

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 4, 2023, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:25 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and legal matters.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:01 p.m.

ADJOURN EXECUTIVE SESSION

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated December 23, 2022 included:

ADMINISTRATIVE REPORT

Update on UPK

- Unfortunately, we did not receive a responsive bidder to the second RFP
 - At this time, it does not appear that we will be able to offer the program
- Happy New Year everyone!

Elementary Education presented by Debra Emmerich, Manor School Principal, Mary-Ellen Kakalos, Manor Assistant Principal, Thomas Burke, Harbor School Principal and Caroline Stringer, Harbor Assistant Principal. Areas covered included:

ELEMENTARY EDUCATION PRESENTATION

Teachers College Reading and Writing
Go Math
FOSS Science Curriculum
Life Science Units
STEAM/Coding
Social Studies
Putnam Northern Westchester BOCES
Integrated SS/ELA
Special Area Curricula
Technology Resources
Academic Support & Response to Intervention (RTI)
NWEA – The Universal Screener
Student Support Services
Social Emotional Learning
Habits of Mind
RULER
Clubs
Prideful Moments
LIFT
Library and Research
Innovation/Project Lead the Way
FIT Minds and Bodies
Technology & STEAM Challenges
Looking Forward
Board Participation with Alka Seltzer experiment

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5.A.-D. (detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the December 14, 2022 Regular Meeting and the December 14, 2022 Public Hearing

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer’s Report dated November 30, 2022.

No Discussion.
All Ayes
Motion Carried.

TREASURER’S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2022.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2022.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2022.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated November 30, 2022.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 4, 2023):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS:

- 1. EMILY STARK
 - Position: Substitute Teacher
 - Type of Appointment: Substitute
 - Assignment: District
 - Certification: Music K-12 pending
 - Effective Date: January 5, 2023
 - Salary: \$125 per day
 - Reason: To meet district needs

- (*) 2. MARIA DEGENNARO
 - Position: Substitute Teacher
 - Type of Appointment: Substitute
 - Assignment: District
 - Certification: Childhood Education 1-6 pending
 - Effective Date: January 5, 2023
 - Salary: \$125 per day
 - Reason: To meet district needs

CONSENT AGENDA (cont'd)

- (*) 3. ANDREW SMITH
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Physical Education Initial
 Effective Date: January 5, 2023
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000 (prorated)
 Reason: To meet district needs

- (*) 4. ANDREW SMITH
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District
 Certification: Physical Education Initial
 Effective Date: June 1, 2023
 Salary: \$125 per day
 Reason: To meet district needs

- (*) 5. GABRIELA CABELLO
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Early Childhood Education B-2 Initial,
 Childhood Education 1-6 Initial
 Effective Date: January 5, 2023
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000 (prorated)
 Reason: To meet district needs

- (*) 6. GABRIELA CABELLO
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District
 Certification: Early Childhood Education B-2 Initial,
 Childhood Education 1-6 Initial
 Effective Date: June 1, 2023
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Lori Sourgoutsis's Child Care Leave of absence from the original dates as approved at the July 20, 2022 Board of Education Meeting

<u>LORI SOURGOUTSIS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher – Elementary	Special Education Teacher – Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	October 30, 2022	October 30, 2022
Sick Leave:	October 30, 2022 – December 15, 2022 (A.M.)	October 30, 2022 – December 15, 2022 (A.M.)
Leave without Pay:	December 15, 2022 (P.M.) – January 31, 2023	December 15, 2022 (P.M.) – May 19, 2023
Expiration Date:	January 31, 2023	May 19, 2023
FMLA:	October 30, 2022 – January 27, 2023	October 30, 2022 – January 27, 2023
Reason:	Child Care Leave	Child Care Leave

- b) Recommend the Board of Education amend Melissa Hanly's expiration date for her Leave Replacement position (Lori Sourgoutsis) from the original date of January 31, 2023 to May 19, 2023 as approved at the September 21, 2022 Board of Education meeting.

- c) Recommend the Board of Education approve the appointment of the following coaches for the High School sports for the 2022-2023 school year:

<u>HS SPRING</u>	<u>COACHING POSTION</u>	<u>STEP</u>	<u>SALARY</u>
Amanda Turturro	JV Girls Lacrosse	2/B	\$5,227

CONSENT AGENDA (cont'd)

- d) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2022-2023 school year:

Carly Spadafora	Model Congress Co-Advisor	\$1,136 (prorated)
Curtis Tripoli	Set Supervisor	\$1,513
Curtis Tripoli	Drama Set and Stage Manager	\$1,513

- e) Recommend the Board of Education approve the following teachers for Seaford High School Regents Academies. The hourly stipend as per UTS contract.

Erica Nagy Iuvara	Algebra I	2.5 hours
Steven Roveto	Algebra 1	2.5 hours
Ryan Stephens	Geometry	2.5 hours
Jessica Delguercio	Geometry	2.5 hours
Jennifer Wemssen	Algebra II	5 hours
Cristina Capasso	Living Environment	5 hours
Keri Degnan	Earth Science	5 hours
Olivia Kaplan	Physics	5 hours
Janine Cupo	Chemistry	5 hours
Sydney Gilbert	English	5 hours
Shari Raduazzo	English	5 hours
Tania Cintorino	English	5 hours
Mike Wimmer	Special Education	5 hours

B. Non-Instructional (dated January 4, 2023):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. JANICE MILLER

Position: Teacher Aide Part-time
 Assignment: Seaford Manor School
 Effective Date: December 14, 2022

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

(*) 1. JENNIE FARACI

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Middle School
 Salary: \$15.08
 Code: 2250-166
 Reason: Replacing Alexandra Donnelly
 Effective Date:

(*) 2. MARIA JEREMENKO

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.08
 Code: 2250-166
 Reason: Replacing Kathy Basile
 Effective Date: Upon approval by the Nassau County Civil Service Commission

(*) 3. LEILA SCHWARTZ

Position: Substitute Teacher Aide
 Civil Service Title: Substitute Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: District
 Salary: \$15.08
 Code: 2250-166
 Reason: To meet district needs
 Effective Date: Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

(*) 4. ELLENA KAKALOS
Position: Substitute Teacher Aide
Civil Service Title: Substitute Teacher Aide Part-time
Type of Appointment: Part-time
Location: District
Salary: \$15.08
Code: 2250-166
Reason: To meet district needs
Effective Date: Upon approval by the Nassau County
Civil Service Commission

(*) 5. JOHN HENNESSY
Position: Security Aide
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District
Salary: \$22.47
Code: 1620-164
Reason: To meet district needs
Effective Date: Upon approval by the Nassau County
Civil Service Commission

P-7: LEAVES:

1. SALLY VAVRICA
Position: Teacher Aide Part-time
Assignment: Seaford Manor School
Effective Date: January 9, 2023
Expiration Date: April 17, 2023
Reason: Medical Leave – Requested Paid (24 days)

2. CARMELINA MACALUSO
Position: Teacher Aide Part-time
Assignment: Seaford Middle School
Effective Date: August 30, 2022
Expiration Date: March 17, 2023
Reason: Family Leave – Unpaid – First extension of previously approved leave

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2022-2023:
11/16/22, 11/21/22, 11/28/22, 11/29/22, 11/30/22, 12/1/22.
No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings listed below: **CPSE**

School Year 2022-2023:
12/8/22, 12/14/22, 12/15/22, 12/16/22, 12/19/22
No Discussion.
All Ayes
Motion Carried.

None **RESIDENT'S COMMENTS**

All emails and phone calls have been answered **CORRESPONDENCE**

NEW BUSINESS

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Affiliation agreement with St. Joseph's University for the 2022-2023 school year and authorize the Board President to sign said agreement. **AFFILIATION AGREEMENT 2022/2023 ST. JOSEPH'S UNIVERSITY**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to enter into an Affiliation agreement with State University of New York at Stony Brook for the 2022-2023 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**AFFILIATION AGREEMENT
2022/2023
SUNY STONY BROOK**

The Board discussed minor typographical changes related to several of the policies.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0100 - Equal Opportunity and Non-Discrimination.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0100
(REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and abolishment of Regulation 0100R – Equal Opportunity and Non-Discrimination.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT -
REGULATION #0100R**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of new Policy 0130 - District Complaint Procedures for Federal Programs.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0130
(NEW)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and abolishment of Policy 0150 - HIV/AIDS.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT -
POLICY #0150**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0300 - Accountability.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0300
(REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0310 - Board Self Evaluation.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0310
(REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0320 - Evaluation of the Superintendent.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0320
(REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0350 - Evaluation of Instructional Programs.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #0350
(REVISED)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and abolishment of Policy 1050 - Annual Budget Vote and Election.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT -
POLICY #1050**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy and Regulation 1100 - Public Information Program

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION - POLICY #1100
& REGULATION 1100
(REVISED)**

POLICIES (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 1220 - Relation with Community and Business Organizations.

**SECOND READING &
ADOPTION OF POLICY
#1220 (REVISED)**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation of nine (9) SMART Kapp 42 boards (white boards) from Michael Nicola.

DONATIONS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request on December 7, 2022 of three (3) copiers at the Harbor School. These items are out of warranty and have been replaced with new machines.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education accept the bid for marching band uniforms and authorize the use of De Moulin Brothers & Company, the sole bidder, for the purchase of marching band uniforms.

Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

None

MISCELLANEOUS ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you, Mr. Burke, Ms. Emmerich, Dr. Kakalos and Ms. Stringer for your presentation; it was very informative.
- ◆ Excited about the LIFT Program and to see us building on the programs we have
- ◆ High School band performance was so impressive; kids were great and really entertaining
- ◆ It is nice to see the culmination of everyone's work; really putting together programs that are unique and engaging to our students
- ◆ Thank you to former student Michael Nicola for the donation of the mini white boards
- ◆ Kudos to the students and teachers for the wonderful concerts
- ◆ Thank you, Mr. Burke, Ms. Emmerich, Dr. Kakalos and Ms. Stringer for all your work and effort in making sure that all our programs that we are putting into our elementary schools are successful
- ◆ Thank you to our parents, students, teachers and community who are supporting these programs and continuously finding new ways to make sure all of our implementations stay consistent and elevating into the Middle School and High School
- ◆ Happy New Year! Hope everyone had a great holiday season

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:43 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk