

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 23, 2023, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Lisa Herbert – President  
Ms. Andrea Parisi – Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Trisha Matulewicz - Trustee  
Ms. Heather Umhafer - Trustee

**ALSO PRESENT:**  
Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Ms. Amanda Barney  
Mr. Richard Cunningham  
Ms. Mary Anne Sadowski – Attorney

At 6:08 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing non-aligned employee contracts, particular student matters, matters related to the proposed sale of real property, possible litigation matters and legal matters.

**OPEN MEETING**

A motion was made by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing non-aligned employee contracts, particular student matters, matters related to the proposed sale of real property, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:31 p.m.

**EXECUTIVE SESSION CONCLUDES**

At 7:38 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated August 23, 2023, included:

**ADMINISTRATIVE REPORT**

Administration Council Meeting today  
New Administrators/meet and greets at buildings  
Incredibly busy hiring season  
Now also proud to announce that students will have the ability to earn the Seal of Civil Readiness  
New probationary teacher on tonight's Personnel Action Report

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated August 23, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MELISSA HANLY

Position: Per Diem Substitute  
Assignment: Seaford Manor School  
Effective Date: August 10, 2023  
Reason: Resignation

2. AMANDA BERTOLOTTI

Position: Special Education Teacher – Behavior Consultant  
Assignment: District Wide  
Effective Date: August 9, 2023  
Reason: Resignation

PERSONNEL (cont'd)

- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

- (\*) 1. JOSHUA WOLIN  
 Position: Guidance Counselor - Secondary  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: School Counselor Provisional  
 Effective Date: August 24, 2023 (Guidance Stipend .5)  
 Expiration Date: October 31, 2023  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$125 per day August 30, 2023- October 13, 2023  
 MA Step 1 \$70,515 - October 14, 2023 - October 31, 2023  
 Reason: Leave Replacement for Joanna Scordo
- (\*) 2. JOSHUA WOLIN  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: School Counselor Provisional  
 Effective Date: November 1, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500 (prorated)  
 Reason: To Meet District Needs
- (\*) 3. JOSHUA WOLIN  
 Position: Per Diem Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: School Counselor Provisional  
 Effective Date: August 30, 2023  
 Salary: \$125 per day  
 Reason: To Meet District Needs
- (\*) 4. ASHLEY STRAUSS  
 Position: Per Diem Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: Social Studies 7-12 Initial  
 Effective Date: August 30, 2023  
 Salary: \$125 per day  
 Reason: To Meet District Needs
- (\*) 5. ASHLEY STRAUSS  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: Social Studies 7-12 Initial  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
6. CHRISTINE COZZOLINO  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Harbor School  
 Certification: Nursery, Kindergarten & Grades 1-6  
 Permanent  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs

PERSONNEL (cont'd)

7. CALVIN SHAKALIS  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: Visual Arts, Initial  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
8. MARIANNE DEMILLE-CYNAR  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford High School  
 Certification: Library Media Specialist, Initial  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
9. LILLIAN SPIES  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Middle School  
 Certification: Music Initial  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
10. KELLIE WEEKS  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Middle School  
 Certification: Childhood Education 1-6 Professional,  
 Early Childhood B-2 Professional  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
11. RAPHEL MOREY  
 Position: Teacher Liaison- Science/Technology  
 Assignment: District Wide  
 Effective Date: August 24, 2023  
 Certification: School Building Leader, Initial  
 Expiration Date: June 30, 2023  
 Stipend: \$2000  
 Reason: Annual Appointment
- (\*) 12. MEGAN SULINSKI  
 Position: Per Diem Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Manor School  
 Certification: Childhood Education 1-6 Initial,  
 Students with Disabilities 1-6  
 Effective Date: August 30, 2023  
 Salary: \$125 per day  
 Reason: To Meet District Needs
- (\*) 13. MEGAN SULINSKI  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Manor School  
 Certification: Childhood Education 1-6 Initial,  
 Students with Disabilities 1-6  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs

PERSONNEL (cont'd)

- (\*) 14. JESSICA WILSON  
 Position: Per Diem Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Manor School  
 Certification: Childhood Education 1-6, Literacy Birth  
 -6 Emergency COVID  
 Effective Date: August 30, 2023  
 Salary: \$125 per day  
 Reason: To Meet District Needs
- (\*) 15. JESSICA WILSON  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Manor School  
 Certification: Childhood Education 1-6, Literacy Birth  
 -6 Emergency COVID  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
16. ROSEMARIE MASUCCI TSIGOS  
 Position: Special Education Teacher - Behavior  
 Consultant  
 Type of Appointment: Probationary  
 Assignment: District  
 Certification: Special Ed Permanent, Licensed  
 Behavior Analyst  
 Effective Date: August 30, 2023  
 Expiration Date: June 30, 2027  
 Tenure Eligibility: June 30, 2027  
 Tenure Area: Special Education  
 Salary: MA + 15 Step 3 = \$77,493  
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of Patricia Foley as the New York State Seal of Biliteracy Coordinator for the 2023-2024 school year. The stipend will be \$1,000.
- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2023-2024 school year:

Ralph Pascarella	Athletic Leadership Co-Advisor	\$770
Justin McCormack	Athletic Leadership Co-Advisor	\$770
Andrea Russell	Best Buddies Co-Advisor	\$1540.50
Christine Caserta	Best Buddies Co-Advisor	\$1540.50
Joanna McCloskey	Books and Bagels	\$1540
Ryan Stephens	Computer Club Advisor	\$1540
Jennifer Wemssen	Computer Mentor	\$5392
Samantha Wimmer	Dance Club Advisor	\$1540
Eric Houston	PM Detention	\$1347.75
Keri Degnan	PM Detention	\$1347.75
Shari Raduazzo	PM Detention	\$1347.75
Steven Anusiak	PM Detention	\$1347.75
Mathew Adler	AM Detention	\$5391
Shari Raduazzo	Drama Club Backstage Manager	\$1540
	Spring Musical	
Samantha Weber	Drama Club Choreographer Spring Musical	\$1540
Samantha Weber	Drama Club Director – Spring Musical	\$4620
Gina Salvia	Drama Club Music Accompanist – Spring Musical	\$2392
Gina Salvia	Drama Club Pit Orchestra Director Spring Musical	\$1540
Gina Salvia	Drama Club Vocal Director Spring Musical	\$1540
Samantha Weber	Drama Director Fall Drama	\$4620
Anthony Romeo	Fishing Club	\$1000
Maria Accardi	Crocheting and Knitting Club	\$500
Patricia Smith	Crocheting and Knitting Club	\$500
Mike Spreckels	Brackett Leadership Team BLT	\$1540
Mike Spreckels	Fitness and Wellness Club	\$1540
Samantha Wimmer	Freshman Buddies Co-Advisor	\$770
Joanna Scordo	Freshman Buddies Co-Advisor	\$770
Stephanie Bartkus	Gay Straight Alliance Club	\$1540
Kathryn Miedl	Grade 9 Class of 2027 Co-Advisor	\$1540.50
Steven Roveto	Grade 9 Class of 2027 Co-Advisor	\$1540.50
Frank Stazzo	Grade 10 Co-Advisor – Class of 2026	\$1924.50
Ralph Pascarella	Grade 10 Co-Advisor – Class of 2026	\$1924.50
Rosalie Franz	Grade 11 Advisor – Class of 2025	\$3849

PERSONNEL (cont'd)

Kimberly Flood	Grade 12 Co- Advisor – Class of 2024	\$1924.50
Shari Raduazzo	Grade 12 Co -Advisor – Class of 2024	\$1924.50
Keri Degnan	Green Team Advisor	\$1540
Chris Coniglio	Co-Director Jazz Band	\$770
Anthony M Romeo	Co-Director Jazz Band	\$770
Keri Degnan	Key Club Advisor	\$4620
Steven Anusiak	Leos Club Co-Advisor	\$770
John Panus	Leos Club Co-Advisor	\$770
Anthony M. Romeo	Director Marching Band	\$3849
Chris Coniglio	Assistant Marching Band Director	\$1000
Ryan Stephens	Mathletes	\$2312
Alex Becker	Mock Trial	\$1540
Marissa Greenberg	Model Congress Advisor	\$1156
Carly Spadafora	Model Congress Advisor	\$1156
Melinda DiGiovanna	Mural Club	\$1540
Michael Kerr	National Art Honor Society	\$1540
Rachel Emmerson	NHS Co-Advisor	\$1002
Christina Proia	NHS Co- Advisor	\$1002
John Panus	Pathways to Service	\$1540
Chris Coniglio	Pep Band	\$1540
Michael Kerr	Radio Club Advisor	\$3081
Eric Houston	Robotics	\$1540
Chelsea Emerman	SADD Club Advisor	\$3081
Kristen Altieri	Science Club Co-Advisor	\$770
Caitlyn Wigand	Science Club Co-Advisor	\$770
Shari Raduazzo	Student Council Co-Advisor	\$3080.50
Tania Cintorino	Student Council Co-Advisor	\$3080.50
Chris Coniglio	Tri-M Co-Advisor	\$770
Anthony M. Romeo	Tri-M Co Advisor	\$770
Laura Heller	Viking Cove School Store	\$3849
Curtis Tripoli	Viking Voice	\$3081
Yvonne Bendzlowicz	Vocal Ensemble Director	\$1540
Diana Arichabala	World Culture Club	\$1540
Curtis Tripoli	Yearbook Co-Advisor	\$2310
Melinda DiGiovanna	Yearbook Co-Advisor	\$2310
Nicholas Coacci	Lighting Crew Co-Advisor	\$2155.50
Calvin Shakalis	Lighting Crew Co-Advisor	\$2155.50

- c) Recommend the Board of Education rescind the appointment of Matthew Renz as the Leave Replacement for Joanna Scordo as approved at the July 13, 2023, Board of Education meeting.

B. Non-Instructional (dated August 23, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. DEBORAH ROSEN  
Position: School Nurse  
Civil Service Title: Reg Prof School Nurse  
Location: Seaford Harbor School  
Effective Date: November 22, 2023

P-4: RESIGNATIONS:

1. CARMELINA MACALUSO  
Position: Teacher Aide Part-Time  
Civil Service Title: Teacher Aide Part-Time  
Location: Seaford Middle School  
Effective Date: July 17, 2023
2. PATRICIA LOGUE  
Position: Teacher Aide Part-Time  
Civil Service Title: Teacher Aide Part-Time  
Location: Seaford Manor School  
Effective Date: June 30, 2023
3. LORI LAVORATORE  
Position: Teacher Aide Full -Time  
Civil Service Title: Teacher Aide Full Time  
Location: Seaford Manor School  
Effective Date: August 16, 2023
4. JENNIFER REICHERT  
Position: Teacher Aide Part-Time  
Civil Service Title: Teacher Aide Part-Time  
Location: Seaford High School  
Effective Date: August 16, 2023

PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

- (\*) 1. SILVANA SEPE  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To Meet District Needs  
Effective Date: August 30, 2023
  
- (\*) 2. NATALIE MEDITZ  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To Meet District Needs  
Effective Date: August 30, 2023
  
- (\*) 3. ERICA SCHUTT  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To Meet District Needs  
Effective Date: August 30, 2023
  
- (\*) 4. CAROL HUND  
Position: School Nurse – Floater  
Civil Service Title: Registered Professional School Nurse  
Type of Appointment: Probationary  
Location: District – Where Needed  
Salary: \$60,948 Annual  
Code: 2815-137  
Reason: To Meet District Needs  
Effective Date: August 30, 2023

P-7: LEAVES:

- 1. MICHELE DALY  
Position: Teacher Aide Part Time  
Assignment: Teacher Aide Part Time  
Effective Date: August 30, 2023  
Expiration Date: November 30, 2023  
Reason: Personal Leave

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Kelly Kistingner Teacher Aide Full Time as approved at the August 9, 2023, Board Meeting.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2023-2024:  
8/1/23, 8/14/23.

No Discussion.  
All Ayes  
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received responses

CORRESPONDENCE

Motion by Ms. Parisi, second by Ms. Umhafer, to table Agenda Item 9.A.1. (Swan Club Agreement).

No Discussion.  
All Ayes  
Motion Carried.

**NEW BUSINESS  
TABLE AGENDA ITEM 9.A.1.  
CONTRACT (SWAN CLUB)**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into an agreement with Long Island University (LIU Post High School Scholars) for the 2023-2024 school year.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2023/2024  
LONG ISLAND UNIVERSITY  
LIU POST SCHOLARS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and the Seaford Association of School Administrators (SASA) for the 2023-2024 school year and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AGREEMENT 2023/2024  
SASA**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party tuition and related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
TUITION & RELATED  
SERVICES**

Center for Developmental Disabilities  
Developmental Disabilities Institute  
Harmony Heights

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party skilled nursing services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
SKILLED NURSING  
SERVICES**

Health Source Group

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for academic tutoring for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
ACADEMIC TUTORING**

All About Kids  
Corinthian Therapy Management Services  
Frontier Behavioral Services  
Long Island Tutorial Services

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
RELATED SERVICES**

All About Kids  
Achieve Beyond/Bilinguals  
Comprehensive Psychological Services P.C.  
Corinthian Therapy Management Services  
Da Vinci Education & Research  
Frontier Behavioral Services  
Kidz Educational Services  
Lakretz Creative Support Services. Inc.  
Hagedorn Little Village School  
Manhattan Psychology Group, PC  
Metro Therapy  
Nassau Suffolk Services for the Autistic, Inc. (NSSA)  
Nicholas Center for Autism  
Sensational Development Occupational Therapy, PLLC  
Sign Talk, LLC

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on August 7, 2023, miscellaneous textbooks that are no longer being used at the High School.

**OBSOLETE ITEMS  
HIGH SCHOOL  
TEXTBOOKS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request for the Marching Band's performance at the St. Patrick's Day Parade on March 16, 2024.

**FIELD TRIP – HIGH SCHOOL  
ST. PATRICK'S DAY PARADE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – 2023/2024  
DISTRICT-WIDE SAFETY  
PLAN**

**RESOLVED**, that the Board of Education approve the Seaford UFSD District Wide School Safety Plan for the 2023-2024 school year.

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Discussion Items included:

**MISCELLANEOUS  
DISCUSSION ITEMS**

After a brief discussion it was decided to add a resolution to the next agenda to vote for Margaret Marchand as the Area 11 NYSSBA Representative

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thrilled about Seal of Civic Readiness; thank you Dr. Leone and everyone involved
- ◆ Looking forward to the new school year
- ◆ Welcome to the new hires
- ◆ Really great opportunities in the Summer Experience
- ◆ Dr. Jacob – thank you for all your work throughout in the hiring process and all that you do
- ◆ Thank you to the Administrative team
- ◆ September 21<sup>st</sup> Ribbon Cutting Ceremony for new field
- ◆ Superintendent Conference Days/New Teacher Orientation
- ◆ Thank you to the custodial teams and clericals for all the work they have done this summer

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:53 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk