

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, June 7, 2023, in the Seaford High School Auditorium, 1575 Seamans Neck Road in Seaford, New York.

**PRESENT:** Ms. Andrea Parisi – President  
Ms. Stacie Stark – Vice President (arrived 6:20 p.m.)  
Ms. Lisa Herbert – Trustee  
Ms. Natalie Pedisich – Trustee  
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Mr. Thomas Lynch  
Dr. Sheena Jacob  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 6:00 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing non-aligned employee contracts, a particular student matter, conducting interviews for the position of High School Assistant Principal, possible litigation matters and legal matters.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing non-aligned employee contracts, a particular student matter, conducting interviews for the position of High School Assistant Principal, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:05 p.m.

**ADJOURN EXECUTIVE SESSION**

At 8:11 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated June 2, 2023, included:

**ADMINISTRATIVE REPORT**

Moving up ceremonies, concerts and graduations coming up along with all the other end of year celebrations

On tonight's Personnel Action Report

- Alex Mantay will be the next Assistant Principal at Seaford High School
- Accepting the resignation of Harbor Principal Tom Burke

Postponed to the June 21, 2023 Board Meeting due to weather conditions.

**PRESENTATIONS RECOGNITIONS**

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS 5.A-D (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the May 2, 2023 Regular Meeting, May 2, 2023 Budget Hearing, May 15, 2023 Special Meeting and May 16, 2023 Special Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated April 30, 2023.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated April 30, 2023.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated April 30, 2023.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated April 30, 2023.

**BUDGETARY TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated May 15, 2023.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated June 7, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. RHONDA MESEROLE  
Position: Assistant Superintendent for Business and Operations  
Assignment: District  
Effective Date: June 30, 2023  
Reason: Resignation
2. THOMAS BURKE  
Position: Principal  
Assignment: Seaford Harbor School  
Effective Date: June 30, 2023  
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. KEVIN WITT  
Position: Director of Physical Education Health and Athletics  
Effective Date: June 30, 2023  
Tenure Area: Director
2. JOANE VINCENT  
Position: Assistant Director of Pupil Personnel Services  
Effective Date: June 30, 2023  
Tenure Area: Assistant Director
3. MARISA DEGROFF  
Position: Teacher - Elementary  
Effective Date: June 30, 2023  
Tenure Area: Elementary
4. BROOKE DESANTO  
Position: Teacher - Elementary  
Effective Date: June 30, 2023  
Tenure Area: Elementary
5. KRISTIN CHIECO  
Position: Special Education Teacher – Elementary  
Effective Date: June 30, 2023  
Tenure Area: Special Education

CONSENT AGENDA – PERSONNEL (cont'd)

6. TARA PAGE  
Position: Teacher - Elementary  
Effective Date: June 30, 2023  
Tenure Area: Elementary
7. NICHOLAS COACCI  
Position: Teacher - Secondary  
Effective Date: June 30, 2023  
Tenure Area: Music
8. MATTHEW DOLAN  
Position: Teacher- Secondary  
Effective Date: June 30, 2023  
Tenure Area: Industrial Arts and Technology  
Education
9. SARAH BUSCH  
Position: Guidance- Secondary  
Effective Date: June 30, 2023  
Tenure Area: School Counseling and Guidance
10. DANYI HAMILTON  
Position: Teacher- Secondary  
Effective Date: June 30, 2023  
Tenure Area: Foreign Language
11. MARY LANG  
Position: Special Education - Secondary  
Effective Date: June 30, 2023  
Tenure Area: Special Education

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

1. LEAH KUKLA  
Position: General Education Teacher- Lift  
Type of Appointment: Probationary (Ends June 30, 2024)  
Assignment: Seaford Manor and Seaford Harbor  
School  
Certification: Early Childhood Education B-2 and 1-  
6 Professional, Students with  
Disabilities B-2 and 1-6 Professional  
Effective Date: August 30, 2023  
Expiration Date: December 15, 2026  
Tenure Eligibility: December 15, 2026  
Tenure Area: Elementary  
Salary: MA Step 4 \$79,669  
Reason: To Meet District Needs
2. AMANDA TURTURRO  
Position: Elementary Instructional Support  
Teacher  
Type of Appointment: Probationary (Ends June 30, 2024)  
Assignment: Seaford Manor and Seaford Harbor  
School  
Certification: Childhood Education 1-6 Initial,  
Students with Disabilities 1-6 Initial  
Effective Date: August 30, 2023  
Expiration Date: December 15, 2026  
Tenure Eligibility: December 15, 2026  
Tenure Area: Elementary  
Salary: MA Step 2 = \$73,144  
Reason: To Meet District Needs
3. MEGHAN HARRINGTON  
Position: Psychologist  
Type of Appointment: Leave Replacement  
Assignment: Manor / Middle School  
Certification: Psychologist  
Effective Date: August 30, 2023  
Expiration Date: June 30, 2024  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA Step 2 = \$73,144  
Reason: Leave Replacement for Marisa  
Mortimer

CONSENT AGENDA – PERSONNEL (cont'd)

4. SAMANTHA FISCHETTO  
 Position: ENL Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Manor School/Seaford Middle School  
 Certification: TESOL Initial, 7-12 Mathematics Initial, Mathematics 5-6 Extension Initial, Students with Disabilities 7-12 Generalist Initial  
 Effective Date: August 30, 2023  
 Expiration Date: June 30, 2027  
 Tenure Eligibility: June 30, 2027  
 Tenure Area: ENL  
 Salary: MA + 30 Step 2 = \$77,062  
 Reason: To meet district needs

- (\*) 5. AMANDA PROFERA  
 Position: Elementary Teacher  
 Type of Appointment: Probationary  
 Assignment: Seaford Harbor School  
 Certification: Childhood Education B-2 and 1-6 Initial  
 Effective Date: August 30, 2023  
 Expiration Date: June 30, 2027  
 Tenure Eligibility: June 30, 2027  
 Tenure Area: Elementary  
 Salary: MA Step 1 = \$70,515  
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education approve the annual appointment of Michael Wimmer as Home Instruction Director for the 2023-2024 school year. Stipend as per UTS contract.
- b) Recommend the Board of Education approve the annual appointment of Frank Maniscalco as Drivers Education Coordinator for the 2023-2024 school year. Stipend as per UTS contract.
- c) Recommend the Board of Education approve the following teachers for the 2023 Elementary Summer Reading and Math Program. Salary as per UTS Contract.
- |                     |  |                               |
|---------------------|--|-------------------------------|
| John Berry          |  | Reading and Math              |
| Gabriela Cabello    |  | Reading                       |
| Christine Cozzolino |  | Reading                       |
| Marisa DeGross      |  | Reading and Math              |
| Renee Hauser- Enea  |  | Reading and Math              |
| Cailin Healey       |  | Reading                       |
| Stephanie Hovanec   |  | Reading                       |
| Jessica Koudelka    |  | Reading                       |
| Denise McClernon    |  | Reading and Math              |
| Adriana Laurendi    |  | Reading                       |
| Danielle DiStefano  |  | Reading and Math              |
| Janene Diglio       |  | Reading and Math (Substitute) |
- d) Recommend the Board of Education approve a sixth period teaching assignment for the 2022-2023 school year for the following teachers of the Seaford High School as of May 15, 2023.
- |               |    |                   |
|---------------|----|-------------------|
| Rosalie Franz | .2 | General Chemistry |
| Edward Kent   | .1 | Forensics         |
| Janine Cupo   | .2 | General Chemistry |
- e) Recommend the Board of Education amend Laura Heller's salary for her position from MA + 15 Step 3 = \$77,493 to MA Step 3 = \$75,747 as approved at the May 16, 2023 Board of Education meeting.
- f) Recommend the Board of Education rescind the appointment of Cynthia Acevedo as Per Diem Substitute Teacher as approved at the May 16, 2023 Board of Education meeting.
- g) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1, 2023. Rate as per UTS contract.
- |                        |                           |
|------------------------|---------------------------|
| Angelina Lee           | Special Education Teacher |
| Jacqueline Wilkom      | Special Education Teacher |
| Cristina Kolitsopoulos | Special Education Teacher |
| Melissa Hanly          | Special Education Teacher |
| Lisa Holmes            | Special Education Teacher |
| Sarah Anusiak          | Special Education Teacher |
| Steven Anusiak         | Special Education Teacher |
| Andrea Russell         | Special Education Teacher |
| Jacqueline Wilkom      | Wilson Reading Teacher    |

CONSENT AGENDA – PERSONNEL (cont'd)

Meghan Harrington Jennifer Bartkowski Erika Weisz Lisa Gagliano Jean Marie Bondi	Psychologist and CSE Chairperson/Evaluations Occupational Therapist/Evaluations/CPSE-CSE Meetings Physical Therapist/Evaluations/CPSE-CSE Meetings Speech Provider/Evaluations/CSE Meetings Speech Provider/Evaluations/CSE Meetings
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- h) Recommend the Board of Education approve Shari Raduazzo's appointment as a.6 FTE English Language Arts Secondary Education teacher and .4 Attendance Teacher at the Seaford High School for the 2023-2024 School Year.

A. Instructional #2 (dated June 7, 2023):

- |      |                       |  |
|------|-----------------------|--|
| P-1: | POSITION ABOLITION:   | No Recommended Actions   |
| P-2: | POSITION CREATION:    | No Recommended Actions   |
| P-3: | RESIGNATIONS:         |  |
|      | 1. <u>ALEX MANTAY</u> |  |
|      | Position:             | Secondary Education Teacher -<br>Mathematics   |
|      | Assignment:           | Seaford Middle School  |
|      | Effective Date:       | June 30, 2023  |
|      | Reason:               | Resignation  |
| P-4: | LEAVES:               | No Recommended Actions   |
| P-5: | TERMINATIONS:         | No Recommended Actions   |
| P-6: | TENURE APPOINTMENTS:  | No Recommended Actions   |
| P-7: | APPOINTMENTS:         |  |
|      | 1. <u>ALEX MANTAY</u> |  |
|      | Position:             | Assistant Principal  |
|      | Type of Appointment:  | Probationary   |
|      | Assignment:           | High School  |
|      | Certification:        | Mathematics 7-12 Professional,<br>Students with Disabilities Mathematics<br>7-12 Professional, School Building<br>Leader Pending |
|      | Effective Date:       | July 1, 2023   |
|      | Expiration Date:      | June 30, 2027  |
|      | Tenure Eligibility:   | June 30, 2027  |
|      | Tenure Area           | Assistant Principal Secondary  |
|      | Salary:               | \$125,000  |
|      | Reason                | To Meet District Needs   |
| P-8: | OTHER:                | No Recommended Actions   |

B. Non-Instructional (dated June 7, 2023):

- |      |   |  |
|------|---|--|
| P-1: | POSITION ABOLITION:   | No Recommended Actions   |
| P-2: | POSITION CREATION:  | No Recommended Actions   |
| P-3: | RETIREMENTS:  | No Recommended Actions   |
| P-4: | RESIGNATIONS:   |  |
|      | 1. <u>AMY SANDERSON</u>   |  |
|      | Position:   | Teacher Aide   |
|      | Civil Service Title:  | Teacher Aide Part-time   |
|      | Location:   | Seaford Harbor School  |
|      | Effective Date:   | June 23, 2023  |
| P-5: | TERMINATIONS:   | No Recommended Actions   |
| P-6: | APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening |  |
| (*)  | 1. <u>FRANCESCO MADONNA</u>   |  |
|      | Position:   | Security Guard   |
|      | Civil Service Title:  | Security Aide Part-time  |
|      | Type of Appointment:  | Part-time  |
|      | Location:   | District Where/When needed   |
|      | Salary:   | \$22.47 per hour   |
|      | Code:   | 1620-164   |
|      | Reason:   | To meet district needs   |
|      | Effective Date:   | Upon approval of his application by<br>the Nassau County Civil Service<br>Commission |

CONSENT AGENDA – PERSONNEL (cont'd)

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education amend Kathy Marsh's expiration date for her Leave of Absence from April 21, 2023 to June 23, 2023.
2. Recommend changing Lauren Timoney's appointment as a Registered Professional Nurse (School) from probationary to permanent effective March 1, 2023.
3. Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2023 Special Education Services starting July 1, 2023. Salary per contract.

Sallyann Vavrica	ESY Classroom Aide/ Shared Aide/1:1 Aide
Cynthia O'Donnell	ESY Classroom Aide/ Shared Aide/1:1 Aide
Theresa Torres	ESY Classroom Aide/ Shared Aide/1:1 Aide
Cecilia Karakasians	ESY Classroom Aide/ Shared Aide/1:1 Aide
Lori Lavoratore	ESY Classroom Aide/ Shared Aide/1:1 Aide
Kristina Karakasians	ESY Classroom Aide/ Shared Aide/1:1 Aide
Pat DiPuma	ESY Classroom Aide/ Shared Aide/1:1 Aide
Laura Gaskin	ESY Classroom Aide/ Shared Aide/1:1 Aide
Theresa Whelan	ESY Classroom Aide/ Shared Aide/1:1 Aide
Meagan Costa	ESY Classroom Aide/ Shared Aide/1:1 Aide
Ann Handy	ESY Classroom Aide/ Shared Aide/1:1 Aide
Hope Morreale	ESY Classroom Aide/ Shared Aide/1:1 Aide
Asha Reeves	ESY Classroom Aide/ Shared Aide/1:1 Aide
Carolyn Curan	ESY Classroom Aide/ Shared Aide/1:1 Aide
Carole Ann Barkolas	ESY Classroom Aide/ Shared Aide/1:1 Aide
Ruth Feeley	ESY Classroom Aide/ Shared Aide/1:1 Aide
Jennifer Williamson	ESY Classroom Aide/ Shared Aide/1:1 Aide
Deniece Talamo	ESY Classroom Aide/ Shared Aide/1:1 Aide
Deana Arcuri	ESY Classroom Aide/ Shared Aide/1:1 Aide
Cori McAllister	ESY Classroom Aide/ Shared Aide/1:1 Aide Substitute

4. Recommend the Board of Education approve the following individuals as nurses for the Summer 2023 Special Education Services starting July 1, 2023. Salary per contract.

Lorraine Burke	Nurse
Lauren Timoney	Nurse

5. Recommend the Board of Education approve the following individuals as part-time aides for the Summer 2023 Reading and Math Program. Salary per contract.

Elizabeth Cascio  
Jennifer Williamson  
Eleanor Blumensetter (Substitute)

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2022-2023:

3/14/23, 3/31/23, 4/5/23, 4/18/23, 4/24/23, 5/2/23, 5/9/23, 5/10/23, 5/16/23.

School Year 2023-2024:

2/1/23, 2/3/23, 2/6/23, 2/7/23, 3/3/23, 3/6/23, 3/13/23, 3/21/23, 3/28/23, 3/29/23, 3/31/23, 4/4/23, 4/5/23, 4/18/23, 4/25/23, 5/1/23, 5/2/23, 5/3/23, 5/8/23, 5/10/23, 5/16/23, 5/17/23, 5/18/23, 5/19/23.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2022-2023:

3/22/23, 3/29/23, 4/5/23, 4/19/23, 4/20/23, 5/3/23, 5/4/23.

School Year 2023-2024:

3/15/23, 3/22/23, 4/5/23, 4/19/23, 4/20/23, 5/3/23, 5/4/23, 5/11/23, 5/12/23, 5/23/23.

No Discussion.  
All Ayes  
Motion Carried.

None

**RESIDENTS' COMMENTS**

All emails responded to

**CORRESPONDENCE**

**NEW BUSINESS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the Freeport Public Schools for the 2022-2023 school year for District students who attend Freeport Christian Academy and authorize Superintendent of Schools to sign said agreement.

**CONTRACT 2022/2023  
HEALTH SERVICES  
FREEPORT PUBLIC  
SCHOOLS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the Hempstead Public Schools for the 2022-2023 school year for District students who attend Sacred Heart Academy/Crescent School and authorize the Board President to sign said agreement

**CONTRACT 2022/2023  
HEALTH SERVICES  
HEMPSTEAD PUBLIC  
SCHOOLS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, TO APPROVE THE AGREEMENT BETWEEN SEAFORD UNION FREE SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES (PROJECT # 19-883564 DATED 6-7-2023) TO FIND THAT:

**CONTRACT – BOCES  
PROJECT#19-883564**

i. the use of the Equipment and the District's participation in the Learning Technology Project Planning project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that

ii. the expenses arising under this Agreement constitute expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

AND TO APPROVE AN ASSIGNMENT OF CO-SER AGREEMENT BETWEEN THE SEAFORD UNION FREE SCHOOL DISTRICT AND THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY ARISING UNDER THE AGREEMENT FOR TECHNOLOGY PROGRAM PROJECT #19-883564 TO REPLACE OBSOLETE COMPUTER EQUIPMENT at:

<b>Destination Building Name</b>	<b>Building - Full Address 1 line</b>
Seaford Senior High	1575 Seamans Neck Rd.; Seaford, NY 11783
Seaford Harbor Elementary	3500 Bayview St.; Seaford, NY 11783
Seaford Manor Elementary	1590 Washington Ave.; Seaford, NY 11783
Seaford Middle School	3940 Sunset Ave.; Seaford, NY 11783

AND TO AUTHORIZE THE BOARD PRESIDENT TO SIGN THE APPROPRIATE ASSIGNMENT AND SUCH OTHER DOCUMENTS AND AGREEMENTS AS MAY BE NECESSARY TO EFFECT THE TRANSACTION SUBJECT TO LEGAL COUNSEL REVIEW.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a lease agreement with Seaford Youth Wrestling for July 10, 2023 through July 13, 2023, and authorize the Board President to sign this agreement.

**CONTRACT – SEAFORD  
YOUTH WRESTLING  
7/10/23 – 07/13/23**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a lease agreement with Seaford Recreation Inc. from July 10, 2023 through August 4, 2023 and authorize the Board President to sign this agreement.

**CONTRACT – SEAFORD  
RECREATION, INC.  
07/10/23 – 08/04/203**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the award of contracts as per the recommendation of the Director of Facilities and Operations for the 2023-2024 Boiler/Burner Service and Repair Cooperative Bid, to the lowest bidders as provided in the attached spreadsheet.

**CONTRACT – 2022/2023  
BOIL/BURNER SERVICE &  
REPAIR COOPERATIVE  
BID**

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACTS (cont'd)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a lease agreement with Jennifer Napolitano's School of Performing Arts from June 1, 2023 through June 4, 2023, and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – JENNIFER  
NAPOLITANO SCHOOL OF  
PERFORMING ARTS  
06/01/23 – 06/04/23**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Affiliation agreement with the State University of New York at Old Westbury for the 2023-2024 school year and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AFFILIATION AGREEMENT  
2023/2024  
STATE UNIVERSITY OF NEW  
YORK AT OLD WESTBURY**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Affiliation agreement with Molloy University for the 2023-2024 school year and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**AFFILIATION AGREEMENT  
2023/2024  
MOLLOY UNIVERSITY**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an agreement with George Couros from August 28, 2023, through August 31, 2023, and authorize the Board President to sign said agreement; funding of this service will be paid through a grant.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT – GEORGE  
COUROS  
08/28/23 – 08/31/23**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a third amendment to Carmen Ouellette's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
THIRD AMENDMENT  
2023/2024  
CARMEN OUELLETTE**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a third amendment to Carolyn Delphine's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
THIRD AMENDMENT  
2023/2024  
CAROLYN DELPHINE**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a second amendment to Tanja Ouess-Schwartz's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
SECOND AMENDMENT  
2023/2024  
TANJA OUESS-SCHWARTZ**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a third amendment to Madeline Fischetto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
THIRD AMENDMENT  
2023/2024  
MADELINE FISCHETTO**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a second amendment to Lori Umamo's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
SECOND AMENDMENT  
2023/2024  
LORI UMAMO**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a second amendment to Kevin Mckeon's Employment contract, District Messenger, and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
SECOND AMENDMENT  
2023/2024  
KEVIN MCKEON**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a third amendment to Donald Barto's Employment contract and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT CONTRACT  
THIRD AMENDMENT  
2023/2024  
DONALD BARTO**



**CONTRACTS (cont'd)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an employment agreement between Adele Pecora and the Seaford UFSD and authorize the Board President to sign said amendment.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT AGREEMENT  
DR. ADELE V. PECORA**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Remote SIS Support Services Proposal between Custom Computer Specialists, LLC and the Seaford UFSD.

No Discussion.  
All Ayes  
Motion Carried.

**REMOTE SIS SUPPORT  
SERVICES PROPOSAL –  
CUSTOM COMPUTER**

Motion by Ms. Stark, second by Ms. Pedisich, to pull Agenda Item A.8.20 to Executive Session (Hofstra University contract).

No Discussion.  
All Ayes  
Motion Carried.

**PULL AGENDAT ITEM  
AGENDA ITEM A.8.20**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of revised Policy 5300 – Code of Conduct.

No Discussion.  
All Ayes  
Motion Carried.

**FIRST READING - POLICY  
#5300 (REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on May 3, 2023 of damaged books at the High School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on May 4, 2023 of a donated, unused piano and old, damaged, band uniforms at the High School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on May 8, 2023 of outdated AV equipment at the Middle School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
MIDDLE SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on June 2, 2023 of outdated, past end of life, laptops and Ipads across the District.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
TECHNOLOGY  
DISTRICT**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for the High School Cheerleading team to attend the High School Nationals Cheer Competition in Orlando, Florida from February 9, 2024 – February 13, 2024.

No Discussion.  
All Ayes  
Motion Carried.

**FIELD TRIPS  
HIGH SCHOOL  
CHEERLEADING**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION - BOCES  
5-YEAR CONTRACT**

**WHEREAS**, the Board of Education of the Seaford School District 19-883564 desires to enter into a five-year contract with Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: CoSer 532 Instructional Technology Services.

CONTRACTS (cont'd)

**NOW, THEREFORE**, it is

**RESOLVED**, that the Board of Education of the Seaford School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$1,179,742.15 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 7-1-2023 to 6-30-2028.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**RESOLVED**, that the Board of Education approve the Seaford UFSD Professional Development Plan for the 2022-2025 school year.

**SEAFORD UFSD  
PROFESSIONAL  
DEVELOPMENT PLAN  
2022-2025**

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**RESERVE - EMPLOYEE RETIREMENT CONTRIBUTIONS**

**RESERVE – EMPLOYEE  
RETIREMENT  
CONTRIBUTIONS**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of the sum, not to exceed, \$750,000 from the undesignated fund balance for the 2022-23 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**RESERVE – GENERAL CAPITAL RESERVE**

**RESERVE – GENERAL  
CAPITAL RESERVE**

**RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of the sum, not to exceed, \$2,000,000 from the undesignated fund balance for the 2022-23 school budget to the General Capital Reserve established pursuant to General Municipal Law.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESERVE – GENERAL REPAIR RESERVE**

**RESOLUTION  
RESERVE – GENERAL  
REPAIR RESERVE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the transfer of the sum, not to exceed, \$750,000 from the undesignated fund balance for the 2022-23 school budget to the General Repair Reserve established pursuant to General Municipal Law.

No Discussion

Andrea Parisi - Aye  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Natalie Pedisich - Aye  
Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to recognize the Days of Religious Observation for the 2022-2023 school year, as indicated in the Board's documentation.

**RESOLUTION 2023/2024  
DAYS OF RELIGIOUS  
OBSERVANCE**

No Discussion

Andrea Parisi - Aye  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Natalie Pedisich - Aye  
Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**BE IT RESOLVED**, that commencing with the 2023-2024 school year, permanent substitute teachers shall be paid a salary in the amount of thirty-two thousand five hundred dollars (\$32,500.00) for the eight-month period commencing on October 1 and ending on May 31 of the school year, and at the per diem rate of one hundred twenty-five dollars (\$125.00) per day for days worked during the months of September and June.

**RESOLUTION  
PERMANET SUBSTITUTE  
TEACHERS PAY**

No Discussion

Andrea Parisi - Aye  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Natalie Pedisich - Aye  
Heather Umhafer - Aye

Motion Carried.

None

**MISCELLANEOUS**

Brief discussion took place about language related to suspensions in the Code of Conduct

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Congratulations to Alex Mantay; believe you will be a great addition to Seaford High School
- ◆ Mr. Burke will be greatly missed; sad to you go
- ◆ Congratulations to the Varsity Baseball and Varsity Softball teams
- ◆ Congratulations to our athletes
- ◆ Looking forward to the June 21<sup>st</sup> meeting
- ◆ Thank you to everyone who helped passing the budget
- ◆ Excited to see where this High School Administration team will go
- ◆ Thank you to Mr. Burke for his support and leadership at the Harbor School
- ◆ A lot of new teachers coming on board this year; thank you to those who participated in the hiring process
- ◆ Tremendous oversight – on tonight's Personnel Action Report is the resignation of Rhonda Meserole, Assistant Superintendent for Business & Operations  
Real pleasure working with Rhonda for the last three years; done tremendous things for the district because of her hard work, dedication, stick-to-itness. We wish her the best of luck. A lot of the things we have done over the last three years are largely because we have been able to financially manage the district so well.
- ◆ Shout out to my amazing Business staff; would not be able to do my job without them

At 8:24 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the contract.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

At 8:30 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn Executive Session and return to open session.

**EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Public Session reconvened at 8:30 p.m.

**RECONVENE PUBLIC SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve Agenda Item A.8.20 - entering into a license agreement with Hofstra University for the John Cranford Adams Playhouse for June 24, 2023, subject to review and approval of a mutually acceptable agreement and authorize the Board President to sign said agreement.

**CONTRACT - HOFSTRA UNIVERSITY - JUNE 24, 2023**

No Discussion.  
All Ayes  
Motion Carried.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:32 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Natalie Pedisich  
Vice District Clerk