

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, May 16, 2023, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi - President
Ms. Stacie Stark - Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee
Ms. Carmen Ouellette – District Clerk (arrived 9:50 p.m.)

ALSO PRESENT:
Dr. Adele V. Pecora
Mr. Thomas E. Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:40 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing non-aligned contracts.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing non-aligned contracts upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 9:15 p.m.

EXECUTIVE SESSION ENDS

At 9:30 p.m., the President of the Board of Education re-opened the Special Meeting. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

PUBLIC SESSION

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated May 16, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. MARIANNE LOMBARDI
Position: Occupational Therapist Assistant
Assignment: Seaford Manor School
Effective Date: June 24, 2023
Reason: Retirement

2. TIYANA FRANK
Position: Science Teacher - Secondary
Assignment: Seaford High School
Effective Date: May 12, 2023
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

(*) 1. JOHN POSILLICO
Position: Science Teacher - Secondary
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Students with Disabilities Grades 7-12
Generalist Initial, Chemistry 7-12 Initial,
Chemistry 5-6 Extension Initial
Effective Date: August 30, 2023
Expiration Date: June 30, 2027
Tenure Eligibility: June 30, 2027
Tenure Area: Chemistry
Salary: MA + 15 Step 5 \$84,027
Reason: To Meet District Needs

PERSONNEL ACTION REPORT (cont'd)

- (*) 2. LILLY ALAIMO
 Position: Science Teacher - Secondary
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: Chemistry 7-12 Initial - Pending
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: Chemistry
 Salary: MA Step 1 = \$70,515
 Reason: To Meet District Needs
- (*) 3. RACHEL EMMERSON
 Position: ELA - Secondary
 Type of Appointment: Probationary
 Assignment: Seaford High School
 Certification: ELA 7-12 Initial
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: ELA
 Salary: MA Step 2 = \$73,144
 Reason: To Meet District Needs
- (*) 4. JESSICA KONDOGIANIS
 Position: School Psychologist
 Type of Appointment: Probationary
 Assignment: District
 Certification: School Psychologist Provisional
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: School Psychologist
 Salary: MA + 30 Step 1 = \$74,008
 Reason: To Meet District Needs
- (*) 5. AMANDA BERTOLOTTI
 Position: Special Education Teacher - Behavior Consultant
 Type of Appointment: Probationary
 Assignment: District
 Certification: Students with Disabilities B-2 and 1-6 Initial, Childhood Education B-2 and 1-6 Initial
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: Special Education
 Salary: MA Step 4 = \$79,669
 Reason: To Meet District Needs
- (*) 6. OLIVIA FERTMANN
 Position: Special Education - Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Childhood Education B-2 and 1-6 Professional, Students with Disabilities B-2 and 1-6 Professional
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2027
 Tenure Eligibility: June 30, 2027
 Tenure Area: Special Education
 Salary: MA Step 3 = \$75,747
 Reason: To Meet District Needs
- (*) 7. ALEXANDRA DRAGO
 Position: Special Education - Elementary Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Manor School
 Certification: Students with Disabilities 1-6 Professional, Childhood Education 1-6 Professional, Early Childhood Education B-2 Professional, Students with Disabilities B-2
 Effective Date: August 30, 2023
 Expiration Date: June 30, 2026
 Tenure Eligibility: June 30, 2026
 Tenure Area: Special Education
 Salary: MA + 15 Step 3 = \$77,493
 Reason: To Meet District Needs

PERSONNEL ACTION REPORT (cont'd)

- (*) 8. **CHRISTINA PROIA**
Position: Special Education Teacher (Humanities)
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Students with Disabilities ELA 7-12 Initial
Extension, ELA 5-9 Initial, ELA 7-12
Emergency COVID
Effective Date: August 30, 2023
Expiration Date: June 30, 2027
Tenure Eligibility: June 30, 2027
Tenure Area: Special Education
Salary: MA Step 3 = \$75,747
Reason: To Meet District Needs
- (*) 9. **LAURA HELLER**
Position: Business Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Mathematics 7-12 Professional,
Mathematics 5-6 Extension Initial,
Business and Marketing Professional
Effective Date: August 30, 2023
Expiration Date: June 30, 2026
Tenure Eligibility: June 30, 2026
Tenure Area: Business Education
Salary: MA+15 Step 3 = \$77,493
Reason: To Meet District Needs
- (*) 10. **GABRIELLE LOCICERO**
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Childhood Education 1-6 Initial, Students
with Disabilities 1-6 Initial, Early Childhood
B-2 Pending, Students with Disabilities B-
2 Pending
Effective Date: August 30, 2023
Expiration Date: June 30, 2027
Tenure Eligibility: June 30, 2027
Tenure Area: Elementary
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
- (*) 11. **KRISTIN NELSON**
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Childhood Education B-2 and 1-6 Initial,
Students with Disabilities B-2 and 1-6
initial
Effective Date: August 30, 2023
Expiration Date: June 30, 2027
Tenure Eligibility: June 30, 2027
Tenure Area: Elementary
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
- (*) 12. **BRIANA LADERER**
Position: Elementary Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Childhood Education B-2 and 1-6 Initial,
Students with Disabilities 1-6 Initial
Effective Date: August 30, 2023
Expiration Date: June 30, 2027
Tenure Eligibility: June 30, 2027
Tenure Area: Elementary
Salary: MA Step 1 = \$70,515
Reason: To Meet District Needs
- (*) 13. **CYNTHIA ACEVEDO**
Position: Per Diem Substitute
Type of Appointment: Substitute Teacher
Assignment: District
Certification: Students with Disabilities 1-6 Initial,
Childhood Education 1-6 initial
Effective Date: May 17, 2023
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day
Reason: To Meet District Needs

PERSONNEL ACTION REPORT (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education amend Marisa Mortimer's expiration date for her Child Care Leave from June 23, 2023, to June 26, 2024, as approved at the August 4, 2022, Seaford Board of Education meeting.
- b) Recommend the Board of Education amend the dates of Scott Gilbert's Medical Leave from the original dates as approved at the May 2, 2023, Board Meeting:

<u>SCOTT GILBERT</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Teacher-Secondary	Teacher- Secondary
Assignment:	Seaford High School	Seaford High School
Effective Date:	March 21, 2023	March 21, 2023
Sick Leave:	March 21, 2023	March 21, 2023 – June 23, 2023
Leave without Pay:	March 21, 2023 – June 23, 2023	N/A
Expiration Date:	June 23, 2023	June 23, 2023
FMLA:	March 21, 2023 – June 19, 2023	March 21, 2023 – June 19, 2023
Reason:	Medical Leave	Medical Leave

B. Non-Instructional (dated May 16, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS:
 - 1. ANNA LATTANZIO
Position: Teacher Aide – Part time
Civil Service Title: Teacher Aide – Part-time
Location: Seaford Manor School
Effective Date: June 24, 2023
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: LEAVES: No Recommended Actions
- P-8: OTHER:
 - 1. Recommend the Board of Education amend Maria Bongiovi's expiration date for her Leave of Absence from May 22, 2023, to May 08, 2023
No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Financial Advisory Consultant agreement with Munistat Services, Inc. from July 1, 2023 – June 30, 2024, and authorize the Board President to sign said agreement.
No Discussion.
All Ayes
Motion Carried.

**CONTRACT – 2023/2024
MUNISTAT SERVICES, INC.**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a grant disbursement agreement with Dormitory Authority of The State Of New York ("DASNY") for the purchase and installation of food service equipment for four district schools as well as a flagpole for high school and authorize the Superintendent of Schools to sign this agreement.
No Discussion.
All Ayes
Motion Carried.

**GRANT DISBURSEMENT
AGREEMENT**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a grant disbursement agreement (25120) with Dormitory Authority of The State Of New York ("DASNY") for the purchase of flexible furniture for the 4th and 5th grade at the Harbor and Manor Schools and authorize the Superintendent of Schools to sign this agreement.
No Discussion.
All Ayes
Motion Carried.

**GRANT DISBURSEMENT
AGREEMENT (25120)**

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the 2023-2024 school year Driver Education In-Car Instruction bid to the sole bidder, East Meadow Driving School, and authorize the Board President to sign said contract.

**CONTRACT - 2023/2024
EAST MEADOW DRIVING
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a grant disbursement agreement (25118) with Dormitory Authority of The State Of New York ("DASNY") for the purchase of projection systems at the High School, Harbor and Manor Schools and authorize the Superintendent of Schools to sign this agreement.

**GRANT DISBURSEMENT
AGREEMENT (25118)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – EMPLOYMENT
AGREEMENT
RICHARD CUNNINGHAM**

BE IT RESOLVED that the Board of Education hereby approves an employment agreement between it and Richard Cunningham; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Board of Education President to sign said agreement on its behalf.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Abstain
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – 2023/2024
BOCES - TRANSPORTATION**

WHEREAS a number of public-school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2023-2024 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS the public-school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS the Seaford Union Free School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

All responded to except one letter

CORRESPONDENCE

At 9:37 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to recess the Special Meeting to await the results of the vote.

**RECESS SPECIAL MEETING
AT 9:37 P.M.**

No Discussion.
All Ayes
Motion Carried.

At 10:00 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to re-open the Special Meeting.

**RE-OPEN SPECIAL MEETING
AT 10:00 P.M.**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF THE
MAY 16, 2023, BUDGET VOTE
& TRUSTEE ELECTION**

PROPOSITION NO. 1 – SCHOOL BUDGET 2023/2024:

**PROPOSITION NO. 1
SCHOOL BUDGET
2023/2024**

RESOLVED, that the proposed 2023/2024 budget providing for the appropriation of the necessary funds to meet the estimated expenditures of \$80,479,174 of the school district for the fiscal year beginning July 1, 2023, as presented by the Board of Education of the Seaford Union Free School District at Seaford, Nassau County, New York at the public hearing, be approved and the Board of Education be authorized to levy the necessary taxes therefore.

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR (DS-200 Key #36040)	199	69
HARBOR (DS-200 Key #36041)	218	89
MANOR (DS-200 Key #36042)	218	86
MANOR (DS-200 Key #36043)	260	113
ABSENTEE BALLOTS	30	24
TOTAL VOTES:	925	381

No Discussion
 Andrea Parisi - Aye
 Stacie Stark - Aye
 Lisa Herbert - Aye
 Natalie Pedisich - Aye
 Heather Umhafer - Aye
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF THE
MAY 16, 2023, ANNUAL
BUDGET VOTE & ELECTION
PROPOSITION NO. 2
CAPITAL RESERVE FUND
EXPENDITURE**

PROPOSITION NO. 2 – SCHOOL DISTRICT CAPITAL RESERVE FUND EXPENDITURE:

RESOLVED, that the Board of Education of the Seaford Union Free School District be authorized to expend \$1,500,000 from the Capital Reserve Fund established on May 15, 2018, for the purpose of performing the following projects: Construction of Handicapped Accessible Outdoor Comfort Stations at Seaford High School; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR (DS-200 Key #36040)	202	62
HARBOR (DS-200 Key #36041)	231	71
MANOR (DS-200 Key #36042)	225	76
MANOR (DS-200 Key #36043)	272	103
ABSENTEE BALLOTS	36	17
TOTAL VOTES:	966	329

No Discussion
 Andrea Parisi - Aye
 Stacie Stark - Aye
 Lisa Herbert - Aye
 Natalie Pedisich - Aye
 Heather Umhafer - Aye
 Motion Carried.

CERTIFICATION OF THE VOTE (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election as detailed below.

**CERTIFY RESULTS OF
THE MAY 16, 2023,
ANNUAL BUDGET VOTE
& TRUSTEE ELECTION
PROPOSITION NO. 3
REPAIR RESERVE FUND
EXPENDITURE**

**PROPOSITION NO. 3 – SCHOOL DISTRICT REPAIR RESERVE FUND
EXPENDITURE:**

RESOLVED, that the Board of Education of the Seaford Union Free School District be authorized to expend \$500,000 from the Repair Reserve Fund established on May 16, 2006 for the purpose of making certain repairs to asphalt walkways, stairwells, curbing identified in the District’s Building Condition Survey at the Seaford High School and in and around the newly constructed multi-purpose turf field; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR (DS-200 Key #36040)	<u>215</u>	<u>50</u>
HARBOR (DS-200 Key #36041)	<u>236</u>	<u>66</u>
MANOR (DS-200 Key #36042)	<u>237</u>	<u>62</u>
MANOR (DS-200 Key #36043)	<u>278</u>	<u>95</u>
ABSENTEE BALLOTS	<u>38</u>	<u>16</u>
TOTAL VOTES:	<u>1004</u>	<u>289</u>

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Andrea Parisi -
Stacie Stark -
Lisa Herbert -
Natalie Pedisich -
Heather Umhafer -

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election – Seaford School District Board of Trustees (two [2] members of the Board of Education each for a full term of three [3] years, commencing July 1, 2023.) as detailed below:

**CERTIFY RESULTS OF
THE MAY 16, 2023,
ANNUAL**

SEAFORD SCHOOL DISTRICT BOARD OF TRUSTEES (2 Seats)

**BUDGET VOTE - BOARD
TRUSTEES (2) SEATS**

<u>VOTING LOCATION</u>	<u>CHWE Jeayoung “Jimmy”</u>	<u>MATULEWICZ Trisha</u>
HARBOR (DS-200 Key #36040)	<u>169</u>	<u>132</u>
HARBOR (DS-200 Key #36041)	<u>211</u>	<u>167</u>
MANOR (DS-200 Key #36042)	<u>185</u>	<u>188</u>
MANOR (DS-200 Key #36043)	<u>195</u>	<u>221</u>
ABSENTEE BALLOTS	<u>37</u>	<u>35</u>
TOTAL # OF VOTES:	<u>797</u>	<u>743</u>

WRITE-INS: Nancy Koerner, Courtney Rockow, Joseph Wells, Someone Else, Jolene Kisthart, Chakka Kahn, Joseph Donohue, Chris Dorio, William Korchalk, Dorothy O’Herd, Trump, Carmen Ouелlette, Bruce Kahn, Janet Feeney, Tracey Murphy, Matt Roberts, Kelly Leggio, Arthur Feeney, Anne Fischetti, Courtney Lowery

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Andrea Parisi -
Stacie Stark -
Lisa Herbert -
Natalie Pedisich -
Heather Umhafer -

CERTIFICATION OF THE VOTE (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election as detailed below.

PROPOSITION NO. 4 – SEAFORD PUBLIC LIBRARY BUDGET 2023/2024

RESOLVED, that the library budget in the amount of \$2,458,752 for the year 2023-2024 proposed by the Board of Trustees of the Seaford Public Library and the levy of a tax therefore in the amount of \$2,282,777 in accordance with the Education Law shall be approved.

**MAY 16, 2023
PROPOSITION NO. 4 2023/2024
SEAFORD PUBLIC LIBRARY
BUDGET**

<u>VOTING LOCATION</u>	<u>YES</u>	<u>NO</u>
HARBOR (DS-200 Key #36040)	200	58
HARBOR (DS-200 Key #36041)	216	76
MANOR (DS-200 Key #36042)	222	70
MANOR (DS-200 Key #36043)	264	96
ABSENTEE BALLOTS	35	17
TOTAL VOTES:	937	317

No Discussion
 Andrea Parisi - Aye
 Stacie Stark - Aye
 Lisa Herbert - Aye
 Natalie Pedisich - Aye
 Heather Umhafer - Aye
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the results of the May 16, 2023, Budget Vote and Trustee Election – Seaford Public Library Trustee (one [1] member for a five [5] year term) as detailed below.

**MAY 16, 2023, SEAFORD
PUBLIC LIBRARY TRUSTEE
ELECTION**

SEAFORD PUBLIC LIBRARY BOARD OF TRUSTEES (1 Seat–5 Year Term)

**RUFFNER
PETER J.**

<u>VOTING LOCATION</u>	
HARBOR (DS-200 Key #36040)	193
HARBOR (DS-200 Key #36041)	229
MANOR (DS-200 Key #36042)	248
MANOR (DS-200 Key #36043)	279
ABSENTEE BALLOTS	47
TOTAL VOTES:	996

WRITE-INS: Nancy Koerner (2), Erik Tieks, Someone Else, Jolene Kisthart, Better Nobody, Joseph Wells, William Korchalk and Courtney Lowery

No Discussion
 Andrea Parisi - Aye
 Stacie Stark - Aye
 Lisa Herbert - Aye
 Natalie Pedisich - Aye
 Heather Umhafer - Aye
 Motion Carried.

Thank you to the Community; excited about all the improvements
 Congratulations to all the candidates; Jimmy and Trisha looking forward to working with you

CLOSING REMARKS

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Special Meeting at 10:26 p.m.

**ADJOURN SPECIAL
MEETING**

No Discussion.
 All Ayes
 Motion Carried.

Respectfully submitted,