

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 8, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President (arrived 5:15 p.m.)
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee

ABSENT: Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Andrew Casale
Mr. Steven Goodstadt – Attorney

At 5:10 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, possible litigation matters, a particular student and related discipline matter and legal matters.

OPEN MEETING

A motion was made by Mr. Chwe, second by Ms. Matulewicz, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, possible litigation matters, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:20 p.m.

EXECUTIVE SESSION ENDS

At 7:31 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated November 3, 2023, included:

ADMINISTRATIVE REPORT

Appointment of new Social Worker at St. William the Abbot
Update on sports teams
Girls Cheerleaders State Title
This weekend States for Cross-Country

STATE OF THE DISTRICT

PRESENTATION STATE OF THE DISTRICT

Dr. Adele Pecora, Superintendent of Schools, Ms. Amanda Barney, Assistant Superintendent for Curriculum and Assessment and Mrs. Mary Catherine Culella-Sun, Director of Pupil Personnel Services presented the State of the District. Areas covered in their presentation by the 2023/2024 Board of Education Goals:

Financial - Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

- Evidence of Strong Financial Condition – Internal/External Indicators
- Strong Financial Foundation Allows for Innovative Programs
- Tax Cap History
- Managing Fiscal Stress
- Prudent Spending
- Continuing to Secure Grants
- Maintaining Reserves – Repair/Capital Serves

Teaching and Learning - Provide an innovative learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

- Sparking Innovation in our Learning Environment
- World Economic Forum: Top 10 Skills 2025
- Seaford Scholars Profile Mission
- Job Fair – The Future of Hiring: Embracing Innovation
- Innovator's Mindset for Professional Development
- Programs Sparking Innovation
- Technology Enhances Access to Innovation
- Student Enrollment & Assessment Data
- High School Advanced Placement and Graduation Data

STATE OF THE DISTRICT – TEACHING & LEARNING (cont'd)

- NYS Seal of Biliteracy
- Pupil Personnel Services
- Access and Innovation for All Learners
- Full Continuum of Services

Social Emotional Learning & Safety - Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.

- Northwell Partnership
- PPS Department Highlights

Operations and Facilities - Create a modern and competitive campus to enhance opportunities and growth for all Seaford students.

- Modernizing and Beautifying our Campus – Comfort Stations/Multi-Purpose Turf Field
- Security and Safety

Communication - Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders

- Facilitating Communication

Motion by Ms. Parisi, second by Mr. Chwe, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
(detailed below)**

Motion by Ms. Parisi, second by Mr. Chwe, to approve the Board of Education Minutes of the October 11, 2023, Regular Meeting and October 25, 2023 Regular Meeting

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Parisi, second by Mr. Chwe, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2023.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Parisi, second by Mr. Chwe, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2023.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Parisi, second by Mr. Chwe, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2023.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Parisi, second by Mr. Chwe, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2023.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Parisi, second by Mr. Chwe, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2023.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Parisi, second by Mr. Chwe, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Ms. Parisi, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 8, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA (cont'd)

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. JAMIE FLANNERY
 Position: Elementary Education Teacher
 Assignment: Seaford Manor School
 Effective Date: February 27, 2024
 Sick Leave: February 27, 2024 - April 2, 2024
 Leave without Pay: April 3, 2024 – May 22, 2024
 Expiration Date: May 22, 2024
 FMLA: February 27, 2024 – May 27, 2024
 Reason: Childcare Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

- (*) 1. JANA CAVANAGH
 Position: School Social Worker
 Type of Appointment: Probationary
 Assignment: St. William the Abbot
 Certification: School Social Worker, Permanent
 Effective Date: November 13, 2023
 Expiration Date: November 13, 2027
 Tenure Eligibility: November 13, 2027
 Tenure Area: Social Worker
 Salary: MA Step 1 = \$70,515 (Prorated)
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education end the Permanent Substitute position for Megan Sulinski on October 25, 2023, and to resume on November 9, 2023, due to the Leave Replacement Special Education Teacher position at the Seaford Manor School.
- b) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2023-2024 school year:

<u>HS WINTER</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Alexander Becker	Assistant Track	5B	\$6,540
- c) Recommend the Board of Education amend Marisa Lavoratore’s salary for her Leave Replacement position from BA Step 1 = \$58,427 to BA + 15 Step 1= \$60,853 as approved at the September 27, 2023, Board of Education meeting.

B. Non-Instructional (dated November 8, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. MAGALY RAPOSO
 Position: Teacher Aide Part-time
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford Manor School
 Effective Date: October 31, 2023 (To become a per diem substitute teacher and substitute teacher aide)
2. NANCY WOLFE
 Position: School Monitor Part-time
 Civil Service Title: School Monitor Part-time
 Location: Seaford Manor School
 Effective Date: November 8, 2023 (To become a part time teacher aide)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(**) As of January 1st, 2024, Minimum wage will be increased to \$16.00 per hour

CONSENT AGENDA (cont'd)

- (*) 1. NADINE MARTINEZ
Position: Teacher Aide – Part-time
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.38(**) per hour
Reason: To Meet District Needs
Effective Date: October 9, 2023

- (*) 2. VINCY GEORGE
Position: School Nurse
Civil Service Title: Registered Professional Nurse (School)
Type of Appointment: Probationary
Location: Seaford Harbor School
Salary: \$60,948 (Prorated)
Reason: To Meet District Needs
Effective Date: November 20, 2023

- 3. MAGALY RAPOSO
Position: Teacher Aide – Part-time Substitute
Civil Service Title: Teacher Aide – Part-time Substitute
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$15.38(**) per hour
Reason: To Meet District Needs
Effective Date: November 1, 2023

- 4. NANCY WOLFE
Position: Teacher Aide – Part-time
Civil Service Title: Teacher Aide – Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.38(**) per hour
Reason: To Meet District Needs
Effective Date: November 9, 2023 (Pending approval from Nassau County Civil Service)

P-7: LEAVES:

- 1. RICHARD DUDLEY
Position: Security Aide Part Time
Assignment: Security Aide Part Time
Effective Date: November 15, 2023
Expiration Date: December 22, 2023
Reason: Personal Leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

9/20/23, 10/03/23, 10/04/23, 10/05/23, 10/10/23, 10/13/23, 10/16/23, 10/20/23, 10/24/23, 10/31/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:

8/21/23, 10/11/23, 10/18/23, 10/25/23.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Parisi, second by Mr. Chwe, to approve the following agreements for related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL ED**

Apex Therapeutic Service, LLC
New York Therapy Placement Services, Inc.
Long Island Stuttering and Speech Pathology Center

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve a consultant agreement between Edgewater Consulting, LLC and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign this agreement.

**CONTRACT 2023/2024
EDGEWATER
CONSULTING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve an academic tutoring agreement between New York Therapy Placement Services, Inc. and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign this agreement.

**CONTRACT 2022/2023
NEW YORK THERAPY
PLACEMENT
ACADEMIC TUTORING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to accept a donation from the Seaford Wellness Council of a visit to the High School by motivational speaker, Jim Hughes, who will speak to the Brackett Leadership Team (BLT) on November 16, 2023.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to approve the High School's field trip request for Cheerleading to attend the Poconos Regional Competition at the Mohegan Sun Arena on December 10, 2023.

**FIELD TRIP – HIGH
SCHOOL
CHEERLEADING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION
NON-RESIDENT
PARENTALLY PLACED
CONTRACT 2023/2024
UNIONDALE UFSD**

WHEREAS Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2023-2024 school year.

DISTRICT OF RESIDENCE:

Uniondale Union Free School District

Lisa Herbert -
Andrea Parisi -
Jimmy Chwe -
Trisha Matulewicz -

No Discussion
Aye
Aye
Aye
Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION - RELEASE
AND SETTLEMENT
AGREEMENT
INDEX NO. 900162/2021**

WHEREAS a Complaint (the "Complaint") with the New York State Supreme Court, County of Nassau against the Seaford Union Free School District (the "District") under index number 900162/2021 was filed on or about July 27, 2021; and

WHEREAS the District denied the allegations and interposed an Answer to the Complaint asserting various affirmative defenses; and

WHEREAS the District continues to deny the allegations asserted in the Complaint; and

WHEREAS the District wishes to avoid the burden, expense, and the inherent uncertainty of further litigation; and

WHEREAS the parties have agreed to settle the existing claims set forth in the above-mentioned Complaint, pursuant to the terms and conditions of a Release and Settlement Agreement;

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby authorizes a settlement in connection with the within matter under the terms set forth in a Release and Settlement Agreement which has been reviewed by the Board in executive session; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the agreement on behalf of the Board.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the School District's attorneys of record to execute any and all other documents necessary to effectuate said settlement and/or discontinue of the action.

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
	Motion Carried.

Motion by Ms. Parisi, second by Mr. Chwe, to adopt the following resolution:

**RESOLUTION – RELEASE
AND SETTLEMENT
AGREEMENT
INDEX NO. 609276/2022**

WHEREAS a Complaint (the "Complaint") with the New York State Supreme Court, County of Nassau against the Seaford Union Free School District (the "District") under index number 609276/2022 was filed on or about July 15, 2022; and

WHEREAS the District denied the allegations and interposed an Answer to the Complaint asserting various affirmative defenses; and

WHEREAS the District continues to deny the allegations asserted in the Complaint; and

WHEREAS the District wishes to avoid the burden, expense, and the inherent uncertainty of further litigation; and

WHEREAS the parties have agreed to settle the existing claims set forth in the above-mentioned Complaint, pursuant to the terms and conditions of a Release and Settlement Agreement;

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby authorizes a settlement in connection with the within matter under the terms set forth in a Release and Settlement Agreement which has been reviewed by the Board in executive session; and

BE IT FURTHER RESOLVED that the Board President is authorized to execute the agreement on behalf of the Board.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the School District's attorneys of record to execute any and all other documents necessary to effectuate said settlement and/or discontinue of the action.

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
	Motion Carried.

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you Dr. Pecora, Dr. Jacob, Ms. Barney Ms. Culella-Sun for the wonderful presentation this evening
- ◆ Exciting to hear about all the things going on
- ◆ Congratulations to our Cheerleaders
- ◆ Amazing to see all the work; an honor to be a part
- ◆ Thank you to our Administrators; appreciate all your hard work
- ◆ Good luck to our athletes
- ◆ Next Board Meeting we will be recognizing our cheerleaders
- ◆ Heading toward our Holiday and Winter concerts
- ◆ Exciting to report on such strong academic results
- ◆ Looking forward to Clue next weekend
- ◆ Thank you for all the Administrators for coming out tonight
- ◆ Happy Thanksgiving to everyone

There being no further business, a motion was made by Ms. Parisi, second by Mr. Chwe, to adjourn the Regular Meeting at 8:30 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice President