Minutes
Monday, March 4, 2024	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the

Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Tom Chiang, Jr.</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. 2024-2025 Budget Public Hearing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the resolution pertaining to the approval of the 2024-2025 budget as presented at the public hearing on May 6, 2024, as follows:

WHEREAS, the Mountain Lakes School District Board of Education adopted a tentative budget for the 2024-2025 budget fiscal year on March 18, 2024, and submitted to the Executive County Superintendent of Schools for approval as follows; and

Fund	Budget	Local Tax Levy
General	\$42,581,831	\$24,243,795
Special Revenue	\$506,413	\$0
Debt Service	\$1,721,563	\$1,593,951
TOTALS:	\$44,809,807	\$25,837,746

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 18, 2024; and

WHEREAS, the budget was advertised in the legal section of the Daily Record on April 25, 2024, and the Citizen on May 1, 2024; and

WHEREAS, the budget was presented to the public during a public hearing on May 6, 2024; and

NOW THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$794,204 as budgeted in NJDOE budget line 600, withdrawal from Capital Reserve, for capital project costs associated with the Lake Drive ADA ramp and drainage estimated at \$150,000, for capital project costs associated with the Lake Drive water valve replacement estimated at \$30,000, for capital project costs associated with the Mountain Lakes High School window replacements estimated at \$250,000, and for capital project costs associated with the Wildwood fire alarm panel replacement estimated at \$364,204 and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$554,000 as budgeted in NJDOE budget line 630, withdrawal from Maintenance Reserve, to support the district's required maintenance budget, maintenance projects and facility rental/upgrades and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education withdraws \$100,000 as budgeted in NJDOE budget line 640, withdrawal from Tuition Reserve, for anticipated tuition adjustments and;

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education has determined to modify the tentative budget because of additional anticipated enrollment at Lake Drive as follows and;

Budget Line	Tentative Budget Amount	Final Budget Amount
Revenue: 150	\$13,057,747	\$13,472,732
Appropriation: 3080	\$407,763	\$490,760
Appropriation: 52380	\$18,000	\$121,746
Appropriation:5600	\$63,000	\$145,997
Appropriation:5640	\$0	\$20,750
Appropriation:74080	\$32,000	\$156,495

BE IT FURTHER RESOLVED, that the Mountain Lakes School District Board of Education approve the 2024-2025 budget supported by a general fund local tax levy in the following amounts, as recommended by the Superintendent:

Fund	Budget	Local Tax Levy
General	\$42,996,816	\$24,243,795
Special Revenue	\$506,413	\$0
Debt Service	\$1,721,563	\$1,593,951
TOTALS:	\$45,224,792	\$25,837,746

2. Travel and Related Expense Reimbursement for 2024-2025

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following resolution:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.1 et seq. provide that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2024-2025 school year;

WHEREAS, the maximum expenditure amount allotted for travel and expense reimbursement for the 2023-2024 was \$31,656; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$15,668 as of January 31, 2024;
NOW, THEREFORE BE IT RESOLVED, that the Mountain Lakes School District Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2024-2025 school year at the sum of \$71,050, and

BE IT FURTHERED RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded, as recommended by the Superintendent.

3. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of April 11, 2024 – May 3, 2024, as recommended by the Superintendent.*

Fund	Amount
General Fund (10)	\$1,369,017.57
Special Revenue Fund (20)	\$65,070.63
Capital Project Fund (30)	\$1,000.00
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$1,347.52
Payroll	\$2,564,118.27
Total	\$4,000,553.99

4. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached March Transfer Report, as recommended by the Superintendent.*

5. Treasurer’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending March, as recommended by the Superintendent.*

6. Board Secretary’s Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending March, as recommended by the Superintendent.*

7. Award of Contract for Kitchen Renovation

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for the renovation of the Mountain Lakes High School kitchen; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on March 21, 2024, the Board advertised for bids; and

WHEREAS, on April 25, 2024, the Board received a based bid from Tekcon Construction, Inc. in the amount of \$577,661; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the base bid for the renovation of the Mountain Lakes High School kitchen pursuant to the bid received by Tekcon Construction, Inc. on April 25, 2024, in the amount of \$577,661; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Tekcon Construction, Inc. consistent with this Resolution.

8. Nonresident Tuition

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	3092	Lake Drive Regular	4/17/24	6/30/24	\$18,711.16	\$7,857.68
Change	4488	Lake Drive Regular	4/8/24	6/30/24		\$9,232.76
Change	7736	Lake Drive Regular	4/22/24	6/30/24		\$7,268.36

9. Travel / Conferences Expenditures 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Rodriguez-Williams, Otilia	LD	3/8/24 (virtual)	Real World Auditory Training for Children Who Are Deaf and Hard of Hearing: Using the CID Spice For Life Curriculum	\$150
Mackey, Jeanette	LD	3/18-3/21/24	Bedrock Literacy Virtual Conference	\$0
IVY H/WW/BC				
Higgins, Patrick	WW	3/12/24	NJECC Annual Conference	\$0

10. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	Buffalo Wild Wings (5/2/24)	MLHS Softball Team
MLHS	Buffalo Wild Wings (5/14/24)	Sophomore class - offset senior activity fees
MLHS	Shake Shack Bake Sale (5/20/24)	Wingman Club - help with projects throughout the year
MLHS	T-shirt/sweatshirt Sale (5/1/24)	Let's Club - percentage of donations go to Mental Health Organization

B. MISCELLANEOUS

11. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent:*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 1140	232	Educational Equity Policies/Affirmative Action (M)	5/6/2024	
Revised	P 1523	232	Comprehensive Equity Plan (M)	5/6/2024	
Revised	P 1530	232	Equal Employment Opportunities (M)	5/6/2024	
Revised	R 1530	232	Equal Employment Opportunity Complaint Procedure (M)	5/6/2024	
Revised	P 1550	232	Equal Employment/Anti-Discrimination Practices (M)	5/6/2024	

Revised	R 2200	232	Curriculum Content (M)	5/6/2024	
Revised	P 2411	232	Guidance Counseling (M)	5/6/2024	
Revised	P 2423	232	Bilingual Education (M)	5/6/2024	
Revised	R 2423	232	Bilingual Education (M)	5/6/2024	
Revised	P 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	
Revised	R 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	
Revised	P 3211	232	Code of Ethics	5/6/2024	
Revised	P 5570	232	Sportsmanship	5/6/2024	
Revised	P 5750	232	Equitable Educational Opportunity (M)	5/6/2024	
Abolished	P 5755	232	Equity in Educational Programs and Services (M)	5/6/2024	
Revised	P 5841	232	Secret Societies	5/6/2024	
Revised	P 5842	232	Equal Access of Student Organizations	5/6/2024	
Revised	P 7610	232	Vandalism	5/6/2024	
Revised	R 7610	232	Vandalism	5/6/2024	
Revised	P 9323	232	Notification of Juvenile Offender Case Disposition	5/6/2024	
Revised	P 2340	N/A	Field Trips (M)	5/6/2024	
Revised	P 2431.9	N/A	Mountain Lakes High School Athletic Training Rules	5/6/2024	

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

12. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent*

(back up __A-District and __B-Other) (pursuant to the terms of collective bargaining agreements and employment contracts)

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Reed, Noah	Revise Appointment	CUST -DW- CUST -20	Custodian	DW	0.69	Step 1	\$36,121.50	4/15/24	6/30/24
IVY H/WW/BC									
DeCroce, Gina	Appointment	TCH- BC- TCH- 05	Teacher	BC	1.0	Step 1	\$63,670	8/26/24	6/30/25
Doolittle, Christina	Transfer	TCH- BC- TCH- 13	Teacher - Math	BC	1.0	MA/Step 14	\$100,605	8/26/24	6/30/25

Lombardi, Deirdre	Transfer	TCH-BC-TCH-11	Teacher - Spanish	BC	1.0	MA/Step 15	\$106,920	8/26/24	6/30/25
Miho, Shirley	Appointment	SPS-CST-AID-U29-12	Paraprofessional (P/T)	WW	0.97	Step 9	\$25.18/hr	8/26/24	6/30/25
Van Teyens, Merrily	Appointment	SEC-BC-PRIN-02	Admin. Asst. 10 M (F/T)	BC	1.0	Step 10	\$57,205	8/26/24	6/30/25

13. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
IVY H/WW/BC						
4874	FMLA/NJFLA (unpaid w/benefits)	Teacher	WW	1.0	8/26/24	11/15/24
4874	CCLOA (unpaid w/o benefits)	Teacher	WW	1.0	11/18/24	12/13/24

14. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Alfano, Jessica	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 15	\$1,972	4/8/24	4/30/24
Ayhan, Emrah	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 15	\$1,853	4/8/24	4/30/24
Ayhan, Emrah	Revise Appointment	Additional Prep (4029)	MLHS	.1	MA/ Step 15	\$736	4/8/24	4/30/24
Baier, Stephanie	Appointment	Chaperone _ History Bowl Nationals	MLHS	N/A	N/A	\$125/night (not to exceed 2 nights)	4/26/24	4/28/24
Bongiorno, Paul	Appointment	Athletic Trainer	MLHS	1	BA/ Step 15	Student Physicals @ Hourly Rate (not to exceed 6.5 hrs.)	6/14/24	6/14/24
Cook, Denis	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	MA/ Step 14	\$1,784	4/8/24	4/30/24
Dorney, Bridget	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	BA/ Step 15	\$1,819	4/8/24	4/30/24
Sidhu, Paul	Appointment	Chaperone – DECA State Conference	MLHS	N/A	N/A	\$125/night (not to exceed 4 nights)	4/26/24	4/30/24
Stolarczuk, Kayla	Revise Appointment	Additional Class Coverage (4029)	MLHS	.2	N/A	\$1,301	4/8/24	4/30/24

IVY H/WW/BC								
Alves, Michael	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Boehm, Brianna	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Doolittle, Christina	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Lih, Erik	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Ludlow, Amy	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Major, Michelle	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Mattoon, Douglas	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Mendello, James	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Olear, Jacquelyn	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24
Pecarific, Melissa	Appointment	Annual 8 th Gr. Overnight Trip Chaperone	BC	1.0	N/A	\$125/night (not to exceed 2 nights)	6/11/24	6/13/24

15. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Byrne, Margaret	Appointment	Substitute	DW	Per Board Approved Rate	5/7/24	6/30/24
DeCroce, Gina	Appointment	Substitute	DW	Per Board Approved Rate	5/15/24 (or sooner pending paperwork)	6/30/24
Kubinski, Karen	Appointment	Substitute	DW	Per Board Approved Rate	5/7/24	6/30/24
Socci, Victoria	Appointment	Internship	LD (AL)	N/A	08/28/24	06/30/25

16. Field Trips *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
MLHS	Highland Park, NJ	Central Jersey Model United Nations Conference (CJMUNC)	6/2/24
LD	Sussex, NJ	Space Farm Zoo & Farm	5/23/24
LD	Ewing, NJ	TCNJ ASL Fun Day	5/22/24
IVY H/WW/BC			
BC	Budd Lake, NJ	Pax Amicus - 8th Grade Poe Trip	11/1/24
BC	Darien, CT	Darien Spring Academic Competition	4/27/24
WW	Ogdensburg, NJ	Sterling Mine	5/1-2/24

17. Tuition Reimbursement *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent's office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Eklund, Keriann	MLHS	Farleigh Davidson University	Creative Writing and Literature/ CWLT 8000 91	2.0
Eklund, Keriann	MLHS	Farleigh Davidson University	Reading Like a Writer/ CWLT 8001 91	4.0
Eklund, Keriann	MLHS	Farleigh Davidson University	Writing & Critiquing Non-Fiction/ CWLT 8103 91	4.0
Suarez, Jennifer	MLHS	Univ. of California/San Diego	Responding to Students' Mental Health Challenges with SEL/ EDUC42428	5.0
IVY H/WW/BC				
Ludlow, Amy	BC	William Paterson University	Problems in Practice: Legal Issues for School Nurses/6170	3.0

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

18. Harassment, Intimidation and Bullying Incident *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #004-2324-BC reported to the Board of Education on March 18, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of May 2024 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board