

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 13, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Andrea Parisi – Vice President
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz - Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Richard Cunningham
Ms. Mary Anne Sadowski – Attorney

At 6:11 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, possible litigation matters and legal matters.

OPEN MEETING

A motion was made by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

EXECUTIVE SESSION ENDS

At 7:32 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated September 8, 2023, included:

ADMINISTRATIVE REPORT

Wonderful start to the school year
Update on Cyber incident and progress made
Relationship to BOCES and shout-out to their team
Superintendent's Conference Days
Seaford Scholar
Board Retreat
Great to see the kids back
Roll-out of new devices for 7th Graders and 11th Graders

Motion by Ms. Parisi, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS
4.A.-D. (detailed below)**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the August 1, 2023, Special Meeting, the August 9, 2023 Regular Meeting, the August 14, 2023 Special Meeting, the August 23, 2023 Regular Meeting and the August 28, 2023 Special Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT – INSTRUCTIONAL

A. Instructional (dated September 13, 2023):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	No Recommended Actions
P-4:	LEAVES:	No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: No Recommended Actions
- P-8: OTHER:

a) Recommend the Board of Education rescind the appointment of Ashley Strauss as the Permanent Substitute and Per Diem Substitute as approved at the August 23, 2023, Board of Education meeting.

b) Recommend the Board of Education approve a sixth period teaching assignment for the 2023-2024 school year for the following teachers at Seaford High School:

Robert Maloney	.2	9 th Grade Integrated ENL Teacher
Diana Arichabala	.2	10 th Grade Integrated ENL Teacher
Olivia Kaplan	.1	Science
Nick Isgro	.1	Technology Education
Eric Houston	.1	Technology Education
Erica Nagy Iuvara	.2	Resource Room
Patricia Seery-Smith	.1	Special Education
Mike Wimmer	.1	Special Education

c) Recommend the Board of Education approve a sixth period teaching assignment for the 2023-2024 school year for the following teachers at Seaford Middle School:

Kristina Spithogiannis	.2	6 th grade Learning Lab
Matt Dolan	.2	Project Lead the Way

d) Recommend the Board of Education approve the appointment for the following teachers at Seaford High School for the 2023-2024 school year:

Eric Houston	Independent Study Teacher – Electrical Training Center at Seaford High School
Rosalie Franz	Independent Study Teacher – Emergency Medical Services at Seaford High School

e) Recommend the Board of Education approve the following appointment for livestreaming purposes (Board of Education meetings, Moving Up Ceremonies/Graduation) for the 2023-2024 school year:

Kevin O'Reilly	Livestreaming	\$1,264
Eric Houston	Livestreaming	\$1,264

f) Recommend the Board of Education amend the dates of Julia Spellman's Child Care Leave of absence from the original dates as approved at the June 21, 2023, Board meeting:

<u>JULIA SPELLMAN</u>	<u>REVISED DATES</u>	<u>2Nd REVISED DATES</u>
Position:	Teacher – Elementary	Teacher – Elementary
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	May 22, 2023	May 22, 2023
Sick Leave:	May 22, 2023 – September 29, 2023	May 22, 2023 – September 29, 2023
Leave without Pay:	September 30, 2023 – October 19, 2023	September 30, 2023 – October 31, 2023
Expiration Date:	October 19, 2023	October 31, 2023
FMLA:	May 22, 2023 – October 19, 2023	May 22, 2023 – October 19, 2023
Reason:	Child Care Leave	Child Care Leave

g) Recommend the Board of Education amend Melissa Rispoli's expiration date for her Leave Replacement position (Julia Spellman) from the original date of October 19, 2023, to October 31, 2023, as approved at the July 13, 2023, Board of Education meeting.

h) Recommend the Board of Education amend the dates of Mary Lang's Child Care Leave of absence from the original dates as approved at the July 13, 2023, Board meeting:

<u>MARY LANG</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Secondary Special Education Teacher	Secondary Special Education Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 16, 2023	October 2, 2023
Sick Leave:	October 16, 2023 - November 29, 2023	October 2, 2023 – December 1, 2023 (AM)
Leave without Pay:	November 30, 2023 - February 15, 2024	December 1, 2023 (PM) – February 15, 2024
Expiration Date:	February 15, 2024	February 15, 2024
FMLA:	October 16, 2023 – January 12, 2024	October 2, 2023 - December 22, 2023, PM
Reason:	Child Care Leave	Child Care Leave

CONSENT AGENDA - PERSONNEL (cont'd)

- i) Recommend the Board of Education approve the following Seaford Harbor School club and extracurricular appointments for the 2023-2024 school year:

Marina Massa	Technology Club	\$1000
Kerry Hansen	Book Club	\$947
Kerry Hansen	Student Council Co-Advisor	\$500
Katharine Black	Student Council Co- Advisor	\$500

- j) Recommend the Board of Education approve the following Seaford Manor School club and extracurricular appointments for the 2023-2024 school year:

Daniel Krueger	Computer Mentor	\$5392
Katie Haug	Computer Club	\$1000
Diane Dunn	Maker Spacer	\$1000
Tara Page	Chess Club	\$1000
Briana Laderer	Book Club Co-Advisor	\$500
Gabrielle LoCicero	Book Club Co-Advisor	\$500
Lisa Perrone	Student Council Co-Advisor	\$500
Kristin Nelson	Student Council Co-Advisor	\$500
Candice Kaplan	Math Olympiads	\$1000
Jean Maria Aplustille	PE Club 4 th and 5 th Grade	\$1000
Dianne Dunn	PE Club 4 th and 5 th Grade	\$1000

B. Non-Instructional (dated September 13, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
 P-2: POSITION CREATION: No Recommended Actions
 P-3: RETIREMENTS: No Recommended Actions
 P-4: RESIGNATIONS:

1. DAVID SULLIVAN

Position: Security Aide
 Civil Service Title: Security Aide Part-time
 Location: District
 Effective Date: August 31, 2023

- P-5: TERMINATIONS: No Recommended Actions

- P-6: APPOINTMENTS: (* ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(*) 1. JESSICA POOLE

Position: Teacher Aide Full Time
 Civil Service Title: Teacher Aide
 Type of Appointment: Full Time
 Location: District
 Salary: \$32,500 Annual (Prorated)
 Reason: To Meet District Needs
 Effective Date: September 14, 2023

2. BREANNA MAHONEY

Position: Teacher Aide Part-time
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Middle School
 Salary: \$15.38
 Reason: To Meet District Needs
 Effective Date: September 14, 2023

3. DEBRA KENNEDY

Position: Teacher Aide Part-Time Substitute
 Civil Service Title: Teacher Aide Part-time Substitute
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.38
 Reason: To Meet District Needs
 Effective Date: September 14, 2023

4. LISA WISE

Position: School Monitor Part-time
 Civil Service Title: School Monitor Part-time
 Type of Appointment: Part-time
 Location: Seaford High School
 Salary: \$15.38
 Reason: To Meet District Needs
 Effective Date: September 14, 2023

CONSENT AGENDA – PERSONNEL (cont'd)

- (*) 5. MARIA SANTOS
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$15.38
Reason: To Meet District Needs
Effective Date: September 14, 2023

- (*) 6. NINA COTRONE
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$15.38
Reason: To Meet District Needs
Effective Date: September 14, 2023

- (*) 7. NINA THOMAS
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$15.38
Reason: To Meet District Needs
Effective Date: September 14, 2023

- (*) 8. COLLEEN DALY
Position: School Nurse (Floater)
Civil Service Title: Registered Professional Nurse (School)
Type of Appointment: Probationary
Location: District
Salary: \$60,948 (Prorated)
Reason: To Meet District Needs
Effective Date: September 14, 2023

P-7: LEAVES:

- 1. DINA GIAMBALD
Position: Teacher Aide - PT
Assignment: Seaford Harbor School
Effective Date: August 30, 2023
Expiration Date: March 5, 2024
Reason: Unpaid Personal Leave

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Galeryn La Paz Nunez Teacher Aide Full Time as approved at the August 09, 2023, Board of Education Meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2023-2024:

8/1/23, 8/11/23, 8/15/23, 8/24/23, 9/1/23, 9/5/23.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

Responses have been made to all correspondence

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party academic tutoring services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2023/2024
SPECIAL EDUCATION
ACADEMIC TUTORING**

Kids Learning Loft Applied Behavior Analysis Services
MKSA, LLC

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party skilled nursing services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
SKILLED NURSING
SERVICES**

Maxim Healthcare Staffing Services
Milestones

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for tuition and special education services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
TUITION**

Henry Viscardi
Lowell School
The Summit School

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024
SPECIAL EDUCATION
RELATED SERVICES**

Behavioral Intervention Psychological Services
Eden II
Kids Learning Loft Applied Behavior Analysis Services
Long Island Tutorial Services, Inc.
MKSA, LLC
Maxim Healthcare Staffing Services

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to table Agenda Item No. 7.A.5. (Assetworks Contract).

**TABLE AGENDA ITEM NO.7.
A.5 - CONTRACT**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and the United Teachers of Seaford (UTS) for the 2023-2024 school year and authorize the Board President to sign this agreement.

**EMPLOYMENT AGREEMENT
2023/2024
UNITED TEACHERS OF
SEAFORD (UTS)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on August 30, 2023, of ninety Physical Science textbooks that are no longer being used.

**OBSOLETE ITEMS
TEXTBOOKS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – WORKERS'
COMPENSATION RESERVE**

RESERVE – WORKERS COMPENSATION RESERVE

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, \$250,000 from the undesignated fund balance for the 2022-23 school budget to the Workers Compensation Reserve established pursuant to General Municipal Law.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – EMPLOYEE
RETIREMENT CONTRIBUTIONS
RESERVE**

RESERVE - EMPLOYEE RETIREMENT CONTRIBUTIONS (REVISED)

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education revises Resolution E.3 from the June 7, 2023 Board of Education agenda and hereby affirms the authorization for the transfer of the sum, not to exceed, \$750,000 from the undesignated fund balance for the 2022-23 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, established pursuant to General Municipal Law, and the transfer of the sum, not to exceed, \$400,000 from the undesignated fund balance for the 2022-23 school budget to the Seaford School District Employee Retirement Contribution Reserve (ERS), established pursuant to General Municipal Law

	No Discussion
Lisa Herbert -	Aye
Andrea Parisi -	Aye
Jimmy Chwe -	Aye
Trisha Matulewicz -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Lisa Herbert advised that she had conversations with the Manor and Harbor PTA Presidents. They would like to meet with the Board a couple of times a year to discuss their agenda and how we can support their mission during the school year.

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ A lot of energy in the schools; happy the students have returned
- ◆ My honor to attend the 9-11 Memorial hosted by the District; amazing to see this going on after so many years and to see the turnout every year
- ◆ Welcome to the new members of our Seaford Community
- ◆ Looking forward to hearing more about the Seaford Scholar Program
- ◆ Privilege and honor to represent the District as a Board member
- ◆ Attended Superintendent’s Conference Day; amazing
- ◆ Appreciate all the hard work over the summer to get the kids back to our buildings
- ◆ Looking forward to the ribbon-cutting ceremony for the new field
- ◆ Orientations were great; warm welcoming feeling
- ◆ Back-to-school nights great
- ◆ Thank you to everyone involved in the cyber issue and thankfully already on the road to a super-secure system
- ◆ Joy and privilege to see students come to such a nurturing learning environment in a community where the schools are at the heart of Seaford

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:52 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk