



# Seaford Superintendent of Schools Goals for 2022 - 2023

**Dr. Adele Pecora**

## I. Teaching and Learning

**Board of Education Goal:** *Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.*

### **Superintendent Goals:**

- Continuously monitor and improve our instructional program so that all students (K-12) receive instruction that addresses personal learning needs and raises academic achievement
- Work with the Human Resources Department to enhance teaching and learning through new professional development opportunities for faculty and staff
- Evaluate the evolving technology needs of the district and provide students with the resources to enhance their learning



## II. Social Emotional Learning & Safety

**Board of Education Goal:** *Create a safe, secure and nurturing environment that supports the physical, social and emotional needs of our students.*

### Superintendent Goals:

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and make wise choices
- Utilize federal funds to hire additional staff who can assist with the implementation of our social emotional programs and provide more direct counseling services
- Work with the Security Guard Staffing Committee and the District Health and Safety Committee to recommend protocols and structures that will ensure that our campuses are safe and secure learning environments.
- Continue to support our partnership with Northwell



### III. Financial

**Board of Education Goal: *Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.***

#### **Superintendent Goals:**

- Develop a fiscally-conservative budget that stays within the tax cap, maintains and augments Seaford's programs and aligns with the community's financial and educational expectations
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending, targeted saving and increasing revenues through grant applications. The focus is to maintain financial solvency and minimize fiscal stress.



## IV. Communication

**Board of Education Goal: *Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders***

### **Superintendent Goal:**

- Continue to improve the district's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff and the community at large



## V. Operations and Facilities

**Board of Education Goal: *Create a modern and competitive campus to enhance opportunities and growth for all Seaford students***

### Superintendent Goal:

- Monitor the construction of capital projects that are scheduled for implementation in 2022-23
- Plan additional capital projects to ensure the beautification and functionality of our campuses

