



Ventura Unified School District
 Classified Represented Salary Schedule
 2023/2024

Effective 01/01/2024*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	\$3,654	\$21.00	\$3,822	\$21.97	\$4,000	\$22.99	\$4,186	\$24.06	\$4,387	\$25.21
155	\$3,729	\$21.43	\$3,901	\$22.42	\$4,085	\$23.48	\$4,278	\$24.59	\$4,483	\$25.76
160	\$3,828	\$22.00	\$4,006	\$23.02	\$4,194	\$24.10	\$4,394	\$25.25	\$4,604	\$26.46
165	\$3,897	\$22.40	\$4,079	\$23.44	\$4,272	\$24.55	\$4,476	\$25.72	\$4,690	\$26.95
170	\$3,948	\$22.69	\$4,134	\$23.76	\$4,328	\$24.87	\$4,536	\$26.07	\$4,754	\$27.32
175	\$4,021	\$23.11	\$4,211	\$24.20	\$4,411	\$25.35	\$4,624	\$26.57	\$4,849	\$27.87
180	\$4,116	\$23.66	\$4,312	\$24.78	\$4,517	\$25.96	\$4,736	\$27.22	\$4,966	\$28.54
185	\$4,215	\$24.22	\$4,415	\$25.37	\$4,627	\$26.59	\$4,852	\$27.89	\$5,091	\$29.26
190	\$4,285	\$24.63	\$4,491	\$25.81	\$4,708	\$27.06	\$4,935	\$28.36	\$5,176	\$29.75
195	\$4,358	\$25.05	\$4,566	\$26.24	\$4,787	\$27.51	\$5,020	\$28.85	\$5,268	\$30.28
200	\$4,450	\$25.57	\$4,665	\$26.81	\$4,891	\$28.11	\$5,131	\$29.49	\$5,384	\$30.94
205	\$4,499	\$25.86	\$4,714	\$27.09	\$4,945	\$28.42	\$5,186	\$29.80	\$5,443	\$31.28
210	\$4,557	\$26.19	\$4,777	\$27.45	\$5,009	\$28.79	\$5,254	\$30.20	\$5,513	\$31.68
215	\$4,635	\$26.64	\$4,860	\$27.93	\$5,098	\$29.30	\$5,349	\$30.74	\$5,614	\$32.26
220	\$4,717	\$27.11	\$4,946	\$28.43	\$5,188	\$29.82	\$5,444	\$31.29	\$5,714	\$32.84
225	\$4,800	\$27.59	\$5,034	\$28.93	\$5,281	\$30.35	\$5,543	\$31.86	\$5,819	\$33.44
230	\$4,886	\$28.08	\$5,125	\$29.45	\$5,378	\$30.91	\$5,645	\$32.44	\$5,927	\$34.06
235	\$4,972	\$28.57	\$5,216	\$29.98	\$5,473	\$31.45	\$5,745	\$33.02	\$6,033	\$34.67
240	\$5,063	\$29.10	\$5,313	\$30.53	\$5,576	\$32.05	\$5,853	\$33.64	\$6,148	\$35.33
245	\$5,152	\$29.61	\$5,405	\$31.06	\$5,675	\$32.61	\$5,957	\$34.24	\$6,258	\$35.97
250	\$5,275	\$30.32	\$5,537	\$31.82	\$5,813	\$33.41	\$6,106	\$35.09	\$6,412	\$36.85
255	\$5,403	\$31.05	\$5,672	\$32.60	\$5,956	\$34.23	\$6,255	\$35.95	\$6,573	\$37.78
260	\$5,543	\$31.86	\$5,819	\$33.44	\$6,111	\$35.12	\$6,420	\$36.90	\$6,746	\$38.77
265	\$5,686	\$32.68	\$5,969	\$34.30	\$6,269	\$36.03	\$6,587	\$37.86	\$6,923	\$39.79
270	\$5,832	\$33.52	\$6,125	\$35.20	\$6,434	\$36.98	\$6,760	\$38.85	\$7,107	\$40.84
275	\$5,964	\$34.28	\$6,263	\$35.99	\$6,581	\$37.82	\$6,917	\$39.75	\$7,271	\$41.79
280	\$6,109	\$35.11	\$6,418	\$36.89	\$6,744	\$38.76	\$7,089	\$40.74	\$7,454	\$42.84
285	\$6,258	\$35.97	\$6,574	\$37.78	\$6,909	\$39.71	\$7,263	\$41.74	\$7,637	\$43.89
290	\$6,430	\$36.95	\$6,757	\$38.83	\$7,102	\$40.82	\$7,468	\$42.92	\$7,854	\$45.14
295	\$6,595	\$37.90	\$6,932	\$39.84	\$7,287	\$41.88	\$7,663	\$44.04	\$8,059	\$46.32
300	\$6,767	\$38.89	\$7,112	\$40.87	\$7,478	\$42.98	\$7,865	\$45.20	\$8,272	\$47.54
305	\$6,940	\$39.89	\$7,295	\$41.93	\$7,673	\$44.10	\$8,070	\$46.38	\$8,491	\$48.80
310	\$7,120	\$40.92	\$7,485	\$43.02	\$7,872	\$45.24	\$8,282	\$47.60	\$8,715	\$50.09
315	\$7,303	\$41.97	\$7,681	\$44.14	\$8,078	\$46.43	\$8,499	\$48.84	\$8,945	\$51.41
320	\$7,491	\$43.05	\$7,878	\$45.28	\$8,287	\$47.63	\$8,721	\$50.12	\$9,178	\$52.75
325	\$7,684	\$44.16	\$8,083	\$46.45	\$8,504	\$48.87	\$8,948	\$51.43	\$9,419	\$54.13
330	\$7,886	\$45.32	\$8,295	\$47.67	\$8,728	\$50.16	\$9,186	\$52.79	\$9,670	\$55.57
335	\$8,092	\$46.51	\$8,514	\$48.93	\$8,960	\$51.49	\$9,432	\$54.21	\$9,931	\$57.07
340	\$8,305	\$47.73	\$8,737	\$50.21	\$9,197	\$52.86	\$9,682	\$55.64	\$10,193	\$58.58
345	\$8,529	\$49.02	\$8,976	\$51.59	\$9,448	\$54.30	\$9,946	\$57.16	\$10,474	\$60.20
350	\$8,760	\$50.34	\$9,220	\$52.99	\$9,704	\$55.77	\$10,219	\$58.73	\$10,762	\$61.85
355	\$8,996	\$51.70	\$9,469	\$54.42	\$9,969	\$57.29	\$10,497	\$60.33	\$11,056	\$63.54
360	\$9,236	\$53.08	\$9,724	\$55.89	\$10,239	\$58.84	\$10,782	\$61.97	\$11,355	\$65.26
365	\$9,484	\$54.51	\$9,986	\$57.39	\$10,514	\$60.43	\$11,075	\$63.65	\$11,667	\$67.05
370	\$9,737	\$55.96	\$10,254	\$58.93	\$10,798	\$62.06	\$11,375	\$65.37	\$11,984	\$68.87

*On 02/13/24, BOE approved a \$2 per hour increase retroactive to 7/1/23 and an additional \$2 per hour increase effective January 1, 2024 for active employees as of the date of Board ratification.

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

- 1.20% of base salary per year after completing 4 years of service.
- 4.10% of base salary per year after completing 9 years of service.
- 7.08% of base salary per year after completing 14 years of service.
- 10.15% of base salary per year after completing 19 years of service.
- 13.31% of base salary per year after completing 24 years of service.
- 16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)