

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 15, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ABSENT: Ms. Andrea Parisi – President

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the Vice President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, non-aligned employee contracts, legal matters, a particular student matter and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, non-aligned employee contracts, legal matters, a particular student matter and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:02 p.m.

ADJOURN EXECUTIVE SESSION

At 8:05 p.m., the Vice President of the Board of Education re-opened the Public Session. As the first order of business, Board Vice President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Ms. Stark briefly spoke about the shirts the Board and Administration were wearing. She stated that she would like to express our sincere thanks to the Booster Club for putting together such a beautiful and heartwarming fundraiser for Angelia -- We wear our shirts tonight but she is forever in our hearts and minds.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated February 10, 2023, included:

ADMINISTRATIVE REPORT

Dr. Pecora opened by announcing three individuals who are on this evening's personnel action report for retirement at the end of this school year – Teacher Margaret Glancy, Executive Director, Dr. Charles Leone and Clerical Doris Evans. Dr. Pecora briefly spoke about Ms. Glancy and Dr. Leone, their role and work in the District. High School Principal Nicole Schnabel spoke about clerical Doris Evans and work in the High School Guidance Office.

Dr. Pecora also announced that Assistant Superintendent for Curriculum and Technology, Thomas Lynch had submitted his letter of resignation for retirement. She went on to speak about the 5 years Mr. Lynch has been with the District and all that has been accomplished during that time.

Harbor Elementary School Principal Tom Burke and Manor Elementary School Principal Debra Emmerich presented certificates to two Harbor students and one Manor Student who are Reflections Nassau Region Finalists. Mr. Burke explained that the PTA's each year have our students participate in the Reflections Contest every year. The theme this year was Show Your Voice. He went on to say that there were other Nassau Region Finalists but the students here tonight will be moving on to the State Finals.

RECOGNITION REFLECTIONS

Seaford High School – 2022/2023

**PRESENTATION
SEAFORD HIGH SCHOOL
2022/2023**

Areas covered in the presentation by Seaford High School Principal Nicole Schnabel and Assistant Principals Anthony Murray and Dr. Raphael Morey:

Success happens by choice, not by chance!
Enhancing the Culture
Seaford High School: Continuing to Advance
Curricular Growth – This Year
New Courses: 2022-2023
The Voyage Continues
College and Career Planning
The Real World: Seaford
Wellness
Brackett Leadership Team
Attendance Office
Supports
Community Building Opportunities/Extra-Curriculars
Milestone Events for the Seaford Community
Athletics
Pathway to Service
Professional Development
Facilities Upgrades
Safety/Security
Enhanced education and Opportunities at SHS
Small School...Expansive Offerings
Quality Scores (3 or better) as a Percentage of Class Size
Participation Index
Looking Towards the Future
Strengthening and Expanding our Offerings
Research Opportunities
College/Career Planning
Student Involvement
Safety/Facilities
Thank you (alumni students)

Budget Session #1 - Budget Development/Property Tax Cap

**PRESENTATION
BUDGET SESSION #1**

Areas covered in the presentation by Assistant Superintendent for Business & Operations, Rhonda Meserole, CPA:

Budget Development Goals for 2023-2024
Low Fiscal Stress Reflects the District's Strong Financial Health Position
Tax Levy Limit Calculation
Seaford Allowable Tax Levy
Foundation Aid
Improving facilities – 2023-2024 Capital Projects
Upcoming Budget Presentations
Dates to Remember 2023-24 Budget Calendar
Thank you to the Board of Education and Seaford Community for supporting our schools

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 15, 2023):

- | | | |
|------|------------------------|------------------------|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | |
| | 1. <u>BRETT VERINI</u> | |
| | Position: | Permanent Substitute |
| | Assignment: | Seaford High School |
| | Effective Date: | February 3, 2023 |
| | Reason: | Resignation |
| | 2. <u>ANDREW SMITH</u> | |
| | Position: | Permanent Substitute |
| | Assignment: | Seaford Manor School |
| | Effective Date: | March 17, 2023 |
| | Reason: | Resignation |

PERSONNEL (cont'd)

- 3. MARGARET GLANCY
 Position: Special Education Teacher
 Assignment: Seaford Middle School
 Effective Date: June 30, 2023
 Reason: Retirement
- 4. CHARLES LEONE
 Position: Executive Director for Humanities
 Assignment: Central Administration
 Effective Date: June 30, 2023
 Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

- (*) 1. LAUREN WALDRON
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: School Counselor, Provisional
 Effective Date: February 16, 2023
 Salary: \$125 per day
 Reason: To meet district needs

- (*) 2. LAUREN WALDRON
 Position: School Counselor
 Type of Appointment: Substitute
 Assignment: Seaford Middle School
 Certification: School Counselor, Provisional
 Effective Date: April 22, 2023
 Expiration Date: June 23, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day April 22, 2023 - June 8, 2023,
 MA Step 1 = \$69,302 June 9, 2023 – June 23, 2023
 Reason: Leave Replacement for Sarah Busch

P-8: OTHER:

- a) Recommend the Board of Education end the appointment for Brett Verini as the Co-Advisor for Model Congress effective February 3, 2023.
- b) Recommend the Board of Education approve the appointment of the following volunteer coach for High School sports for the 2022-2023 school year:
 Hana Lepore JV/Varsity Girls Lacrosse
- c) Recommend the Board of Education amend the FMLA dates for Sarah Busch from April 22, 2023 – TBD to April 22, 2023 – September 20, 2023, as approved at the December 14, 2022 Board of Education meeting.
- d) Recommend the Board of Education amend the FMLA dates for Amanda Robilotto from April 16, 2023 – TBD to April 16, 2023 – September 13, 2023 as approved at the December 14, 2022 Board of Education meeting.
- e) Recommend the Board of Education amend the dates of Marissa Kunz's Child Care Leave from the original dates as approved at the October 26, 2022 Board of Education meeting.

<u>MARISSA KUNZ</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Art Teacher - Elementary	Art Teacher - Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	February 15, 2023	February 7, 2023
Sick Leave: (10.5 Sick, 3 Personal, 5 from a Sick Bank)	February 15, 2023 -March 14, 2023	February 7, 2023 – March 10, 2023, A.M.
Leave without Pay TBD:	March 15, 2023 – March 31, 2023	March 10, 2023 P.M. – April 14, 2023
Expiration Date:	April 3, 2023	April 14, 2023
FMLA:	N/A	N/A
Reason:	Child Care Leave TBD	Child Care Leave

- f) Recommend the Board of Education approve the transfer of Cristina Kolitsopoulos Permanent Substitute Teacher from the Seaford Middle School to the Seaford Manor School effective March 20, 2023.

PERSONNEL (cont'd)

- g) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2022-2023 school year as of February 08, 2023.

Marissa Greenberg Co-Advisor Model Congress \$2118.50 (prorated)

- h) Recommend the Board of Education amend the dates for Amanda Lastella's Leave Replacement position as approved at the January 18, 2023, Board of Education Meeting.

<u>AMANDA LASTELLA</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Art Teacher - Elementary	Art Teacher - Elementary
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Visual Arts Pre-K – 12 Initial	Visual Arts Pre-K – 12 Initial
Effective Date:	February 15, 2023	February 7, 2023
Expiration Date:	March 31, 2023	April 14, 2023
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day February 15, 2023 – March 14, 2023, MA Step 1 = \$69,302 March 15, 2023 – March 31, 2023	\$125 per day February 7, 2023 – March 10, 2023, A.M., MA Step 1 = \$69,302 March 10, 2023 P.M. – April 14, 2023
Reason:	Leave Replacement for Marissa Kunz	Leave Replacement for Marissa Kunz

B. Non-Instructional (dated February 15, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS:
1. DORIS EVANS
 Position: Typist Clerk
 Civil Service Title: Typist Clerk
 Location: Seaford High School – Guidance Office
 Effective Date: July 7, 2023
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
- (*) 1. NANCY PHILBIN
 Position: School Monitor Part-time
 Civil Service Title: School Monitor Part-time
 Type of Appointment: Part-time
 Location: Seaford Harbor School
 Salary: \$15.08
 Code: 2110-165
 Reason: District Needs
 Effective Date: Upon approval by the Nassau County Civil Service Commission
 - (*) 2. JENNA FOCARINO
 Position: Teacher Aide Part-time
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Harbor School
 Salary: \$15.08
 Code: 2250-166
 Reason: Replacing Carol McCutchan
 Effective Date: Upon approval by the Nassau County Civil Service Commission
 - (*) 3. ANGELA VENTIMIGLIA
 Position: School Monitor Part-time
 Civil Service Title: School Monitor Part-time
 Type of Appointment: Part-time
 Location: Seaford Harbor School
 Salary: \$15.08
 Code: 2110-165
 Reason: District Needs
 Effective Date: Upon approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

(*) 4. JAMEE SHERMAN
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.08
Code: 2250-166
Reason: New: 504 Directed
Effective Date: Upon approval by the Nassau County
Civil Service Commission

P-7: LEAVES:

1. MARIA BONGIOVI
Position: Teacher Aide Part-time
Assignment: Seaford High School
Effective Date: February 21, 2023
Expiration Date: May 22, 2023
Reason: Medical Leave – Unpaid

P-8: OTHER: No Recommended Actions

1. Recommend the Board of Education change Patricia Bilardello's appointment as Account Clerk from provisional to probationary effective January 9, 2023.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2022-2023:
1/5/23, 1/11/23, 1/12/23, 1/20/23, 1/26/23, 1/27/23.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2022-2023:
12/15/22, 1/18/23, 1/23/23, 1/25/23, 2/3/23, 2/8/23.

No Discussion.
All Ayes
Motion Carried.

None **RESIDENTS' COMMENTS**

Board Vice President Stacie Stark advised that the Board was still in the process of responding to correspondence **CORRESPONDENCE**

None **OLD BUSINESS**

NEW BUSINESS

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a health and welfare services agreement with the Jericho Union Free School District from July 1, 2022 – June 30, 2023, for District students who attend Long Island Lutheran School and authorize the Board President to sign said agreement.
No Discussion.
All Ayes
Motion Carried. **CONTRACT 2022/2023
JERICO UFSD
HEALTH SERVICES**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve an agreement with South Huntington Union Free School District for special education and related services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.
No Discussion.
All Ayes
Motion Carried. **CONTRACT 2022/2023
SOUTH HUNTINGTON UFSD
SPECIAL ED**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve an agreement with Commack Union Free School District for special education and services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.
No Discussion.
All Ayes
Motion Carried. **CONTRACT 2022/2023
COMMACK UFSD
SPECIAL ED**

CONTRACTS (cont'd)

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a health and welfare services agreement with the West Islip Union Free School District from July 1, 2022 – June 30, 2023 for District students who attend St. John the Baptist School and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
WEST ISLIP UFSD
HEALTH SERVICES**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a health and welfare services agreement with the Mineola Union Free School District from September 1, 2022 – June 30, 2023 for District students who attend the Solomon Schechter School and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
MINEOLA UFSD
HEALTH SERVICES**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a health and welfare services agreement with the Uniondale Union Free School District from September 1, 2022 – June 30, 2023 for District students who attend Kellenberg Memorial High School and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
UNIONDALE UFSD
HEALTH SERVICES**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a Letter of Agreement with Long Island University Post for the LIU Post High School Scholars program for the 2022-2023 school year and authorize the Superintendent to sign this Agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
LIU POST
HIGH SCHOOL SENIOR
SCHOLARS PROGRAM**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a health and welfare services agreement with the Plainedge Union Free School District from September 1, 2022 – June 30, 2023, for District students who attend Maria Regina School and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
PLAINEDGE UFSD
HEALTH SERVICES**

Motion by Ms. Pedisich, second by Ms. Herbert, to adopt the 2023-2024 School Calendar.

No Discussion.
All Ayes
Motion Carried.

2023-2024 CALENDAR

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on February 8, 2023, of a dryer at the Harbor School. It is broken and has been replaced.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEM
HARBOR DRYER**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on February 8, 2023, of damaged books at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEM
HS DAMAGED BOOKS**

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to our retirees
- ◆ Shout-out to Stephanie Brooks, Manor PTA President – such a phenomenal job with the PTA Reflections and everyone else who worked with her
- ◆ Congratulations to all our PTA Reflections winners
- ◆ Amazing presentation from the High School; nice to see all the programs added through the years
- ◆ Rhonda great job on your presentation and thank you for all your hard work
- ◆ Best wishes to all the retirees in your new chapter in life; you will be missed
- ◆ Love to see the college/career planning; love the logo
- ◆ Ms. Meserole your presentations are always so thorough and informative
- ◆ Mr. Lynch – Seaford has made such great strides during your time here
- ◆ Will miss all our retirees – time goes so fast
- ◆ High School team – appreciate everything you do every day
- ◆ Appreciate support of our community – without it we would not be able to do what we do
- ◆ Thank you to the High School team for all their efforts and hard work
- ◆ Ms. Meserole, we appreciate everything you do

Board Vice President Stacie Stark announced that there are two Board terms up this which leave two seats open on the Board. Anyone interested in running for the Board on the May ballot should contact District Clerk Carmen Ouellette at 516-592-4003 or reach out to any of the Board members.

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Herbert, to adjourn the Regular Meeting at 9:43 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk