

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, May 2, 2023, in the Auditorium located in Seaford High School, 1575 Seamans Neck Road, Seaford, NY 11783.

**PRESENT:** Ms. Andrea Parisi - President  
Ms. Stacie Stark - Vice President  
Ms. Lisa Herbert – Trustee  
Ms. Natalie Pedisich – Trustee  
Ms. Heather Umhafer - Trustee

**ALSO PRESENT:**  
Dr. Adele V. Pecora  
Mr. Thomas E. Lynch  
Dr. Sheena Jacob  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:06 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, particular student-related discipline matters and legal matters.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR  
EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, particular student-related discipline matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:00 p.m.

**EXECUTIVE SESSION ENDS**

At 8:37 p.m., the President of the Board of Education re-opened the Public Session.

**RE-OPEN PUBLIC  
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated April 28, 2023, included:

**ADMINISTRATIVE  
REPORT**

Thank you to the Nassau County Police Department Officers from Seventh Precinct Emergency Services and Homeland Security for their assistance throughout the investigation that occurred on Thursday, April 27th  
Thank you also to the High School Administrators and other building Administrators for their handling of events that day.

A letter was sent to Executive Bruce Blakeman from the Board and the Superintendent asking that they take a second look at adding School Resource Officers to the existing Police staff

Hope everyone has seen how great the field is coming along

District has been named Best Communities for Music Education by the NAMM Foundation again for 2023.

Dr. Pecora announced two leadership positions which will be appointed on tonight's agenda. She then introduced Amanda Barney, our new Assistant Superintendent for Curriculum and Assessment and Debbie Langone, our new Executive Director for Technology and STEAM K-12

High School Principal Nicole Schnabel briefly spoke about the students and programs at the High School and thanked Rhonda Meserole for her hard work in making these programs happen. Assistant Superintendent Tom Lynch then showed a short video of programs at the High School.

AP Research Student Presentations:

**PRESENTATIONS  
RECOGNITIONS  
AP RESEARCH**

Teachers Joanna McCloskey and Tania Cintorino briefly spoke about the AP Research Program and 35 students in the program. Ms. McCloskey then introduced two of the students that would be presenting this evening:

Mary Saporito – Organic Foods & Autoimmune Diseases: Examining the Power of Perception

Katherine Hoehn – The Effects of Pediatric Cancer on Siblings

STUDENT PRESENTATIONS (cont'd)

Teacher Curtis Tripoli briefly explained the AP Art class. The then advised three students would be presenting this evening:

**AP ART**

Nicholas Vazquez - How Has the Animation Industry Influenced People's Lives.

Jessica Kruczko – How can I Portray Death as Beautiful?

Nicolle Gregory – How Can I Portray the Various Personas a Human Possesses both Physically and Mentally?

Teacher Patricia Foley spoke about the Seal of Bi-Literacy Program. Ms. Foley thanked the Board of Education, Administrative Staff and Dr. Leone for their support. She also stated that there were 17 recipients this year of the Seal of Bi-Literacy (Spanish, Greek and Turkish) and one student received the Bi-Literacy Seal in Greek and in Spanish. She went on to explain the process the students have to go through to receive the Seal. She advised two students would be presenting this evening:

**SEAL OF BI-LITERACY**

Katerina Perlegis - Seal of Bi-literacy Presentation in Spanish and Greek

Maximus Addiego – Comida escolar en los Estados Unidos y Espana

Each of the students were presented with a Certificate of Recognition

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA  
ITEMS 4.A-D.  
(Detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the April 3, 2023 Special meeting, April 4, 2023 Regular Meeting, April 18, 2023 Special Meeting, as corrected, April 24, 2023 Special Meeting and April 26, 2023 Special Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2023.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2023.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2023.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated March 31, 2023.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2023.

**BUDGETARY TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT  
- INSTRUCTIONAL**

1. Instructional (dated May 2, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. JOSEPH MORITZ  
Position: Permanent Substitute Teacher  
Assignment: Seaford Middle School  
Effective Date: April 28, 2023  
Reason: Resignation
2. ANTHONY MURRAY  
Position: Assistant Principal  
Assignment: Seaford High School  
Effective Date: June 30, 2023  
Reason: Resignation
3. TIYANA FRANK  
Position: Science Teacher - Secondary  
Assignment: Seaford High School  
Effective Date: June 30, 2023  
Reason: Resignation

P-4: LEAVES:

1. SCOTT GILBERT  
Position: Teacher- Secondary  
Assignment: Seaford High School  
Effective Date: March 21, 2023  
Sick Leave: March 21, 2023  
Leave without Pay: March 21, 2023 – June 23, 2023  
Expiration Date: June 23, 2023  
FMLA: March 21, 2023 – June 19, 2023  
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

- (\*) 1. DEBBIE LANGONE  
Position: Executive Director for Technology and STEAM K-12  
Type of Appointment: Probationary  
Assignment: District  
Certification: School District Administrator - Permanent, Biology and General Science - Permanent  
Effective Date: July 1, 2023  
Expiration Date: June 30, 2027  
Tenure Eligibility: June 30, 2027  
Tenure Area: Executive Director for Technology and Steam K-12  
Salary: \$173,000  
Reason: To Meet District Needs
- (\*) 2. AMANDA BARNEY  
Position: Assistant Superintendent for Curriculum and Assessment  
Type of Appointment: Probationary  
Assignment: District  
Certification: School District Leader – Professional, English 7-12 Permanent  
Effective Date: July 1, 2023  
Expiration Date: June 30, 2027  
Tenure Eligibility: June 30, 2027  
Tenure Area: Assistant Superintendent for Curriculum and Assessment  
Salary: \$187,000  
Reason: To Meet District Needs

CONSENT AGENDA (cont'd)

3. JOANNA SCORDO  
Position: 9-12 Liaison School Counselor  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: School Counseling & Guidance  
Expiration Date: June 30, 2024  
Stipend: \$5,000  
Reason: Annual Appointment
  
4. PATRICIA FOLEY  
Position: K-12 Lead Teacher World Languages  
ENL  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: Spanish 7-12  
Expiration Date: June 30, 2024  
Stipend: \$10,000  
Reason: Annual Appointment
  
5. SHARI RADUAZZO  
Position: 9-12 Teacher Liaison English  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: English 7-12  
Expiration Date: June 30, 2024  
Stipend: \$2,000  
Reason: Annual Appointment
  
6. THOMAS FIORIGLIO  
Position: 9-12 Teacher Liaison Social Studies  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: Social Studies 7-12  
Expiration Date: June 30, 2024  
Stipend: \$2,000  
Reason: Annual Appointment
  
7. KEVIN O'REILLY  
Position: 9-12 Teacher Liaison Math/Business  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: Mathematics 7-12  
Expiration Date: June 30, 2024  
Stipend: \$2,000  
Reason: Annual Appointment
  
8. JOANNA MCCLOSKEY  
Position: Library Medial Specialist and Special  
Program Coordinator  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: School Media Specialist  
Expiration Date: June 30, 2024  
Stipend: \$10,000  
Reason: Annual Appointment
  
9. ANDREA KANTOR  
Position: PreK-8 Lead Psychologist/ CPSE &  
CSE Chair  
Assignment: District Wide  
Effective Date: July 1, 2023  
Certification: School Psychologist  
Expiration Date: June 30, 2024  
Stipend: \$5,000  
Reason: Annual Appointment
  
10. NANCI PREFER  
Position: Director Summer Reading  
Assignment: Summer Appointment  
Effective Date: July 5, 2023  
Expiration Date: July 27, 2023  
Salary: \$3,293
  
11. JESSICA DISPENZA  
Position: Director Summer Math  
Assignment: Summer Appointment  
Effective Date: July 5, 2023  
Expiration Date: July 27, 2023  
Salary: \$3,293

CONSENT AGENDA (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2022-2023 school year:  
  

Tara Page	Chess Club	\$983
-----------	------------	-------
- b) Recommend the Board of Education amend Lauren Thompsen's hours for the AP Computer Science Principles Advanced Placement Academy from 5 hours to 10 hours. The hourly stipend as per UTS contract.

2. Non-Instructional (dated May 2, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

- (\*) 1. GEORGE MCCLOSKEY  

Position:	School Monitor Part-time
Civil Service Title:	School Monitor Part-time
Type of Appointment:	Part-time
Location:	Seaford Middle School
Salary:	\$15.08
Code:	2110-165
Reason:	District Needs
Effective Date:	Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- 1. Recommend the Board of Education amend Kathy Marsh's expiration date for her Leave of Absence from April 21, 2023, to May 22, 2023

3. Election Workers (dated May 2, 2023):

- 1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 16, 2023, Annual Budget Vote and Trustee Election. The salary for these workers will be \$15.00 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: We are currently short-staffed, and the appointment of additional individuals at a later date will be necessary.

LASTNAME	FIRSTNAME	BUILDING	EXPECTED HOURS
Berninger	Donna	Harbor	16.0
Carozza	Linda	Harbor	17.0
Coacci	Toni	Manor	6.0
Dougherty	Barbara	Harbor	16.0
George (Imperiale)	Gloria	Manor	16.5
Johns	Jean	Manor	16.0
Ippoliti	Joseph	Manor	16.0
Oldfield	Anne	Manor	6.5
Palmeri	Joanne	Manor	10.0
Podesta	Annette	Harbor	16.0
Schait	Nettie	Manor	5.0
Umamo	Alexander	Manor	6.0

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

1/31/23, 2/17/23, 3/7/23, 3/21/23, 3/29/23, 3/30/23, 3/31/23, 4/3/23, 4/4/23, 4/5/23, 4/17/23, 4/25/23.

School Year 2023-2024:

1/31/23, 2/17/23, 3/1/23, 3/7/23, 3/13/23, 3/21/23, 3/27/23, 3/29/23.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

3/8/23, 3/23/23, 4/3/23, 4/21/23.

School Year 2023-2024:

3/15/23.

No Discussion.  
All Ayes  
Motion Carried.

Congratulations to our new staff.

None

RESIDENTS' COMMENTS

All emails were responded to; all phone calls returned.

CORRESPONDENCE

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Affiliation agreement with the State University of New York at Cortland for the 2023-2024 school year and authorize the Board President to sign said agreement.

AFFILIATION AGREEMENT  
2023/2024  
SUNY CORTLAND

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the South Huntington UFSD for the 2022-2023 school year for District students who attend a private/parochial school in South Huntington and authorize the Board President to sign said agreement.

CONTRACT 2022/2023  
HEALTH SERVICES  
SOUTH HUNTINGTON UFSD

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with the Bellmore UFSD for the 2022-2023 school year for District students who attend St. Elizabeth Ann Seton Regional School and authorize the Board President to sign said agreement.

CONTRACT 2022/2023  
HEALTH SERVICES  
BELLMORE UFSD

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to enter into a Business Associate Agreement with Gallagher Benefit Services, Inc. effective March 9, 2023, and authorize the Board President to sign said agreement.

BUSINESS ASSOCIATE  
AGREEMENT 3/09/2023  
GALLAGHER BENEFIT  
SERVICES

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a health services contract with Hicksville Public Schools for the 2022-2023 school year for District students who attend Holy Trinity High School and Trinity Lutheran and authorize the Board President to sign said agreement.

CONTRACT 2022/2023  
HEALTH SERVICES  
HICKSVILLE PUBLIC  
SCHOOLS

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to enter into a Rider to the service agreement with Bay Tours Inc. for the 2022-2023 school year and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**RIDER TO SERVICE  
AGREEMENT 2022/2023  
BAY TOURS INC.**

Motion by Ms. Stark, second by Ms. Pedisich, to enter into a Rider to the service agreement with United Skates of America, Inc. for the 2022-2023 school year and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**RIDER TO SERVICE  
AGREEMENT 2022/2023  
UNITED SKATES OF AMERICA**

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Employment Agreement with Amanda Barney as Assistant Superintendent for Curriculum and Assessment from July 1, 2023, through June 30, 2026, and authorize the Board President to sign this Agreement.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT AGREEMENT  
AMANDA BARNEY  
07/01/2023 – 06/30/2026**

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Employment Agreement with Debbie Langone as Executive Director for Instructional Technology and STEAM from July 1, 2023, through June 30, 2026, and authorize the Board President to sign this Agreement.

No Discussion.  
All Ayes  
Motion Carried.

**EMPLOYMENT AGREEMENT  
DEBBIE LANGONE  
07/01/2023 – 06/30/2026**

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and the Nassau Educational Local 865 Civil Service Employees Association Seaford Aides and authorize the Board President to sign this Agreement.

No Discussion.  
All Ayes  
Motion Carried.

**MEMORANDUM OF  
AGREEMENT - CSEA**

Motion by Ms. Stark, second by Ms. Pedisich, to enter into a lease agreement with K.P. Hoops for the period of July 17, 2023 - July 21, 2023, and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**LEASE AGREEMENT  
K.P. HOOPS**

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from the Seaford Booster Club of a portable multi-purpose center 3' elevated table to be used outside on the turf fields for scorers.

No Discussion.  
All Ayes  
Motion Carried.

**DONATIONS**

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from the Seaford Booster Club of a 12-foot scorer's table to be used at the High School for indoor activities.

No Discussion.  
All Ayes  
Motion Carried.

**DONATIONS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on April 4, 2023, of broken risers at the Manor School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
MANOR SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on April 17, 2023, of non-functioning laptops District-Wide.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
DISTRICT-WIDE**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on April 18, 2023, of outdated miscellaneous workbooks at the High School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS  
HIGH SCHOOL**

None

**MISCELLANEOUS  
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Student presentations so impressive
- ◆ Blown away by artwork
- ◆ Foreign language students present so well
- ◆ Welcome Amanda and Debbie
- ◆ Amazing talent this small community has
- ◆ Thank you to Rhonda Meserole and Tom Lynch – the budget “road show” – for all the hard work that goes into that
- ◆ Thank you to all the Administrators for bringing something new and amazing each year
- ◆ End of year festivities are always great
- ◆ Something for everyone in this budget; comprehensive solid program we offer students
- ◆ Thank you to the teachers for coming tonight and encouraging out students to do their best every time
- ◆ Going to miss Mr. Murray at the High School
- ◆ What we see in these presentations is a culmination of the work that goes in by the teachers and the students
- ◆ Tri-M Induction; music celebrated after was wonderful
- ◆ Takes every building administrator and everyone here to build a budget; thank you to the Board for all their support throughout the process

At 9:42 p.m., a motion by Ms. Stark, second by Ms. Pedisich, to enter into Executive Session for the purpose of discussing the Superintendent’s contract and upon completion of discussion respecting the foregoing to return to open session to adjourn the Regular Meeting.

**EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 10:30 p.m.

**EXECUTIVE SESSION  
CONCLUDES**

At 10:30 p.m. the Board President re-opened Regular Session.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 10:30 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Natalie Pedisich  
Vice District Clerk