

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 29, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee (arrived 6:23 p.m.)

ABSENT: Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:18 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, particular student matters, possible litigation matters and legal matters.

OPEN MEETING

A motion was made by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, particular student matters, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

EXECUTIVE SESSION ENDS

At 7:33 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated November 16, 2023, included:

ADMINISTRATIVE REPORT

Seaford School District Mission Statement

Board President Lisa Herbert, read the new Seaford Union Free School District Mission Statement which will be on tonight's agenda for Board approval. The Mission Statement reads as follows:

SEAFORD UFSD MISSION STATEMENT

SEAFORD UFSD MISSION STATEMENT

The Seaford Union Free School District's purpose is to provide our students with an innovative educational program that will empower students to develop their academic and social skills while becoming learners and leaders who create a better present and future in a democratic society.

Athletic Director Kevin Witt spoke about the Seaford Cheerleaders and the coaching staff. He went on to speak about the history and accomplishments of Seaford Cheerleading from 2006 to the present. The team again won the New York State Championship for the second year in a row.

RECOGNITIONS STUDENT ATHLETES

Coach Lisa Ferrari introduced each of the cheerleaders who were presented with a certificate, bracelet and cookie in recognition of their achievement.

Mr. Witt then introduced Coach Kim Cook and spoke about Seaford's Cross-Country team. He then introduced Myles Munro and spoke about his times, commitment and dedication to his sport and being a role model to his peers. Mr. Witt announced that Myles earned All-State in the Class B New York State Public High School Cross Country Championship. Myles was presented with a certificate, bracelet and cookie in recognition of his achievement.

PRESENTATIONS/RECOGNITIONS (cont'd)

Areas covered in the Buildings and Grounds presentation by Russell Costa, Director of School Facilities:

PRESENTATIONS

BUILDINGS & GROUND

- Facilities Update
- Facilities Department
- Security Enhancements
 - District-wide Main Lobbies
 - Installation of Door Alarms
 - Installation and Upgrade of Cameras
- Completed Projects
 - Harbor School – Enhancement of Second Floor Boys & Girls Bathrooms
 - High School – Concrete walkways
 - District-wide – Kitchen Appliance Upgrades
 - High School – Electrical Training Center
- Upcoming Projects
 - Manor & Harbor Schools – All-Purpose Room Ceiling Upgrades
 - High School – Upgrading the Main Electric Distribution Panel
- Multi-Purpose Turf Field
 - New Scoreboard for Boys Baseball
 - Outdoor Comfort Station
 - New bleachers for Baseball & Softball Fields
- Points of Pride
- Thank you/Questions

Areas covered in the Athletics presentation by Kevin Witt, Director of Physical Education, Health and Athletics:

ATHLETICS

- Athletic Successes
- Physical Education Classes
- Health Education
- High School/Middle School Teams/Coaches/Volunteers
- Challenger Athletics
- 2022/2023 High School Athletic Teams
- 2022/2023 Middle School Athletic Teams
- 2022/2023 Seaford Team Accomplishments
- Fall 2023 Team Accomplishments
- 2023 NYSPHSAA Girls Invitation State Champion – Ashley Diaz
- Physical Education Nassau Zone Award Recipients – Charlie Herman & Amanda Williamson
- Pitcher Perfect – Billy Kind and Skyler Secondino
- Team Recognition
- College Signing Day
- 2022/2023 Scholar Athlete Teams
- The National Federation of State High School Associations (NFHS)
- Safety First in Seaford
- New Sports Medicine, Strength & Conditioning Class
- Rain or Shine Vikings Rein
- Behind the Scenes
- Community Events
- Island Harvest Food Drive
- Honoring our Veterans
- Athletic Leadership Team
- FamilyID
- hudlfocus
- Partnership with the Booster Club
- Thank you/Questions

Motion by Ms. Parisi, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated November 29, 2023):

- | | | |
|------|----------------------|------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | No Recommended Actions |
| P-4: | LEAVES: | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |

PERSONNEL (cont'd)

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

(*) 1. SAMANTHA HOENSCHIED
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Initial, Childhood Education 1-6 Emergency COVID-19
 Effective Date: November 30, 2023
 Expiration Date: May 31, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$32,500 (Prorated)
 Reason: To Meet District Needs

(*) 2. SAMANTHA HOENSCHIED
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Initial, Childhood Education 1-6 Emergency COVID-19
 Effective Date: June 1, 2024
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for the Curriculum Writing for the 2023-2024 school year. Hourly stipend as per the UTS Contract.

Angelina Lee	Seaford Student Learner Profile	5 Hours	Elementary
Katherine Black	Seaford Student Learner Profile	5 Hours	Elementary
Kerry Hansen	Seaford Student Learner Profile	5 Hours	Elementary
Kristina Spithogiannis	Seaford Student Learner Profile	5 Hours	Middle School
Lisa Jones	Seaford Student Learner Profile	5 Hours	Middle School
Jennifer Spoagis	Seaford Student Learner Profile	5 Hours	Middle School
Erica Nagy Iuvara	Seaford Student Learner Profile	5 Hours	High School
Caitlyn Wigand	Seaford Student Learner Profile	5 Hours	High School
Patricia Foley	Seaford Student Learner Profile	5 Hours	High School
Alexander Becker	Seaford Student Learner Profile	5 Hours	High School
Marissa Greenberg	Seaford Student Learner Profile	5 Hours	High School
Laura Heller	Seaford Student Learner Profile	5 Hours	High School
Frank Stazzone	Seaford Student Learner Profile	5 Hours	High School

b) Recommend the Board of Education approve the following teachers for Seaford High School January Regents Academies. The hourly stipend as per UTS contract.

Jennifer Wemssen	Algebra I	3 Hours
Ryan Stephens	Geometry	1.5 Hours
Jessica Delguercio	Geometry	1.5 Hours
Jennifer Wemssen	Algebra II	3 Hours
James Scourtos	Living Environment	3 Hours
Keri Degnan	Earth Science	3 Hours
Olivia Kaplan	Physics	3 Hours
Rosalie Franz	Chemistry	3 Hours
Shari Raduazzo	English	5 Hours
Tania Cintorino	English	5 Hours
Rachel Emmerson	English	5 Hours
Alexander Becker	Global History	3 Hours
Laura Maciag	US History	3 Hours
Michael Wimmer	Special Education (Preparation for the English Regents)	5 Hours

B. Non-Instructional (dated November 29, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. KATLYN OGLE
 Position: Typist Clerk
 Civil Service Title: Typist Clerk
 Location: Seaford High School – Guidance Office
 Effective Date: November 17, 2023

P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(**) As of January 1st, 2024, Minimum wage will be increased to \$16.00 per hour

(*) 1. SEMA DERNEKLIOGLU
Position: Teacher Aide – Part-time
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.38(**) per hour
Reason: To Meet District Needs
Effective Date: November 30, 2023

P-7: LEAVES:

1. MICHELE DALY
Position: Teacher Aide Part Time
Assignment: Teacher Aide Part Time
Effective Date: August 30, 2023
Original Expiration Date: November 30, 2023
New Expiration Date: June 26, 2023
Reason: Personal Leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

10/12/23, 10/20/23, 10/24/23, 10/25/23, 10/26/23, 10/27/23, 10/30/23, 11/02/23, 11/09/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:

10/27/23, 10/30/23, 11/01/23, 11/07/23, 11/08/23, 11/09/23, 11/14/23, 11/15/23.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has been responded to

CORRESPONDENCE

None

**OLD BUSINESS
NEW BUSINESS**

Motion by Ms. Parisi, second by Mr. Chwe, to enter into a Commission Agreement between Randall D. Standridge and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign said agreement.

**COMMISSION AGREEMENT
2023/2024
RANDALL D. STANDRIDGE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to enter into an agreement between H.M.B. Consultants and Seaford UFSD for the 2023-2024 school year subject to the review and approval of a revised agreement by the School District's legal counsel and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
H.M.B. CONSULTANTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to enter into a catering agreement between Lovin' Oven/Land's End and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
LOVIN' OVEN/LAND'S END**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Mr. Chwe, to approve the following agreement for Medicaid Consultant services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2023/2024
ZYCRON INDUSTRIES, LLC**

Zycon Industries, LLC

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the following agreements for Skilled Nursing services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
SKILLED NURSING
SERVICES**

Christian Nursing Registry, Inc.
Horizon Healthcare Staffing

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the following agreements for Academic Tutoring services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
ACADEMIC TUTORING**

Alternative Tutoring, Inc.
Dynamic Tutoring Services, LLC
ITutor.com, Inc.
Syosset Home Tutoring, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the following agreements for Related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
RELATED SERVICES**

Christine Baudin
Linda S. Lamarca, PH.D., ABPP
Long Island Neuropsychological Consultants
North Shore Speech and Language Associates
Patricia Delio
Strong Kids, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the disposal request on November 7, 2023, of a Magic Oven stovetop and pizza oven that are at the end of their life and need replacement.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the disposal request on November 20, 2023, of miscellaneous end of life technology assets at the Manor School.

**OBSOLETE ITEMS -
MANOR
TECHNOLOGY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the High School's field trip request for the High School Band to attend a Broadway musical in New York City on April 3, 2024.

**FIELD TRIP
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the High School's field trip request for the High School Chorus to attend a Broadway musical in New York City on April 17, 2024.

**FIELD TRIP
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION
INTERNAL AUDIT
YEAR ENDING 6/30/2023**

RESOLVED, that the Board of Education accepts the Internal Audit Report for the school year ending June 30, 2023, as submitted by Nawrocki Smith, LLP.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION
SEAFORD UFSD
MISSION STATEMENT**

WHEREAS, the Seaford UFSD has revised its Mission Statement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts the revised Seaford UFSD Mission Statement.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION - UPSEU
SETTLEMENT AGREEMENT**

Be it resolved that the Board of Education of the Seaford Union Free School District approves a Settlement Agreement with the United Public Service Employees Union to resolve a grievance; and

Be it further resolved that the Board of Education of the Seaford Union Free School District, authorizes the Board President to sign the Settlement Agreement on the School District's behalf.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION – BID
FIELD HOUSE GENERAL
CONSTRUCTION
RENU CONTRACTING &
RESTORATION**

Recommend the Board of Education to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the Field House General Construction Bid to the lowest responsible bidder, Renu Contracting & Restoration, and authorize the Board President to sign said contract.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION - BID
FIELD HOUSE PLUMBING
RECONSTRUCTION
SEAFORD AVENUE CORP.**

Recommend the Board of Education to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the Field House Plumbing Reconstruction Bid to the lowest responsible bidder, Seaford Avenue Corp., and authorize the Board President to sign said contract.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION – BID
FIELD HOUSE HVAC
RECONSTRUCTION
TRADITIONAL AIR
CONDITIONING, INC.**

Recommend the Board of Education to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the Field House HVAC Reconstruction Bid to the lowest responsible bidder, Traditional Air Conditioning, Inc., and authorize the Board President to sign said contract.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION - BID
FIELD HOUSE ELECTRICAL
RECONSTRUCTION
PALACE ELECTRICAL
CONTRACTORS**

Recommend the Board of Education to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the Field House Electrical Reconstruction Bid to the lowest responsible bidder, Palace Electrical Contractors, and authorize the Board President to sign said contract.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Motion Carried.

Nome

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Mr. Witt and Mr. Costa for the thorough and informative presentations
- ◆ Wonderful to see how successful our teams and the wonderful things happening on our grounds
- ◆ Congratulations to our Cheerleaders and Myles and their coaches
- ◆ Looking forward to the winter concerts and all the good things coming
- ◆ Received rave reviews on the Manor Field Trip to Newsday
- ◆ Parent/teacher conferences are mid-way
- ◆ So many wonderful things happening
- ◆ Congratulations to all our teams
- ◆ Great to have a pictorial story as well as the narrative for all the work that has been accomplished
- ◆ Drama production of CLUE absolutely fantastic
- ◆ Great things happening in the Elementary classrooms

There being no further business, a motion was made by Ms. Parisi, second by Mr. Chwe, to adjourn the Regular Meeting at 8:33 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice President