

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 13, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 5:15 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, a particular student matter, contract negotiations with teachers (UTS and conducting interviews for the position of Curriculum Coordinator for Fine and Applied Arts.

OPEN MEETING

A motion was made by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, a particular student matter, contract negotiations with teachers (UTS and conducting interviews for the position of Curriculum Coordinator for Fine and Applied Arts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

ADJOURN EXECUTIVE SESSION

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated March 8, 2024 included:

ADMINISTRATIVE REPORT

Dr. Pecora spoke about the retirement of Social Studies teacher Laura Maciag who has been in the District for 29 years
Dr. Pecora also spoke about and welcomed the new hires on this evening's personnel action report
Update and congratulations to our Cheer team and Bowling teams
Congratulations to teacher Kevin O'Reilly who will be receiving the Honorary Patriot Award

**PRESENTATIONS
RICHARD SCHWARTZ
LETTERS OF LOVE
CAMPAIGN**

Manor Assistant Principal Richard Schwartz Letters of Love Campaign. Mr. Schwartz explained that letters were written by approximately eighty 5th Grade Manor students and sent to individuals who have been affected by cancer across the Country and across the World.

Mr. Schwartz went on to explain how the individuals were selected and stated that hundreds of letters were sent. He also spoke about the students and teachers involved embracing this project and the benefits to the students who not only honed their writing skills but gained much more.

Assistant Principal Dr. Raphael Morey and two (2) students from Seaford High School requested the Board consider the addition of a Creative Writing Poetry Club in the new school year. The girls spoke about the planned activities during club time, the benefits to the students, the signatures they received in support, holiday writing projects and possible service projects and fundraising ideas in the future.

**HIGH SCHOOL STUDENT
NEW CLUB PROPOSAL
CREATIVE WRITING
POETRY CLUB**

PRESENTATIONS (cont'd)

Update on Manor and Harbor Library Renovations by Amanda Barney, Assistant Superintendent for Curriculum and Assessment. Areas included:

**UPDATE ON MANOR
AND HARBOR LIBRARY
RENOVATIONS**

Approved Projects for 24-25
Current Trends in Library
Library Project PROCESS
Photos from Visitations
Collection Review and Maintenance
Number of Books in Seaford
Library Renderings
Vision for Libraries

Board Vice President Andrea Parisi spoke about the miss-information going around on social media. She went on to go over all the ways information can be obtained/disseminated and/or clarified throughout the school year

- Emails to the Board and/or Administration
- Phone calls to the Board and/or Administration
- Spotlight Newsletter
- ShoutPoints
- Presentations on the website
- Video of Board Meetings online

Ms. Parisi also spoke about the library resources available to the students and the growth that has taken place in this area

Anticipated Revenues and Expenditures for 2024-2025 by Andrew Casale, Assistant Superintendent for Business and Operations. Areas included:

**ANTICIPATED
REVENUES AND
EXPENDITURES
FOR 2024-2025**

NYS Tax Levy Limit
History of Tax Levy vs. Maximum Allowable
Seaford vs. Rest of Long Island
Revenue Comparison
State Aid
Building Aid
MAJOR Expenditure Categories
Key Budget Factors
Propositions Also on the Ballot
More to Come...
Budget Dates/Calendar
THANK YOU to the Seaford Community for your continued support

Motion by Ms. Parisi, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-D. (detailed
below)**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Board of Education Minutes of the February 28, 2024, Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated January 30, 2024.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2024.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2024.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2024.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

CONSENT AGENDA (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 30, 2024.

**BUDGETARY TRANSFER
REPORT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 13, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LAURA MACIAG
Position: Secondary Education Teacher
Assignment: Seaford High School
Effective Date: June 30, 2024
Reason: Retirement

P-4: LEAVES:

1. ANJANA MUKERJEA
Position: ENL Teacher
Assignment: Seaford Harbor School
Effective Date: February 26, 2024
Sick Leave: February 26, 2024 – March 22, 2024
Leave without Pay: N/A
Expiration Date: March 22, 2024
FMLA: February 26, 2024 – May 24, 2024
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1. WHITNEY DAVIS
Position: Elementary Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Early Childhood Education B-2 Initial, Childhood Education 1-6 Initial, Students with Disabilities B-2 Initial, Students with Disabilities 1-6 Initial
Effective Date: March 18, 2024
Expiration Date: March 18, 2028
Tenure Eligibility: March 18, 2028
Tenure Area: Special Education
Salary: MA Step 1 = \$70,515 (prorated)
Reason: To Meet District Needs
2. JOSHUA WOLIN
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: School Counselor Provisional
Effective Date: March 14, 2024
Expiration Date: May 31, 2024
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$32,500 (prorated)
Reason: To Meet District Needs
3. JOSHUA WOLIN
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: School Counselor Provisional
Effective Date: June 1, 2024
Salary: \$125 per day
Reason: To Meet District Needs

CONSENT AGENDA - PERSONNEL (cont'd)

4. MARISA LAVORATORE
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Math 7-12 Initial, Students with Disabilities (All Grades) Initial
 Effective Date: April 8, 2024
 Expiration Date: May 31, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$32,500 (prorated)
 Reason: To Meet District Needs

5. MICHAEL SHEEDY
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 Initial
 Effective Date: March 14, 2024
 Expiration Date: May 31, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$32,500 (prorated)
 Reason: To Meet District Needs

6. MICHAEL SHEEDY
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 Initial
 Effective Date: June 1, 2024
 Salary: \$125 per day
 Reason: To Meet District Needs

7. SAMANTHA HOENSCHIED
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities All Grades Initial, Childhood Education 1-6 Emergency COVID
 Effective Date: March 18, 2024
 Salary: \$125 per day
 Reason: To Meet District Needs

8. SAMANTHA HOENSCHIED
 Position: Elementary Special Education Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities All Grades Initial, Childhood Education 1-6 Emergency COVID
 Effective Date: April 8, 2024
 Expiration Date: May 30, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day April 8, 2024 – May 30, 2024
 Reason: Leave Replacement for Kristen Whitman

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Jamie Flannery's Childcare Leave of absence as approved at the November 8, 2023, Board of Education Meeting:

<u>JAMIE FLANNERY</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	February 27, 2024	February 28, 2024
Sick Leave:	February 27, 2024 - April 2, 2024	February 28, 2024 - April 1, 2024
Leave without Pay:	April 3, 2024 - May 22, 2024	April 2, 2024 – May 22, 2024
Expiration Date:	May 22, 2024	May 22, 2024
FMLA:	February 27, 2024 - May 27, 2024	February 28, 2024 – May 28, 2024
Reason:	Childcare Leave	Childcare Leave

CONSENT AGENDA - PERSONNEL (cont'd)

- b) Recommend the Board of Education amend the dates of Jamie Flannery's Leave Replacement position (Katherine Germanakos) from the original dates as approved at the January 24, 2024 Board of Education meeting.

<u>KATHERINE GERMANAKOS</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Childhood Education 1-6 Initial, Early Education Birth – Grade 2 Initial	Childhood Education 1-6 Initial, Early Education Birth – Grade 2 Initial
Effective Date:	February 27, 2024	February 28, 2024
Expiration Date:	May 22, 2024	May 22, 2024
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day February 27, 2024 – April 2, 2024, MA Step 1 = \$70,515 (prorated) April 3, 2024 – May 22, 2024	\$125 per day February 28, 2024 – April 1, 2024, MA Step 1 = \$70,515 (prorated) April 2, 2024 – May 22, 2024
Reason:	Leave Replacement for Jamie Flannery	Leave Replacement for Jamie Flannery

- c) Recommend the Board of Education approve the appointment of the following coach for the Middle School sports for the 2023-2024 school year.

<u>HS WINTER II</u>	<u>HS WINTER II</u>	<u>STEP</u>	<u>SALARY</u>
Michael Burns	MS II Girls Basketball 8th	5/C	\$6,337(.6)

- d) Recommend the Board of Education amend the appointment of Rich Thau's MS Winter II Girls Basketball 8th grade Coaching position from 1.0 to .4 as approved at the October 11, 2023, Board of Education Meeting.

- e) Recommend the Board of Education approve the following mentor-teacher appointments for the 2023-2024 school year. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford Middle School	Katheryn Hickey	Tina Weir

- f) Recommend the Board of Education approve the following Middle School club and extracurricular appointment for the 2023-2024 school year:

Jennifer McCrystal	Volleyball Club Co Advisor	\$770
Ken Botti	Volleyball Club Co Advisor	\$770

- g) Recommend the Board of Education amend the expiration date for Samantha Hoenscheid's Special Education Leave Replacement position from TBD to March 17, 2024, as approved at the February 28, 2024, Board of Education meeting.

B. Non-Instructional (dated March 13, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. DINA GIAMBALD
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Harbor School
Effective Date: February 28, 2024

P-5: TERMINATIONS: No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(*) 1. ARISMENDY NUNEZ FRIAS
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Seaford Middle School
Salary: \$51,083 (Prorated)
Reason: To Meet District Needs
Effective Date: March 25, 2024

P-7: LEAVES:

KATHY MARSH
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: February 27, 2023
Previous Expiration Date: March 5, 2024
New Expiration Date: April 15, 2024
Reason: Unpaid Medical Leave- Extension of previously approved leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:
2/5/24, 2/7/24, 2/12/24, 2/27/24.

School Year 2024-2025:
2/26/24

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:
2/15/24, 2/29/24.

School Year 2024-2025:
2/26/24.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Letters to cancer patients was tremendous
- A resident expressed concerns related to:
 - Keeping the budget number low, or lower – including things we need – perhaps not those things we would like - in consideration of residents who are struggling to pay their own taxes which keep going up
 - Timeline for posting the Board Meeting Agenda and ease to access agenda
 - Transparency related to the obsolescence of books and why we are removing those books and what are we doing with them
 - Perhaps open the books that are being obsolete to the community to see if they would like them
 - Possibility of giving community the opportunity to do the walk-through of the buildings to see what needs to be done

Board President Lisa Herbert briefly spoke about monthly Board meetings, agenda items and the back-up to those agendas, Executive Session, minutes of meetings, meeting presentations, video of board meetings and availability of information located on the District's website. She also mentioned information received through the PTA's.

Responses have been sent to all correspondence

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Nawrocki Smith, LLP for the 2024-2025 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2024/2025
NAWROCKI SMITH, LLP**

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into a Confidentiality and Data Security and Privacy Agreement between Magic School, Inc. and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
MAGIC SCHOOL, INC.**

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into an agreement between the Seaford Union Free School District and the Seaford Association of Administrators to amend the collective bargaining agreement covering the period of July 1, 2022 - June 30, 2026, and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**AGREEMENT 2022-2026
SASA**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a threat assessment and management services agreement between Seaford UFSD and Center for Forensic and Clinical Psychology, PC (CFCP, PC) for the 2023-2024 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
CENTER FOR FORENSIC
AND CLINICAL
PSYCHOLOGY, PC**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the Jericho School District for the 23-24 school year for District students who attend Long Island Lutheran and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
HEALTH SERVICES
JERICO UFSD**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the Freeport School District for the 23-24 school year for District students who attend Freeport Christian Academy and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
HEALTH SERVICES
FREEPORT UFSD**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the Plainedge School District for the 23-24 school year for District students who attend Maria Regina School and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
HEALTH SERVICES
PLAINEDGE UFSD**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a licensing agreement between Seaford UFSD and Hofstra University for the 23-24 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**LICENSING AGREEMENT
2023/2024
HOFSTRA UNIVERSITY**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Pioneer Sports for the 23-24 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
PIONEER SPORTS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a memorandum of understanding agreement between Seaford UFSD and the State University of New York at New Paltz (SUNY New Paltz) for the 23-24 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
UNDERSTANDING 2023/2024
STATE UNIVERSITY OF
NEW YORK AT NEW PALTZ**

NEW BUSINESS

Attorney Mary Anne Sadowski briefly explained the abolishment of the policies and the revisions made.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.1 - Provision of Special Education Services in the Least Restrictive Environment.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.1**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.1 - Allocation of Space for Special Education Programs and Services.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.1**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.2 - Preschool Special Education,

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.2**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.2 - School-Wide Pre-Referral Approaches and Interventions.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.2**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.3 - Independent Educational Evaluations.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.3**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish Policy 4321.3-R - Independent Educational Evaluations Regulation - Abolish Existing Policy

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO ABOLISH
POLICY #4321.3-R**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.4 - Impartial Hearing Officer Appointment and Compensation.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.4**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.5 - Individualized Education Program Distribution.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.5**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.6 - Availability of Alternative Format Instructional Materials for Students with Disabilities.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.6**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.7 - District-Wide and State-Wide Assessments of Students with Disabilities.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.7**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.9 - Declassification of Students with Disabilities.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY #4321.9**

POLICIES (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.11 - Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of Significant Disproportionality.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY
#4321.11**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading to abolish existing Policy 4321.12 - Use of Time Out Rooms, Physical Restraints and Adversives.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING TO
ABOLISH POLICY
#4321.12**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321 - Programs for Students with Disabilities under the IDEA and New York Education Law Article 89

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.1 - School Wide Pre-Referral Approaches and Interventions

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.1**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.2 - Availability of Alternative Format Instructional Materials for Students with Disabilities

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.2**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.3 - Allocation of Space for Special Education Programs and Services

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.3**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.4 - District-Wide and State-Wide Assessments of Students with Disabilities or 504 Accommodation Plans

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.4**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.5 - Public Report on Revisions to District Policies, Practices and Procedures upon a Finding of Significant Disproportionality

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.5**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of new Policy 4321.6 – Special Education Personnel.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING – NEW
POLICY #4321.6**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.7 - Confidentiality and Access to Individualized Education Programs and Individualized Education Services Programs

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.7**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4321.8 - Impartial Hearing Officer Appointment and Compensation

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4321.8**

POLICIES (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of revised Policy 4322-R – Math Acceleration.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING –
REVISED POLICY #4322-R**

Board President Lisa Herbert asked for a motion for Agenda Items 10.C. through E.6. Motion was made by Ms. Parisi, seconded by Ms. Umhafer.

It was realized that the motion request was incorrect. Ms. Herbert asked for a revision to her motion to reflect Agenda Items 8.C. through E.6., which is detailed below.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on February 16, 2024, of a broken typewriter at the Manor School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MANOR SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on February 15, 2024, of miscellaneous damaged furniture (desks, cabinets, bookcases, tables) at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on February 28, 2024, of broken kitchen equipment at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on February 27, 2024, of a broken desk at the Manor School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MANOR SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on February 28, 2024, of obsolete library books at the Middle School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MIDDLE SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request for The National Art Honor Society to visit the Metropolitan Museum of Art in New York City on March 26, 2024.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIPS

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Seaford UFSD Special Education Plan for the 2023-2024 school year.

**RESOLUTION
SPECIAL EDUCATION
PLAN 2023/2024**

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Seaford UFSD Workplace Violence Prevention Program for the 2023-2024 school year.

**RESOLUTION
WORKPLACE VIOLENCE
PREVENTION PROGRAM
2023/2024**

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
EMPLOYEE LETTER
AGREEMENT**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District, upon recommendation by the Superintendent of Schools, herewith authorizes and approves a certain Letter Agreement between a particular probationary employee, made known to the Board in executive session, and the District; and

BE IT FURTHER RESOLVED that the Board herewith extends the probationary period for the above-referenced probationary employee from _____ to _____, in accordance with the above-referenced Letter Agreement.

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
SEQRA**

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following repairs at the District's facilities: Replacement of Roof at Seaford Middle School and various masonry repairs, and replacement/repairs to the gymnasium ceiling at Seaford Middle School, include all labor, materials, equipment, apparatus and incidental costs related thereto (hereinafter the "Projects"); and

WHEREAS, said repair is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

WHEREAS the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the repairs and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

RESOLUTIONS – SEQRA (cont'd)

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 21, 2024 the following proposition in substantially the following form:

**RESOLUTION
MAY 21, 2024 BUDGET
VOTE – PROPOSITION NO.2
EXPENDITURE OF MONEY
FROM CAPITAL RESERVE
2018**

**PROPOSITION NO. 2
EXPENDITURE OF MONEY FROM CAPITAL RESERVE 2018**

RESOLVED, that Board of Education of the Seaford Union Free School District be authorized to expend \$4,500,000 from the Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: Replacement of Roof at Seaford Middle School and various masonry repairs, and replacement/repairs to the gymnasium ceiling at Seaford Middle School, all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 21, 2024 the following proposition in substantially the following form:

**RESOLUTION
MAY 21, 2024 BUDGET
VOTE – PROPOSITION NO. 3
TO ESTABLISH A CAPITAL
RESERVE FUND KNOWN
AS CAPITAL RESERVE 2024**

**PROPOSITION NO. 3
TO ESTABLISH A CAPITAL RESERVE FUND KNOWN
AS CAPITAL RESERVE 2024**

RESOLVED, that the Board of Education, pursuant to Education Law Section 3651, be authorized to establish a Capital Reserve Fund known as the “Capital Reserve 2024” for the purpose of performing the following capital improvements: instructional and non-instructional space improvements/renovations/upgrades, (including but not limited to classroom improvements/renovations/upgrades and/or additions to existing facilities), auditorium renovations, gymnasium renovations, cafeteria renovations, library/multi media center renovations, exterior renovations/reconstruction, computer/technology upgrades, security system upgrades, plumbing renovations/upgrades, electrical renovations/upgrades, HVAC renovations/upgrades, energy efficiency renovation/upgrades, renovations required for compliance with ADA requirements, vocational and career preparation renovations, roof/gutter/leader replacement, window replacement, masonry/concrete replacement, interior and exterior door/entry ways replacement, toilet room renovations, lighting upgrades, floor replacement, wall replacement, boiler replacements, elevators, carpentry renovations, purchase of buildings/land, site renovations/reconstruction, athletic field renovations/reconstruction including renovations to signs, press boxes, and/or bleachers, playground renovations, lockers/locker room renovations, public address/clock system replacement, sound system upgrades, telephone system upgrades, hazardous material remediation, storage space renovations, furnishings and equipment, including the purchase of vehicles, all of the foregoing to include all labor, materials, equipment, apparatus and incidental **cost** related thereto. The maximum amount of the aforesaid Capital Reserve Fund shall be \$30,000,000 plus investment income. The probable term is to be ten (10) years; the funds are to be transferred from (a) \$1,900,000 from the existing Repair Reserve Fund, plus accrued interest; (b) \$1,000,000 from the

RESOLUTIONS – PROPOSITION NO. 3 (cont'd)

Retirement Contribution Reserve Fund; (c) \$1,100,000 from the Workers' Compensation Reserve Fund; and (d) an amount not to exceed \$3,000,000 from surplus monies and/or permissible transfers from other reserves, if any, remaining in the 2023-2024 general fund and thereafter in an annual amount of not more than \$3,000,000 for each remaining year of the probable term. Upon the establishment and funding of said reserve, the Superintendent of Schools or designee shall be directed to deposit monies of this reserve fund in a separate bank account to be known as the "Capital Reserve 2024."

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Ms. Herbert announced that some changes needed to be made to the Board Meeting dates due to conflicts. The Board Meeting scheduled for March 21st is now scheduled for Wednesday, April 3rd. The Board Meeting scheduled for Wednesday, June 12th has been changed to Thursday, June 13th.

**MISCELLANEOUS
DISCUSSION ITEMS**

Ms. Herbert also announced that there is one seat open for election this year; if anyone is interested, they should contact the District Clerk for more information.

Board President Lisa Herbert then took a moment to speak to her fellow Board members and those listening and read the following statement:

Tonight, I want to thank my fellow board members for their dedication, professionalism and commitment to this volunteer job.

Between the 5 of us, we have 2 business owners, an educator, the CFO of a Corporation, and an attorney. Each of us has children who attend school in this District and among our nine (9) children, we have kids in each of our four (4) school buildings. As a Board, not only do we have two public sessions a month as opposed to one (1) like most districts, but before each meeting, we have an executive session meeting for approximately two (2) hours where we discuss important confidential matters that include legal and contractual matters, employee and student matters; and more. Additionally, we interview prospective administration level employees. And then in preparation for these meetings, we review thousands of pages of documents and materials.

We are honored to sit in these seats but make no mistake, it comes with personal sacrifice. They work tirelessly for you, not for them. We give up time in our careers and with our families to be on this Board, and we do so with the purist of intentions. The ONLY reason we do it is out of love for all of our children, to ensure they experience excellent educational outcomes in the most supportive and nurturing environment, and for the betterment of this amazing community as a whole.

There will be times when you do not understand why certain things are or are not happening. When in doubt, certainly ask. If we or the Administration can explain, we will. But please, don't assume the worst. As we try to teach our children to be mindful before exhibiting certain behaviors on social media or spreading inaccurate information, as adults let us also, please think twice before assuming the worst or casting aspersions on people's character, especially in a public forum.

While we are certainly living through challenging times, I am continually reminded how lucky we are to live here in Seaford. So, I thank you, each of you, my fellow board members, for your dedication and commitment - I am lucky to work alongside you, and the community is lucky to have these important seats filled by you.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you, Lisa Herbert for your words
- ◆ Welcome to our new hires
- ◆ Congratulations to Mr. O'Reilly
- ◆ The Letters of Love is not only wonderful for those receiving the letters but a learning experience for our students.
- ◆ Shout-out to our PTAs for all your time and what you do for our students and District

CLOSING REMARKS (cont'd)

CLOSING REMARKS

- ◆ Honored to be here and proud to serve the Seaford Community
- ◆ Congratulations to our teams
- ◆ Hope the Letters of Love will continue in the future
- ◆ Congratulations to the fantastic talented students who performed in Xanadu
- ◆ Amazing to see the growth and opportunities for growth in this District
- ◆ So much going on here; Middle School – Schools to Watch
- ◆ Thank you for the great presentations this evening
- ◆ Xanadu was absolutely wonderful – highlighted the talents of all
- ◆ First year we had a drama production – CLUE -
- ◆ Students did a wonderful job presenting their request for the Creative Writing Poetry Club
- ◆ Congratulations to Laura Maciag on your retirement and your years of service
- ◆ Mr. Schwartz – watched you implement and make the Letters of Love Program grow
Really appreciated how you embedded Seaford Scholars
- ◆ Thank you to our Library team

At 9:47 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, a particular student matter and contract negotiations with teachers (UTS).

ADJOURN REGULAR MEETING

Board President Lisa Herbert advised that at the conclusion of Executive Session the Board would not be returning to public session.

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 11:10 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk