

A Reorganization Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, July 13, 2023, in the Board of Education Conference Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert - President
Ms. Andrea Parisi - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Trisha Matulewicz – Trustee
Ms. Heather Umhafer – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Amanda Barney
Mr. Richard Cunningham
Ms. Mary Anne Sadowski - Attorney

At 6:40 p.m., Andrea Parisi, opened the Reorganization Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of the employment relative to particular employees, the employment history of a particular employee and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:05 p.m.

EXECUTIVE SESSION ENDS

At 8:13 p.m., Andrea Parisi re-opened the Public Session. She asked that everyone please remain standing after the Pledge of Allegiance for a moment of silence in honor of Fred Kaden, a 27-year employee who suddenly passed away last week. Ms. Parisi then led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Ms. Parisi briefly spoke about this meeting being the District’s Reorganization Meeting and the administration of the Oath of Office to new Board Members.

The Oath of Office was administered to the newly elected Trustee of the Board of Education, Jeayoung “Jimmy” Chwe, in the District Clerk’s office on July 5, 2023.

**OATH OF OFFICE
JEAYOUNG “JIMMY” CHWE**

The Oath of Office was administered to the newly elected Trustee of the Board of Education, Trisha Matulewicz, in the District Clerk’s office on July 3, 2023.

**OATH OF OFFICE
TRISHA MATULEWICZ**

Motion by Ms. Herbert, second by Ms. Umhafer, that Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2023-2024 school year.

**2023/2024 DISTRICT
CLERK APPOINTMENT**

No Discussion.
All Ayes
Motion Carried.

The School Attorney administered the Oath of Office to Carmen Ouellette, District Clerk.

**OATH OF OFFICE
DISTRICT CLERK**

The District Clerk asked for nominations for Board President. Andrea Parisi nominated Lisa Herbert.

**NOMINATION FOR
PRESIDENT**

Motion by Ms. Parisi, second by Ms. Umhafer, that Lisa Herbert be elected President of the Board of Education for the 2023-2024 school year.

**ELECTION OF 2023/2024
BOARD PRESIDENT**

No Discussion.
All Ayes
Motion Carried.

The District Clerk administers the Oath of Office to the newly elected President of the Board of Education, Lisa Herbert.

**OATH OF OFFICE
BOARD PRESIDENT**

President Lisa Herbert assumes the chair.

Ms. Herbert asked for nominations for the position of Board of Education Vice President. Ms. Herbert nominated Andrea Parisi for Vice President.

**NOMINATION FOR VICE
PRESIDENT**

Motion by Ms. Umhafer, second by Ms. Herbert, that Andrea Parisi be elected Vice President of the Board of Education for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**ELECTION OF 2023/2024
BOARD VICE PRESIDENT**

The District Clerk administered the Oath of Office to the newly elected Vice-President of the Board of Education, Andrea Parisi

**OATH OF OFFICE BOARD
VICE-PRESIDENT**

Ms. Parisi nominated Heather Umhafer for Vice District Clerk.

**NOMINATION FOR VICE
DISTRICT CLERK**

Motion by Ms. Parisi, second by Ms. Herbert, that Heather Umhafer, be elected Vice District Clerk for the Seaford Union Free School District for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**ELECTION OF 2023/2024
VICE DISTRICT CLERK**

The District Clerk administered the Oath of Office to the newly elected Vice-President of the Board of Education, Heather Umhafer.

**OATH OF OFFICE
VICE DISTRICT CLERK**

The District Clerk administers the Oath of Office to Adele V. Pecora, Superintendent of Schools.

**OATH OF OFFICE
SUPERINTENDENT OF
SCHOOLS**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Caroline Delphine as the Claims Auditor for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 CLAIMS
AUDITOR APPOINTMENT**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Lori Umamo as the Deputy Claims Auditor for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 DEPUTY
CLAIMS AUDITOR
APPOINTMENT**

The Oath of Office will be administered to Ms. Delphine and Ms. Umamo, in the District Clerk's office on July 14, 2023 (or as soon thereafter as practicable).

OATH OF OFFICE

Motion by Ms. Parisi, second by Ms. Umhafer, that Cristina Spinelli be appointed District Treasurer and Carmen Ouellette as the Deputy Treasurer of the Seaford Union Free School District for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 DISTRICT
TREASURER &
DEPUTY TREASURER
APPOINTMENT**

The Oath of Office will be administered to Ms. Spinelli in the District Clerk's office on July 14, 2023 (or as soon thereafter as practicable).

The School Attorney administers the Oath of Office to the Deputy Treasurer, Carmen Ouellette.

**OATH OF OFFICE
DEPUTY TREASURER**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint, Cristina Spinelli, District Treasurer, for the management of the funds associated with extra-classroom activities and to assign the responsibility of Comptroller for these funds to Mr. Richard Cunningham, Interim Assistant Superintendent for Business and Operations.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 EXTRA-
CURRICULAR FUNDS**

Motion by Ms. Parisi, second by Ms. Umhafer, that the following petty cash funds be set up for the 2023-2024 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

2023/2024 PETTY CASH

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$100	District Clerk
Facilities	\$100	Director of Facilities and Operations

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 8:00 p.m. for the 2023-2024 school year on the second Wednesday of each month and on the fourth Wednesday of each month, except as noted on the website and postings.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 MONTHLY
BOARD OF EDUCATION
MEETINGS**

Motion by Ms. Parisi, second by Ms. Umhafer, that the President be empowered and designated Officer of Record, and in the event of his/her absence Andrea Parisi, Vice-President, be empowered to act in the same capacity.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 OFFICER OF
RECORD**

Motion by Ms. Parisi, second by Ms. Umhafer, that Ms. Carmen Ouellette be empowered and designated as the Freedom of Information Law Records Access Officer for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 FREEDOM OF
INFORMATION
OFFICER**

Motion by Ms. Parisi, second by Ms. Umhafer, that the District Treasurer is authorized to sign checks for the District and the Board of Education President is authorized to cosign any check exceeding \$25,000 and in the absence of the District Treasurer, the Deputy District Treasurer is authorized to sign checks.

No Discussion.
All Ayes
Motion Carried.

**CO-SIGN CHECKS
EXCEEDING \$25,000**

Motion by Ms. Parisi, second by Ms. Umhafer, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2023-2024 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 TRANSFERS
LESS THAN \$10,000**

Motion by Ms. Parisi, second by Ms. Umhafer, that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business and Operations, District Treasurer, Claims Auditor, Deputy Claims Auditor, District Clerk, Payroll Supervisor and District Messenger.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 BONDED
EMPLOYEES**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Debbie Langone as the designated District Data Protection Officer for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 DATA
PROTECTION OFFICER**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Mr. Richard Cunningham as the designated Purchasing Agent for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024
PURCHASING AGENT**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Adele V. Pecora as the alternate Purchasing Agent for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 ALTERNATE
PURCHASING AGENT**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Amanda Barney as Hearing Officer for all Superintendent Hearings for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

**2023/2024 HEARING
OFFICER**

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the alternate Hearing Officer for all Superintendent Hearings for the 2023-2024 school year.

2023/2024 ALTERNATE HEARING OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Mr. Richard Cunningham as the Records Retention Officer for the 2023-2024 school year.

2023/2024 RECORDS RETENTION OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the members of the District-Wide School Safety Team for the 2023-2024 school year (Policy #8130).

2023/2024 DISTRICT-WIDE SCHOOL SAFETY TEAM

Mr. Richard Cunningham	Co-Chairperson / Interim Assistant Superintendent for Business and Operations
Mr. Russell Costa	Co-Chairperson / Director of Facilities and Operations
Dr. Adele Pecora	Superintendent
Ms. Amanda Barney	Assistant Superintendent for Curriculum and Assessment
Dr. Sheena Jacob	Assistant Superintendent for Human Resources and Instructional Support
Ms. Francine Zinerco	Account Clerk
Ms. Debra Emmerich	Principal – Manor Elementary
Ms. Stephanie (Curcio) Cavalieri	Nassau BOCES Health and Safety Liaison
TBD	Assistant Principal – Middle School
Dr. Raphael Morey	Assistant Principal – High School
Ms. Jennifer Bisulca	Principal – Harbor Elementary
Mr. Donald Barto	Security Manager
Ms. Margaret Cervini	Transportation Supervisor
Mr. Kevin Witt	Director of Physical Education, Health & Athletics
TBD	School Board Member
TBD	Assistant Principal – Manor Elementary
Mr. Michael Spreckels	Teacher/Athletic Trainer
Mr. Matthew Adler	Teacher
TBD	Nurse Coordinator
Ms. Jennifer Kelly	Parent/Teacher Organization
Mr. Thomas DeHaan	Seaford FD
Mr. Mike Bellissimo	Seaford FD
Officer Raymond Luthy	POP Officer / NCPD
Officer Christina Prisco	POP Officer / NCPD
Officer Joe Cango	POP Officer / NCPD
Officer Ryan Zimmerman	POP Officer / NCPD
Officer Kevin Glenn	Homeland Security/NCPD

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the individuals listed below to the District-Wide Audit Committee, as amended:

2023/2024 DISTRICT-WIDE AUDIT COMMITTEE

After a brief discussion it was announced that Ms. Matulewicz would be the Board Member on the District-Wide Audit Committee

Name	Title	Term
Lisa Flemen	Community Member	July 1, 2022-June 30, 2024
Trisha Matulewicz	Board Member	1 Year (July 1, 2023-June 30, 2024)

In addition to the names above, the following individuals will make up the District-Wide Audit Committee for the 2023-2024 school year:

Name	Title	Term
Mr. Anthony Troiano	Community Member	3 Years (July 1, 2021–June 30, 2024)
Mr. Patrick Rail	Community Member	3 Years (July 1, 2021–June 30, 2024)
Mr. Nicholas DiMola	Community Member	July 1, 2023-June 30, 2026
Ms. Kathleen Mitterway	Community Member	July 1, 2023-June 30, 2026
Mr. Brian Fagan	Community Member	July 1, 2023-June 30, 2026

All Ayes
Motion Carried.

It was decided that the Board needed to rescind the appointment of the District-Wide Safety Team because they had not appointed a Board Member to the Committee.

RESCIND APPOINTMENT OF 2023/2024 DISTRICT-WIDE SCHOOL SAFETY TEAM

Motion by Ms. Parisi, second by Ms. Umhafer, to rescind the appointment of the members of the District-Wide School Safety Team for the 2023-2024 school year (Policy #8130).

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the members of the District-Wide School Safety Team for the 2023-2024 school year (Policy #8130), as amended.

2023/2024 DISTRICT-WIDE SCHOOL SAFETY TEAM

Mr. Richard Cunningham	Co-Chairperson / Interim Assistant Superintendent for Business and Operations
Mr. Russell Costa	Co-Chairperson / Director of Facilities and Operations
Dr. Adele Pecora	Superintendent
Ms. Amanda Barney	Assistant Superintendent for Curriculum and Assessment
Dr. Sheena Jacob	Assistant Superintendent for Human Resources and Instructional Support
Ms. Francine Zinerco	Account Clerk
Ms. Debra Emmerich	Principal – Manor Elementary
Ms. Stephanie (Curcio) Cavalieri	Nassau BOCES Health and Safety Liaison
TBD	Assistant Principal – Middle School
Dr. Raphael Morey	Assistant Principal – High School
Ms. Jennifer Bisulca	Principal – Harbor Elementary
Mr. Donald Barto	Security Manager
Ms. Margaret Cervini	Transportation Supervisor
Mr. Kevin Witt	Director of Physical Education, Health & Athletics
Mr. Jimmy Chwe	School Board Member
TBD	Assistant Principal – Manor Elementary
Mr. Michael Spreckels	Teacher/Athletic Trainer
Mr. Matthew Adler	Teacher
TBD	Nurse Coordinator
Ms. Jennifer Kelly	Parent/Teacher Organization
Mr. Thomas DeHaan	Seaford FD
Mr. Mike Bellissimo	Seaford FD
Officer Raymond Luthy	POP Officer / NCPD
Officer Christina Prisco	POP Officer / NCPD
Officer Joe Cango	POP Officer / NCPD
Officer Ryan Zimmerman	POP Officer / NCPD
Officer Kevin Glenn	Homeland Security/NCPD

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the members of the Wellness Committee for the 2023-2024 school year, as amended.

2023/2024 WELLNESS COMMITTEE

Mr. Kevin Witt	Chairperson / Director of Physical Education, Health & Athletics
Mr. Richard Cunningham	Interim Assistant Superintendent of Business and Operations
Ms. Jennifer Bisulca	Principal – Harbor School
Mr. Alex Mantay	Assistant Principal – High School
Ms. Dianne Dunn	Teacher – Manor School
Ms. Laura Ametrano	Psychologist – Harbor School
TBD	Nurse Coordinator
Ms. Christine Donnelly	Teacher – Harbor School
Mr. Casey Kimmel	Teacher – Harbor School
Ms. Elizabeth Fiola	School Food Services Manager
Ms. Sharon Klein	Social Worker – High School
Mr. Michael Spreckels	Athletic Trainer and High School Physical Education Teacher
Dr. Chelsea Emerman	Psychologist
Mr. Kenneth Botti	Middle School Physical Education Teacher
Ms. Krista Ancona	Middle School/ High School Physical Education and Health Teacher
Ms. Heather Umhafer	Board Member

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individuals as members of the Committee on Special Education for the 2023-2024 school year:

2023/2024 COMMITTEE ON SPECIAL EDUCATION

Ms. Mary Catherine Culella-Sun	CSE Chairperson
Ms. Joane Vincent	CSE Chairperson
Dr. Andrea Kantor	CSE Chairperson
Ms. Jessica Kondogianis	CSE Chairperson
Ms. Meghan Harrington	CSE Chairperson
Dr. Andrea Kantor	Psychologist
Ms. Jessica Kondogianis	Psychologist
Dr. Chelsea Emerman	Psychologist
Dr. Alvin Pitkow	Psychologist
Ms. Laura Ametrano	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist
Ms. Meghan Harrington	Psychologist

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individuals as members of the Subcommittees on Special Education for the 2023-2024 school year:

2023/2024 SUB-COMMITTEE ON SPECIAL EDUCATION

- | | |
|-------------------------|----------------------|
| Dr. Andrea Kantor | Chairperson, Sub-CSE |
| Dr. Alvin Pitkow | Chairperson, Sub-CSE |
| Dr. Chelsea Emerman | Chairperson, Sub-CSE |
| Ms. Jessica Kondogianis | Chairperson, Sub-CSE |
| Ms. Joanna Schroeder | Chairperson, Sub-CSE |
| Ms. Jennifer Phillips | Chairperson, Sub-CSE |
| Ms. Laura Ametrano | Chairperson, Sub-CSE |
| Ms. Lindsay Friedman | Chairperson, Sub-CSE |
| Ms. Meghan Harrington | Chairperson, Sub-CSE |
| Dr. Andrea Kantor | Psychologist |
| Ms. Jessica Kondogianis | Psychologist |
| Dr. Alvin Pitkow | Psychologist |
| Dr. Chelsea Emerman | Psychologist |
| Ms. Laura Ametrano | Psychologist |
| Ms. Joanna Schroeder | Psychologist |
| Ms. Jennifer Phillips | Psychologist |
| Ms. Lindsay Friedman | Psychologist |
| Ms. Meghan Harrington | Psychologist |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individual parent members of Committee on Special Education for the 2023-2024 school year:

2023/2024 PARENT MEMBERS - COMMITTEE ON SPECIAL EDUCATION

- | | |
|----------------------|---------------|
| Ms. Lisa Ambrosino | Parent Member |
| Ms. Michelle Conner | Parent Member |
| Ms. Maureen Erickson | Parent Member |
| Ms. Melanie Galofaro | Parent Member |
| Ms. Laura Moakely | Parent Member |
| Ms. Kelley Wong | Parent Member |
| Ms. Nancy Saloman | Parent Member |
| Ms. Traci LeDour | Parent Member |
| Ms. Consuelo Sayago | Parent Member |
| Ms. Laura Hartman | Parent Member |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individual medical doctor members of Committee on Special Education for the 2023-2024 school year:

2023/2024 MEDICAL DOCTORS – MEMBERS OF COMMITTEE ON SPECIAL EDUCATION

- | | |
|-----------------------|----------------|
| Dr. Jeffrey Elfenbein | Medical Doctor |
| Dr. Dale Saglimbene | Medical Doctor |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individuals as members of the Committee on Preschool Special Education for the 2023-2024 school year:

2023/2024 = COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

- | | |
|--------------------------------|-----------------------------|
| Dr. Andrea Kantor | Chairperson, CPSE |
| Ms. Mary Catherine Culella-Sun | Alternate Chairperson, CPSE |
| Ms. Joane Vincent | Alternate Chairperson, CPSE |
| Ms. Jessica Kondogianis | Alternate Chairperson, CPSE |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individual parent members of Committee on Pre-school Special Education for the 2023-2024 school year:

2023/2024 PARENT MEMBERS - COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

- | | |
|----------------------|---------------|
| Ms. Lisa Ambrosino | Parent Member |
| Ms. Michelle Conner | Parent Member |
| Ms. Maureen Erickson | Parent Member |
| Ms. Melanie Galofaro | Parent Member |
| Ms. Laura Moakely | Parent Member |
| Ms. Nancy Saloman | Parent Member |
| Ms. Traci LeDour | Parent Member |
| Ms. Consuelo Sayago | Parent Member |
| Ms. Laura Hartman | Parent Member |

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individuals as Surrogate Parents for the 2023-2024 school year.

2023/2024 SURROGATE PARENT

Ms. Maureen Erickson
 Ms. Kelley Wong

Surrogate Parent
 Surrogate Parent

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the following individuals as Impartial Hearing Officers for the 2023-2024 school year:

2023/2024 IMPARTIAL HEARING OFFICERS

NYS Hearing Officer Rotational List

HOID#	LAST NAME	FIRSTNAME	HOID#	LASTNAME	FIRSTNAME
600	ABBERBOCK	ELLEN	116	LAZAN	MICHAEL
50	AGOSTON	LINDA	117	LEDERMAN	NANCY
54	ALMELEH	LYNN	681	LEE	LAURIE
602	BARBOUR	SUSAN	684	LOWENKRON	RUTH
607	BRANDOW	REGINA	617	LUCASEY	JEAN
65	BRESCIA	JEAN MARIE	122	LUSHING	SUSAN
770	CHARRINGTON	KAREN	685	MARSICO	RICHARD
74	COHEN	DIANE	788	MAZZEI	JENNIFER
609	CUTLER-IGOE	ELLEN	537	MCKEEVER	JAMES
669	DANIEL	AUDREY	631	MILLMAN	TINA
515	DELEON	EDGAR	540	MOORE	CHRISTINE
77	DEWAN	DEBRA	620	MURPHY	LEAH
670	DISPENZA	MARIA	137	NAUN	JOHN
517	EBENSTEIN	BARBARA	622	PASSMAN	JULIE
84	FARAGO	JOHN	543	PETERS	GARY
518	FEINBERG	RONA	689	PEYSER	HELENE
520	FINKELSTEIN	SHARYN	749	RAHMAN	HASHIM
86	FLAME	LANA	150	REICHEL	HEIDI
735	GLASSER	RANDY	153	RITZENBERG	KENNETH
736	GRONBACH	DAVID	163	SCHAD	JEROME
674	GRONBACH	VANESSA	627	SCHIRO	JEFFREY
675	GUERRA	JEFFREY	548	SCHNEIDER	JUDITH
525	HUGHES	SHERRI	628	SILVERSON	JEFFREY
103	KANDILAKIS	GEORGE	176	TESSLER	CRAIG
740	KASSMAN	NED	629	WAHRMAN	ISRAEL
817	KASS	RICHARD	186	WALSH	JAMES
614	KEEFE	JEANNE	630	WALSH	MARION
106	KEHOE	MARTIN	188	WASHINGTON	DENISE
616	KESTENBAUM	ELISE	759	WEISS	SEBASTIAN
113	LASSINGER	DORA	197	WOLMAN	MINDY

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to designate the Interim Assistant Superintendent for Business and Operations and the Assistant Superintendent for Human Resources and Instructional Support as the authorized signatories for the official signing of the District payrolls for the 2023-2024 school year, and in the event of either of their absences, the Superintendent is authorized.

2023/2024 AUTHORIZED SIGNATORIES FOR PAYROLLS

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the series 0000-9000 Board policies be readopted for the 2023-2024 school year.

POLICIES 0000-9000

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2023-2024 school year.

2023/2024 OFFICIAL NEWSPAPERS

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Amanda Barney and Mr. Richard Cunningham as the Title IX Coordinators for adults for the 2023-2024 school year.

2023/2024 TITLE IX COORDINATORS FOR ADULTS

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Charles Leone as the McKinney-Vento liaison officer for homeless students for the 2023-2024 school year.

2023/2024 MCKINNEY-VENTO LIAISON

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that Dr. Charles Leone be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2023-2024 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings.

2023/2024 BUILDINGS DIGNITY ACT COORDINATORS

High School – Mr. Alex Mantay
Harbor School – Ms. Caroline Stringer

Middle School – TBD
Manor School - TBD

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the alternate Dignity Act Coordinator for the Seaford School District for the 2023-2024 school year.

2023/2024 ALTERNATE DIGNITY ACT COORDINATOR

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Sheena Jacob as the Section 504 Coordinator for adults for the 2023-2024 school year.

2023/2024 SECTION 504 COORDINATOR FOR ADULTS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Dr. Charles Leone as the alternate Section 504 Coordinator for adults for the 2023-2024 school year.

2023/2024 ALTERNATE SECTION 504

No Discussion.
All Ayes
Motion Carried.

COORDINATOR FOR ADULTS

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Mary Catherine Culella-Sun as the Section 504 Compliance Officer for students for the 2023-2024 school year.

2023/2024 SECTION 504 COMPLIANCE OFFICER FOR STUDENTS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Joane Vincent as the alternate Section 504 Compliance Officer for students for the 2023-2024 school year.

2023/2024 ALTERNATE SECTION 504 COMPLIANCE OFFICER FOR STUDENTS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following individuals to serve as the Board of Registration for the 2023-2024 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.

2023/2024 BOARD OF REGISTRATION

Ms. Linda Carozza

Ms. Anne Oldfield

Ms. Gloria Impereale-George

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Mr. Russell Costa as District-wide Asbestos Designee for the 2023-2024 school year.

2023/2024 DISTRICT-WIDE ASBESTOS DESIGNEE

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Mr. Richard Cunningham as Medicaid Compliance Officer for the 2023-2024 school year.

2023/2024 MEDICAID COMPLIANCE OFFICER

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Ms. Cristina Spinelli, District Treasurer, as the Central Student Activities Treasurer for the 2023-2024 school year.

**2023/2024 CENTRAL
STUDENT ACTIVITIES
TRESURER**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2023-2024 at an annual retainer of \$59,000 for Board and labor counsel and \$240 p/h for litigation, real estate, construction and other non-retainer matters and \$150 p/h for law clerks and paraprofessionals and that the Board of Education President be authorized to sign the contract for said services.

**2023/2024 - LEGAL
COUNSEL
INGERMAN SMITH LLP**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the firm PKF O'Connor Davies, LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the school year 2023-2024 at an annual fee not to exceed \$37,500, in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel.

**2023/2024 – EXTERNAL
AUDITORS
PKF O'CONNOR
DAVIES, LLP**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the following banks be designated as depositories for the school funds for the school year 2023-2024: Flushing Commercial Bank, J. P. Morgan Chase and NYCLASS.

**2023/2024
DEPOSITORIES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2023-2024 at a cost of \$11,175.

**2023/2024
EDUCATIONAL DATA
SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Benetech as our third-party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of \$18,705 and \$40,442.78, respectively in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel. The following services only as needed and, on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.

**2023/2024
BENETECH**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
STATEWIDE EXCESS
INSURANCE
PURCHASING
COOPERATIVE**

**RESOLUTION
OF SEAFORD SCHOOL DISTRICT
RELATING TO CONTINUED PARTICIPATION IN THE
STATEWIDE EXCESS INSURANCE PURCHASING COOPERATIVE**

WHEREAS, the Seaford School District (hereinafter the "District") is a Participant in the Statewide Excess Insurance Purchasing Cooperative, an intermunicipal cooperative organized and operated pursuant to Section 50, subd., 3-a and 4 of the New York State Workers' Compensation Law and Section 119-o of the New York State General Municipal Law (hereinafter "the Plan"); and

WHEREAS the District will continue to participate in the Plan for the **2023 - 2024** fiscal year;

RESOLUTION (cont'd)

NOW, THEREFORE, be it

RESOLVED, that Adele Pecora (Superintendent) be and hereby is designated to represent the District as Alternate Trustee in connection with the Plan, and to attend and vote at any meeting of the Board of Trustees in the absence of the District's Trustee; and be it further

RESOLVED, that the District's Trustee and Alternate Trustee shall continue to have authority to act on behalf of the District in connection with its participation in the Plan until their resignation in writing is received, or a successor is designated.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the Prudential Insurance Company of America to provide our group long term disability coverage for the 2023-2024 school year.

**2023/2024
PRUDENTIAL
INSURANCE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint the Principal Financial Group to provide dental coverage for the Seaford Administrators for the 2023-2024 school year.

**2023/2024 PRINCIPAL
FINANCIAL GROUP**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, that the firm Nawrocki Smith, LLP be appointed as internal auditors of the Seaford UFSD for the 2023-2024 school year at a fee of \$10,050 (Risk Assessment), \$13,935 (Internal Audit of One Cycle) and hourly rates for additional work requested as follows: \$195/hr. for Partner, \$180/hr. for Director, \$150/hr. for Manager, \$135/hr. for Supervisor, \$125/hr. for Senior, \$100/hr. for Staff.

**2023/2024 – INTERNAL
AUDITORS
NAWROCKI, SMITH LLP**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to appoint Munistat Financial Advisory Service for financial marketing services to be provided during the 2023-2024 school year. For note (TAN) issues and continuing disclosure, at the rate schedule listed in the agreement, inclusive of any required material events notices.

**2023/2024
MUNISTAT FINANCIAL
ADVISORY SERVICE**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the following resolution for the 2023-2024 school year:

**2023/2024
COMPTROLLER'S
RESOLUTION**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Workday (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk/ Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2023- June 30, 2024	Y	5 Days/12 Months
District Treasurer	Cristina Spinelli	xxxx	xxxxxxx	7	July 1, 2023- June 30, 2024	Y	4 Days/12 Months
School District Auditor/Claims Auditor	Carolyn Delphine	xxxx	xxxxxxx	7	July 1, 2023- June 30, 2024	Y	5 Days/12 Months

No Discussion.
All Ayes
Motion Carried.

Topics covered in Dr. Pecora’s Administrative Report dated July 7, 2023, included:

ADMINISTRATIVE REPORT

On tonight’s Personnel Action Report is the resignation of Manor Assistant Principal Mary-Ellen Kakalos and Middle School Nurse/Nurse Coordinator Lorraine Burke.

Dr. Pecora briefly spoke about Dr. Kakalos and Ms. Burke.
Dr. Jacob spoke about the appointments of new teachers
Looking forward to the new school year
Administrative Retreat on Monday
Upcoming presentation in August

Motion by Ms. Parisi, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 5. A. – E. (Detailed below)

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the June 7, 2023, June 21, 2023, Regular Meeting, and the June 28, 2023, Special Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer’s Report dated May 31, 2023.

TREASURER’S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated June 1, 2023.

EXTRACURRICULAR FUND ACTIVITY REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated May 31, 2023.

REVENUE STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated May 31, 2023.

BUDGET STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated May 31, 2023.

BUDGETARY TRANSFER REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated July 13, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:

- 1. ADRIANA LAURENDEI
Position: Substitute Teacher
Assignment: Seaford Harbor School
Effective Date: July 27, 2023
Reason: Resignation

CONSENT AGENDA – PERSONNEL (cont'd)

2. MARY-ELLEN KAKALOS
 Position: Assistant Principal
 Assignment: Seaford Manor School
 Effective Date: July 7, 2023
 Reason: Resignation
- P-4: LEAVES:
1. MARY LANG
 Position: Secondary Special Education Teacher
 Assignment: Seaford High School
 Effective Date: October 16, 2023
 Sick Leave: October 16, 2023 - November 29, 2023
 Leave without Pay: November 30, 2023 - February 15, 2024
 Expiration Date: February 15, 2024
 FMLA: October 16, 2023 – January 12, 2024
 Reason: Child Care Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
- (*) 1. KRISTEN REID
 Position: Secondary Special Education – Earth Science Teacher
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Earth Science 7-12 Initial, Students with Disabilities 7-12 Generalist Pending, General Science 7-12 Pending
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: Special Education
 Salary: MA Step 1 = \$70,515
 Reason: To meet district needs
- (*) 2. MICHAEL SHEEDY
 Position: Secondary – Social Studies Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12 Initial
 Effective Date: August 30, 2023
 Expiration Date: January 24, 2024
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day August 30, 2023 - October 16, 2023
 BA Step 1 = \$58,427 - October 17, 2023 - January 24, 2024
 Reason: Leave Replacement for Jenna Ammon
3. MELISSA RISPOLI
 Position: Teacher - Elementary
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: Students with Disabilities 1-6 Initial, Childhood Education 1-6 Initial
 Effective Date: August 30, 2023
 Expiration Date: October 19, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day August 30, 2023 - September 29, 2023
 MA Step 1 = \$70,515 - September 30, 2023 - October 19, 2023
 Reason: Leave Replacement for Julia Spellman
- (*) 4. MATTHEW RENZ
 Position: Guidance Counselor - Secondary
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: School Counselor Provisional
 Effective Date: August 30, 2023
 Expiration Date: October 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day August 30, 2023- October 13, 2023
 BA Step 15 = \$60,853 - October 14, 2023 - October 31, 2023
 Reason: Leave Replacement for Joanna Scordo

CONSENT AGENDA – PERSONNEL (cont'd)

5. CAROLINE STRINGER
 Position: K-12 Teacher Liaison Art
 Assignment: District Wide
 Effective Date: July 14, 2023
 Certification: School Administration Supervisor
 Permanent
 Expiration Date: June 30, 2024
 Stipend: \$5,000
 Reason: Annual Appointment

6. CAROLINE STRINGER
 Position: K-12 Music Teacher Liaison Position
 Assignment: District Wide
 Effective Date: July 14, 2023
 Certification: School Administration Supervisor
 Permanent
 Expiration Date: June 30, 2024
 Stipend: \$5,000
 Reason: Annual Appointment

7. CHRISTINE LINDQUIST
 Position: Library Media Specialist Program
 Coordinator
 Assignment: District Wide
 Effective Date: July 14, 2023
 Certification: School Building Leader, Emergency COVID
 -19
 Expiration Date: June 30, 2024
 Stipend: \$10,000
 Reason: Annual Appointment

P-8: OTHER:

- a) Recommend the Board of Education amend Amanda Bertolotti's tenure date from June 30, 2027, to June 30, 2026, as approved at the May 16, 2023, Board of Education Meeting.

- b) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2023-2024 school year. Hourly stipend as per the UTS Contract.

Katharine Black	Seaford Student Learner Profile	10 Hours
Erica Nagy Iuvara	Seaford Student Learner Profile	10 Hours
Kristina Spithogiannis	Seaford Student Learner Profile	10 Hours
Caitlyn Wigand	Seaford Student Learner Profile	10 Hours
Kerry Hansen	Seaford Student Learner Profile	10 Hours
Patricia Foley	Seaford Student Learner Profile	10 Hours
Angelina Lee	Seaford Student Learner Profile	10 Hours
Kathryn Miedl	English 9/9H/AP Seminar Articulation	10 Hours
Justin McCormack	English 9/9H/AP Seminar Articulation	10 Hours
Patricia Foley	World Language/NYSSB	5 Hours
Ina Ionescu	World Language/NYSSB	5 Hours
Jenna Ammon	Economics	10 Hours
Lindsay Garncarz	Social Studies NF Global 9/10	10 Hours
Curtis Tripoli	Yearbook Production	5 Hours
Melinda DiGiovanna	Yearbook Production	5 Hours
Melinda DiGiovanna	Stonybrook ACE: Photography 2	10 Hours
Melinda DiGiovanna	Photography 1	5 Hours
Steven Roveto	Algebra 1	10 Hours
Jennifer Wemssen	Algebra 1	10 Hours
Mike Wimmer	Beyond SHS 1	5 Hours
Mike Wimmer	Beyond SHS 2	5 Hours
Matthew Dolan	Scope & Sequence for 8 th Grade Technology	5 Hours
Nick Demeri	Scope & Sequence for 8 th Grade Technology	5 Hours
Lilly Alaimo	Science Research	5 Hours
John Posillico	Science Research	5 Hours
Marina Massa	NYSSLS K-5 Science	10 Hours
Chelsea Corchia	NYSSLS K-5 Science	10 Hours
Daniel Maricondo	LIFT Program	5 Hours
Samantha Riebling	LIFT Program	5 Hours
Joanna McCloskey	LIFT Program	5 Hours
Leah Kukla	LIFT Program	5 Hours
Laura Ametrano	Erin's Law Mandated Training K-8	15 Hours
Sharon Klein	Erin's Law Mandated Training K-8	15 Hours
Erica Nagy Iuvara	Districtwide Transition Assessments	5 Hours
Marissa Greenberg	Districtwide Transition Assessments	5 Hours
Alexander Becker	Districtwide Transition Assessments	5 Hours
Meghan O'Regan	Bridge Class Scope & Sequence	7.5 Hours
Brian Horner	Bridge Class Scope & Sequence	7.5 Hours
Carly Spadafora	Seal of Civic Readiness Preparations	4.5 Hours
Jennifer Pimentel	Seal of Civic Readiness Preparations	4.5 Hours
Thomas Fioriglio	Seal of Civic Readiness Preparations	4.5 Hours
Mike Burns	Seal of Civic Readiness Preparations	4.5 Hours

CONSENT AGENDA – PERSONNEL (cont'd)

- c) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2023. Rate as per UTS contract.

Margaret Glancy	Special Education Teacher
Ann Handy	Substitute Teacher

- d) Recommend the Board of Education approve the appointment of the following volunteer coaches for the High School sports for the 2023-2024 school year:

Kelly Gagliano	JV Cheer
Matt Hoskin	JV Football
Daniel Roell	JV Football
Thomas Moran	Varsity Football
Gregory Kolodinsky	Varsity Football

- e) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2023-2024 school year:

<u>HS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Lisa Ferrari	Varsity Cheerleading	5/B	\$6,540
Brenda Martin	Varsity Cheerleading Asst.	5/B	\$6,540
Breanna Mahoney	JV Cheerleading	3/B	\$5,726
Kim Cooke	Cross Country	5/A	\$8,986
Elizabeth May	Varsity Field Hockey	5/A	\$8,986
Krista Ancona	JV Field Hockey	3/B	\$5,726
Mike Corcoran	Varsity Football	5/A	\$8,986
Paul Selhorn	Varsity Asst. FootballD	5/B	\$6,540
Lou Buschi	Varsity Asst. Football	5/B	\$6,540
Andrew Hoskin	JV Football	5/B	\$6,540
Casey Kimmel	JV Football Asst.	3/B	\$5,726
Ralph Pascarella	Varsity Boys Soccer	5/A	\$8,986
Nicholas Isgro	JV Boys Soccer	5/B	\$6,540
Ken Botti	Varsity Girls Soccer	5/A	\$8,986
Suzanne Mooney	JV Girls Soccer	5/B	\$6,540
Marie Savage	Varsity Volleyball	5/A	\$8,986
Stephanie Bartkus	JV Volleyball	5/B	\$6,540

<u>MS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Robert Maloney	MS Football	2/D	3,882
John Posillico	MS Football Asst.	1/D	3,473
Tom Hansen	MS Boys Soccer	5/C	6,337
Stephanie Lucia	MS Girls Soccer	5/C	6,337
James Pollin	MS Field Hockey	5/C	6,337
Samantha Fischetto	MS Cheerleading	2/C	5,117

- f) Recommend the Board of Education amend the expiration date for Sarah Busch from September 15, 2023, to September 29, 2023, as approved at the June 21, 2023, Board of Education meeting.
- g) Recommend the Board of Education amend the Tenure Date for Sarah Busch from September 21, 2023, to October 20, 2023.
- h) Recommend the Board of Education rescind the appointment for Mary-Ellen Kakalos as the K-12 Teacher Liaison -Music as approved at the June 28, 2023, Board of Education meeting.
- i) Recommend the Board of Education rescind the appointment for Mary-Ellen Kakalos as the 9-12 Teacher Liaison -Science and Technology as approved at the June 28, 2023, Board of Education meeting.
- j) Recommend the Board of Education amend the dates of Joanna Scordo's Child Care Leave of absence from the original dates as approved at the March 22, 2023, Board meeting:

<u>JOANNA SCORDO</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Guidance Counselor	Guidance Counselor
Assignment:	Seaford High School	Seaford High School
Effective Date:	August 30, 2023	June 20, 2023
Sick Leave:	August 30, 2023 – October 16, 2023	June 22, 2023 – October 13, 2023
Leave without Pay:	October 17, 2023 – October 27, 2023	October 14, 2023 – October 31, 2023
Expiration Date:	October 27, 2023	October 31, 2023
FMLA:	August 30, 2023 – November 27, 2023	June 20, 2023 – November 16, 2023
Reason:	Child Care Leave	Child Care Leave

CONSENT AGENDA – PERSONNEL (cont'd)

B. Non-Instructional (dated July 13, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. OLIVIA MESEROLE
Position: Teacher Aide Part-time Substitute
Civil Service Title: Teacher Aide Part-time Substitute
Location: District
Effective Date: June 30, 2023
 2. CARA STIEGLITZ
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: June 30, 2023
 3. LORRAINE BURKE
Position: School Nurse /Nurse Coordinator
Civil Service Title: Reg Prof School Nurse
Location: Seaford Middle School
Effective Date: August 11, 2023
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening
- (*) 1. KATLYN OGLE
Position: Clerk Typist
Civil Service Title: Clerk Typist
Type of Appointment: Probationary
Location: Seaford High School - Guidance
Salary: \$38,540
Code: 2810-162-01
Reason: To meet district needs
Effective Date: July 14, 2023
- P-7: LEAVES: No Recommended Actions
- P-8: OTHER:
- a) Recommend the Board of Education rescind the appointment of following individuals as part time aides for the Summer 2023 Special Education Services as approved at the June 7,2023, Board of Education meeting.

Cecilia Karakasians	ESY Classroom Aide/Shared Aide/1:1 Aide
Kristina Karakasians	ESY Classroom Aide/Shared Aide/1:1 Aide
Theresa Whelan	ESY Classroom Aide/Shared Aide/1:1 Aide
 - b) Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2023 Special Education Services starting July 1, 2023. Salary per contract.

Jack Standwill	ESY Classroom Aide/Shared Aide/1:1 Aide
Nettie Schait	ESY Classroom Aide/Shared Aide/1:1 Aide
Jamee Sherman	ESY Classroom Aide/Shared Aide/1:1 Aide
Maria Jeremenko	ESY Classroom Aide/Share Aide/1:1 Aide/Substitute
 - c) Recommend the Board of Education appoint Janet Hoffman as a substitute clerical at a salary of \$25.00 per hour.
 - d) Recommend the Board of Education appoint Doris Evans as a substitute clerical (in order to train her replacement) at a salary of \$25.00 per hour.
 - e) Recommend the Board of Education amend the location for Anthony Catanese's appointment as a Custodian from the Seaford Middle School to the Seaford Manor School.
 - f) Recommend the Board of Education approve the appointment of Patricia Cella as the Driver Education Clerical Assistant for the 2023-2024 school year.

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

2/17/23, 2/28/23, 4/17/23, 4/25/23, 5/8/23, 5/17/23.

School Year 2023-2024:

2/6/23, 2/10/23, 2/13/23, 2/14/23, 2/15/23, 2/16/23, 2/17/23, 2/28/23, 3/1/23, 3/2/23, 3/3/23, 3/6/23, 3/8/23, 3/9/23, 3/10/23, 3/13/23, 3/14/23, 3/15/23, 3/16/23, 3/17/23, 3/20/23, 3/21/23, 3/22/23, 3/23/23, 3/24/23, 3/28/23, 3/29/23, 3/30/23, 3/31/23, 4/3/23, 4/4/23, 4/5/23, 4/18/23, 4/21/23, 4/24/23, 4/25/23, 4/26/23, 5/1/23, 5/2/23, 5/4/23, 5/8/23, 5/9/23, 5/10/23, 5/11/23, 5/12/23, 5/15/23, 5/16/23, 5/17/23, 5/18/23, 5/22/23, 5/23/22, 5/24/23, 5/30/23, 5/31/23, 6/1/23, 6/2/23, 6/5/23, 6/6/23, 6/7/23, 6/8/23, 6/12/23, 6/13/23, 6/14/23, 6/15/23, 6/20/23, 6/21/23, 6/22/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Parisi, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

2/8/23, 6/6/23.

School Year 2023-2024:

4/24/23, 5/11/23, 5/17/23, 5/24/23, 5/31/23, 6/7/23, 6/8/23, 6/9/23, 6/14/23, 6/15/23, 6/21/23, 6/22/23,

No Discussion.
All Ayes
Motion Carried.

None

**RESIDENT(S)
COMMENTS**

All correspondence responded

CORRESPONDENCE

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**NEW BUSINESS
CONTRACTS**

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2023-2024 school year.

Cost - Preschool Special Education Program Students		Cost - Related Services Only:	
Section 611 Students:	\$1,431.00 per student	Section 611 Students:	\$477.00 per student
Section 619 Students:	\$281.00 per student	Section 619 Students:	\$94.00 per student
Cost - School Age Special Education Program Students			
Section 611 Students:	\$1,431.00 per student		

SCHOOL	611 Pre-School Related Services	619 Pre-School Related Services	611 Pre-School Program or SEIT	619 Pre-School Program or SEIT	611 School Age Program
ACDS			4	4	
Brookville Center for Children's Services, Inc.			4	4	1
Cam-Held Enterprises dba Just Kids Center for Developmental Disabilities			4	4	1
Developmental Disabilities Institute, Inc.					2
Green Chimney Hagedorn Little Village	13	13	9	9	1
Henry Viscardi					1
Kidz First Evaluation & Advocacy Center Inc	1	1	1	1	
Kidz Therapy Services, LLC	1	1	1	1	
Little Angel Center	1	1			
The Lowell School					1
The Summit School - Jamaica Estates					2
Tiegerman School					1
Variety Child Learning Center			4	4	
TOTALS:	15	15	27	27	10

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2023-2024 school year.

DISTRICT OF RESIDENCE:

- | | |
|--|---|
| Amityville Union Free School District | Massapequa Union Free School District |
| Copiague Union Free School District | North Babylon Union Free School District |
| East Meadow Union Free School District | North Bellmore Union Free School District |
| Farmingdale Union Free School District | Plainedge Union Free School District |
| Freeport Union Free School District | Wantagh Union Free School District |
| Levittown Union Free School District | West Babylon Union Free School District |
| Lindenhurst Union Free School District | |

No Discussion.
All Ayes
Motion Carried.

CONTRACTS

**NON-RESIDENT
PARENTALLY PLACED
2023-2024**

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS a request to provide special education services has been made by the school districts listed below during the 2023 Summer and/or 2023-2024 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICTS OF RESIDENCE:

- Copiague Union Free School District
- Farmingdale Union Free School District
- Uniondale Union Free School District
- Westbury Union Free School District

No Discussion.
All Ayes
Motion Carried.

CONTRACTS

**NON-RESIDENT TUITION
2023-2024**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and TextBook Central for centralized textbook distribution services for 2023-2024 and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
TEXTBOOK CENTRAL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and Vocational Education and Extension Board of Nassau County for EMS instruction for the 2023-2024 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
VOCATIONAL EDUCATION
AND EXTENSION BOARD OF
NASSAU COUNTY FOR EMS**

CONTRACTS (cont'd)

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Agreement between Seaford UFSD and Orlin & Cohen Medical Specialists Group, Northwell Health, Inc. for substitute athletic training services for the 2023-2024 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
ORLIN & COHEN
MEDICAL SPECIALISTS
GROUP**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve an Affiliation Agreement between Seaford UFSD and Long Island University for the 2023-2024 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**AFFILIATION
AGREEMENT
2023/2024 LONG ISLAND
UNIVERSITY**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the revised health and welfare services agreement with the Hicksville Union Free School District for the period July 1, 2022, to June 30, 2023, for non-resident students who attend St. William the Abbot in Seaford and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
HICKSVILLE UFSD
NON-RESIDENT HEALTH
SERVICES**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a third amendment to Cristina Spinelli's (District Treasurer) Employment Agreement and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
THIRD AMENDMENT
2023/2024
CRISTINA SPINELLI**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a third amendment to Carmen Ouellette's (District Clerk) Employment Agreement and authorize the Board President to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**EMPLOYMENT AGREEMENT
THIRD AMENDMENT
2023/2024
CARMEN OUELLETTE
DISTRICT CLERK**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve a Memorandum of Agreement between the Seaford UFSD and the Seaford Association of School Administrators

No Discussion.
All Ayes
Motion Carried.

**MEMORANDUM OF
AGREEMENT – SASA**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the First Reading of Revised Policy 4327 – Alternative Instruction.

No Discussion.
All Ayes
Motion Carried.

**POLICIES – FIRST
READING POLICY 4327**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on June 15, 2023, of 128 Health Earth Science Program textbooks at the High School that are no longer in use.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL
TEXTBOOKS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on June 15, 2023, of one typewriter at the High School that is longer in use.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on June 20, 2023, of 40 Literature textbooks at the High School that are no longer in use.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL
TEXTBOOKS**

Motion by Ms. Parisi, second by Ms. Umhafer, to approve the disposal request on June 20, 2023, of 132 Chemistry and Forensic Science textbooks at the High School that are no longer in use.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL
TEXTBOOKS**

Motion by Ms. Parisi, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION
SCHOOL PHYSICIAN
DR. DALE SAGLIMBENE**

BE IT RESOLVED that the Board of Education hereby authorizes the School District to enter into an agreement with Dr. Dale Saglimbene for the provision of physician services, said agreements to be negotiated and approved by legal counsel for the School District; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board of Education President to execute said agreement.

No Discussion
Lisa Herbert - Aye
Andrea Parisi - Aye
Jimmy Chwe - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Motion Carried

None

**MISCELLANEOUS
DISCUSSION ITEMS**

At 8:30 p.m., a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Reorganization Meeting and enter into the Public Hearing on the review of the District-Wide Safety Plan.

**ADJOURN REGULAR
MEETING
ENTER PUBLIC HEARING**

No Discussion.
All Ayes
Motion Carried.

Russell Costa, Director of Facilities and Co-Chair of the District-wide Safety Committee, explained the laws governing the District-Wide Safety Plan, the timeline for it to appear on the District's website and the necessary steps following the end of the thirty-day period on the website.

**PUBLIC HEARING
DISTRICT-WIDE
SCHOOL SAFETY PLAN**

An opportunity was given for questions and/or comments; there were none.

Motion by Ms. Parisi, second by Ms. Umhafer to adjourn the Public Hearing and re-enter the Reorganization Meeting at 8:32 p.m.

**ADJOURN PUBLIC
HEARING**

No Discussion.
All Ayes
Motion Carried.

Ms. Herbert reopened public session of the Reorganization Meeting at 8:32 p.m.

REOPEN MEETING

None

CLOSING REMARKS

There being no further business, a motion was made by Ms. Parisi, second by Ms. Umhafer, to adjourn the Reorganization Meeting at 8:32 p.m.

**ADJOURN
REORGANIZATION MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk