



**Position Title:** Varsity Head Coach, Boys Cross Country  
**Position Status:** Part-time  
**FLSA Classification:** Exempt  
**Reports To:** Athletic Director

### Position Purpose

SCH Academy is seeking a cross-country coach to instruct at the upper school level. Reporting to the Athletic Director, the Coach will collaborate with all team stakeholders, including the AD, school administrators, athletes, parents, faculty, and other coaches. The Varsity Head Coach will be responsible for team development, training, and strategy in practice and competition.

### Essential Functions

- Provides clear vision and coaching philosophy that instills a strong work ethic, responsibility, teamwork, sportsmanship, competition, citizenship, leadership, and student wellness.
- Communicates clear expectations to the players and their parents and helps players understand the program objectives.
- Builds positive relationships with players, faculty, administrators, parents, and other community constituencies.
- Directs and implements all aspects of the boys' cross-country program from PK-12th. This includes but is not limited to, providing clinics for Lower School students and overseeing the Middle School program.
- Supervises and mentors assistant coaches.
- Plans and organizes tryouts and all practices and utilizes sound teaching techniques in preparation for games and practices.
- Keeps accurate attendance records.
- Maintains clear and consistent communications with the AD throughout the season.
- Recruits viable student-athletes to SCH and assists student-athletes wishing to play at the collegiate level.
- Attends SCH Athletic Open House, all league meetings, Sports Award Assemblies, Signing Days, and any SCH coaching meetings/workshops.
- Provides a safe and competitive environment for our student-athletes.
- Adheres to and enforces all policies and procedures of SCH Academy and its athletic programs.
- Additional duties as assigned by the Director of Athletics.

### Qualifications

- Previous high school/travel club coaching experience.
- Collegiate coaching experience is preferred but optional.
- Prior Head Coaching experience preferred.
- Prior independent school experience is a plus.
- Expertise, understanding, and passion for the sport.
- Demonstrated commitment to the academic success of the student, teaching correct skill techniques, and the development and support of student-athletes with an ability and desire to compete at the collegiate level.
- Ability to contribute to the growth of the program.
- Proven ability to exemplify the highest standard of leadership, sportsmanship, and respect.
- Track record of success working in partnership with students, staff, and parents.
- Ability to attend all team practices, games, and events.

### Physical Requirements and Work Environment

- Work in outside weather conditions, including extreme heat and cold.
- Tasks involve the ability to exert heavy physical effort, including climbing, balancing, stooping, kneeling, crouching and crawling, lifting, carrying, pushing, and/on pulling of moderately heavy objects and materials weighing 20 to 50 pounds.

### Application Procedure

To be considered, candidates must upload a cover letter, resume, statement of coaching philosophy, and information for three references through our online platform. Please follow [this link](#).

*Springside Chestnut Hill Academy is an Equal Opportunity Employer.*