

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, April 4, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, non-aligned employee contracts, a particular student matter and legal matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Ms. Stark, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, non-aligned employee contracts, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:55 p.m.

ADJOURN EXECUTIVE SESSION

At 8:00 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated March 31, 2023 included:

ADMINISTRATIVE REPORT

Wonderful Middle School production of the Little Mermaid; shout-out to Barbara Sherwin
A lot of progress on the new turf field; starting to look like a field
Beechwood basketball courts now opened
Award winning Science Research students here this evening

High School Principal Nicole Schnabel briefly spoke about the Science Research Program and the amount of work that goes into this program. She then introduced Science Research teachers Janine Cupo and Tiana Frank who spoke about the program and their students. They went on to speak about Paige Burch and Kailly Nocera, both of whom were selected to go to NYSET. Both Paige and Kailly explained their Science research projects and gave a brief presentation:

PRESENTATIONS SCIENCE RESEARCH PROJECTS

Kailly Nocera: Analysis of Exoplanets WASP-33b, WASP-3b, CoRoT-8b, and HAT-P-32b Using the Transit Method

Paige Burch: The Effects of Butylparaben on the Regenerative Abilities of Planaria (*Dugesia Dorocephala*)

Kailly and Paige were each presented with a certificate of recognition

Assistant Superintendent for Business and Operations Rhonda Meserole gave a presentation on the Seaford UFSD 2023/2024 Budget Adoption and Property Tax Report Card. Areas covered in Ms. Meserole's presentation included:

Proposed Budget 2023-2024
- Proposed Budget: \$80,479,174
- Budget to budget increase: \$ 3,082,223 3.98%
- Projected tax levy increase: \$ 1,358,065 2.37%
Seaford UFSD Allowable Tax Levy
Revenue Sources & Tax Cap
2023-2024 Revenues
Current State Aid as of 4/4/2023 (Executive Budget)
Foundation Aid Increase of 17.32% has Allowed for Improvements Instructionally & Structurally

PRESENTATIONS (cont'd)

2023-2024 Expenditures

Transportation Expenditure 2023-2024

Proposition No. 2 on Ballot:

- Anticipated capital project utilizing district's capital reserve

Proposition No. 3 on Ballot:

- Anticipated capital project utilizing Districts repair reserve

Seaford UFD Property Tax Report Card for 2023-2024

What's on the Ballot:

- Proposition #1: School Budget Vote
- Proposition #2: Use of Capital Reserve up to \$1.5 million to fund Outdoor Handicapped Accessible Bathrooms and Comfort Station
- Proposition #3: Use of Repair Reserve up to \$500,000 for various repairs to asphalt walkways and stairwell at Seaford HS
- Election of two Board of Education Trustees

Future Dates to remember

Thank you

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
(5.A-E. detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the March 8, 2023 Regular Meeting and the March 22, 2023 Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2023.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2023.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2023.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2023.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2023.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated April 4, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

P-4: LEAVES:

1. JENNA AMMON

Position: Secondary Teacher
 Assignment: Seaford High School
 Effective Date: August 30, 2023
 Sick Leave: August 30, 2023 – October 16, 2023
 Leave without Pay: October 17, 2023 – January 24, 2024
 Expiration Date: January 24, 2024
 FMLA: August 30, 2023 – November 22, 2023
 Reason: Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for Seaford Middle School Regents Academies. The hourly stipend as per UTS contract.

Alex Mantay	Algebra	6 hours
Christina Urso	Algebra	4 hours
Michael Sciacchitano	Living Environment	5 hours
Frank Maniscalco	Living Environment	5 hours
Mayra Meyers	Spanish	4 hours
Danyi Hamilton	Spanish	3 hours
Melanie Levy Roberts	Spanish	3 hours
Jenna Lubicich	French	6 hours

b) Recommend the Board of Education amend Marissa Kunz expiration date for her Child Care Leave from April 14, 2023, to March 31, 2023 as approved at the February 15, 2023 Board of Education meeting.

c) Recommend the Board of Education amend Amanda Lastella's expiration date for her Leave Replacement position (Marissa Kunz) from April 14, 2023, to March 31, 2023 as approved at the February 15, 2023 Board of Education meeting.

d) Recommend the Board of Education approve the following teachers for the Elementary Spring Workshops for the Seaford Harbor School for the 2022-2023 School Year.

Chelsea Corchia	Arts and Crafts Workshop
Marisa DeGroff	Board and Game Workshop
Tara Flood	Mini Golf Workshop
Marina Massa	Walking with Mindfulness Workshop
Lisa Breuer	Gardening Workshop
Samantha Mahan	Volleyball Workshop

e) Recommend the Board of Education approve a sixth period teaching assignment (to cover for a teacher on Medical leave) for the following teachers at Seaford High School as of March 24, 2023.

Alexander Becker	Social Studies	.2
Theresa Karp	Social Studies	.2
Lisa Ferrari	Social Studies	.2
Thomas Fioriglio	Social Studies	.2
Jenna Ammon	Social Studies	.2

f) Recommend the Board of Education approve the following mentor-teacher appointment for the 2022-2023 school year. Stipend per UTS contract, starting April 5, 2023.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford Middle School	Nicholas Demeri	Mike Burns

g) Recommend the Board of Education amend Lori Sourgoutsis's expiration date for her Child Care Leave from May 19, 2023, to May 11, 2023 as approved at the January 18, 2023 Board of Education meeting.

h) Recommend the Board of Education amend Melissa Hanly's expiration date for her Leave Replacement position (Lori Sourgoutsis) from May 19, 2023 to May 11, 2023 as approved at the January 18, 2023 Board of Education meeting.

i) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2022-2023 school year:

Dianne Dunn	PE Club Co- Advisor	\$983
Jacqueline Wilkom	PE Club Co-Advisor	\$983

CONSENT AGENDA - PERSONNEL (cont'd)

- j) Recommend the Board of Education approve a sixth period teaching assignment for the following teachers at Seaford High School as of January 17, 2023.

Jenna Lubicich	ENL	.2
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B. Non-Instructional (dated April 4, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

- 1. SUSAN MINEO

Position:	Teacher Aide Part-time
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Manor School
Effective Date:	June 23, 2023

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS No Recommended Actions

P-7: LEAVES:

- 1. JENNIFER VALERIO

Position:	Teacher Aide
Assignment:	Seaford Manor School
Effective Date:	April 17, 2023
Expiration Date:	June 23, 2023
Reason:	Personal Leave - Unpaid

P-8: OTHER:

- 1. Recommend the Board of Education change Tanja Ouess- Schwartz appointment as Secretary to Superintendent of Schools from provisional to probationary effective January 27, 2023.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:
2/16/23, 3/13/23, 3/22/23

School Year 2023-2024:
2/8/23, 2/15/23

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:
2/8/23, 2/16/23, 3/2/23, 3/7/23, 3/8/23, 3/9/23, 3/15/23, 3/16/23

School Year 2023-2024:
2/8/23, 2/9/23, 2/15/23, 3/1/23, 3/8/23, 3/9/23, 3/15/23

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

We are in the process of responding to one email from last week

CORRESPONDENCE

None

OLD BUSINESS

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a License Agreement with SCOPE Education Services from September 1, 2023, through June 30, 2024 and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2023/2024
SCOPE EDUCATION
SERVICES**

Motion by Ms. Stark, second by Ms. Pedisich, to approve an agreement with Half Hollow Hills Central School District for special education and related services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
HALF HOLLOW HILLS
CSD
SPECIAL ED**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on March 17, 2023, of outdated textbooks at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HIGH SCHOOL TEXTBOOKS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on March 27, 2023 of miscellaneous technology equipment across the Seaford UFSD.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MISCELLANEOUS
TECHNOLOGY**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on March 27, 2023, of outdated textbooks at the Middle School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MIDDLE SCHOOL TEXTBOOKS**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on March 28, 2023, of outdated projectors at the Middle School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MIDDLE SCHOOL OUTDATED
PROJECTORS**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2023-2024 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 16, 2023 in the amount of \$80,479,174 with a budget-to-budget increase of 3.98% and a tax levy increase of 2.37%.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

**RESOLUTION
PROPOSED 2023/2024
BUDGET FOR
PROPOSITION NO. 1**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Property Tax Report Card as required by State Education Law Sections 1608, 1716(7) and 2601-a(3) for the 2023-2024 school year.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

**RESOLUTION
PROPERTY TAX
REPORT CARD**

RESOLUTIONS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
SEQRA**

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following projects at the District's facilities: (1) purchase of furniture for the Manor Elementary School, Harbor Elementary School and Seaford Middle School, (2) purchase and installation of sinks at Harbor Elementary School, Manor Elementary School, Seaford Middle School and Seaford High School, (3) purchase and installation of a scoreboard (including the purchase and installation of electric) at Seaford High School; (4) purchase and installation of home run fencing at the Seaford High School; and (5) installation of ceilings and lighting at Harbor Elementary School and Manor Elementary School (hereinafter the "Projects"); and

WHEREAS, said repairs are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the repairs and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department

No Discussion

Andrea Parisi - Aye

Stacie Stark - Aye

Lisa Herbert - Aye

Natalie Pedisich - Aye

Heather Umhafer - Aye

Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, that the firm *PKF O'Connor Davies, Accountants and Advisors*, be appointed the District's External Auditors in connection with the recent RFP for the auditing of the District's financial records beginning with the school year 2023-2024 subject to review and approval by legal counsel of a written agreement between parties.

**RESOLUTION
EXTERNAL AUDITORS
PKF O'CONNOR, DAVIES**

In response to Ms. Stark's question, attorney Mary Anne Sadowski explained the law related to purchasing items, thresholds, quotes, bids and circumstances related to requests for proposals for professional services.

Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, that the Board of Education approve the award of a contract as per the recommendation of the Assistant Superintendent for Business & Operations for the Baseball/Softball Dugout Installation Bid to the lowest responsible bidder, Landtek Group, Inc., and authorize the Board President to sign said contract.to adopt the following resolution:

**RESOLUTION
LANDTEK**

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye

Motion Carried.

Discussion Items included:

**MISCELLANEOUS
DISCUSSION ITEMS**

Change of Board Meeting days. Discussion related to the possible change of the Board meeting dates for the 2023/2024 school year. Currently the meetings are generally held the first and third Wednesday of each month; the change would be to the second and fourth Wednesday of each month. The Board members were in agreement about this change.

Letter to Governor Hochul. Discussion related to the preparation and sending a letter to Governor Hochul against the proposed New York Housing Compact Plan. Included in this letter would be concerns about the impact on school districts (educating more children with the same amount of money and in the same space) and the community should this Plan go forward. Areas covered in the discussion included the adoption of the State budget, timeline for getting this letter finalized, influx of students to the District and information on the State website related to the Plan. It was decided that the letter would be drafted by Ms. Parisi, circulated to everyone and then sent to Administration to create one letter keeping in mind that time is of the essence.

Board of Education individual email addresses. Discussion related to having only one Board of Education email for all of the Board members rather than individual email addresses for each. It was decided that beginning July 1, 2023 there would only be one email for the Board.

SRO's – letter to Nassau County Police Commissioner. Security Guard Task Force Committee recommendations and School Resource Officers around New York State. Nassau County does not have an SRO program which would allow for each school district to have an SRO paid for by the police department. Possibility of writing a letter to Commissioner Ryder and the Nassau County Executive advocating for this type of program in Nassau County. Discussion continued about our own security guards, lack of ability for our District to hire an outside company, insurance necessary to arm our own guards and lack of options for our District.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Audit Committee for their work on the RFP for External Auditors and their work throughout the year
- ◆ Great presentation from our Science Research students
- ◆ Shout-out to Dr. Sheena Jacob – admire you in a lot of ways; lot of work with personnel and the placement of new employees
Thank you for all your efforts in coordinating with all these panels
- ◆ Thank you to Ms. Meserole for all your work with the presentations and our budget and making sure that all our programs run smoothly
- ◆ Middle School Little Mermaid just wonderful; appreciate the community and their support
- ◆ Thank you, Ms. Cupo and Ms. Frank, for your work with our Science Research students and all those involved in making this Program work
- ◆ We have reached a high level of performance with our Science Research Program
- ◆ Thank you for all the presentations; amazing; excited to be able to understand what was said
- ◆ Looking forward to all the exciting things coming up
- ◆ Really impressed with the topics picked by Kailly and Paige
- ◆ Congratulations to the cast of Little Mermaid
- ◆ Progress on the turf field really coming along well; can't wait to see it finished
- ◆ If you are running planning to run for the open candidates seats the petitions are due by 5:00 p.m. on Monday, April 17, 2023.

here being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:53 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk