

Billy L. Shellenbarger II

Passionate, student centered, inclusive and culture driven leader focused on ethical, equitable and team oriented leadership that unites a district and supports the successes of students through strong instructional leadership

LEADERSHIP EXPERIENCE

Superintendent

June 2022 - Present

Clawson Public Schools

Clawson, MI

- *Culture* - High level of focus on building positive district culture through initiatives focused on mental health, inclusion, student voice, staff recognition, strong building visibility, staff/student relationship building, strong community engagement, significant student interaction and collaboration with our bargaining units
- *Student Engagement* - Implemented Student Advisory Council at all schools and meet monthly in an effort to stay connected with students, along with weekly building and classroom visits leading to extensive interaction
- *Bond* - Primary lead on passing of 2023 \$25 million Bond Issue in August of 2023 and significant involvement in passing and implementation of 2021 \$55 million Bond Issue while overseeing/executing district right-sizing plan
- *Equity/Inclusion* - Between student groups, academic supports and Unified Sports, focused energy on listening to and focusing on equity for all students. Additionally, implemented district wide “Day of Service” around MLK Day and partner with Berkley and Royal Oak Schools with this annual effort
- *Curriculum/Academic Achievement* - Highest third grade ELA growth year over year (22-23) in Oakland County, implementation of new elementary reading curriculum (CKLA), hired new CASA Director to lead/enhance our AP/Honors elective opportunities
- *Community* - Very active in community organizations such as the Chamber of Commerce and highly visible and approachable via a monthly “Sit w/ the Supe” coffee chat at local businesses, open to all parents
- *Visibility/Presence* - Prioritize being in a minimum of one building per day and upwards of all buildings as well as strong presence at after school and community events
- *Instructional Leadership* - Implemented Academic Saturday School for our students, with a focus on at-risk students, in an effort to support our district students and families academic needs, along with continued close work with new Curriculum Directors (new positions) in an effort to enhance our district curriculum and rigor
- *Construction* - Significant involvement in CPS \$80 million Bond Project primarily via weekly engagement in Owner/Architect/Construction meeting as primary decision maker for the district and the project
- *Mental Health* - Strong focus on mental health and wellness with direct responsibility for CPS Therapy Dog program and implementation in August of 2023 as well as district wide staff yoga initiative
- *Safety* - District Safety Liaison, ALICE Trainer and responsible for safety oversight such as implementation of secure vestibules, annual ALICE training/refresh and collaboration with Clawson Police and Oakland County Sheriff to help enhance our understanding, training and collaboration
- *Finances* - In concert with Asst. Supt. of Finance, significant responsibility for district finances and business operations related to maintaining strong fund balance/general fund and leading with fiscal responsibility
- *Negotiations* - Lead negotiator for our district for teacher bargaining unit and implemented Interest Based Bargaining in an effort to increase district collaboration and culture, leading to successful agreement for all parties
- *Evaluation (HE)* - Rated highly effective on both evaluations as Clawson Public Schools Superintendent, leading to a five year contract renewal in January of 2024
- *Committee Work* - Member of Oakland County Superintendent’s Safety Committee in an effort to help navigate the many district safety initiatives, products and changes that are available for our districts as well as MASA Small/Rural Superintendents Task Force

- *Social Media* - Significant change/upgrade to our district social media footprint and hired Social Media Manager to execute our strong plan in an effort to promote our district, staff and students

Principal

August 2018 - June 2022

Clawson High School and Middle School

Clawson, MI

- *Evaluation* - Rated Highly Effective on all four annual evaluations as CMS/CHS Principal
- *Trojan Leadership Council* - Created student leadership group to build building culture through our students
- *Unified Sports* - Initiated first Special Olympics Unified Basketball Team & first in Macomb County with a goal of inclusion related to our students with disabilities
- *ALICE* - District lead and trainer on ALICE Active Shooter Training implementation
- *Professional Development* - Developed and implemented relevant and impactful professional development for staff and promoted and encouraged collaborative growth for teachers
- *5D+* - Eight years of observation and evaluation work utilizing the 5D+ Framework and Pivot Software
- *Bond planning* - Integral team member related to \$55 million bond proposal success as well as construction planning for new and existing buildings
- *Seminar* - Implemented Seminar class focusing on SEL implementation, relationship building & mentoring
- *Service Learning* - Implemented service learning program for high school in an effort to promote services to others
- *Personnel* - led hiring of many staff members and built strong team of educators at two buildings
- *Credit Recovery* - Implemented educational software based program, along with teacher led labs, to allow credit deficient, at-risk students an opportunity to recover credits in an effort to graduate with their cohort, while streamlining our software programs and saving district funds
- *Credit Advancement* - Addition of Edgenuity online elective opportunities to broaden options for students
- *MTSS Team* - Implemented MTSS Team which meets weekly to discuss students/topics that need intervention
- *Video Production Program* - Implemented elective program, enhancing opportunities for students and the district as a whole, while adding added revenue stream
- *Superintendent in charge* - When Superintendent out of the district, asked to oversee district operations

Assistant Principal

August 2014 - August 2018

Northville High School

Northville, MI

- *Instructional Leadership* – Evaluation of teachers/counselors using 5D Instructional Framework
- *Social Justice/Restorative Practices* – Member of district committee on social justice & restorative practices
- *Alternatives to Suspension* – Multiple professional development sessions & implemented at NHS with great results
- *Professional Development* – Led PD such as RTI, instructional strategies, ALICE Training and 5D+
- *Curriculum* – Administrative Liaison to English, PE & Intervention Support Classes, directly involved with curriculum restructuring & mapping, as well as serve on Health Advisory Board Committee
- *Safety/Security (Facilities)* – Lead implementation of new and improved security measures, processes/procedures
- *MTSS/RTI*– Lead NHS Intervention Team and coordinated/oversaw weekly meetings to support students
- *Core Academy* – Developed/oversaw alternative education program for at-risk students and credit deficiency
- *Career and Technical Education (CTE)* – Implemented and oversee three new CTE programs at NHS for the first time in the school's history, leading to new opportunity for students and revenue for the district
- *ALICE Training* – District Trainer for all buildings related to active violence events and lockdown procedures
- *PBIS* – Member of PBIS Committee & directly responsible for new NHS Academic Integrity Policy
- *Academic Support Classes* – Lead administrator for English & Math Support intervention classes
- *LCTC* – Administrative Liaison to the Livonia Career Technical Center for NHS students
- *Facilities* – Responsible for NHS parking lot, facility operations/security, managing third party security personnel
- *Athletic Leadership* – Assisted in direction of Mustang Athletic Leadership Council

- *Clubs/Activities* – Direct supervision and management of over 100 NHS Club groups and sports
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TEACHING EXPERIENCE

English/Leadership/Intervention Teacher/RTI Coordinator

2011 – 2014

Seaholm High School

Birmingham, MI

- *Support Classes/At-Risk* - Co-chair of Seaholm Academic Lab Team which developed a structured classroom environment for at-risk students in order to decrease course failures and improve overall academic performance. U
 - *English* - Taught multiple grade levels of English curriculum to all levels of students.
 - *Curriculum* - Implemented new leadership and character education curriculum centered around the building of positive character traits and leadership skills
 - *Service* – Leadership Class partnership with Humble Design to assist in furnishing homes for families in Detroit
 - *Mentoring* – Launched the Future Maple Mentor Program with Derby Middle School
 - *Leadership* - Leadership Teacher and implemented Maple Athletic Leadership Academy
 - Response to Intervention – RTI/SAP teams, focused on teaching/continuous learning practices of all students
 - Building supervision – Before and after school activities, cafeteria, hallways & athletic events
 - *Intervention* – Academic & behavioral interventions based student need, often using restorative practice methods
 - *Attendance* - Initiated new tardy and attendance initiatives to increase student attendance/instructional time
 - *Social Justice* - Member of Social Justice Team – attended year-long series of Oakland Schools forums
 - Character Education – Member of character education committee and implemented Challenge Day at Seaholm
 - *Greatest Area of Need* - Member of Greatest Area of Need (GAN) team - presented to Seaholm staff on school attendance initiatives & positive student achievement via increased attendance
 - *Instructional Leadership* - Conducted observations/feedback sessions with Seaholm student teachers
 - *Leadership Transition* - In my third year as a teacher, I was asked to take on the role of RTI Coordinator while I continued to teach a Leadership Class as well
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EDUCATION

Michigan State University

Master of Arts – K-12 Administration

May 2014

Saginaw Valley State University

Post Baccalaureate Teacher Certification/MAT Program

Certification: English & Physical Education

May 2011

Saginaw Valley State University

Bachelor of Arts – English Literature/Physical Education

May 1998

Michigan School Administrator Certificate

Certificate #: SA0000000883648

Expires June 2025

ADDITIONAL EXPERIENCE

Prior Work Experience

- Aerotek Engineering Services - 1998 to 2003
- Sanofi-Aventis Pharmaceuticals - 2003 to 2008
- Amylin Pharmaceuticals - 2008 to 2011

Athletics

- Clawson Boys Varsity Basketball Coach (5 years)
- Asst. Boys Varsity Football Coach - Seaholm HS/Andover HS (4 seasons)
- BCAM - Director of Aspiring Coaches Academy
- Former Division II Collegiate Basketball Player