

DIVERSITY, EQUITY & INCLUSION CHECKLIST



= Not Started



= In Progress/Continuing



= Completed/On Track

School Climate & Culture

Assess Our Physical Campuses			
Offer DEI Based Professional Development Opportunities			
Support Student Inclusion and Belonging Programs			
Maintain Partnerships with International Schools			
Observe and Celebrate Significant Cultural/Religious Holidays			
Implement a Safe Reporting Form and Follow Up System			
Create a Guide for Teachers on Designing Inclusive History Curriculum			
Create a Guide for Teachers on Designing Inclusive Classroom Culture			

Communication

Develop a Bolles Diversity Statement



Share Regular Updates from the Office of DEI



Maintain the Bolles DEI Webpage



Policies

Publish a Nondiscriminatory Policy as to Students



Update the Bullying and Harassment Policy of the Student Handbook



Leadership

Create an Office of DEI



Create a Board of Trustees Diversity & Inclusion Committee



Establish DEI Leads on Each Campus



Establish a Multicultural Leadership Team on Each Campus



Curriculum

Offer an African American Literature Course in the English Department



Offer a Culturally Diverse Course in the Social Studies Department



Hiring

Partner with Human Resources for Attracting a Diverse Candidate Pool

