

2024-2025 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale

For Employees in the Virginia Retirement System (VRS) ONLY

Effective July 1, 2024 through June 30, 2025

		Generally Advertised Hiring Range										
		Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%	Up to Midpoint	Maximum				
		education & experience meets the position's minimum requirements	1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager	significant education & experience beyond requirements; requires Superintendent approval w/School Board notification					
Note: Final salary determination is based on internal equity & market competitiveness												
Grade		Annualized @ 2080 Hours	Minimum	Hourly	Hourly	Hourly	Annualized @ 2080 Hours	Hourly	Annualized @ 2080 Hours	Midpoint	Annualized @ 2080 Hours	Maximum
Broadband 2	29	\$ 141,210.73	\$ 67.89	\$ 71.28	\$ 74.68	\$ 78.07	\$ 169,452.87	\$ 81.47	\$ 185,866.27	\$ 89.36	\$ 230,521.81	\$ 110.83
	28	\$ 131,617.49	\$ 63.28	\$ 66.44	\$ 69.61	\$ 72.77	\$ 157,940.98	\$ 75.93	\$ 173,224.61	\$ 83.28	\$ 214,831.73	\$ 103.28
	27	\$ 122,657.97	\$ 58.97	\$ 61.92	\$ 64.87	\$ 67.82	\$ 147,189.56	\$ 70.76	\$ 161,435.20	\$ 77.61	\$ 200,212.42	\$ 96.26
	26	\$ 114,310.32	\$ 54.96	\$ 57.70	\$ 60.45	\$ 63.20	\$ 137,172.39	\$ 65.95	\$ 150,454.32	\$ 72.33	\$ 186,598.33	\$ 89.71
Broadband 1	25	\$ 106,530.84	\$ 51.22	\$ 53.78	\$ 56.34	\$ 58.90	\$ 127,837.01	\$ 61.46	\$ 140,216.44	\$ 67.41	\$ 173,902.04	\$ 83.61
	24	\$ 99,297.67	\$ 47.74	\$ 50.13	\$ 52.51	\$ 54.90	\$ 119,157.20	\$ 57.29	\$ 130,688.76	\$ 62.83	\$ 162,079.84	\$ 77.92
	23	\$ 92,545.25	\$ 44.49	\$ 46.72	\$ 48.94	\$ 51.17	\$ 111,054.30	\$ 53.39	\$ 121,805.72	\$ 58.56	\$ 151,066.19	\$ 72.63
	22	\$ 86,251.74	\$ 41.47	\$ 43.54	\$ 45.61	\$ 47.69	\$ 103,502.09	\$ 49.76	\$ 113,534.56	\$ 54.58	\$ 140,817.38	\$ 67.70
	21	\$ 80,395.27	\$ 38.65	\$ 40.58	\$ 42.52	\$ 44.45	\$ 96,474.33	\$ 46.38	\$ 105,820.63	\$ 50.88	\$ 131,245.99	\$ 63.10
	20	\$ 74,932.15	\$ 36.03	\$ 37.83	\$ 39.63	\$ 41.43	\$ 89,918.58	\$ 43.23	\$ 98,631.17	\$ 47.42	\$ 122,330.18	\$ 58.81
	19	\$ 69,840.53	\$ 33.58	\$ 35.26	\$ 36.93	\$ 38.61	\$ 83,808.63	\$ 40.29	\$ 91,933.38	\$ 44.20	\$ 114,026.24	\$ 54.82
	18	\$ 65,098.54	\$ 31.30	\$ 32.86	\$ 34.43	\$ 35.99	\$ 78,118.25	\$ 37.56	\$ 85,683.57	\$ 41.19	\$ 106,268.61	\$ 51.09
	17	\$ 60,684.34	\$ 29.18	\$ 30.63	\$ 32.09	\$ 33.55	\$ 72,821.20	\$ 35.01	\$ 79,859.89	\$ 38.39	\$ 99,035.44	\$ 47.61
	16	\$ 56,554.22	\$ 27.19	\$ 28.55	\$ 29.91	\$ 31.27	\$ 67,865.06	\$ 32.63	\$ 74,429.55	\$ 35.78	\$ 92,304.88	\$ 44.38
	15	\$ 52,708.18	\$ 25.34	\$ 26.61	\$ 27.87	\$ 29.14	\$ 63,249.82	\$ 30.41	\$ 69,370.70	\$ 33.35	\$ 86,033.21	\$ 41.36
	14	\$ 49,124.38	\$ 23.62	\$ 24.80	\$ 25.98	\$ 27.16	\$ 58,949.25	\$ 28.34	\$ 64,650.56	\$ 31.08	\$ 80,176.75	\$ 38.55
	13	\$ 45,780.95	\$ 22.01	\$ 23.11	\$ 24.21	\$ 25.31	\$ 54,937.13	\$ 26.41	\$ 60,258.21	\$ 28.97	\$ 74,735.48	\$ 35.93
	12	\$ 42,787.16	\$ 20.57	\$ 21.60	\$ 22.63	\$ 23.66	\$ 51,344.59	\$ 24.69	\$ 56,226.43	\$ 27.03	\$ 69,665.71	\$ 33.49
	11	\$ 40,864.14	\$ 19.65	\$ 20.63	\$ 21.61	\$ 22.60	\$ 49,036.97	\$ 23.58	\$ 53,276.35	\$ 25.61	\$ 65,688.55	\$ 31.58
	10	\$ 39,050.38	\$ 18.78	\$ 19.71	\$ 20.65	\$ 21.59	\$ 46,860.46	\$ 22.53	\$ 50,686.83	\$ 24.37	\$ 62,323.27	\$ 29.96
	9	\$ 37,979.61	\$ 18.26	\$ 19.17	\$ 20.09	\$ 21.00	\$ 45,575.53	\$ 21.91	\$ 48,763.81	\$ 23.45	\$ 59,548.01	\$ 28.63
	8	\$ 37,236.63	\$ 17.90	\$ 18.80	\$ 19.69	\$ 20.59	\$ 44,683.95	\$ 21.48	\$ 47,124.87	\$ 22.66	\$ 57,013.12	\$ 27.41
	7	\$ 36,755.87	\$ 17.67	\$ 18.56	\$ 19.44	\$ 20.32	\$ 44,107.05	\$ 21.21	\$ 45,922.99	\$ 22.08	\$ 55,090.10	\$ 26.49
	6	\$ 36,406.23	\$ 17.50	\$ 18.38	\$ 19.25	\$ 20.13	\$ 43,687.48	\$ 21.00	\$ 45,027.04	\$ 21.65	\$ 53,647.84	\$ 25.79
	5	\$ 36,165.85	\$ 17.39	\$ 18.26	\$ 19.12	\$ 19.99	\$ 43,399.03	\$ 20.86	\$ 44,305.90	\$ 21.30	\$ 52,445.95	\$ 25.21