

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 24, 2024, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Lisa Herbert – President  
Ms. Andrea Parisi – Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Trisha Matulewicz – Trustee  
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Ms. Amanda Barney  
Mr. Andrew Casale  
Ms. Mary Anne Sadowski – Attorney

At 6:06 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, possible litigation matters, a particular student and related discipline matter and legal matters.

**OPEN MEETING**

A motion was made by Mr. Chwe, second by Ms. Matulewicz, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, possible litigation matters, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:26 p.m.

**EXECUTIVE SESSION ENDS**

At 7:30 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated January 19, 2024, included:

**ADMINISTRATIVE REPORT**

During the next couple of months will be knee-deep in the budget process  
- Mr. Casale and Dr. Pecora have been working with the entire Administrative team to work on budgets which is a work in progress  
-

Shout-out to our High School and our curriculum leaders for putting together a wonderful Curriculum Night

- Teachers did a great job
- Wonderful opportunity for students and parents to see the vast array of opportunities that we have to engage our kids
- Also was our EMS Program and Electrical Training Center
- Informational sessions for our Research Program, Capstone and Science Research

Received notice that three of our faculty and staff will be receiving the Scope School District Award of Excellence:

- Teacher Service Award - Angelina Lee, Teacher
- Support Staff Service Award - Cristina Spinelli, Treasurer
- Administrator Service Award – Daniel Smith, Middle School Principal
- They will all be honored at the Scope dinner in March

Later this evening we will be recognizing Mr. Kerr – he was honored with the Asset Bright Light Award

- The award is given to teachers who do unique implementation of technology in the classroom

Welcoming new teacher Katherine Hickey

Instructional Technology

**PRESENTATION INSTRUCTIONAL TECHNOLOGY**

Areas covered in the presentation by Debbie Langone, Executive Director of Instructional Technology and STEAM:

Overview  
Assets & Infrastructure  
K-5 One-To-One Devices  
6<sup>th</sup> Grade G10 Laptop Distribution  
Secondary HP G10 Laptop Distribution  
ClassLink  
ClassLink LaunchPad

INSTRUCTIONAL TECHNOLOGY PRESENTATION (cont'd)

- Seaford Technology Department
- Computer Mentors
- Instructional Technology in the Classroom
- Harbor Elementary – IT & Multimodal Literacy Instruction
- Manor Elementary – STEM Enrichment
- Manor Elementary – Grade 1 LIFT
- Grade 6 – Research, PowerPoint, Presentation
- Grade 8 – Preparing for Assessments of the Future
- Instructional Innovation with Excel
- HS PLTW Human Body Systems
- HS Digital Art
- Enhancing Classroom Engagement Across the Curriculum
- 9<sup>th</sup> Grade World History
- NYS Computer Science & Digital Fluency Standards
- Seaford’s Instructional Technology Monthly Newsletter
- Seaford’s Bright Light – Michael Kerr

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 24, 2024 ):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
  - 1. OLIVIA FERTMANN
    - Position: Special Education – Elementary Teacher
    - Assignment: Seaford Manor School
    - Effective Date: January 24, 2024
    - Reason: Resignation
- P-4: LEAVES:
  - 1. CARA KLASSON
    - Position: Secondary Education Teacher
    - Assignment: Seaford Middle School
    - Effective Date: January 30, 2024(P.M.)
    - Sick Leave: N/A
    - Leave without Pay: January 30, 2024(P.M.) – March 19, 2024
    - Expiration Date: March 19, 2024
    - FMLA: January 30, 2024(P.M.) – May 7, 2024(A.M.)
    - Reason: Medical Leave – To care for a family member
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:
  - 1. KATHERINE GERMANAKOS
    - Position: Elementary Education Teacher
    - Type of Appointment: Substitute
    - Assignment: Seaford Manor School
    - Certification: Childhood Education 1-6 Initial, Early Education Birth – Grade 2 Initial
    - Effective Date: February 27, 2024
    - Expiration Date: May 22, 2024
    - Tenure Eligibility: N/A
    - Tenure Area: N/A
    - Salary: \$125 per day February 27, 2024 – April 2, 2024, MA Step 1 = \$70,515 (prorated) April 3, 2024 – May 22, 2024
    - Reason: Leave Replacement for Jamie Flannery

INSTRUCTIONAL PERSONNEL (cont'd)

2. KATHERYN HICKEY  
 Position: Special Education  
 Type of Appointment: Probationary  
 Assignment: Seaford Middle School  
 Certification: Students with Disabilities All Grades  
 Initial, Students with Disabilities (Grades  
 5-9) Initial  
 Effective Date: February 7, 2024  
 Expiration Date: February 7, 2028  
 Tenure Eligibility: February 7, 2028  
 Tenure Area: Special Education  
 Salary: MA Step 1 = \$70,515 (prorated)  
 Reason: To meet district needs

P-8: OTHER:

a) Recommend the Board of Education approve the following Manor School club and extracurricular appointment for the 2023-2024 school year:

Daniel Krueger	Jazz Band	\$1000
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b) Recommend the Board of Education amend the dates of Jillian Copius's Childcare Leave of absence as approved at the August 9, 2023, Board of Education Meeting:

<u>JILLIAN COPIUS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES (2<sup>nd</sup>)</u>
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	November 23, 2023	November 16, 2023
Sick Leave:	November 23, 2023 - January 16, 2024	November 16, 2023 – January 9, 2024 (A.M.)
Leave without Pay:	N/A	January 9, 2024 (P.M.) – February 16, 2024
Expiration Date:	January 16, 2024	February 16, 2024
FMLA:	November 23, 2023 – February 28, 2024	November 16, 2023 – February 14, 2024
Reason:	Childcare Leave	Childcare Leave

c) Recommend the Board of Education amend the dates of Katherine Germanakos's Leave Replacement position (Jillian Egan) from the original dates as approved at the October 11, 2023, Board of Education meeting.

<u>KATHERINE GERMANAKOS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Childhood Education 1-6 Initial,	Childhood Education 1-6 Initial,
Effective Date:	November 27, 2023	November 16, 2023
Expiration Date:	November 27, 2023 – January 16, 2024	February 16, 2024
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day November 27, 2023 – January 16, 2024	\$125 per day November 16, 2023 – January 9, 2024 (A.M.), MA Step 1 = \$70,515 (prorated) January 9, 2024 (P.M.) – February 16, 2024.
Reason:	Leave Replacement for Jillian Copius	Leave Replacement for Jillian Copius

d) Recommend the Board of Education amend the expiration date of Danielle Persichilli's Childcare Leave of absence from January 10, 2024 to February 15, 2024, as approved at the December 13, 2023, Board of Education Meeting (3<sup>rd</sup> Revision).

e) Recommend the Board of Education amend the dates of Jessica Wilson's Leave Replacement position (Danielle Persichilli) from January 10, 2024, to February 15, 2024, as approved at the December 13, 2023, Board of Education meeting.

f) Recommend the Board of Education amend the expiration date of Mary Lang' Childcare Leave of absence from February 15, 2024 to April 5, 2024, as approved at the October 24, 2023, Board of Education Meeting (3<sup>rd</sup> Revision).

g) Recommend the Board of Education amend the dates of Marisa Lavatore's Leave Replacement position (Mary Lang) from February 15, 2024, to April 5, 2024, as approved by the September 13, 2023, Board of Education meeting.

INSTRUCTIONAL PERSONNEL (cont'd)

h) Recommend the Board of Education end the appointment for Suzanne Cozenza as a teacher mentor for Joshua Wolin as of January 11, 2024.

i) Recommend the Board of Education approve a sixth period (temporary) teaching assignment for the following teachers at Seaford Middle School as of January 25, 2024.

Elizabeth May	ELA SSC 6&7	.2
Lindsay Gilbert	ELA/ Math 6 SSC	.2
Brian Horner	SSC Social Studies 7	.2
Patricia Seery-Smith	Wilson Reading	.2 (Effective January 16, 2024)
Tina Weir	Resource Room 7	.2

j) Recommend the Board of Education amend the FMLA dates for Kristen Whitman from April 8, 2024 – TBD to April 8, 2024 – September 6, 2024, as approved at the January 10, 2024, Board of Education meeting.

B. Non-Instructional (dated January 24, 2024):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. JOAN ZABAWSKI  
 Position: Teacher Aide Part Time  
 Civil Service Title: Teacher Aide Part Time  
 Location: Seaford Manor School  
 Effective Date: June 27, 2024

P-4: RESIGNATIONS:

1. AMANDA SAPONE  
 Position: Typist Clerk  
 Civil Service Title: Typist Clerk  
 Location: Central Administration  
 Effective Date: January 5, 2024
2. JAMIE ORENGO  
 Position: Cleaner  
 Civil Service Title: Cleaner  
 Location: Seaford Harbor School  
 Effective Date: January 24, 2024

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (\*) 1. MARK LUCKEN  
 Position: Security Aide  
 Civil Service Title: Security Aide  
 Type of Appointment: Part time  
 Location: District  
 Salary: \$22.98  
 Reason: To Meet District Needs  
 Effective Date: January 25, 2024

- (\*) 2. STEPHANIE REID  
 Position: Teacher Aide Part Time  
 Civil Service Title: Teacher Aide Part Time  
 Type of Appointment: Part-time  
 Location: Seaford Middle School  
 Salary: \$16.00  
 Reason: To Meet District Needs  
 Effective Date: January 25, 2024

- (\*) 3. MARIA HIOTAKIS  
 Position: Teacher Aide Full Time  
 Civil Service Title: Teacher Aide Full Time  
 Type of Appointment: Probationary  
 Location: Seaford Manor School  
 Salary: \$32,500 (pro-rated)  
 Reason: To Meet District Needs  
 Effective Date: February 5, 2024

NON-INSTRUCTIONAL PERSONNEL (cont'd)

(\*) 4. MELISSA PRITCHARD

Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide Full Time  
Type of Appointment: Probationary  
Location: District  
Salary: \$32,500 (pro-rated)  
Reason: To Meet District Needs  
Effective Date: January 30, 2024

P-7: LEAVES:

1. MEAGAN COSTA

Position: Teacher Aide Part Time  
Assignment: Seaford Manor School  
Effective Date: January 22, 2024  
Expiration Date: May 20, 2024  
Reason: Personal Leave (Unpaid)

P-8: OTHER:

No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2023-2024:

12/11/23, 12/18/23, 12/21/23.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2023-2024:

1/3/24, 1/5/24, 1/10/24, 1/17/24.

No Discussion.  
All Ayes  
Motion Carried.

None

**RESIDENTS' COMMENTS**

All correspondence has been responded to

**CORRESPONDENCE**

**NEW BUSINESS**

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into a Rider to the service agreement with YES COMMUNITY COUNSELING (Commerce Plaza) for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024  
YES COMMUNITY  
COUNSELING (COMMERCE  
PLAZA)**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into a service agreement with Premier Camp Company, LLC (Crestwood) for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024  
PREMIER CAMP COMPANY  
(CRESTWOOD)**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and the United Teachers of Seaford (UTS) for the 2023-2024 school year and authorize the Board President to sign this agreement.

**MEMORANDUM OF  
AGREEMENT – 2023/2024  
UTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement with South Huntington Union Free School District for parentally placed students receiving special education and related services for the 2023-2024 school year and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2023/2024  
PARENTALLY PLACED  
SPECIAL EDUCATION  
SOUTH HUNTINGTON  
UFSD**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement with Oyster Bay-East Norwich Central School District for parentally placed students receiving special education and related services for the 2023-2024 school year and authorize the Board President to execute said agreement on its behalf.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2023/2024  
PARENTALLY PLACED  
SPECIAL EDUCATION  
OYSTER BAY-EAST  
NORWICH CSD**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a health and welfare services agreement with the West Islip Union Free School District from July 1, 2023 – June 30, 2024, for District students who attend St. John the Baptist School and authorize the Board President and Superintendent of Schools to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2023/2024  
HEALTH SERVICES  
WEST ISLIP UFSD**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of Policy 6640 Fixed Asset Accounting – First Reading of Revised Policy

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #6640**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the first reading of Policy 8625 Student, Teacher and Principal Data and Privacy

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING  
POLICY #8625**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on December 7, 2023, of miscellaneous printing equipment that is no longer being used at the High School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on January 10, 2024, of a broken laminator at the Seaford Manor School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
MANOR ELEMENTARY**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request for Model Congress to attend a Model Congress Meet at New Rochelle High School on March 16, 2024.

No Discussion.  
All Ayes  
Motion Carried.

**FIELD TRIP – HIGH  
SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Middle School's field trip request for seventh grade students to visit the Lower East Side Tenement Museum and have lunch in New York City on May 14, 2024, and May 15, 2024.

No Discussion.  
All Ayes  
Motion Carried.

**FIELD TRIP – MIDDLE  
SCHOOL**

None

**MISCELLANEOUS  
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Congratulations to Mr. Smith, Ms. Spinelli and Ms. Lee
- ◆ Congratulations to Mr. Kerr
- ◆ Welcome Katherine to the Seaford Family
- ◆ Thank you to Debbie Langone for the wonderful presentation and all your hard work  
Loved how you went into the classroom and spoke to the children about what works and doesn't work and observed  
Your enthusiasm is contagious  
Would love for the Board to receive the Instructional Technology Newsletter  
Love to see the kids using the tools and equipment in these presentations
- ◆ High School Orientation was a great show; informative - booths were set up, a lot of information from the Electrical Center and the honors class
- ◆ Through collective efforts we have come this far - where we are
- ◆ Thank you to the Board of Education for supporting our efforts
- ◆ Thank you to our School Nurses for all they do and the services they provide

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:24 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk