

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 18, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:22 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and legal matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Ms. Herbert, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

ADJOURN EXECUTIVE SESSION

At 8:03 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance. Ms. Parisi asked that everyone remain standing after the Pledge for a moment of silence in remembrance of student Angelia Dominguez.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated January 13, 2023, included:

ADMINISTRATIVE REPORT

Presentations this evening
Thank you for the moment of silence.
Incredibly proud of how everyone came together with our loss of Angelia Dominguez and the support given to staff and students
Thank you to 1-800-Flowers for the donation of 150 bouquets of flowers - a bouquet for every High School teacher and aide
So touched – at the Wrestling tournament last Friday evening, the Garden City Wrestling team came with shirts that adorned with Angelia's name and a heart. They brought enough shirts for the Garden City Wrestling team and our wrestlers.
Huge outpouring of love and support – in tragedy it builds hope
The High School Administrative Team and PPS Team - a really great effort across the board
Harbor STEAM Night – a great success
Recognitions last week
Unveiling of plaque for Steven Bongiovi which reads "Steven Bongiovi, Voice of Seaford, Nassau County Coaches Hall of Fame Class of 2022"
Turf Field project construction has begun; expect final touches to be completed by the first week in September
In process of exploring putting external bathrooms at the field
- Waiting for final process of \$1,000,000 Grant to be authorized
- If not, then we are looking for ways to be covered through the budget; voters would have the opportunity to express their opinion about that
- More to come in the next few weeks about the funding

Seaford Middle School – 2022/2023 – Exploration, Discovery, Growth.

**PRESENTATIONS
MIDDLE SCHOOL
2022/2023**

Areas covered in the presentation by Principal Daniel Smith and Assistant Principal, Jennifer Bisulca:

Middle School Philosophy
Seaford Middle School – A Family of Learning
Academics
- 6th Grade
- 7th Grade
- 8th Grade
Those New Exploratories!
So what is this Exploratory Thing?!?
The Academic Program
Professional Development
Social/Emotional Learning
Student Support Services
TLC Leaders Group, Ruler Approach, Habits of Mind...oh my!
Growing Leaders at Seaford Middle School
SMS Wellness Committee
Family Engagement
Wellness Suite
Extra-Curricular and Community Outreach
Community Outreach
Clubs are Happening
Facilities and Safety
One the Horizon – Looking Forward
Lovey Days at SMS
Questions?

Security Guard Staffing Advisory Committee Report:

**PRESENTTION
SECURITY GUARD
STAFFING ADVISORY
COMMITTEE REPORT**

Mr. Don Barto, Mr. Russell Costa, Ms. Mary Catherine Culella-Sun, Mr. Thomas Lynch, Dr. Adele Pecora and Ms. Audrey Saracco presented the Security Guard Staffing Advisory Committee Report. Areas covered:

20 Committee Members made up of:
- Parents
- Central Office
- Building Administration
- BOE Members
- Faculty and Staff
History of the Committee
Charge for the Committee 2022/2023
Research Conducted by the Committee
Immediate Recommendations After Security Review
Current and Future Security Measures
Additional Resources for Security Guards
The Evolution of Concealed Carry Laws in New York State Schools
Committee's Research on Armed Guards
The Security Guard Staffing Committee Questionnaire
Committee Recommendations to the Board

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 13, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. ELISE DESIMONE
Position: School Psychologist
Assignment: District
Effective Date: January 27, 2023
Reason: Resignation

PERSONNEL (cont'd)

P-4: LEAVES:

1. YVONNE BENDZLOWICZ
 Position: Music Teacher - Secondary
 Assignment: Seaford High School
 Effective Date: October 19, 2022
 Sick Leave: Intermittent Unpaid (10 family sick days were already used in 2022-2023)
 Leave without Pay: N/A
 Expiration Date: January 17, 2023
 FMLA: October 19, 2022 (up to 12 weeks intermittently)
 Reason: Family Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

1. HANA LEPORE
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Students with Disabilities (Gr 1-6) Initial
 Effective Date: January 19, 2023
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000 (prorated)
 Reason: To meet district needs
2. HANA LEPORE
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Students with Disabilities Gr. 1-6 Initial
 Effective Date: June 1, 2023
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 3. JOSEPH MORITZ
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District
 Certification: Social Studies 7-12 Pending
 Effective Date: January 19, 2023
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 4. NICHOLAS DEMERI
 Position: Technology Education Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Middle School
 Certification: Technology Education Initial
 Effective Date: January 19, 2023
 Expiration Date: January 19, 2027
 Tenure Eligibility: January 19, 2027
 Tenure Area: Technology Education
 Salary: BA Step 1 = \$57,422
 Reason: To replace a vacancy
- (*) 5. AMANDA LASTELLA
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Visual Arts Pre-K – 12 Initial
 Effective Date: February 1, 2023
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 6. AMANDA LASTELLA
 Position: Art Teacher - Elementary
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Visual Arts Pre-K – 12 Initial
 Effective Date: February 15, 2023
 Expiration Date: March 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day February 15, 2023 – March 14, 2023, MA Step 1 = \$69,302 March 15, 2023 – March 31, 2023
 Reason: Leave Replacement for Marissa Kunz

PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of Curtis Tripoli as District Printer for the 2022-2023 school year as per January 23, 2023. Stipend (prorated) as per UTS contract.
- b) Recommend the Board of Education amend the dates of Samantha Wimmer's Child Care Leave of absence approved at the November 16, 2023 Board Meeting:

<u>SAMANTHA WIMMER</u>	<u>REVISED DATES</u> <u>(1st)</u>	<u>REVISED DATES (2nd)</u>
Position:	Special Education Teacher – Secondary	Special Education Teacher - Secondary
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 20, 2022	October 20, 2022
Sick Leave:	October 20, 2022 – December 21, 2022 A.M.	October 20, 2022 – December 21, 2022 A.M.
Leave without Pay:	December 21, 2022 P.M. – January 27, 2023	December 21, 2022 P.M. – June 23, 2023
Expiration Date:	January 27, 2023	June 23, 2023
FMLA:	October 20, 2022 – January 19, 2023 A.M.	October 20, 2022 – January 19, 2023 A.M.
Reason:	Child Care Leave	Child Care Leave

- c) Recommend the Board of Education amend Heena Stanco's expiration date for her Leave Replacement position (Samantha Wimmer) from the original date of January 27, 2023 to June 23, 2023 as approved at the November 16, 2023 Board of Education meeting.
- d) Recommend the Board of Education approve the following teachers for Seaford High School Regents Academies. The hourly stipend as per UTS contract.

Lindsay Garncarz	Global History	5 hours
------------------	----------------	---------

- e) Recommend the Board of Education approve the following mentor-teacher appointments for the 2022-2023 school year as per January 19, 2023. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford Manor School	Andrew Smith	Dianne Dunn
Seaford Manor School	Gabriela Cabello	Sue Henle and Dawn Plotnick

- f) Recommend the Board of Education amend the dates of Lori Sourgoutsis's Child Care Leave of absence approved at the January 4, 2023 Board Meeting:

<u>LORI SOURGOUTSIS</u>	<u>REVISED DATES (2nd)</u>	<u>REVISED DATES (3rd)</u>
Position:	Special Education Teacher – Elementary	Special Education Teacher – Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	October 30, 2022	October 24, 2022
Sick Leave:	October 30, 2022 – December 15, 2022 (A.M.)	October 27, 2022 – December 12, 2022 (A.M.)
Leave without Pay:	December 15, 2022 (P.M.) – May 19, 2023	December 12, 2022 (P.M.) – May 19, 2023
Expiration Date:	May 19, 2023	May 19, 2023
FMLA:	October 30, 2022 – January 27, 2023	October 24, 2022 – January 20, 2023
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- g) Recommend the Board of Education amend the dates of Melanie Bien's Child Care Leave of absence approved at the August 24, 2023 Board Meeting:

<u>MELANIE BIEN</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES (1st)</u>
Position:	Elementary Education	Elementary Education
Assignment:	Harbor School	Harbor School
Effective Date:	December 12, 2022	December 2, 2022
Sick Leave:	December 12, 2022 – January 31, 2023	December 8, 2022 – January 27, 2023
Leave without Pay:	February 1, 2023 – March 31, 2023	January 28, 2023 – March 31, 2023
Expiration Date:	March 31, 2023	March 31, 2023
FMLA:	December 12, 2022 – March 17, 2023	December 2, 2023 – March 10, 2023
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

PERSONNEL (cont'd)

- h) Recommend the Board of Education amend the salary for Adrienne Laurendi's Leave Replacement position from the original salary as approved at the September 21, 2022 Board of Education meeting.

<u>ADRIANNE LAURENDI</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES (1st)</u>
Position:	Teacher- Elementary	Teacher Elementary
Type of Appointment:	Regular Substitute	Regular Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Early Childhood Birth – Grade 2 Initial, Childhood Education 1-6 Initial, Students with Disabilities 1-6 Initial	Early Childhood Birth – Grade 2 Initial, Childhood Education 1-6 Initial, Students with Disabilities 1-6 Initial
Effective Date:	December 12, 2022	December 2, 2022
Expiration Date:	March 31, 2023	March 31, 2023
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day December 12, 2022 – January 31, 2023, BA Step 1 = \$57,422 February 1, 2023 – March 31, 2023	\$125 per day December 2, 2022 – January 27, 2023, BA Step 1 = \$57,422 January 28, 2023 – March 31, 2023
Reason:	Leave Replacement for Melanie Bien	Leave Replacement for Melanie Bien

B. Non-Instructional (dated January 13, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. SUSAN BERMAN
 Position: Teacher Aide Part-time
 Assignment: Seaford High School – Technology Office
 Effective Date: January 6, 2023
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: LEAVES:
1. MARY ANNE COOKE
 Position: Teacher Aide Part-time
 Assignment: Seaford Manor School
 Effective Date: September 7, 2023
 Expiration Date: June 23, 2023
 Reason: Medical Leave - Unpaid
- P-8: OTHER:
1. Recommend changing Susan Barberio's appointment as an Account Clerk from probationary to permanent effective December 30, 2022.
 2. Recommend changing Ana Scicutella's appointment as a Typist Clerk - Bilingual from probationary to permanent effective January 9, 2023.
 3. Recommend the Board of Education appoint Susan Berman as a per diem substitute aide for the Technology department effective January 19, 2023. Hourly rate 21.00 per hour.

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

12/5/22, 12/13/22, 12/19/22, 12/20/22, 12/21/22, 12/23/22, 1/4/23.

No Discussion.
 All Ayes
 Motion Carried.

CSE/CPSE (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

12/21/22, 1/3/23, 1/4/23, 1/5/23.

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Please let me know how we can advocate for outdoor bathrooms
- Fully support security and love everything we are doing
- Question whether or not we are doing too much sometimes; we need to take into consideration the experience for the children
 - Rooms have to be locked; students must knock to come back
 - Want to make sure we are doing enough in all the other areas and do the least amount that will impact the kids; very stuffy in the classrooms
 - Is there a way perhaps in the future that in an emergency the main office pushes a button and all the doors close
- Was the security survey sent to the community or sent to the members of the Committee

All correspondence has been answered

CORRESPONDENCE

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Affiliation agreement with Adelphi University for the 2022-2023 school year and authorize the Board President to sign said agreement.

**NEW BUSINESS
AFFILIATION AGREEMENT
2022/2023 – ADELPHI
UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a lease agreement with Seaford UFSD and Adult Volleyball from September 12, 2022 through June 12, 2023 and authorize the Board President to sign this agreement.

**LEASE AGREEMENT
9/12/2022 – 6/12/2023
ADULT VOLLEYBALL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and the United Teachers of Seaford and authorize the Board President to sign this agreement.

**MEMORANDUM OF
AGREEMENT - UTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation of \$500.00 from Jovia Financial Credit Union for the "Funding your IDEAS" teacher grant (Katharine Black) for the purchase of classroom materials.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation from the Seaford Booster Club of warm up shirts for the boys and girls High School Bowling team.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on January 4, 2023 of two (2) cabinets and a rolling cart at the Harbor School. These items are damaged and are missing parts.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on January 10, 2023 of a laminator at the High School. It is no longer operable and parts are unavailable.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to the Dan Smith and Jenn Bisulca for the Middle School presentation
 - ◆ TLC Program blending with the Bracket Leadership Program in the High School is really great
 - ◆ Thank you to the members of the Security Guard Staffing Committee for their presentation
 - ◆ Additional security enhancements are great
 - ◆ Wonderful to see how our community comes together in times of tragedy and tries to help the families
 - ◆ Hope the support continues as time goes on
 - ◆ Thank you to the outside districts who showed their support to our district during this time; good to see how schools come together
 - ◆ Thank you to the staff and teachers for all your support
 - ◆ Thank you to the Security Staffing Committee for all the time you put in and the work you have done
 - ◆ Love the idea of the drop boxes
 - ◆ Happy Birthday Ms. Bisulca
 - ◆ Great job in showing the Middle School
 - ◆ Thoughts and prayers are with the Dominguez Family; we are all here for support to the family, friends and staff
 - ◆ Thank you to the High School Administration and PPS Staff for their work last week; the plan they put in place to support teachers and kids was amazing
 - ◆ Steam Night at the Harbor was crazy fun
 - ◆ Coach Nastazio so proud of his bowling teams
 - ◆ Congratulations to Nick who is joining our staff
- Thank you to Mr. Smith and Ms. Bisulca for a wonderful presentation that depicts a school that truly shows growth and exploration; exciting for those kids

Discussion Items included:

**DISCUSSION ITEM
2023/2024 ONE-PAGE
CALENDAR**

2023/2024 School Calendar

- ◆ Discussion on the 3 drafts of the proposed 2023/2024 one-page calendar included the pros/cons of each draft, Board member preferences and the status of the BOCES. It was decided that approval/discussion of the proposed calendar would be on the next Board meeting agenda.

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:27 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk