

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 22, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President (arrived 7:12 p.m.)
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ABSENT: Ms. Stacie Stark – Vice President

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the discussing the employment history of a particular employee, a particular student matter, possible litigation matters, the employment relative to particular employees and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters, the employment relative to particular employees and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

EXECUTIVE SESSION ENDS

At 8:03 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated March 17, 2023, included:

ADMINISTRATIVE REPORT

Budget Presentation tonight
Student athletes here tonight for recognition
American Legion Teacher of the Year Awards

- Laura Streb
- Amy Hechler
- Lisa Jones
- Grant Weber

Shout-out to Seaford Marching Band – great job at the St. Patrick's Day Parade Recognizing tonight our New York State Champion Cheerleaders, County Champion Wrestlers, Nassau County Small School Champions - Boys and Girls Bowling teams and Jessica Rider for being the Nassau County High Jump Champion

Athletic Director Kevin Witt spoke about each of the teams being recognized tonight. He also spoke about their coaches, the dedication and work of the student athletes, their coaches and volunteer coaches. Each of the athletes were presented with a certificate of recognition,

RECOGNITIONS – WINTER ATHLETIC TEAMS

Students from Seaford High School requested the addition of 4 clubs to the 2023/2024 School Year. The students gave descriptions of each of the clubs, why they felt they should be created, number of students already interested and the long-term benefits each would bring to the participating students. The clubs requested:

PRESENTATION HIGH SCHOOL STUDENTS REQUEST TO ADD CLUBS

Leos' Club
Fishing Club
Knitting & Crocheting Club
Drama Club – the addition of a Fall drama production (currently there is only the Spring musical)

PRESENTATIONS (cont'd)

Areas covered in included in Assistant Superintendent for Business & Operations, Rhonda L. Meserole's Presentation - Budget Session #3 – Anticipated Expenses and Revenues:

Seaford UFSD Budget 2023-2024 Anticipated Revenues & Expenditures
The Budget Building Process began in the late fall in meetings with all Administrators
Proposed Budget 2023-2024
Proposed Budget: \$80,479,174
Budget to budget increase: \$ 3,082,223 3.98%
Projected tax levy increase: \$ 1,358,065 2.37%
Proposed Revenue Budget 2023-2024 With a Tax Levy within the Tax Cap Levy Limit
Seaford UFSD Allowable Tax Levy
2023-2024 Revenue Sources
Current State Aid as of 3/22/2023 (Executive Budget)
Foundation Aid Increase of 17.32% has Allowed for Improvements Instructionally & Structurally
Proposed Expenditure Budget 2023-2024
General Fund Expenditure Budget Categories
Despite Rising Costs, We Are Able to Stay within the Tax Cap Expenditure Budget
Facilities Improvements
What's on the Ballot
Schedule of Future meetings
A special thank you to our Board of Education and the Seaford Community for Supporting our Schools

Motion by Ms. Pedisich, second by Ms. Herbert, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 22, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. CASEY SHIMBORSKE
Position: Permanent Substitute Teacher
Assignment: Seaford High School
Effective Date: March 17, 2023
Reason: Resignation
 2. MICHELLE BAGLIORE
Position: Special Education Elementary Teacher
Assignment: Seaford Manor School
Effective Date: June 30, 2023
Reason: Resignation
- P-4: LEAVES:
1. JOANNA SCORDO
Position: Guidance Counselor
Assignment: Seaford High School
Effective Date: August 30, 2023
Sick Leave: August 30, 2023 – October 16, 2023
Leave without Pay: October 17, 2023 – October 27, 2023
Expiration Date: October 27, 2023
FMLA: August 30, 2023 – October 27, 2023
Reason: Child Care Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
1. MARIANNE DEMILLE-CYNAR
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Library Media Specialist Initial, 7-12 English Permanent
Effective Date: March 23, 2023
Expiration Date: May 31, 2023
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$25,000 (prorated)
Reason: To Meet District Needs

CONSENT AGENDA – PERSONNEL (cont'd)

2. MARIANNE DEMILLE -CYNAR
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Library Media Specialist Initial, 7-12
 English Permanent
 Effective Date: June 1, 2023
 Salary: \$125 per day
 Reason: To Meet District Needs
- (*) 3. RACHEL FOLEY
 Position: Elementary Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 Initial
 Effective Date: March 20, 2023
 Expiration Date: May 12, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day
 Reason: Leave Replacement for John Berry
- (*) 4. RACHEL FOLEY
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 Initial
 Effective Date: May 13, 2023
 Salary: \$125 per day
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for Seaford High School Regents Academies. The hourly stipend as per UTS contract.

Erica Nagy Iuvara	Algebra	3.5 hours
Matt Adler	Algebra	3 hours
Steven Roveto	Algebra	3.5 hours
Jennifer Wemssen	Algebra 2	9 hours
Kevin Nichols	Algebra 2	1 hours
Ryan Stephens	Geometry	4 hours
Jennifer Wemssen	Geometry	2 hours
Jessica Delguercio	Geometry	4 hours
Rosalie Franz	Chemistry	5 hours
Janine Cupo	Chemistry	5 hours
Keri Degnan	Earth Science	10 hours
Olivia Kaplan	Physics	10 hours
James Scourtos	Living Environment	10 hours
Theresa Karp	Global History	6 hours
Lindsay Garncarz	Global History	4 hours
Laura Maciag	US History	10 hours
Cristina Capasso	SSC Earth Science	10 hours
Alexander Becker	SSC Global History 10	10 hours
Jennifer Capellini	SSC Math	10 hours
Marissa Greenberg	SSC US History	10 hours
Robert Maloney	Spanish FLACS	2 hours
Diana Arichabala	Spanish FLACS	4 hours
Marie Accardi	Spanish FLACS	4 hours
Ina Ionescu	French FLACS	10 hours

- b) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Academies. The hourly stipend as per UTS contract.

Patricia Foley	AP Spanish	10 hours
Joanna McCloskey	AP Research	5 hours
Tania Cintorino	AP Research	5 hours
John Panus	AP Seminar	5 hours
Kimberly Flood	AP Seminar	5 hours
Tania Cintorino	AP Language/Composition	10 hours
Christine Lindquist	AP Literature	10 hours
Thomas Fioriglio	AP Psychology	10 hours
Lisa Ferrari	AP US History	5 hours
Jenna Ammon	AP US History	5 hours
Lindsay Garncarz	AP World History	10 hours
Keri Degnan	AP Environmental Science	10 hours
Olivia Kaplan	AP Physics	10 hours
Edward Kent	AP Chemistry	10 hours
James Scourtos	AP Biology	5 hours
Janine Cupo	AP Biology	5 hours
Kevin Nichols	AP Calculus AB	10 hours
Kevin O'Reilly	AP Calculus BC	10 hours
Kevin O'Reilly	AP Statistics	10 hours
Lauren Thompsen	AP Computer Science A Exam Only	5 hours
Lauren Thompsen	AP Computer Science Principles	5 hours
Curtis Tripoli	AP Art	10 hours
Chris Coniglio	AP Music Theory	10 hours
Theresa Karp	AP Macroeconomics – ½ Year Course	8 hours
Scott Gilbert	AP Government ½ year course	8 hours
James Scourtos	Human Body Systems (PLTW)	5 hours

CONSENT AGENDA – PERSONNEL (cont'd)

- c) Recommend the Board of Education rescind the appointment of the following volunteer coach for High School sports for the 2022-2023 school year.

Hana Lepore JV/Varsity Girls Lacrosse
- d) Recommend the Board of Education amend Joanna Day's expiration date for her Leave Replacement position (Elizabeth Vaeth) from the original date of March 10, 2023 to March 31, 2023 as approved at the March 8, 2023 Board of Education meeting.
- e) Recommend the Board of Education end the appointment for Jessica Delguercio as mentor- teacher for Casey Shimborske effective March 17, 2023.

B. Non-Instructional (dated March 23, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS No Recommended Actions
- P-7: LEAVES:

- 1. KATHY MARSH
Position: Teacher Aide
Assignment: Seaford Manor School
Effective Date: February 27, 2023
Expiration Date: April 21, 2023
Reason: Unpaid Medical Leave

P-8: OTHER:

- 1. Recommend the Board of Education amend Carmelina Macaluso's expiration date for her Leave of Absence from March 30, 2023 to June 30, 2023 as approved at the January 4, 2023 Board of Education meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:
2/10/23, 2/16/23, 2/27/23, 3/1/23, 3/8/23.

School Year 2023-2024:
3/3/23, 3/6/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:
3/1/23, 3/13/23.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

A Harbor School 3rd grade student requested the Board and Administration put in a turf field at the Harbor Elementary School. He went on to explain the benefits of a turf field and why he and his fellow students believed this would be a good thing for everyone.

All emails have been answered

CORRESPONDENCE

Motion by Ms. Pedisich, second by Ms. Herbert, to enter into an Affiliation agreement with Long Island University for the 2022-2023 school year and authorize the Board President to sign said agreement.

**NEW BUSINESS
AFFILIATION AGREEMENT
2022/2023
LONG ISLAND UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to enter into an Affiliation agreement with Touro University for the 2022-2023 school year and authorize the Board President to sign said agreement.

**AFFILIATION AGREEMENT
2022/2023
TOURO UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to enter into an agreement with Seneca Consulting Group, Inc. for the 2023-2024 school year and authorize the Board President to sign said agreement.

**CONTRACT – 2023/2024
SENECA CONSULTING
GROUP, INC.**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and the United Teachers of Seaford and authorize the Board President to sign this Agreement.

**MEMORANDUM OF
AGREEMENT – UNITED
TEACHERS OF SEAFORD (UTS)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to enter into a confidentiality and data security and privacy standards agreement between Riverside Assessments, LLC dba Riverside Insights and the Seaford Union Free School District and authorize the Board President to sign said agreement.

**CONFIDENTIALITY & DATA
SECURITY AGREEMENT
RIVERSIDE ASSESSMENTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 1530 Smoking and Other Tobacco/Cannabis Use on School Premises.

**SECOND READING &
ADOPTION OF POLICY
#1530 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 1740 Relations with Non-Public Schools.

**SECOND READING &
ADOPTION OF POLICY
#1740 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 1925 Interpreters for Hearing Impaired Parents.

**SECOND READING &
ADOPTION OF POLICY
#1925 (REVISED)**

Brief discussion related to the beginning language and why it should remain.

All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 2230 Appointed Board of Education Officials.

**SECOND READING &
ADOPTION OF POLICY
#2230 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 2250 Board of Education Committees.

**SECOND READING &
ADOPTION OF POLICY
#2250 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 2260 Citizens Advisory Committees.

**SECOND READING &
ADOPTION OF POLICY
#2260 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 2410 Policy Development, Adoption, Implementation and Review.

**SECOND READING & ADOPTION
OF POLICY #2410 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 2521 School Board Conferences, Conventions, Workshops.

**SECOND READING & ADOPTION
OF POLICY #2521 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on March 2, 2023 of outdated textbooks at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HS TEXTBOOKS**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on March 15, 2023 of a broken typewriter at the Harbor School

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
HARBOR TYPEWRITER**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the High School's request for a student and teacher chaperone to attend the NY Hall of Science for the NYSSEF Round 2 Competition on March 27, 2023.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP – HIGH SCHOOL
NYSSEF ROUND 2 COMPETITION**

Motion by Ms. Pedisich, second by Ms. Herbert, to adopt the following resolution:

**RESOLUTION – MAY 16, 2023
BALLOT PROPOSITION NO. 2**

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 16, 2023 the following proposition in substantially the following form:

**PROPOSITION NO. 2
SCHOOL DISTRICT CAPITAL RESERVE FUND EXPENDITURE**

RESOLVED, that the Board of Education of the Seaford Union Free School District be authorized to expend \$1,500,000 from the Capital Reserve Fund established on May 15, 2018, for the purpose of performing the following projects: Construction of Handicapped Accessible Outdoor Comfort Stations at Seaford High School; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

No Discussion
Andrea Parisi - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to adopt the following resolution:

**RESOLUTION – MAY 16, 2023
BALLOT PROPOSITION NO. 3**

BE IT RESOLVED that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 16, 2023 the following proposition in substantially the following form:

**PROPOSITION NO. 3
SCHOOL DISTRICT REPAIR RESERVE FUND EXPENDITURE**

RESOLVED, that the Board of Education of the Seaford Union Free School District be authorized to expend \$500,000 from the Repair Reserve Fund established on May 16, 2006 for the purpose of making certain repairs to asphalt walkways, stairwells, curbing identified in the District's Building Condition Survey at the Seaford High School and in and around the newly constructed multi-purpose turf field; all of the foregoing to include all labor, materials, equipment, apparatus and incidental costs related thereto.

No Discussion
Andrea Parisi - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to all of our athletes
- ◆ Amazing to see the athleticism of the kids; takes a lot of ability, focus and drive to do what they do
- ◆ Good luck to Ashley Diaz this weekend
- ◆ Thank you to the students who came to speak about the clubs next year
- ◆ Thank you to Rhonda Meserole for your thorough presentation
- ◆ Congratulate our Teachers of the Year
- ◆ Wonderful to see our Marching Band on TV
- ◆ Great job done by our Harbor Student requesting the turf field
- ◆ Really headed in a great direction
- ◆ Congratulations to our students who were recognized for their essays by the American Legion
- ◆ Our students continue to amaze
- ◆ Thank you to the Board and legal counsel for their continued work on the policies

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Herbert, to adjourn the Regular Meeting at 9:34 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk