

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 30, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President (left at 7:46)
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, a particular student and related discipline matter and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

EXECUTIVE SESSION ENDS

At 8:04 p.m., the Vice President of the Board of Education re-opened the Public Session. As the first order of business, Board Vice President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated November 22, 2022, included:

ADMINISTRATIVE REPORT

Presentations this evening

Motion by Ms. Pedisich, second by Ms. Herbert, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated November 30, 2022):

P-1:	POSITION ABOLITION:	No Recommended Actions
P-2:	POSITION CREATION:	No Recommended Actions
P-3:	RESIGNATIONS:	No Recommended Actions
P-4:	LEAVES:	No Recommended Actions
P-5:	TERMINATIONS:	No Recommended Actions
P-6:	TENURE APPOINTMENTS:	No Recommended Actions
P-7:	APPOINTMENTS:	No Recommended Actions
(*)	1. <u>JOANNE DAY</u>	
	Position:	Elementary Teacher - Reading
	Type of Appointment:	Substitute
	Assignment:	Seaford Harbor School
	Certification:	Literacy (Birth – Grade 6) Professional, Pre-K -6 Permanent
	Effective Date:	December 1, 2022
	Expiration Date:	March 7, 2023
	Tenure Eligibility:	N/A
	Tenure Area:	N/A
	Salary:	\$125 per day – December 1, 2022 – January 19, 2023 MA + 15 Step 1 = \$71,033 – January 20, 2023 – March 7, 2023
	Reason:	Leave Replacement for Elizabeth Vaeth

PERSONNEL (cont'd)

- (*) 2. JOANNE DAY
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Literacy (Birth – Grade 6) Professional,
 Pre-K -6 Permanent
 Effective Date: March 8, 2023
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

1. Recommend the Board of Education terminate the following mentor-teacher appointment as of November 18, 2022 for the 2022-2023 school year.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>	
Seaford Manor School	Michelle Fogarty Seigneuray	Sue Henle	Dawn Plotnick

B. Non-Instructional (dated November 30, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. JENNIFER ANGERHAUSER
 Position: Teacher Aide Part-time
 Assignment: Seaford Manor School
 Effective Date: November 15, 2022
2. SHARON MARINO
 Position: Substitute School Nurse
 Assignment: District
 Effective Date: November 10, 2022

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

- (*) 1. JANICE MILLER
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.08
 Code: 2250-166
 Reason: Replacing Marissa Colabella
 Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. ANNE HARLUKOWICZ
 Position: Teacher Aide Part-time
 Assignment: Seaford Manor School
 Effective Date: November 7, 2022
 Expiration Date: February 27, 2023
 Reason: Family Medical Leave – Requested Paid (37.5 days)
2. NANCY WOLFE
 Position: Teacher Aide Part-time
 Assignment: Seaford Harbor School
 Effective Date: November 21, 2022
 Expiration Date: December 12, 2022
 Reason: Personal Leave – Requested Unpaid

P-8: OTHER: No Recommended Actions
 No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

4/11/22, 9/29/22, 10/13/22, 10/20/22, 10/24/22, 10/25/22, 10/27/22, 10/28/22, 11/1/22, 11/2/22, 11/3/22, 11/7/22, 11/10/22, 11/14/22.

No Discussion.
 All Ayes
 Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

11/2/22, 11/3/22, 11/9/22, 11/10/22, 11/14/22, 11/16/22.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

Most correspondence has been answered; one outstanding which will be answered shortly

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Pedisich, second by Ms. Herbert, to enter into an Affiliation agreement with Hofstra University on behalf of its Department of Health Professions for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT - 2022/2023
HOFSTRA UNIVERSITY
DEPARTMENT OF HEALTH
PROFESSIONALS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve an agreement for third party neuropsychological evaluations with Fontanetta Neuropsychology, PLLC for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.

**CONTRACT – 2022/2023
FONTANETTA
NEUROPSYCHOLOGY**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve an amendment to the lease agreement with Seaford Youth Wrestling for November 17, 2022, through February 9, 2023, and authorize the Board President to sign this agreement.

**AMENDMENT TO LEASE
AGREEMENT 11/17/22-02/09/23
SEAFORD YOUTH WRESTLING**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve a Memorandum of Agreement between the Board of Education of Seaford School District and the United Teachers of Seaford and authorize the Board President to sign this Agreement.

**MEMORANDUM OF
AGREEMENT - UTS**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 0000 - Mission Statement and Vision.

**SECOND READING &
ABOLISHMENT OF
POLICY #0000**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 1000 - Community Relations Goals.

**SECOND READING &
ABOLISHMENT OF
POLICY #1000**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 2000 - Board of Education Operations Goals.

**SECOND READING &
ABOLISHMENT OF
POLICY #2000**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 3000 - Goals and Objectives for the Administration.

**SECOND READING &
ABOLISHMENT OF
POLICY #3000**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 4000 - Student Learning Objectives and District Instructional Goals.

**SECOND READING &
ABOLISHMENT OF
POLICY #4000**

No Discussion.
All Ayes
Motion Carried.

POLICIES (cont'd)

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 5000 - Student Policies Goals.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY # 5000**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 6000 - Fiscal Management Goals.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY # 6000**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 7000 - Facilities Development Goals.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY #7000**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 8000 - Support Services Goals.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY #8000**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 9000 - Personnel Goals.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY #9000**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and abolishment of Policy 6650 - Claims Auditor.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY #6650**

The Board members discussed minor changes/corrections related to the adoption of several revised policies.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6660 - Independent/External Audits, as amended.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6660**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6680 - Internal Audit Function.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6680**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6685 - Medicaid Compliance, as amended.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6685**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6690 - Audit Committee, as amended.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6690**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6800 - Payroll Procedures, as amended.

All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6800**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6900 - Disposal of Broken/Surplus/Obsolete Equipment.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #6900**

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on November 14, 2022, of six (6) miscellaneous janitorial cleaning equipment items at the High School. These items are old, do not work, and are missing parts.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

OBSOLETE ITEMS (cont'd)

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on November 4, 2022, of thirteen (13) miscellaneous items of furniture at the High School. These items are old, damaged and no longer needed.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on November 18, 2022, of ten (10) copiers at the Middle School. These items are out of warranty and have been replaced with new machines.

OBSOLETE ITEMS

All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Herbert, to approve the disposal request on November 21, 2022, of three (3) copiers at the Manor School. These items are out of warranty and have been replaced with new machines.

OBSOLETE ITEMS

All Ayes
Motion Carried.

Board members had a brief discussion related to the disposal of copiers and copier hard drives which contain confidential information.

Motion by Ms. Pedisich, second by Ms. Herbert, to adopt the following resolution:

RESOLUTION

WHEREAS, the Board of Education of the Seaford Union Free School District (Board of Education) is considering the construction of an approximate 1,112-square-foot (SF) concession stand with restrooms between the baseball and stadium fields at the Seaford High School; and

WHEREAS, pursuant to 6 NYCRR §617.5(a), "Actions or classes of actions identified in subdivision (c) of this section are not subject to review under this Part, except as otherwise provided in this section. These actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review under Environmental Conservation Law, article 8. The actions identified in subdivision (c) of this section apply to all agencies."; and

WHEREAS, pursuant to 6 NYCRR §617.5(c)(9), the "construction or expansion of a primary or accessory/appurtenant, nonresidential structure or facility involving less than 4,000 square feet of gross floor area and not involving a change in zoning or a use variance and consistent with local land use controls, but not radio communication or microwave transmission facilities" is a Type II action;

THEREFORE, BE IT RESOLVED, that the Board of Education, after review of the proposed action and 6 NYCRR §617.5, hereby determines that the proposed project is a Type II Action pursuant to 6 NYCRR §617.5 (c)(9) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

No Discussion
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

None

DISCUSSION ITEMS

LIFT Program:

**PRESENTATION
LIFT PROGRAM**

Introduction to LIFT
- Library
- Innovation,
- Fitness, Technology
- Technology
Exploring Creative Library Spaces
Current Trends in Library
Lift Logistics
- Manor/Harbor
- Fall/Spring
Updates at the Harbor and Manor Elementary Schools
Project Lead the Way
- Grades K/1: Animated Storytelling
- Grades 2/3: Properties of Matter
- Grades 4/5: Science of Flight
STEAM Materials Students will be using in LIFT
Meet the Team
Comments & Questions

PRESENTATIONS (cont'd)

Universal Pre-Kindergarten (UPK) Program

**PRESENTATION
UPK PROGRAM**

UPK Updates
Closer Look at Considerations
Implementation Process: Request for Proposal (RFP)
RFP Guidelines and UPK Options
UPK Options for Successful Bidders
Next steps: UPK Process
Comments & Questions

Electrical Training Center

**PRESENTATION
ELECTRICAL TRAINING
CENTER**

“A Bright Future” for Vocational Opportunities at Seaford High School
Vision for Vocational Programming
Options for 2023-2024
What is the Electrical Training Center
Benefits of Electrical Training Center
Electrical Program
Why add the Electrical Training Center to Seaford High School
Questions

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you for your presentations
- ◆ Presentations were very interesting and informative
- ◆ LIFT program has come a long way from library in the past
- ◆ ETC such an amazing opportunity for students
- ◆ Hope a lot of girls would get involved with the Electrical Program
- ◆ Love the forward thinking
- ◆ Exciting to see how things are changing
- ◆ Exiting opportunity for our students
- ◆ Thank you to the whole High School team for coming tonight
- ◆ Shout-out to Girls' Volleyball
- ◆ So proud of all our athletes
- ◆ Having this information going into budget season is important to have to see what we can do

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Herbert, to adjourn the Regular Meeting at 9:04 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk