

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 21, 2023, in the Auditorium located in Seaford High School, 1575 Seamans Neck Road in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Cheryl Monticciolo - Attorney

At 6:40 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing non-aligned employee contracts, employment relative to particular employees, a particular student matter and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing non-aligned employee contracts, employment relative to particular employees, a particular student matter and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:58 p.m.

ADJOURN EXECUTIVE SESSION

At 8:08 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated June 16, 2023 included:

ADMINISTRATIVE REPORT

Tonight, we will be celebrating student achievement, honoring retirees, recognizing tenure and welcoming new faculty members.

Student Recognition

RECOGNITIONS

Mary Catherine Culella-Sun, Director of Pupil Personnel Services, spoke about the George Farber Outstanding Student Award from Nassau BOCES, which is awarded to students who demonstrate passion, perseverance, enthusiasm, outstanding character, scholarship and a willingness to help others. This award was given to student Rory Clancy. Ms. Culella-Sun went on to speak about Rory and shared how his teachers describe Rory. Ms. Culella-Sun then presented Rory with a Certificate of Achievement.

Student Athletic Recognitions

Kevin Witt, Director of Physical Education, Health and Athletics, spoke about the coaches and our two Spring 2023 Championship Teams – Nassau County Champions Varsity Baseball team and Long Island Champions Women's Softball team

Coaches Mr. Milano, Ms. McCrystal and Mr. Nastasio spoke about the students and then presented each student athlete with a Certificate of Achievement.

RECOGNITIONS (cont'd)

Retirement Recognitions:

Each retiree was spoken about by their building administrator. Retiring teachers and staff were honored and presented with a plaque and decorative apple in honor of their years of service. 2023 retirees included:

Teachers:

Janine Cupo	Susan Henle
Michael Flynn	Karen Lazicky
Margaet Glancy	Laura Liepa

Aides/Security:

Anne harlukowicz	Susan Mineo
Anna Latanzio	Thomas Barrett

Clerical

Doris Evans	Occupational Therapist
Janet Hoffmann	Marianne Lombardi

Also retiring Thomas Lynch, Assistant Superintendent for Curriculum and Technology

Also honored were two outgoing Board Members. Board member Stacie Stark ended her nine years on the Board and Natalie Pedisich ended her six years as a Board Trustee. Dr. Pecora spoke about both Stacie and Natalie and thanked them for their commitment and service to the District. She then presented each with a plaque and apple in appreciation and gratitude from the District and the community.

Tenure Recognitions:

Teachers and Administrators receiving tenure this year were also honored; each being given a decorative green apple. Those receiving tenure:

Melanie Bien	Tara Page
Marisa (Cirillo) DeGross	Nicholas Coacci
Brooke DeSanto	Matthew Dolan
Jamie Flannery	Danyi Hamilton
Angelina Lee	Mary Lang
Meghan Hunt	Joane Vincent
Kristin (Whitman) Chieco	Kevin Witt

New Teachers Recognitions

Dr. Pecora briefly spoke about the background of each of the newly hired teachers for the 2023/2024 school year. She introduced each teacher and welcomed them to the Seaford "family".

The meeting recessed at 9:35 p.m. for refreshments

The meeting resumed at 9:45 pm

Ms. Parisi then asked for a motion to adjourn the public portion of the meeting and enter into the Public Hearing for the purpose of the review of the revisions to the Code of Conduct

**ADJOURN REGULAR
MEETING**

At 9:45 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into the Public Hearing on the review of the revisions to the Code of Conduct.

**ENTER PUBLIC HEARING
CODE OF CONDUCT**

No Discussion.
All Ayes
Motion Carried.

Ms. Parisi advised that this was the time if anyone had any questions or comments related to the Code of Conduct and step up to the microphone.

There were no questions or comments.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to close the Public Hearing on the Code of Conduct at 9:46 p.m.

**ADJOURN PUBLIC
HEARING**

No Discussion.
All Ayes
Motion Carried.

At 9:47 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to reopen the public session of the Regular Meeting.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and of Policy 5300 – Code of Conduct, as revised.

**SECOND READING OF
POLICY #5300**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated June 21, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. CRISTINA CAPASSO
Position: Secondary Education Teacher
Assignment: Seaford High School
Effective Date: June 30, 2023
Reason: Resignation
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
1. HAILEY FREY
Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: Seaford Manor or Seaford Harbor School
Certification: Childhood Education 1-6 Pending
Effective Date: June 23, 2023
Salary: \$125 per day
Reason: To meet district needs
 2. MAUREEN SABELLA
Position: K-5 Teacher Liaison Special Education
Assignment: Seaford Manor and Harbor School
Effective Date: July 1, 2023
Certification: Speech
Expiration Date: June 30, 2024
Stipend: \$2,000
Reason: Annual Appointment
 3. MICHAEL BURNS
Position: 6-8 Teacher Liaison Humanities (Social Studies and English)
Assignment: Seaford Middle School
Effective Date: July 1, 2023
Certification: Social Studies 7-12
Expiration Date: June 30, 2024
Stipend: \$2,000
Reason: Annual Appointment
 4. ERICA NAGY IUVARA
Position: 6-12 Teacher Liaison Special Education
Assignment: Seaford Middle School and Seaford High School
Effective Date: July 1, 2023
Certification: Mathematics 7-12
Expiration Date: June 30, 2024
Stipend: \$2,000
Reason: Annual Appointment

PERSONNEL (cont'd)

5. KRISTINA SPITHOGIANNIS
 Position: 6-8 Teacher Liaison STEM
 Assignment: Seaford Middle School
 Effective Date: July 1, 2023
 Certification: Students with Disabilities B-2 and 1-6,
 Early Childhood Education 1-6
 Expiration Date: June 30, 2024
 Stipend: \$2,000
 Reason: Annual Appointment

6. MARY TRAVERS
 Position: Special Education Chairperson CSE
 Type of Appointment: Substitute
 Assignment: District- Pupil Personnel Services
 Certification: Nursery, Kindergarten and 1-6
 Permanent, Reading Teacher
 Permanent, Special Education
 Permanent
 Effective Date: May 24, 2023
 Expiration Date: June 30, 2023
 Salary: \$500 per day (Paid through Special Ed
 Grant)
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Mike Spreckels as Athletic Trainer for the 2023-2024 school year. Stipend as per UTS contract.
- b) Recommend the Board of Education amend Meghan Harrington's salary for her position from MA Step 2 = \$73,144 to MA + 15 Step 2 = \$74,881 as approved at the June 7, 2023, Board of Education Meeting.
- c) Recommend the Board of Education approve the following individuals for the 2023 Summer Marching Band Camp. Stipend according to the UTS Contract.

Anthony Romeo	Summer Band Camp Director
Chris Coniglio	Summer Band Camp Asst Director
Barbara Sherwin	Summer Band Camp Instructor (Camp Only)
Frank Battista	Summer Band Camp Instructor #1
Nicholas Coacci	Summer Band Camp Instructor #2
Dan Krueger	Summer Band Camp Instructor #3
Chris Coniglio	Summer Band Camp Show Designer (Shared)
Anthony Romeo	Summer Band Camp Show Designer (Shared)

- d) Recommend the Board of Education amend the dates of Julia Spellman's Child Care Leave of absence from the original dates as approved at the March 8, 2023, Board meeting:

<u>JULIA SPELLMAN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Teacher – Elementary	Teacher – Elementary
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	June 12, 2023	May 22, 2023
Sick Leave:	June 12, 2023 – October 2, 2023	May 22, 2023 – September 29, 2023
Leave without Pay:	October 3, 2023 – November 8, 2023	September 30, 2023 – October 19, 2023
Expiration Date:	November 8, 2023	October 19, 2023
FMLA:	June 12, 2023 – November 8, 2023	May 22, 2023 – October 19, 2023
Reason:	Child Care Leave	Child Care Leave

- e) Recommend the Board of Education amend the dates of Sarah Busch's Child Care Leave of absence from the original dates as approved at the December 14, 2023, Board meeting:

<u>SARAH BUSCH</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Guidance Counselor	Guidance Counselor
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	April 22, 2023	April 19, 2023
Sick Leave:	April 22, 2023 – June 8, 2023	April 19, 2023 – June 2, 2023
Leave without Pay:	June 8, 2023 – June 23, 2023	June 3, 2023 – June 23, 2023
Expiration Date:	June 23, 2023	June 23, 2023
FMLA:	April 22, 2023 - TBD	April 19, 2023 - September 15, 2023
Reason:	Child Care Leave	Child Care Leave

- f) Recommend the Board of Education amend the Tenure Date for Sarah Busch from June 30, 2023, to September 21, 2023.

PERSONNEL (cont'd)

- g) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2023. Rate as per UTS contract.

Joseph Nastasi	Special Education Teacher
Alexandra Drago	Special Education Teacher-Substitute
Carin Hoy	General Education Teacher CSE/CPSE
Shari Raduazzo	General Education Teacher CSE/CPSE
Brooke DeSanto	General/Special Education Teacher CSE/CPSE
Nancy Kempner	General Education Teacher CSE/CPSE
Dana Greci	General Education Teacher CSE/CPSE
Suzanne Cosenza	School Counselor CSE
Stacey Ranzie	School Counselor CSE
Maureen Sabella	Speech Therapist CSE/CPSE and Evaluations
Kimberly Kent	Speech Therapist CSE/CPSE and Evaluations
Jessica Kondogianis	Psychologist CSE/CPSE and Evaluations
Jennifer Phillips	Psychologist CSE/CPSE and Evaluations
Andrea Kantor	Psychologist CSE/CPSE and Evaluations
Keri Degnan	General Education Teacher CSE/CPSE

B. Non-Instructional (dated June 21, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. NANCY PHILBIN

Position: School Monitor
Civil Service Title: School Monitor - Part-time
Location: Seaford Harbor School
Effective Date: June 13, 2023

2. ANTHONY CATANESE

Position: Cleaner
Civil Service Title: Cleaner
Location: Seaford Manor School
Effective Date: Upon approval of his appointment of a Custodian

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

1. ANTHONY CATANESE

Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Probationary
Location: Seaford Middle School
Salary: \$67,259
Code: 1620-161-02
Reason: To meet district needs
Effective Date: July 3, 2023

(*) 2. AUDREY VARNAS

Position: Clerk Typist Part-time
Civil Service Title: Clerk Typist Part-time
Type of Appointment: Probationary
Location: Seaford High School - Technology
Salary: \$19,270
Code: 2630-160-10
Reason: To meet district needs
Effective Date: July 6, 2023

P-7: LEAVES:

1. LOURDES RODRIGUEZ

Position: Teacher Aide Part-time
Assignment: Teacher Aide Part-time
Effective Date: May 30, 2023
Expiration Date: June 30, 2023
Reason: Medical Leave Paid (May 30th – June 1st), Unpaid (June 2nd – June 30th)

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:
5/12/23, 6/2/23.

School Year 2023-2024:
2/9/23, 2/10/23, 2/17/23, 3/13/23, 3/15/23, 3/23/23, 3/24/23, 4/21/23, 4/24/23, 4/25/23, 4/26/23, 4/27/23, 5/5/23, 5/8/23, 5/9/23, 5/10/23, 5/12/23, 5/16/23, 5/18/23, 5/31/23, 6/5/23, 6/8/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:
3/24/23, 5/17/23, 6/14/23.

School Year 2023-2024:
4/26/23, 5/3/23, 5/10/23, 5/11/23, 5/17/23, 5/18/23, 5/24/23, 5/31/23, 6/7/23, 6/8/23, 6/14/23.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All emails and phone calls responded to/returned.

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve an Agreement with the Landtek Group for the Seaford UFSD Baseball, Softball & Multipurpose Field Turf Conversion Project at Seaford High School and authorize the Board President to sign this agreement.

CONTRACT – LANDTEK GROUP

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an employment agreement between Charles Leone and the Seaford UFSD and authorize the Board President to sign said amendment.

EMPLOYMENT AGREEMENT 2023/2024 DR. CHARLES LEONE

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve an employment agreement between Sheena Jacob and the Seaford UFSD and authorize the Board President to sign said amendment.

EMPLOYMENT AGREEMENT 2023/2024 DR. SHEENA JACOB

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on June 13, 2023, of District-Wide, HP ProBooks that are at the end of their life and no longer functioning.

OBSOLETE ITEMS DISTRICT HP PROBOOKS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION TANS

TAX ANTICIPATION NOTE RESOLUTION OF SEAFORD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 21, 2023, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,000,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2024.

TANS (cont'd)

RESOLVED BY THE BOARD OF EDUCATION OF SEAFORD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Seaford Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$5,000,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

(a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2023, and ending June 30, 2024, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.

(b) The Notes shall mature within the period of one year from the date of their issuance.

(c) The Notes are not issued in renewal of other notes.

(d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

WHEREAS, the Seaford Union Free School District awarded the Athletic Field Reconstruction contract to The LandTek Group, Inc. (the "Contract"); and

WHEREAS, the School District's Architect, John A. Grillo, P.C. recommends modification to the Contract for Change Order 1, increasing the cost of the Contract by \$41,680.00, as indicated in Change Order 1.

NOW THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves Change Order 1 to the Contract, increasing the cost of the Contract by \$41,680.00.

**RESOLUTION
LANDTEK
CHANGE ORDER 1**

RESOLUTIONS – LANDTEK CHANGE ORDER 1 (cont'd)

NOW THEREFORE BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the President of the Board of Education to execute Change Order 1 on behalf of the Board of Education.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

BE IT RESOLVED that the Board of Education hereby approves an Amendment to a Settlement Agreement and Release dated September 16, 2022 in connection with a contemplated due process complaint, a copy of which has been provided to and reviewed by the members of the Board of Education.

**RESOLUTION
AMENDMENT TO
SETTLEMENT AGREEMENT**

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

BE IT RESOLVED that the Board of Education herewith immediately adopts the 2023-2024 Code of Conduct, pursuant to the public hearing and the second reading of Policy 5300, held on June 21, 2023, in accordance with the requirements set forth in New York State Education Law and the New York State Commissioner of Education regulations.

**RESOLUTION – CODE OF
CONDUCT**

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the District administration to post and disseminate the 2023-2024 Code of Conduct as set forth therein and to file a copy of the Code with the Commissioner of Education within thirty (30) days of the adoption of this resolution.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Stacie and Natalie for all of your years and work on the Board
- ◆ Your knowledge and expertise were so needed on the Board
- ◆ Congratulations to the students, retirees and those granted tenure
- ◆ Congratulations and welcome to the new hires
- ◆ Congratulations to Rory
- ◆ Congratulations to our athletic teams
- ◆ Thank you to Stacie and Natalie for putting your heart and soul into the District for so many years
- ◆ We are here for the right reasons; here for the kids; here for the District
- ◆ Thank you to the Community for voting me in three times
- ◆ Thank you to everyone for your support
- ◆ Thank you to my family for all their support and understanding these past 9 years

CLOSING REMARKS (cont'd)

- ◆ Good luck to the new Board members of the Board of Education
- ◆ Rhonda Meserole, you will be missed; thank you for everything you have done for the District
- ◆ Thank you to Dr. Jacob for all her work
- ◆ Thank you to Stacie and Natalie for all your support and knowledge
- ◆ Best wishes to Tom Lynch on your retirement and Rhonda Meserole in your new endeavors
- ◆ Withing everyone good luck; wonderful things will continue for Seaford

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 10:00 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk