

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 25, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Andrew Casale
Ms. Mary Anne Sadowski – Attorney

At 6:32 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:11 p.m.

**EXECUTIVE SESSION
CONCLUDES**

At 7:30 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated October 20, 2023, included:

**ADMINISTRATIVE
REPORT**

Presentations this evening

Dr. Adele Pecora spoke about the Board of Education, their role, their volunteerism and some of the work they are responsible for, and the time involved. She thanked the Board Members for their service and presented each with a stadium blanket as a token of appreciation

**BOARD OF
EDUCATION
RECOGNITION**

High School Principal Nicole Schnabel welcomed everyone and thanked the Board of Education for all they do and for their support for the students. Students from Grades K through 12 came on stage carrying large photo posters of smiling students which will be given to the Board to hang in the Board of Education Conference Room. Every photo contained a letter when lined up spelled out the words Seaford Scholar. Students from each grade spoke about their path to becoming a Seaford Scholar

Board President Lisa Herbert thanked the building principals for their hard work. She went on to thank everyone stating that the recognition was not necessary but truly appreciated. She went on to thank the students telling them they did a great job and are well on their way to becoming Seaford Scholars.

Superintendent Dr. Adele Pecora spoke about the Harbor and Manor PTAs which have been recognized by the National PTA as Schools of Excellence. She went on to explain how PTAs are chosen and what this means. Dr. Pecora then introduced Manor PTA President Stefanie Brooks and Harbor PTA President Vanessa Krussmann.

HARBOR & MANOR

Ms. Krussmann and Ms. Brooks spoke about the National recognition and PTA goals. They also spoke about the After School Experience Program, a federally funded grant program which allowed the Harbor to create the Sensory Room and the Manor to put in place the Book Vending Machine. Ms. Krussmann and Ms. Brooks thanked the entire Seaford Community for believing in and trusting them to foster this family and school partnership. They thanked everyone and stated they were honored to be part of such a unique and special community. Ms. Krussmann and Ms. Brooks then presented the Board with the National Schools of Excellence banner to be placed in the Board of Education Conference Room.

**ELEMENTARY PTAS
NATIONAL SCHOOLS
OF EXCELLENCE**

RECOGNITIONS (cont'd)

Board President Lisa Herbert thanked Ms. Krussmann, Ms Brooks and the PTAs for their work and their collaborative effort this evening.

Dr. Pecora thanked everyone for coming out this evening. She commended the Athletic Department for holding a host of senior nights which were really special to celebrate fall athletes. She also thanked the Booster Club and the parents.

Dr. Pecora spoke about two individuals tonight. She welcomed new teacher Paige Sfiroudis who is joining the District. She then announced that Chelsea Corchia would be receiving tenure this evening. Harbor Principal Jennifer Bisulca and Harbor Assistant Principal Caroline Stringer both spoke about Ms. Corchia. Ms. Corchia was then presented with a green crystal apple in honor of her tenure.

Director of Pupil Personnel Services, Mary Catherine Culella-Sun briefly spoke about the Board of Education, their role, the work they do, and the appreciation felt for their support of staff, students and the programs in the district.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 25, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. HANA LEPORE
Position: Per Diem Substitute
Assignment: Seaford High School
Effective Date: October 18, 2023
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. CHELSEA WHITBECK CORCHIA
Position: Elementary
Effective Date: November 3, 2023
Tenure Area: Elementary

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

- (*) 1. JOICEY VARUGHESE
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: School Counselor Permanent, English Language Arts 7-12 Professional
Effective Date: October 26, 2023
Expiration Date: May 31, 2024
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$32,500 (Prorated)
Reason: To Meet District Needs
- (*) 2. JOICEY VARUGHESE
Position: Per Diem Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: School Counselor, Permanent, English Language Arts 7-12 Professional
Effective Date: June 1, 2024
Salary: \$125 per day
Reason: To meet district needs
- (*) 3. PAIGE SFIROUDIS
Position: Special Education Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Students with Disabilities (1-6) Initial, Students with Disabilities B - 2 Pending
Effective Date: November 9, 2023
Expiration Date: November 9, 2027
Tenure Eligibility: November 9, 2027
Tenure Area: Special Education
Salary: BA + 15 Step 1 = \$60,853
Reason: To Meet District Needs

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School and Middle School sports for the 2023-2024 school year.

Nick Demeri

- b) Recommend the Board of Education rescind the appointment of the following volunteer coaches for the High School and Middle School sports for the 2023-2024 school year.

Daniel Roell
Gregroy Kolodinsky

- c) Recommend the Board of Education amend the dates of Mary Lang's Childcare Leave of absence from the original dates as approved at the August 9, 2023, Board of Education Meeting:

<u>MARY LANG</u>	<u>REVISED DATES</u>	<u>REVISED DATES 2ND</u>
Position:	Secondary Special Education Teacher	Secondary Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 2, 2023	October 2, 2023
Sick Leave:	October 2, 2023 – December 1, 2023 (AM)	October 2, 2023 – November 15, 2023
Leave without Pay:	December 1, 2023 (PM) – February 15, 2024	November 16, 2023 – February 15, 2024
Expiration Date:	February 15, 2024	February 15, 2024
FMLA:	October 2, 2023 - December 22, 2023	October 2, 2023 -December 22, 2023
Reason:	Childcare Leave	Childcare Leave

- d) Recommend the Board of Education approve the following mentor-teacher appointments for the 2023-2024 school year. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford Harbor School	Julianna Zizzo	Angela Fiederlein

- e) Recommend the Board of Education approve a sixth period teaching assignment for the 2023-2024 school year for the following teacher at Seaford Middle School

Meghan O'Regan	.2 (October 23,2023 – January 19, 2024)	Resource Room
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- f) Recommend the Board of Education amend the resignation date for Denise Landini from October 27, 2023, to October 10, 2023 as approved at the September 27, 2023 Board of Education meeting.

- g) Recommend the Board of Education approve Leslie Lowinger as a Home Instructor effective October 26, 2023. Salary: \$55.48 per hour.

B. Non-Instructional (dated October 25, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

- JENNIFER VOLKL
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: October 6, 2023
- ELIZABETH GIOIA
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Harbor School
Effective Date: October 26, 2023

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(**) As of January 1st, 2024, Minimum wage will be increased to \$16.00 per hour

PERSONNEL (cont'd)

- (*) 1. AVA WINTER
 Position: Teacher Aide – Part-time
 Civil Service Title: Teacher Aide – Part-time
 Type of Appointment: Part-time
 Location: Seaford Harbor School
 Salary: \$15.38(**) per hour
 Reason: To Meet District Needs
 Effective Date: October 26, 2023
- (*) 2. JEFFREY GUARDADO
 Position: Cleaner
 Civil Service Title: Cleaner
 Type of Appointment: Probationary
 Location: Seaford Manor School
 Salary: \$51,083 (Prorated)
 Reason: To Meet District Needs
 Effective Date: October 26, 2023
3. COLLEEN DALY
 Position: Substitute School Nurse
 Civil Service Title: Registered Professional Nurse (School PT-SUB)
 Type of Appointment: Substitute
 Location: District
 Salary: \$125.00 per day
 Reason: To Meet District Needs
 Effective Date: October 29, 2023
- (*) 4. DANA BARBARA
 Position: School Nurse (Floater)
 Civil Service Title: Registered Professional Nurse (School)
 Type of Appointment: Probationary
 Location: District
 Salary: \$60,948 (Prorated)
 Reason: To Meet District Needs
 Effective Date: November 20, 2023

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Lorraine Burke Registered Professional School Nurse as approved at the October 11, 2023, Board of Education Meeting.
- b) Recommend the Board of Education approve the transfer of Herwind Charles from the Seaford Manor School to the Seaford High School effective October 26, 2023 (Pending Nassau County Civil Service approval of the appointment of Jeffrey Guardado, Cleaner)

A. Instructional –2 (dated October 25, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

1. MEGAN SULINSKI
 Position: Special Education Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 Initial, Students with Disabilities 1-6
 Effective Date: October 26, 2023
 Expiration Date: November 8, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: BA Step 1 = \$58,427
 Reason: Leave Replacement to meet district needs.

P-8: OTHER: No Recommended Actions

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

10/04/23, 10/11/23, 10/12/23, 10/17/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2023-2024:

9/19/23, 10/19/23

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence answered

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Parisi, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2022-2023 summer transportation contracts with BOCES and four (4) private contractors who provide transportation from Seaford to Special Education locations under seventeen (17) separate contracts.

**CONTRACTS
TRANSPORTATION
SUMMER 2023**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an addendum for Alternate Location Process/Procedures for the 2023-2024 Services Agreement between Kidz Educational Services and the Seaford UFSD and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024
KIDZ EDUCATIONAL
SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into an Affiliation agreement between Adelphi University and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign said agreement.

**AFFILIATION AGREEMENT
2023/2024
ADELPHI UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following Agreement for related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2023/2024
MICHAEL CUNNINGHAM
SPECIAL ED**

Michael Cunningham

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to enter into an agreement between United Skates of America, Inc. and Seaford UFSD for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT RIDER
2023/2024
UNITED SKATES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on September 8, 2023, of miscellaneous band instruments that are broken and beyond repair at the Middle School.

**OBSOLETE ITEMS
MIDDLE SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on October 17, 2023, of miscellaneous office cabinets that are no longer functional at the High School.

**OBSOLETE ITEMS
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request to attend a wrestling tournament funded by "Friends of Seaford Wrestling" at Arlington High School from December 26, 2023 – December 28, 2023.

No Discussion.
All Ayes
Motion Carried.

FIELD TRIP - WRESTLING

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Jimmy Chwe for going to the New York State School Boards Association Convention
- ◆ Thank you to the K-12 Administration, students and staff; it was great to see all the kids together tonight
- ◆ Congratulations to the Manor and Harbor PTAs; great group of dedicated parents
- ◆ Welcome to Paige; congratulations to Chelsea
- ◆ Honored to be on the Board of Education
- ◆ PTAs work tirelessly
- ◆ Good luck to our athletes in the play-offs
Thank you to all our Building Administrators for all their hard work
- ◆ Congratulations to Stephanie and Vanessa
- ◆ Thank you for the recognition - we do this for the love of children; working to make this the best for them
- ◆ Love that the Harbor and Manor PTA's work so well together; that makes a tremendous difference for the students
- ◆ Seaford is an amazing community; everyone is so willing to work together to give the best of what they have; to admit when they need some help; to come together always for the benefit of the children
- ◆ To the PTA's – we thank you for everything you do
- ◆ Enjoy working with the Administration; appreciate everything you do for your District
- ◆ Thank you to the entire Administration team for coming out tonight
- ◆ Thank you to the parents, teachers and students tonight
- ◆ We know it is volunteer, but we know your hearts are in a good place
- ◆ Thank you to those who prepared the wonderful student presentation
- ◆ Welcome to Andrew Casale to his first official Board meeting
- ◆ Thank you to the Board, Dr. Pecora, the Central Administration team and the Business Office for making me feel so welcome this week

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:13 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk