



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, April 17, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Moorthy called the meeting to order at 7:00pm.

ROLL CALL

PRESENT: Mesdames Ting-Jansen and Moorthy
Messrs. Coplin, DeSilva, Dinice, Galow, Hughes, and Kezmarsky

ABSENT: Mr. Daveniero

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Kyle J. Bleeker, Business Administrator/Board Secretary
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction
Lisa Rizzo, Director of Special Services
One (1) member of the public attended in-person
Six (6) members of the public attended via Zoom

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on April 17, 2024 in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Hughes, seconded by Ms. Ting-Jansen to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Motion carried 8-0 at 7:03pm.

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Coplin seconded by Mr. Hughes to reconvene to Public Action Meeting to take action

on matters discussed in Executive Session.

Motion carried 8-0 at 7:14pm.

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Galow to open the meeting to the public.

Motion carried 8-0 at 7:15pm.

AGENDA QUESTIONS

Roya Salahia, 2302 Oakham Court – Asked a question about how funds are divided among the schools. Dr. DeTuro and Mr. Bleeker responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Coplin to close the meeting to the public.

Motion carried 8-0 at 7:20pm.

MAHWAH STUDENT REPRESENTATIVE REPORT

Max Ingerman (Student Representative) - Provided an update regarding student events and activities at Mahwah High School. Highlighted Spring Sports and recent performing art performances. Lastly, he highlighted a volleyball fundraiser event that Habitat for Humanity is planning for June 17, 2024.

SUPERINTENDENT’S REPORT – DR. MICHAEL DETURO

Dr. DeTuro highlighted the Habitat for Humanity fundraising initiative and recent performing arts events.

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT – MR. KYLE J. BLEEKER

Mr. Bleeker gave the third presentation of the 2024/2025 proposed Budget.

ASSISTANT SUPERINTENDENT’S REPORT – DR. DENNIS M. FARE

Dr. Fare highlighted retirements on the agenda and shared that the next meeting scheduled for May 1, 2024 will be held at Lenape Meadows Elementary School to accommodate the larger audience anticipated for the Staff Highlights recognition.

PRESIDENT’S REPORT

Dr. Moorthy recognized members of the Muslim community as their month of fasting comes to an end. She recognized and thanked the contributors of donations that are on the agenda. Lastly, she highlighted the recent ribbon cutting of the new renovation at the Center for Food Action building located on the Mahwah campus.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

Transportation: Mr. Coplin reported that 31 waivers have been submitted to date. He also encouraged parents of seniors that drive to please submit their waivers.

Policy: Mr. Dinice highlighted policies that are on this evening's agenda.

Mahwah Access for All: Mr. Galow gave a report from a recent meeting and shared that the group is continuously looking for ways to connect with District staff and students. There is an event scheduled for April 18, 2024.

Finance & Facilities: Mr. Galow provided highlights from the most recent meeting including Banking and Cash Management, Expansion of the Services by Effective School Solutions, and Cafeteria Purchases.

Negotiations: Mr. Galow shared that there is progress on the MEA Addendum and that successor agreement with the Mahwah Administrators Association and the Mahwah Supervisors Association.

Mahwah Schools Foundation Liaison: Ms. Ting-Jansen gave a status update of the grants that are being provided.

NJSBA Legislative Liaison: Dr. Moorthy provided an update from the most recent meeting regarding legislation that is being proposed or recently enacted at the State level.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. DeSilva – Remarks on retirees on the agenda.
Mr. Coplin – Congratulations to students that are members of the Junior Honor Society.
Mr. Hughes- Voiced concerns about policies that are being changed locally due to State mandates.
Mr. Galow – Remarks on retirees on the agenda.

OLD BUSINESS

The following resolution was moved by Mr. Galow, seconded by Mr. Coplin.

MINTUES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the March 6, 2024 Public Work Session/Action Meeting.

ROLL CALL VOTE on the above resolution. Motion carried 7-0-1. Mr. Dinice abstained.

NEW BUSINESS – OTHER

The following twenty-five (25) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Coplin.

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of March 23, 2024 to April 12, 2024

General Current Expense	Fund 11	\$	1,624,469.00
Special Revenue Funds	Fund 20	\$	44,669.93
Region I	Fund 52	\$	1,415.08
Region I-Contracted Trans.	Fund 53	\$	1,888,056.68
Total of All Checks		\$	3,558,610.69

FINANCIAL REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of the February hand checks representing net payroll and payroll agency payments, School Employees Health Benefit monthly payment, and transfer of lunch reimbursements to the cafeteria account.

General Fund	Fund 10	\$	11,206,867.16
General Current Expense	Fund 11	\$	4,603,492.78
Region I	Fund 52	\$	27,182.24
Total of All Checks		\$	15,837,542.18

FINANCIAL REPORT – PAYROLL AGENCY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 7944 to 7953 for a total of \$63,930.18.

FINANCIAL REPORT - UNEMPLOYMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment checks 1267 for a total of \$17,737.07.

FINANCIAL REPORT - CAFETERIA

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2876 to 2879 for a total of \$151,788.37.

SECRETARY'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary's Report for February 2024.

TREASURER'S REPORT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer's Report for February 2024.

FINANCIAL REPORT – PUBLIC SCHOOL FUND

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 34112 to 34223 for a total of \$35,074.43.

CERTIFICATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of February 2024 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Kyle J. Bleeker, Business Administrator/Board Secretary

CONFERENCES/WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Brianna	Dublirer	Reading Intervention Strategies, Progress Monitoring, and Small Group Instruction	03/26-3/27/2024	\$75.00
Estania	Noel	Job Coach for Career Exploration in Community Settings	04/19 & 04/26/2024	N/A
Dennis	Jarvis	3 Keys to Make Sense of Assessment Data - Zoom	5/9/2024	N/A
Dennis	Jarvis	NJSELA Spring Roundtable	5/17/2024	N/A
Danielle	Poleway	NJ Math Supervisor's Roundtable Meeting	5/31/2024	\$21.18
Craig	Jandoli	Advanced K-12 Behavioral Threat Assessment and Management Training	6/5/2024	N/A
Brianna	Dublirer	Orton Gillingham Stations and Independent Work	6/26/2024	\$75.00

FIELD TRIPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
G&T Art to Center for Food Action, Mahwah, NJ	4/12/24	RR	9
GEMS Club (9-12) to Betsy Ross School, Mahwah, NJ	4/19/24	MHS	10
TSA Club (9-12) to RCNJ, Ewing Township, NJ	4/27/24	MHS	33
Band (9-12) to College of New Jersey, Ewing, NJ	4/28/24	MHS	66
Self-Contained (2-3) to Wilkes Deli, Mahwah, NJ	4/30/24	GW	6
Grade 1 to Turtle Back Zoo, West Orange, NJ	5/6/24	LM	99
Gifted & Talented (4) to NJ Law Center., New Brunswick, NJ	5/13/24	JK	6
Self-Contained (9-12) to Clover Stadium, Pomona, NY	5/15/24	MHS	13
Performing Art (6-8) to Mahwah High School, Mahwah, NJ	5/30/24	RR	65
Gifted & Talented (6-8) to Indiana University, Bloomington, IN	6/5 – 6/9/24	RR MHS	25
Performing Arts (8) to Mahwah High School, Mahwah, NJ	6/11/24	RR	18

POLICY ABOLISHED

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the abolishment of the following policy:

P5755 – Equity in Educational Programs and Services

FIRST READING OF POLICIES & REGULATIONS

P1140 – Education Equity Policies/Affirmative Action

P1523 – Comprehensive Equity Plan

P1530 – Equal Employment Opportunities

R1530 – Equal Employment Opportunity Complaint Procedure

P1550 – Equal Employment/Anti-Discrimination Practices

R2200 – Curriculum Content

P2260 – Equity in School and Classroom Practices

R2260 - Equity in School and Classroom Practices Complaint Procedure

P2411 – Guidance Counseling

P5750 – Equitable Education Opportunity

P&R2423 - Bilingual Education

P&R2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation provided by the Jae S. Lim Foundation for their donation of \$10,000 for materials to be used in the district's STEAM classes. The Board extends their gratitude for this generous donation.

DONATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the donation provided by the Ragon Family for their donation of two soccer nets and two soccer balls to be used during recess at Betsy Ross School. The Board extends their gratitude for this generous donation.

REGION 1

BE IT RESOLVED that the Region 1/Mahwah Board of Education does hereby approve an agreement with Gloucester County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2024-2025 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by Gloucester County Special Services School District and attached to this resolution.

REGION 1

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2023-2024 school year as per quote:

Route	Contractor	Per diem	Inc/Dec	Aide
Q593	Safety Transport	\$299.99	\$0.99	n/a
Q594	R&May	\$270.00	\$1.00	\$40.00
Q595	R&May	\$230.00	\$1.00	\$40.00
Q596	D&R Transportation	\$287.00	\$5.00	\$60.00
Q597	WR Transportation	\$199.00	\$0.50	\$50.00
Q598	D&R Transportation	\$250.00	\$5.00	\$60.00
Q599	WR Transportation	\$150.00	\$0.05	\$75.00
QWALD	Safe Journey	\$260.00	\$2.50	\$65.00

SHARED SERVICE AGREEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a shared service agreement with the Township of Mahwah for the purposes of repaving of the parking lots at various schools which includes the milling and resurfacing, spot curb, sidewalk and driveway replacement, installation of curb pieces and bicycle safe grates, drainage improvements and other incidentals at designated areas.

AWARD OF SUMMER 2024 PAVING PROJECTS – SHARED SERVICES WITH MAHWAH TWP

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the lowest responsible bid that was submitted as part of the Mahwah Township Paving bid for 2024. This bid included 3 paving projects for the District addressing needs at Joyce Kilmer School, Ramapo Ridge Middle School and Mahwah High School. The total bid submitted for all projects is \$251,850.50. The township of Mahwah is the lead agency, and the Board will reimburse the township.

TRANSFER FROM MAINTENANCE RESERVE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education transfers \$264,500 (\$251,850.50 + 5% contingency) from the Maintenance reserve account for the purpose of 2024 School paving projects.

CONTRACT – EFFECTIVE SCHOOL SOLUTIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a 3-year agreement for services to be provided by Effective School Solutions (ESS) as follows: 24/25 year \$550,000, 25/26 year \$561,000, 26/27 year \$572,220.

SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) – CORRECTIVE ACTION PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Corrective Action Plan (CAP) as it pertains to the FY2023 Special Education Medicaid Initiative (SEMI).

CONTRACT - NURSE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a contract for services to be provided by Nicole Motz, RN during the June 2024 Future Problem Solvers trip at a cost of \$100 per hour not to exceed \$400.

2024/2025 BUDGET – TRANSFER OF EMERGENCY RESERVE FUNDS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education includes in the proposed 24/25 budget an emergency reserve withdrawal in the amount of \$80,000 for the purpose of funding a security related costs during the 2024/2025 school year budget.

2024/2025 BUDGET – UTILIZATION OF HEALTH CARE COST ADJUSTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education includes in the proposed Budget the utilization of a Health care cost adjustment in the amount of \$339,525 that will be included in the operating tax levy for the 2024/2025 school year budget.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0. Mr. Kezmarsky abstained on resolutions r, s, and t.

NEW BUSINESS – PERSONNEL

The following four (4) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Hughes.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Danielle Poleway, Supervisor of Mathematics, Grades 6-12, at Ramapo Ridge Middle School and Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 30 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Barbara Connolly, teacher of grade 5, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 28 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jacqueline McNamara, teacher of mathematics, at Mahwah High School, for the purpose of retirement; with a final date of employment June 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 21 years of dedication and service to the Mahwah Public Schools.

RETIREMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Fatima Petho, instructional paraprofessional at Lenape Meadows School, for the purpose of retirement; with a final date of employment April 30, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 10 years of dedication and service to the Mahwah Public Schools.

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

PERSONNEL (CONT).

The following twenty-nine (29) resolutions were moved by Mr. Kezmarsky, seconded by Ms. Ting-Jansen.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Brause, principal, at Betsy Ross School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Alexa Durant, teacher of grade 2, at Betsy Ross School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Monnecka, teacher of visual arts, at Betsy Ross School and George Washington School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Miranda Inglese, teacher of instrumental music, at Joyce Kilmer School and Ramapo Ridge Middle School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Samantha Clarke, teacher of self-contained, at Ramapo Ridge Middle School; effective June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of April Jenkins, instructional paraprofessional, at Joyce Kilmer School; effective April 26, 2024.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brittany Bonanno, as general education teacher, at Joyce Kilmer School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 3, \$62,818; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Josie VanPuttenVink, as teacher of instrumental music, at Joyce Kilmer School and Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 1, \$55,873; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Hufford, as teacher of physical education, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column A, Step 5, \$59,173; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Elena Bottiglieri, as school psychologist, at Mahwah Township Public Schools, from September 1, 2024 – June 30, 2025; salary to be Column F, Step 1, \$64,948; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Taylor Reed, as school social worker, at Mahwah Township Public Schools, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 6, \$66,118; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michelle Foote, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective May 6, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Angela Kelly, as non-instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective on or about April 29, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of

Education approves the appointment of Lina Hamoi, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadows School, effective retroactive to April 9, 2024 – June 30, 2024; salary to be Step 1, \$20,460, pro-rated.

APPOINTMENT – LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ryan Ward, as leave replacement for Employee #5396, pursuant to New Jersey Statute 18A:16-1.1, from May 29, 2024 – June 20, 2024; salary to be Column A, Step 1, \$54,242, pro-rated.

APPOINTMENT – CAMP INVENTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following teachers for the 2024 Camp Invention Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:00 a.m. to 3:30 p.m.; stipend to be \$1,792. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Emma	Conroy
Zoe	Delohery
Emily	Doughan
Julia	Greenwald
Alex	Masnagheti
Charles	Rapp
Robert	Rufo
Bradford	Segall
Kaelah	Steenstra
Kimberly	Loesch

APPOINTMENT – CAMP INVENTION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2024 Camp Invention Summer program, to be held from July 29, 2024 – August 2, 2024, from 9:00 a.m. to 3:30 p.m.; stipend to be her hourly rate. Additional staff members may need to be added, based on student need and enrollment, to be addressed on a future Board of Education agenda:

First Name	Last Name
Janice	Tesseyman

INCREASE IN HOURS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the increase in hours of Anri Nakaarai, instructional paraprofessional, at Lenape Meadows School, from 4.75 hours to 5.5 hours; effective April 24, 2024 – June 30, 2024.

NJFLA LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5396, effective on June 3, 2024 – June 21, 2024, using 9 sick days and 2 personal days, from June 3, 2024 – June 17, 2024, and taking NJFLA concurrently, and taking NJFLA from June 18, 2024 – June 21, 2024.

NJFLA / CHILDCARE / MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5266, using 10 sick days and taking FMLA concurrently, effective June 3, 2024 – June 14, 2024, taking NJFLA from June 17, 2024 – November 15, 2024, and taking an unpaid leave of absence from November 18, 2024 – June 30, 2025.

UNPAID LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an unpaid leave of absence for Employee #5385, effective from April 22, 2024 – June 30, 2024.

FMLA LEAVE OF ABSENCE - UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4260, effective retroactive on March 25, 2024 – April 11, 2024, using 7 sick days and FMLA concurrently, from March 25, 2024 – April 11, 2024.

APPOINTMENT – EXTRA SERVICE POSITIONS UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the update to the extra service positions for the 2023-2024 school year at the negotiated stipend rate.

Ramapo Ridge Middle School

Name	Activity	Dates
Danielle Drejman	Team Leader – Grade 8	9/6/23 – 4/26/24
Michael Tremblay	Team Leader – Grade 8	4/29/24 – 6/21/24

ELIMINATION OF POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the elimination of a general education teaching position, at George Washington School, as a result of student enrollment and programmatic needs, for the 2024-2025 school year.

ELIMINATION OF POSITION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the elimination of a special education teaching position, at Joyce Kilmer School, as a result of student enrollment and programmatic needs, for the 2024-2025 school year.

CREATION OF POSITION – SCHOOL PSYCHOLOGIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of school psychologist, for our elementary program, which will satisfy student enrollment and Child Study Team needs, for the 2024-2025 school year.

CREATION OF POSITION – SPEECH-LANGUAGE SPECIALIST

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the position of speech-language specialist, for the district, which will satisfy student enrollment and Child Study Team needs, for the 2024-2025 school year.

EXTENDED SCHOOL YEAR (ESY) PROGRAM AND SELF-CONTAINED PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extended school year program and self-contained summer program, for grades K-12, beginning June 24, 2024 – July 22, 2024; from 9:00 a.m. – 12:30 p.m. on Mondays, Wednesdays, and Thursdays, and 9:00 a.m. – 3:00 p.m. on Tuesdays, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024. All program staff appointments will be adjusted to the program dates outlined in this resolution.

BOOSTER CAMP (FORMERLY TITLE I MAHWAH SUMMER SCHOOL & ESL PROGRAM)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education authorizes the Booster Camp Summer Program; to be held June 24, 2024 - July 22, 2024, with no school on Thursday, July 4, 2024, and Friday, July 5, 2024, as described in the No Child Left Behind (NCLB) application. There is no tuition cost for these programs. Students are invited to participate based upon academic need and teacher recommendation. All program staff appointments will be adjusted to the program dates outlined in this resolution.

VOLUNTEERS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals to assist with equipment for Championship MAIN Winter Guard on Saturday, April 20, 2024:

Mahwah High School

First Name	Last Name
Jessica	Cherimond
Kaitlin	Gullow

ROLL CALL VOTE on the above resolutions. Motion carried 8-0.

MOTION TO OPEN THE MEETING TO THE PUBLIC

It was moved by Mr. Galow seconded by Mr. DeSilva to open the meeting to the public.

Motion carried 8-0 at 8:33pm.

PUBLIC QUESTIONS OR COMMENTS

Roya Salahia, 2302 Oakham Court – Asked a question about accessing documents and obtaining further information as it pertains to the 2024/2025 proposed budget. Dr. DeTuro and Mr. Bleeker responded.

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Galow, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 8-0 at 8:39pm.

MOTION TO ADJOURN

It was moved by Mr. Galow, seconded by Mr. DeSilva to adjourn the meeting.

Motion carried 8-0 at 8:40pm.

Upcoming Events

4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Memorial Day Weekend – Schools Closed -Give Back Snow Day
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



 Kyle J. Bleeker
 Business Administrator/Board Secretary