

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 9, 2023, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Lisa Herbert – President  
Ms. Andrea Parisi – Vice President  
Mr. Jimmy Chwe – Trustee  
Ms. Trisha Matulewicz - Trustee  
Ms. Heather Umhafer - Trustee

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Dr. Sheena Jacob  
Ms. Amanda Barney  
Mr. Richard Cunningham  
Ms. Mary Anne Sadowski – Attorney

At 5:20 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, contract negotiations with SASA, non-aligned employee contracts, conducting interviews for the position of Manor Assistant Principal and legal matters.

**OPEN MEETING**

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, contract negotiations with SASA, non-aligned employee contracts, conducting interviews for the position of Manor Assistant Principal and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:56 p.m.

**EXECUTIVE SESSION CONCLUDES**

At 8:05 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated August 4, 2023, included:

**ADMINISTRATIVE REPORT**

Congratulations to both the Manor and Harbor Elementary School PTAs  
- Both schools were recognized as National Schools of Excellence  
New teachers joining our team on tonight's agenda  
Brief explanation of tonight's presentation, background of work done, and a little history related to Growth Mindset

Dr. Adele Pecora, Superintendent of Schools & Dr. Sheena Jacob, Assistant Superintendent for Human Resources & Instructional Support gave a PowerPoint presentation entitled Developing the Seaford Scholar Profile. Areas covered in their presentation included:

**PRESENTATION DEVELOPING THE SEAFORD SCHOLAR PROFILE**

Growing a Growth Mindset  
- Fixed Mindset/Growth Mindset  
Points of Pride  
Habits of Mind  
Social Emotional Learning  
RULER  
Success Is Like An Iceberg  
- What People See  
- What People Don't See  
What is the Why in Seaford Schools  
Mission  
What does innovation look like  
Innovator's Mindset  
What Skills are needed by present leaders  
What dispositions do we want our students to display in order to have an innovator mindset

PRESENTATION (cont'd)

We asked our Seaford High School Teachers what is a Seaford Scholar  
We asked our Seaford Middle School Teachers what is a Seaford Scholar  
Sharing Must Have Traits

Seaford Scholar Profile Committee

- Teachers from Seaford High School, Middle School, Manor and Harbor  
Elementary Schools

- Dr. Pecora and Dr. Jacob

Committee Accomplishments

- The Seaford Scholar: Learners and Leaders of the Future

- Seaford Scholar Profile Mission

The Board thanked Dr. Pecora, Dr. Jacob and the teachers for their  
presentation.

Motion by Ms. Parisi, second by Ms. Umhafer, that the consent agenda be  
approved as a whole with action recorded as if it had been taken severally.

No Discussion

All Ayes

Motion Carried.

**CONSENT AGENDA ITEMS  
5.A-D.2 (detailed below)**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Board of  
Education Meeting Minutes of July 13, 2023, Regular Meeting and the July 20,  
2023, Special Meeting.

No Discussion.

All Ayes

Motion Carried.

**MINUTES**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for  
audit of the Treasurer's Report dated June 30, 2023.

No Discussion.

All Ayes

Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for  
audit of the Extracurricular Fund Activity Report dated June 30, 2023.

No Discussion.

All Ayes

Motion Carried.

**EXTRACURRICULAR FUND  
ACTIVITY REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for  
audit of the Revenue Status Report dated June 30, 2023.

No Discussion.

All Ayes

Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for  
audit of the Budget Status Report dated June 30, 2023.

No Discussion.

All Ayes

Motion Carried.

**BUDGET STATUS REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for  
audit of the Budgetary Transfer Report dated June 30, 2023.

No Discussion.

All Ayes

Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation  
to approve the Personnel Action Report:

A. Instructional (dated August 9, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. GABRIELA CABELLO (IAIA)

Position:

Per Diem Substitute

Assignment:

Seaford Manor School

Effective Date:

July 28, 2023

Reason:

Resignation

CONSENT AGENDA- INSTRUCTIONAL PERSONNEL (cont'd)

2. STEPHANIE HOVANEK  
Position: Per Diem Substitute  
Assignment: Seaford Harbor School  
Effective Date: August 3, 2023  
Reason: Resignation
- P-4: LEAVES:
1. SARAH GERWECK  
Position: Elementary Teacher  
Assignment: Seaford Manor School  
Effective Date: December 11, 2023  
Sick Leave: December 11, 2023 – January 30, 2024  
Leave without Pay: N/A  
Expiration Date: January 30, 2024  
FMLA: December 11, 2023 – March 15, 2024  
Reason: Child Care Leave
2. JILLIAN COPIUS  
Position: Elementary Teacher  
Assignment: Seaford Manor School  
Effective Date: November 23, 2023  
Sick Leave: November 23, 2023 – January 16, 2024  
Leave without Pay: N/A  
Expiration Date: January 16, 2024  
FMLA: November 23, 2023 – February 28, 2024  
Reason: Child Care Leave
3. DANIELLE PERSICHILLI  
Position: Elementary Teacher  
Assignment: Seaford Harbor School  
Effective Date: October 16, 2023  
Sick Leave: October 16, 2023 – November 29, 2023  
Leave without Pay: N/A  
Expiration Date: November 29, 2023  
FMLA: October 16, 2023 – January 12, 2024  
Reason: Child Care Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening
- (\*) 1. KRISTINE QUINN  
Position: Secondary Teacher - Mathematics  
Type of Appointment: Probationary  
Assignment: Seaford Middle School  
Certification: Mathematics 7-12 Professional, Mathematics 5-6 Extension Professional  
Effective Date: August 30, 2023  
Expiration Date: June 30, 2026  
Tenure Eligibility: June 30, 2026  
Tenure Area: Mathematics  
Salary: MA Step 2 = \$73,144  
Reason: To meet district needs
2. NICOLE SCHNABEL  
Position: Director of Secondary Summer Experience  
Assignment: District Wide  
Effective Date: August 14, 2023  
Expiration Date: August 24, 2023  
Stipend: \$2,750
- (\*) 3. NICOLE BARTOLOTTA  
Position: Per Diem Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Harbor School  
Certification: Early Childhood Education B-2, Students with Disabilities B-2  
Effective Date: August 30, 2023  
Salary: \$125 per day  
Reason: To meet district needs

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- (\*) 4. NICOLE BARTOLOTTA  
 Position: Elementary Education Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Harbor School  
 Certification: Childhood Education B-2 and 1-6 Initial, Students with Disabilities B-2 and 1-6 Initial  
 Effective Date: November 1, 2023  
 Expiration Date: November 1, 2027  
 Tenure Eligibility: November 1, 2027  
 Tenure Area: Elementary Education  
 Salary: MA Step 1 = \$70,515  
 Reason: To meet district needs
- (\*) 5. JULIANNA ZIZZO  
 Position: Per Diem Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Harbor School  
 Certification: Early Childhood Education B-2, Students with Disabilities B-2  
 Effective Date: August 30, 2023  
 Salary: \$125 per day  
 Reason: To meet district needs
- (\*) 6. JULIANNA ZIZZO  
 Position: Permanent Substitute  
 Type of Appointment: Substitute  
 Assignment: Seaford Harbor School  
 Certification: Early Childhood Education B-2, Students with Disabilities B-2  
 Effective Date: October 2, 2023  
 Expiration Date: May 31, 2024  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$32,500  
 Reason: To Meet District Needs
7. SHANNON DIGNEY  
 Position: Special Education Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Middle School  
 Certification: Students with Disabilities 7-12 Generalist Initial, Students with Disabilities 1-6 Professional, Childhood Education 1-6 Initial  
 Effective Date: August 30, 2023  
 Expiration Date: June 30, 2026  
 Tenure Eligibility: June 30, 2026  
 Tenure Area: Special Education  
 Salary: MA Step 2 = \$73,144  
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education rescind the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2023. Rate as per UTS contract.
- |           |                    |
|-----------|--------------------|
| Ann Handy | Substitute Teacher |
|-----------|--------------------|
- b) Recommend the Board of Education approve the following teachers for the 2023 Secondary Summer Experience. Salary as per UTS Contract, Academic Support, Per Hour \$77.02.
- |                  |                  |                    |
|------------------|------------------|--------------------|
| Suzanne Cosenza  | Kevin O'Reilly   | Michael Spreckles  |
| Krista Ancona    | Justin McCormack | Yvonne Bendzlowicz |
| Ralph Pascarella | Dianne Dunn      | Grant Weber        |
- c) Recommend the Board of Education approve the following Seaford Harbor School club and extracurricular appointments for the 2023-2024 school year:
- |                    |                 |        |
|--------------------|-----------------|--------|
| Roman- John Wojcik | Computer Mentor | \$5392 |
|--------------------|-----------------|--------|

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

- d) Recommend the Board of Education approve the following Seaford Middle School club and extracurricular appointments for the 2023-2024 school year:

|                      |                                     |           |
|----------------------|-------------------------------------|-----------|
| Lisa Jones           | Art Club Advisor                    | \$1540    |
| Lindsay Gilbert      | American Sign Language Club Advisor | \$1540    |
| Carin Hoy            | Career Day Advisor                  | \$3080    |
| Michael Burns        | Chess Club Advisor                  | \$1540    |
| Michael Milano       | Computer Mentor Advisor             | \$5392    |
| Melanie Levy-Roberts | Diversity Club Advisor              | \$1540    |
| Kevin Mullany        | Detention P.M. Advisor              | \$2772    |
| Matthew Dolan        | Drama Stage Manager                 | \$1540    |
| Daniel Krueger       | Drama Stage Assistant               | \$1540    |
| Nicholas Coacci      | Jazz Band                           | \$1540    |
| Stephanie Lucia      | Memory Book Advisor                 | \$2312    |
| Matthew Dolan        | Robotics Club Advisor               | \$1540    |
| Roseann Zeblicky     | Science Club Co Advisor             | \$1540.50 |
| Kevin Mullany        | Science Club Co Advisor             | \$1540.50 |
| Amanda Robilotto     | Service Club Co-Advisor             | \$770     |
| Julia Spellman       | Service Club Co-Advisor             | \$770     |
| Maureen Dolan        | Student Council Co-Advisor          | \$2310    |
| Daniel Hayden        | Student Council Co-Advisor          | \$2310    |
| William Dietz        | Table Tennis Advisor                | \$1540    |

B. Non-Instructional (dated August 9, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions  
 P-2: POSITION CREATION: No Recommended Actions  
 P-3: RETIREMENTS: No Recommended Actions  
 P-4: RESIGNATIONS:

1. JENNIFER VALERIO

Position: Teacher Aide Part-time  
 Civil Service Title: Teacher Aide Part-time  
 Location: Seaford Manor School  
 Effective Date: July 24

- P-5: TERMINATIONS: No Recommended Actions

- P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(\*) 1. AMANDA SAPONE

Position: Typist Clerk  
 Civil Service Title: Typist Clerk  
 Type of Appointment: Probationary  
 Location: Central Administration  
 Salary: \$40,070  
 Code: 2010-170-00  
 Reason: To meet district needs  
 Effective Date: August 10, 2023

(\*) 2. PAUL MEYER

Position: Security Guard  
 Civil Service Title: Security Aide Part-time  
 Type of Appointment: Part-time  
 Location: District Where/When Needed  
 Salary: \$22.98 per hour  
 Code: 1620-164  
 Reason: To meet district needs  
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

(\*) 3. THOMAS SAMPOGNA

Position: Security Guard  
 Civil Service Title: Security Aide Part-time  
 Type of Appointment: Part-time  
 Location: District Where/When Needed  
 Salary: \$22.98 per hour  
 Code: 1620-164  
 Reason: To meet district needs  
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

CONSENT AGENDA – NON-INSTRUCTIONAL PERSONNEL (cont'd)

- (\*) 4. KELLY KISTINGER  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To meet district needs  
Effective Date: August 30, 2023
- (\*) 5. CHERYL ACKERMAN  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To meet district needs  
Effective Date: August 30, 2023
- (\*) 6. GALERYN LA PAZ NUNEZ  
Position: Teacher Aide Full Time  
Civil Service Title: Teacher Aide  
Type of Appointment: Full Time  
Location: District  
Salary: \$32,500 Annual  
Code: 2250-166  
Reason: To meet district needs  
Effective Date: August 30, 2023

P-7: LEAVES:

1. FRANCINE ZINERCO  
Position: Account Clerk  
Assignment: Account Clerk  
Effective Date: July 25, 2023  
Expiration Date: August 11, 2023  
Reason: Medical Leave (FMLA)

P-8: OTHER:

- a) Recommend the Board of Education amend the status of the following Teacher Aides from part-time to Full time as of August 30, 2023.

|                     |                      |
|---------------------|----------------------|
| Deana Arcuri        | Jennifer Passalacqua |
| Tricia Ewald        | Asha Reeves          |
| Jennie Faraci       | Jamee Sherman        |
| Dawn Forte-Mulligan | Deniece Talamo       |
| Ann Handy           | Theresa Torres       |
| Lori Lavortore      |                      |
| Cory McAllister     |                      |
| Siobhan Montalbano  |                      |
| Hope Morreale       |                      |
| Cynthia O'Donnell   |                      |

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2022-2023:

3/17/23, 4/27/23, 5/2/23, 5/4/23, 5/8/23, 5/9/23, 5/15/23, 5/16/23, 5/22/23, 5/23/23, 5/24/23, 6/2/23, 6/8/23, 6/9/23, 6/14/23.

School Year 2023-2024:

2/7/23, 2/10/23, 2/13/23, 2/14/23, 2/16/23, 2/17/23, 3/1/23, 3/2/23, 3/3/23, 3/7/23, 3/8/23, 3/9/23, 3/14/23, 3/16/23, 3/17/23, 3/21/23, 3/28/23, 3/30/23, 3/31/23, 4/4/23, 4/5/23, 4/17/23, 4/18/23, 4/19/23, 4/20/23, 4/24/23, 4/27/23, 4/28/23, 5/1/23, 5/4/23, 5/5/23, 5/10/23, 5/11/23, 5/15/23, 5/16/23, 5/18/23, 5/19/23, 5/22/23, 5/23/22, 5/24/23, 6/5/23, 6/6/23, 6/7/23, 6/8/23, 6/9/23, 6/12/23, 6/14/23, 6/20/23, 6/21/23, 7/14/23

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2022-2023:  
1/18/23, 3/29/23, 4/5/23, 4/26/23.

School Year 2023-2024:  
7/6/23, 7/11/23, 7/12/23, 7/18/23.

No Discussion.  
All Ayes  
Motion Carried.

None

**RESIDENTS' COMMENTS**

Responses have been made to all correspondence

**CORRESPONDENCE**

**NEW BUSINESS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into a Letter of Engagement for Bond Counsel Services with Hawkins, Delafield & Wood LLP for the 2023-2024 school year and authorize the Board President to sign this agreement.

**CONTRACT 2023/2024  
HAWKINS DELAFIELD &  
WOOD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into an agreement with Electrical Training Center, Inc. for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT 2023/2024  
ELECTRICAL TRAINING  
CENTER**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into an Affiliation agreement with St. Joseph's University for the 2023-2024 school year and authorize the Board President to sign said agreement.

**AFFILIDATION  
AGREEMENT 2023/2024  
ST. JOSEPH'S UNIVERSITY**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve entering into an Affiliation agreement with New York Institute of Technology for the 2023-2024 school year and authorize the Board President to sign said agreement.

**AFFILIATION AGREEMENT  
2023/2024 NEW YORK  
INSTITUTE OF TECHNOLOGY**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the Board of Education authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2022-2023 school year.

**CONTRACT 2022/2023  
BOCES FINAL AS-7**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the Board of Education authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2023-2024 school year.

**CONTRACT 2023/2024  
BOCES INITIAL AS-7**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a special education and related services contract with North Shore School District for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT 2022/2023  
NORTH SHORE CSD  
SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a special education and related services contract with Jericho Union Free School District for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT 2022/2023  
JERICHO UFSD  
SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement with Nassau Neuropsychological Services for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT 2022/2023  
NASSAU  
NEUROPSYCHOLOGICAL  
SERVICES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a special education and related services contract with Plainedge School District for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT SUMMER 2023  
PLAINEDGE UFSD**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the Board of Education authorize the Board President and Superintendent of Schools to sign the 2023 summer transportation contracts with three (3) private contractors who provide transportation from Seaford to Special Education locations under seven (7) separate contracts.

**CONTRACT SUMMER 2023  
TRANSPORTATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and Dr. Jeffrey Elfenbein for the 2023-2024 school year and authorize the Board President to sign this agreement.

**CONTRACT 2023/2024  
DR. JEFFREY ELFENBEIN**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and the United Teachers of Seaford (UTS) for the 2023-2024 school year and authorize the Board President to sign this agreement.

**2023/2024 MEMORANDUM  
OF AGREEMENT  
UTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and the Seaford Association of School Administrators (SASA) for the 2023-2024 school year and authorize the Board President to sign this agreement.

**2023/2024 MEMORANDUM  
OF AGREEMENT  
SASA**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and the Seaford Association of School Administrators (SASA) and authorize the Board President to sign this agreement.

**2023/2024 MEMORANDUM  
OF AGREEMENT  
SASA**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party academic tutoring services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
ACADEMIC TUTORING**

Blue Sea Educational Consulting, Inc.  
EI US, LLC (d/b/a Learnwell)  
Innovative Tutoring

No Discussion.  
All Ayes  
Motion Carried.



CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party related services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
RELATED SERVICES**

Access 7 Services, Inc.  
Always Compassionate Home Care, Inc.  
Blue Sea Educational Consulting Inc.  
Career & Employment Options (CEO)  
Garden City Audiology  
Gomes, Hilary - Pediatric  
Neuropsychologist  
Health Source  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following agreements for third party skilled nursing services for the 2023-2024 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2023/2024  
SPECIAL EDUCATION  
SKILLED NURSING**

Always Compassionate Home Care, Inc.  
Blue Sea Educational Consulting, Inc.  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an employment agreement between Amanda Sapone and the Seaford UFSD and authorize the Board President to sign said agreement.

**EMPLOYMENT AGREEMENT  
2023/2024  
AMANDA SAPONE**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an agreement between Infinite Campus, Inc. and the Seaford Union Free School District and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2023/2024  
INFINITE CAMPUS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept a donation from the Seaford High School 9/11 Memorial Committee of \$2,000 to be used toward the cost of the Seaford High School Class of 2024 field trip to the NYC National 9/11 Memorial Museum in the 2023-2024 school year.

**DONATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the second reading and adoption of Policy 4327 – Alternative Instruction.

**SECOND READING &  
ADOPTION OF POLICY  
#4327**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on July 25, 2023, of broken calculators at the High School.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the High School's field trip request to the 9/11 Memorial Museum in New York City on September 29, 2023

**FIELD TRIP  
HIGH SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to recognize the Days of Religious Observation for the 2023-2024 school year, as indicated in the Board's documentation.

**RESOLUTION 2023/2024  
DAYS OF RELIGIOUS  
OBSERVANCE**

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION  
2023/2024 TAX LEVY**

**RESOLVED**, that the following budget (Gross Amount) of the necessary claims and expenditures in SEAFORD UFSD (#6) in the Town of HEMPSTEAD School year 2023- 24, amounting to

|              |                      |                                     |
|--------------|----------------------|-------------------------------------|
|              | <u>\$ 80,479,174</u> | School Purpose                      |
|              | <u>\$ 2,458,752</u>  | Library Purpose                     |
| <b>Total</b> | <u>\$ 82,937,926</u> | Be and the same is hereby accepted. |

be and the same is hereby accepted.

**RESOLVED** that the sum of       **\$ 58,598,795** School Purpose  
  **\$ 2,282,777** Library Purpose  
  Total **\$ 60,881,572** be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York for the year 2023-24 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2023-24.

**RESOLVED**, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15th, 2023.

|                     |                 |
|---------------------|-----------------|
|                     | No Discussion   |
| Lisa Herbert -      | Aye             |
| Andrea Parisi -     | Aye             |
| Jimmy Chwe -        | Aye             |
| Trisha Matulewicz - | Aye             |
| Heather Umhafer -   | Aye             |
|                     | Motion Carried. |

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
ARAMARK FOOD SERVICE  
CONTRACT EXTENSION**

**BE IT RESOLVED** that the Board of Education authorize the Board of Education President to sign the Extension of the Food Service Contract with Aramark Educational Service, LLC for the 2023-2024 school year. Cost: \$3.4252 per meal.

|                     |                 |
|---------------------|-----------------|
|                     | No Discussion   |
| Lisa Herbert -      | Aye             |
| Andrea Parisi -     | Aye             |
| Jimmy Chwe -        | Aye             |
| Trisha Matulewicz - | Aye             |
| Heather Umhafer -   | Aye             |
|                     | Motion Carried. |

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
INCOME ELIGIBILITY  
GUIDELINES  
FREE & REDUCED-PRICE  
MEALS**

**RESOLVED**, that the Board of Education does hereby establish the 2023-2024 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the New York State Education Department.

**FURTHER RESOLVED**, that the Assistant Superintendent for Business and Operations is directed to submit the 2023/2024 guidelines to the district's newspapers of record.

|                     |                 |
|---------------------|-----------------|
|                     | No Discussion   |
| Lisa Herbert -      | Aye             |
| Andrea Parisi -     | Aye             |
| Jimmy Chwe -        | Aye             |
| Trisha Matulewicz - | Aye             |
| Heather Umhafer -   | Aye             |
|                     | Motion Carried. |

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
BREAKFAST/LUNCH  
PRICES**

**RESOLVED**, that the Board of Education hereby approves the following breakfast/lunch prices for the 2023-2024 school year:

**BE IT RESOLVED,**

Breakfast All Schools: \$2.00  
Elementary Lunch: \$2.75  
Secondary Lunch: \$3.00

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
ALA CARTE ITEM PRICES**

**RESOLVED**, that the Board of Education hereby approves the increase of the price of the a la carte items listed below for the 2023-2024 school year:

| Item                          | 2022-23 Actual Price | 2023-24 Proposed Price |
|-------------------------------|----------------------|------------------------|
| Snapple Tea                   | \$2.25               | \$2.75                 |
| Switch                        | \$1.75               | \$2.00                 |
| G2 (Gatorade)                 | \$1.75               | \$2.25                 |
| Soft Pretzel                  | \$1.00               | \$1.25                 |
| Chips                         | \$0.85               | \$1.25                 |
| Large Pretzel Twists/Sunchips | \$1.65               | \$1.75                 |
| Pop Tarts                     | \$1.00               | \$1.25                 |
| Granola Bars                  | \$1.00               | \$1.25                 |
| Rice Krispy Bars              | \$1.50               | \$1.75                 |
| Ice Cream                     | \$1.25               | \$1.50                 |
| Fruit Roll-ups                | \$0.75               | \$1.00                 |
| Scooby Fruit Snacks           | \$0.85               | \$1.25                 |
| Muffins                       | \$1.00               | \$2.00                 |
| Cinnamon Rolls/Frudel         | \$1.50               | \$1.75                 |
| Bagels                        | \$1.50               | \$2.25                 |
| Second Entrée                 | \$1.65               | \$2.50                 |

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the start time for Board of Education meetings of the Seaford Union Free School District for the 2023/2024 school year be changed to 7:30 p.m., except as noted on the website and postings.

**RESOLUTION 2023/2024  
BOARD OF EDUCATION  
MEETINGS – START TIME**

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – THOMAS  
LYNCH UNUSED  
VACATION DAYS 2022/2023**

**RESOLVED**, that the Board of Education hereby authorizes payment to Thomas Lynch for five (5) unused vacation days at the rate of 1/240<sup>th</sup> of his 2022-2023 salary.

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
DISASTER RECOVERY  
PLAN**

**RESOLVED**, that the Board of Education approve the Seaford UFSD Disaster Recovery Plan for the 2023-2024 school year.

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION 2023/2024  
BUILDING LEVEL SAFETY  
PLANS**

**RESOLVED**, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2023-2024 school year.

No Discussion  
Lisa Herbert - Aye  
Andrea Parisi - Aye  
Jimmy Chwe - Aye  
Trisha Matulewicz - Aye  
Heather Umhafer - Aye  
Motion Carried.

Discussion Items included:

**MISCELLANEOUS  
DISCUSSION ITEMS**

The Board spoke about their vote this evening to change the start time for future Board Meetings to 7:30 p.m.

Ms. Parisi asked if about maps of the buildings and she was advised that in every school at the first faculty meeting, all teachers are given a map of their respective buildings and advised of where the AEDs are located.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ The Presentation was fantastic; it was very well done
- ◆ Thank you to the teachers for all their hard work over the summer
- ◆ Welcome to all the new hires
- ◆ Congratulations to the Manor and Harbor Elementary School PTAs
- ◆ PTA's put in a lot of work; would like to see more of a male presence/family presence in the PTAs going forward; more of a family involvement
- ◆ Thank you Dr. Pecora and Dr. Jacob for the presentation and their work
- ◆ Love to see the partnership between the two elementary schools
- ◆ Presentation is the culmination of the work of the entire District
- ◆ Thank you to those who were involved in the hiring process
- ◆ Thank you to our cleaners, custodians, grounds people and maintainers who are here every day getting ready for the return of our students
- ◆ Thank you to our clerical staff who are working through the summer, updating things, communicating with our educators and pushing things out to parents

At 9:06 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to particular employees, contract negotiations, non-aligned employee contracts, discussing interviews for the position of Manor Assistant Principal and legal matters.

**ADJOURN REGULAR  
MEETING  
RE-ENTER EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

At 10:48 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn Executive Session and re-open the Public Session.

**ADJOURN EXECUTIVE  
SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Public Session re-convened at 10:48 p.m.

**RE-CONVENE PUBLIC  
SESSION**

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

**INSTRUCTIONAL  
PERSONNEL ACTION**

A. Instructional (dated August 9, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions  
P-2: POSITION CREATION: No Recommended Actions  
P-3: RESIGNATIONS: No Recommended Actions  
P-4: LEAVES: No Recommended Actions  
P-5: TERMINATIONS: No Recommended Actions  
P-6: TENURE APPOINTMENTS: No Recommended Actions  
P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

- (\*) 1. RICHARD SCHWARTZ  
Position: Assistant Principal  
Type of Appointment: Probationary  
Assignment: Seaford Manor School  
Certification: School Building Leader Initial  
Effective Date: August 14, 2023  
Expiration Date: June 30, 2027  
Tenure Eligibility: June 30, 2027  
Tenure Area: Assistant Principal Secondary  
Salary: \$122,000  
Reason: To Meet District Needs

- P-8: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Regular Meeting at 10:49 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Heather Umhafer  
Vice District Clerk