

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 8, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Lisa Herbert – Trustee
Ms. Heather Umhafer – Trustee

ABSENT: Ms. Stacie Stark – Vice President
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:03 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters.

OPEN MEETING

A motion was made by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:01 p.m.

EXECUTIVE SESSION ENDS

At 8:05 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC
SESSION**

Topics covered in Dr. Pecora's Administrative Report dated March 3, 2023, included:

**ADMINISTRATIVE
REPORT**

Two exciting presentations this evening
Shout-out to cast, crew and advisors for the Young Frankenstein production; absolutely fabulous and a lot of fun
On tonight's agenda, retiring Middle School Aide Anne Harlukowicz, Manor Teacher Sue Henle and Harbor Teacher Laura Liepa. Wishing them all the best of luck.
Celebration of our amazing athletes for the Fall season.

Fall Athletic Recognitions – Girls Volleyball and Girls Soccer for Long Island Championships

**PRESENTATIONS
RECOGNITIONS**

Athletic Director Kevin Witt spoke about our Long Island Championship Teams – Girls' Volleyball and Girls Soccer. Mr. Witt welcomed the athletes and their parents and briefly spoke about Soccer Coach Ken Botti and Volleyball Coach Marie Savage and the teams. Coach Botti and Coach Savage spoke about their teams, thanked everyone for their support and introduced members of those teams. Each team member was presented with a certificate of achievement.

Schools to watch by Middle School Principal Daniel Smith and Assistant Principal Jennifer Basilca. Areas covered:

**PRESENTATION – NEW
YORK STATE SCHOOLS
TO WATCH PROGRAM**

NYS Schools To Watch Program
Essential Elements: Schools-To-Watch Program
Benefits of being an EE:STW School
Benefits of Completing the
EE: STW Application Process
Typical Two-Year Application Timeline
The criteria.....
What have we done thus far?
Hit the Ground and Ran.....
Schools To Watch
...that we watched!
So where do we fall?
The STW Committee:
Getting ready for the self-study!
We're Already Talking!
We are ready to go!

PRESENTATIONS (cont'd)

Budget Session #2 – Curriculum Highlights & Enhancements for Budget (2023-2024) by Dr. Adele Pecora, Thomas Lynch, Mary Catherine-Culella-Sun and Rhonda Meserole, CPA. Areas covered:

**BUDGET SESSION #2
CURRICULUM HIGHLIGHTS &
ENHANCEMENTS FOR
BUDGET 2023/2024**

Dr. Adele V. Pecora

Developing the Seaford School District 2023 – 2024 Budget Climbing to New Heights
Building the Budget in Alignment with Board of Education Goals
Restructuring Central Office to Support Curriculum Expansion Given Recent Retirements
Academic Opportunities Continue to Grow
Exit Outcomes Reflect Strong Academic Performance

Thomas Lynch

Budget 2023 – 2024: Taking the Seaford School District to New Heights
Seaford Harbor and Manor Schools
Staffing Needs in the 2023-2024 Budget
Elementary Academic Programs and Resources
- LIFT
- Re-imaging Library Spaces
- Clubs and Activities
Seaford Middle School
- Schools to watch
- Academic Programs and Resources Continue to Grow
- Clubs, Activities and Athletics
Seaford High School
- Expanding Programming
- AP/College-Level Courses
- Electrical Training Center and EMS Courses
- Extracurriculars and Clubs
- HUDL – Livestreaming Athletics

Mary Catherine-Culella-Sun

PPS: Soaring to New Heights
PPS Programs and Staffing Funded in this Budget
Social Emotional Learning (SEL)
FAST FACTS: *Mental Health in Children*
Mental Health
Supports Provided Through Northwell
PPS Enhancements in the 2023-2024 Budget

Rhonda L. Meserole

Funding the 2023 - 2024 Budget
Positive Outlook for the Budget 2023 - 2024
Seaford UFSD Allowable Tax Levy
Budget to Budget Comparison
2023-2024 Capital Projects Included in Budget (Proposition 1)
New Outdoor Field Comfort Station with Bathrooms at Seaford High School (Proposition 2)
New Pathways for Seaford's Sports Complex (Proposition 3)
Propositions on the Ballot for 2023 - 2024
Communication
Seaford Strong and Soaring to New Heights

Motion by Ms. Herbert, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-E.
(detailed below)**

Motion by Ms. Herbert, second by Ms. Umhafer, to approve the Board of Education Minutes of the February 1, 2023 Regular Meeting, February 9, 2023 Special Meeting and February 15, 2023 Regular Meeting.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Herbert, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2023.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

CONSENT AGENDA (cont'd)

- Motion by Ms. Herbert, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 31, 2023.
No Discussion.
All Ayes
Motion Carried.
- EXTRACURRICULAR
FUND ACTIVITY REPORT
- Motion by Ms. Herbert, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2023.
No Discussion.
All Ayes
Motion Carried.
- REVENUE STATUS
REPORT
- Motion by Ms. Herbert, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2023.
No Discussion.
All Ayes
Motion Carried.
- BUDGET STATUS
REPORT
- Motion by Ms. Herbert, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2023.
No Discussion.
All Ayes
Motion Carried.
- BUDGETARY TRANSFER
REPORT
- Motion by Ms. Herbert, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.
No Discussion
All Ayes
Motion carried.
- BUDGET TRANSFERS
- Motion by Ms. Herbert, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:
- PERSONNEL ACTION
REPORT - INSTRUCTIONAL
- A. Instructional (dated March 8, 2023):
- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. MICHAEL COCOZZA
Position: Business Teacher - Secondary
Assignment: Seaford High School
Effective Date: June 30, 2023
Reason: Resignation
 2. SYDNEY GILBERT
Position: English Teacher - Secondary
Assignment: Seaford High School
Effective Date: June 30, 2023
Reason: Resignation
 3. SUSAN HENLE
Position: Teacher- Elementary
Assignment: Seaford Manor School
Effective Date: June 30, 2023
Reason: Retirement
 4. JOHN KELLY
Position: Per Diem Substitute Teacher
Assignment: District
Effective Date: February 27, 2023
Reason: Resignation
 5. LAURA LIEPA (STREB)
Position: Teacher - Elementary
Assignment: Seaford Harbor School
Effective Date: October 31, 2023
Reason: Retirement
- P-4: LEAVES:
1. JULIA SPELLMAN
Position: Teacher – Elementary
Assignment: Seaford Middle School
Effective Date: June 12, 2023
Sick Leave: June 12, 2023 – October 2, 2023
Leave without Pay: October 3, 2023 – November 8, 2023
Expiration Date: November 8, 2023
FMLA: June 12, 2023 – November 8, 2023
Reason: Child Care Leave

CONSENT AGENDA (cont'd)

2. JOHN BERRY

Position: Teacher – Elementary
 Assignment: Seaford Manor School
 Effective Date: March 27, 2023
 Sick Leave: March 27, 2023 – May 12, 2023
 Leave without Pay: N/A
 Expiration Date: May 12, 2023
 FMLA: March 27, 2023 – June 23, 2023
 Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

1. CAITLYN REYNOLDS

Position: School Social Worker
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: School Social Worker
 Effective Date: April 17, 2023
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day April 17, 2023 – May 31, 2023
 Reason: Leave Replacement for Amanda Robilotto

2. CAITLYN REYNOLDS

Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: School Social Worker
 Effective Date: June 1, 2023
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education end the appointment for Dianne Dunn as mentor- teacher effective February 17, 2023.
- b) Recommend the Board of Education approve the appointment of the following volunteer coach for High School sports for the 2022-2023 school year:
 Joseph Mortiz JV/Varsity Boys Lacrosse
- c) Recommend the Board of Education amend the dates of Elizabeth Vaeth's Child Care Leave from the revised dates as approved at the December 14, 2022, Board of Education meeting.

<u>ELIZABETH VAETH</u>	<u>1ST REVISED DATES</u>	<u>2ND REVISED DATES</u>
Position:	Elementary Education	Elementary Education
Assignment:	Harbor School	Harbor School
Effective Date:	December 5, 2022	December 5, 2022
Sick Leave:	December 6, 2022 – January 25, 2023	December 6, 2022 – January 25, 2023
Leave without Pay:	January 26, 2023 – March 10, 2023	January 26, 2023 – March 31, 2023
Expiration Date:	March 10, 2023	March 31, 2023
FMLA:	December 5, 2022 – March 10, 2023	December 5, 2022 – March 10, 2023
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education amend Joanna Day's expiration date for her Leave Replacement position (Elizabeth Vaeth) from the original date of March 10, 2023, to May 31, 2023 as approved at the December 14, 2022 Board of Education meeting.
- e) Recommend the Board of Education approve the following mentor-teacher appointment for the 2022-2023 school year as of February 26, 2023. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Hana Lepore	Steven Anusiak

B. Non-Instructional (dated March 8, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

CONSENT AGENDA (cont'd)

1. ANNE HARLUKOWICZ

Position: Teacher Aide part-time
Civil Service Title: Teacher Aide part-time
Location: Seaford Middle School
Effective Date: March 15, 2023

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education rescind the appointment of Jenna Focarino Teacher Aide part-time as approved at the February 15, 2023, Board Meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

11/30/22, 12/20/22, 1/3/23, 1/27/23, 1/31/23, 2/3/23, 2/6/23, 2/13/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

2/10/23.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has been responded to by Dr. Pecora, Ms. Meserole or Ms. Parisi

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Herbert, second by Ms. Umhafer, to approve an agreement for the 2022-2023 school year with Dr. Sepideh Homayoonfar for comprehensive Neuropsychological Evaluations for students within our district and authorize the Board President to sign said agreement.

CONTRACT 2022/2023
DR. SEPIDEH HOMAYOONFAR

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to approve an agreement with Bellmore-Merrick Central High School District for special education and related services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.

CONTRACT 2022/2023
BELLMORE-MERRICK CHSD
SPECIAL ED

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to approve entering into an inter-municipal cooperative agreement with the Board of Cooperative Educational Services of Nassau County (Nassau BOCES) for the purpose of seeking proposals for academic tutoring services, related services and skilled nursing staffing services for the 2023-2024 school year and authorize the Board President to execute said agreement on its behalf.

CONTRACT 2023/2024
NASSAU BOCES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to waive the second reading of revised Policy #1500 – Use of Facilities.	No Discussion. All Ayes Motion Carried.	WAIVE SECOND READING OF POLICY #1500 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve revised Policy 1500 – Use of Facilities.	No Discussion. All Ayes Motion Carried.	ADOPTION - POLICY #1500 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 1530 Smoking and Other Tobacco/Cannabis Use on School Premises.	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY #1530 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 1740 relations with Non-Public Schools	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY # 1740 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 1925 Interpreters for Hearing Impaired Parents		FIRST READING - POLICY #1925 (REVISED)
Brief discussion on exhibit to policy	All Ayes Motion Carried.	
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 2230 Appointed Board of Education Officials	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY #2230 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 2250 Board of Education Committees	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY #2250 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 2260 Citizens Advisory Committees	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY #2260 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 2410 Policy Development, Adoption, Implementation and Review		FIRST READING - POLICY #2410 (REVISED)
Brief discussion on punctuation	All Ayes Motion Carried.	
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the first reading of revised Policy 2521 School Board Conferences, Conventions, Workshops	No Discussion. All Ayes Motion Carried.	FIRST READING - POLICY #2521 (REVISED)
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the disposal request on February 14, 2023, of outdated textbooks at the High School.	No Discussion. All Ayes Motion Carried.	OBSOLETE ITEMS HS TEXTBOOKS
Motion by Ms. Herbert, second by Ms. Umhafer, to approve the disposal request on February 27, 2023 of outdated textbooks at the High School.	No Discussion. All Ayes Motion Carried.	OBSOLETE ITEMS HS TEXTBOOKS

Motion by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION - AMENDMENT
TO SETTLEMENT AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby approves the Amendment to the Settlement Agreement and Release in connection with a contemplated impartial hearing, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said amendment to the agreement on behalf of the Board.

	No Discussion
Andrea Parisi -	Aye
Lisa Herbert -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Herbert, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION - SEQRA

SEQRA RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon the following repairs at the District's facilities: repairs to asphalt walkways, stairwells, curbing identified in the District's Building Condition Survey at the Seaford High School and in and around the newly constructed multi-purpose turf field (hereinafter the "Projects"); and

WHEREAS, said repairs are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the repairs and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

	No Discussion
Andrea Parisi -	Aye
Lisa Herbert -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Will need to discuss dates for the 2023/2024 Board Meetings

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Best wishes to retirees
- ◆ Singing and acting at drama production was wonderful
- ◆ Nice to watch our athletes performing at such a high rate
- ◆ Welcome to Caitlyn Reynolds, leave replacement
- ◆ Thank you for tonight's presentations
- ◆ Congratulations to the retirees; you will be missed
- ◆ High School musical production was fantastic
- ◆ If you have an opportunity watch the video of our cheerleaders
- ◆ Remarkable watching the athletic teams evolve
- ◆ Really an entire administrative team effort in creating the budget
- ◆ Blessed to have individuals who are always on in this District
- ◆ Thank you for all your hard work on the budget
- ◆ Excited for the programs; for the field; the clubs; sports – everything that's happening
- ◆ Congratulations to the retirees; thank you for your years of service
- ◆ Congratulations to our athletes
- ◆ Excited about the New York State Schools to Watch program
- ◆ Outdoor bathrooms will be wonderful
- ◆ Congratulations to the cast of Young Frankenstein; thank you for all your hard work
- ◆ Kudos to our cheerleaders and bowling team
- ◆ Pleased at what is being done in the schools throughout the District to make sure our kids are staying healthy and getting the emotional help they need

There being no further business, a motion was made by Ms. Herbert, second by Ms. Umhafer, to adjourn the Regular Meeting at 9:47 p.m.

ADJOURN REGULAR
MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Trustee