

2024-2025 ALBEMARLE COUNTY PUBLIC SCHOOLS Classified Salary Scale

For VRS-INELIGIBLE Employees Only

Effective JULY 1, 2024 through June 30, 2025

		Generally Advertised Hiring Range								
		Minimum	Up to 5%	Up to 10%	Up to 15%	Up to 20%	Up to Midpoint			Maximum
		education & experience meets the position's minimum requirements	1 to less than 3 yrs relevant education & experience beyond requirements	3 yrs to less than 5 yrs relevant education & experience beyond requirements	5 yrs to less than 7 yrs relevant education & experience beyond requirements	7+ years relevant education & experience beyond requirements; requires written justification from hiring manager	significant education & experience beyond requirements; requires Superintendent approval w/School Board notification			
Note: Final salary determination is based on internal equity & market competitiveness										
Grade		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
Broadband 2	29	\$ 64.66	\$ 67.90	\$ 71.13	\$ 74.36	\$ 77.60	\$ 85.11	\$ 105.55		
	28	\$ 60.26	\$ 63.28	\$ 66.29	\$ 69.30	\$ 72.31	\$ 79.32	\$ 98.37		
	27	\$ 56.17	\$ 58.97	\$ 61.78	\$ 64.59	\$ 67.40	\$ 73.92	\$ 91.68		
	26	\$ 52.34	\$ 54.96	\$ 57.57	\$ 60.19	\$ 62.81	\$ 68.89	\$ 85.45		
Broadband 1	25	\$ 48.78	\$ 51.22	\$ 53.66	\$ 56.10	\$ 58.54	\$ 64.20	\$ 79.62		
	24	\$ 45.47	\$ 47.74	\$ 50.02	\$ 52.29	\$ 54.56	\$ 59.84	\$ 74.21		
	23	\$ 42.38	\$ 44.50	\$ 46.62	\$ 48.74	\$ 50.86	\$ 55.78	\$ 69.17		
	22	\$ 39.50	\$ 41.48	\$ 43.45	\$ 45.43	\$ 47.40	\$ 51.99	\$ 64.48		
	21	\$ 36.81	\$ 38.65	\$ 40.49	\$ 42.33	\$ 44.18	\$ 48.45	\$ 60.09		
	20	\$ 34.31	\$ 36.03	\$ 37.74	\$ 39.46	\$ 41.18	\$ 45.16	\$ 56.01		
	19	\$ 31.98	\$ 33.58	\$ 35.18	\$ 36.78	\$ 38.38	\$ 42.09	\$ 52.20		
	18	\$ 29.81	\$ 31.30	\$ 32.79	\$ 34.28	\$ 35.77	\$ 39.23	\$ 48.65		
	17	\$ 27.78	\$ 29.17	\$ 30.56	\$ 31.94	\$ 33.33	\$ 36.56	\$ 45.34		
	16	\$ 25.90	\$ 27.19	\$ 28.49	\$ 29.78	\$ 31.08	\$ 34.08	\$ 42.27		
	15	\$ 24.14	\$ 25.34	\$ 26.55	\$ 27.75	\$ 28.96	\$ 31.76	\$ 39.40		
	14	\$ 22.50	\$ 23.62	\$ 24.74	\$ 25.87	\$ 26.99	\$ 29.61	\$ 36.72		
	13	\$ 20.97	\$ 22.02	\$ 23.07	\$ 24.12	\$ 25.16	\$ 27.59	\$ 34.22		
	12	\$ 19.59	\$ 20.57	\$ 21.55	\$ 22.53	\$ 23.51	\$ 25.75	\$ 31.91		
	11	\$ 18.71	\$ 19.65	\$ 20.58	\$ 21.52	\$ 22.45	\$ 24.39	\$ 30.08		
	10	\$ 17.88	\$ 18.77	\$ 19.66	\$ 20.56	\$ 21.45	\$ 23.21	\$ 28.53		
	9	\$ 17.39	\$ 18.26	\$ 19.13	\$ 20.00	\$ 20.86	\$ 22.33	\$ 27.26		
	8	\$ 17.05	\$ 17.91	\$ 18.75	\$ 19.61	\$ 20.46	\$ 21.58	\$ 26.11		
	7	\$ 16.83	\$ 17.68	\$ 18.51	\$ 19.36	\$ 20.20	\$ 21.03	\$ 25.23		
	6	\$ 16.67	\$ 17.51	\$ 18.33	\$ 19.17	\$ 20.01	\$ 20.62	\$ 24.56		
	5	\$ 16.56	\$ 17.39	\$ 18.21	\$ 19.04	\$ 19.87	\$ 20.28	\$ 24.01		