

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 16, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Andrea Parisi – President  
Ms. Stacie Stark – Vice President  
Ms. Lisa Herbert – Trustee  
Ms. Natalie Pedisich – Trustee (left at 8:03 p.m.)  
Ms. Heather Umhafer - Trustee

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Mr. Thomas Lynch  
Dr. Sheena Jacob  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, a particular student matter, a particular student and related discipline matter and legal matters.

**OPEN MEETING**

A motion was made by Ms. Pedisich, second by Ms. Herbert, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, a particular student matter, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

At 8:02 p.m., a motion was made by Ms. Pedisich, second by Ms. Umhafer, to adjourn Executive Session and return to the public meeting.

**ADJOURN EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Dr. Adele Pecora, Superintendent of Schools, gave a presentation entitled Seaford Superintendent of Schools Goals for 2022-2023. Dr. Pecora explained that her Goals are based on the five Board of Education Goals:

**PRESENTATION SUPERINTENDENT'S GOALS**

**I. Teaching and Learning**

- Continuously monitor and improve our instructional program so that all students (K-12) receive instruction that addresses personal learning needs and raises academic achievement
- Work with the Human Resources Department to enhance teaching and learning through new professional development opportunities for faculty and staff
- Evaluate the evolving technology needs of the district and provide students with the resources to enhance their learning

**II. Social Emotional Learning & Safety**

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and make wise choices
- Utilize federal funds to hire additional staff who can assist with the implementation of our social emotional programs and provide more direct counseling services
- Work with the Security Guard Staffing Committee and the District Health and Safety Committee to recommend protocols and structures that will ensure that our campuses are safe and secure learning environments.
- Continue to support our partnership with Northwell

STATE OF THE DISTRICT PRESENTATION (cont'd)

**III. Financial**

- Develop a fiscally-conservative budget that stays within the tax cap, maintains and augments Seaford's programs and aligns with the community's financial and educational expectations
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending, targeted saving and increasing revenues through grant applications. The focus is to maintain financial solvency and minimize fiscal stress.

**IV. Communication**

- Continue to improve the district's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff and the community at large

**V. Operations and Facilities**

Monitor the construction of capital projects that are scheduled for implementation in 2022-23

Plan additional capital projects to ensure the beautification and functionality of our campuses

Dr. Adele Pecora, Superintendent of Schools, Thomas Lynch, Assistant Superintendent for Curriculum and Technology and Mary Catherine Culella-Sun, Director of Pupil Personnel Services presented the State of the District. Areas covered in their presentation included:

**PRESENTATION  
STATE OF THE DISTRICT**

**Board of Education Goals for 2022-2023**

**FINANCIAL**

**Dr. Adele V. Pecora:**

Strong Financial Condition  
Budgets are within Tax Cap  
Managing Fiscal Stress  
Prudent Spending  
Securing Grants – NYS & Local Sources  
Securing Grants - Federal

**TEACHING AND LEARNING**

**Mr. Thomas Lynch:**

Setting the Standard of Excellence Through Hiring  
Establishing a Culture of Continuous Improvement  
Meaningful and Relevant Professional Development  
Second Cycle of the District PDL Program  
Elementary Enhancements  
Secondary Enhancements  
New Courses at Seaford High School and Middle School  
Student Enrollment and Assessment Data  
    ELA and Mathematics, Grades 3-8  
    NWEA MAP Achievement RIT Scores – Seaford/National Norms  
    Mathematics Regents Exams  
    ELA & Social Studies Regents Exams  
    Science Regents Exams  
    Next Steps  
    Elective Regents Exams  
High School Advanced Placement Data  
    AP Course Enrollments 2013-2022  
    AP Exam Breakdown 2022  
    Number of Tests Taken by Grade Level  
    Distribution of AP Scores  
    AP Placement Summary  
    Class of 2022 Enrollment in AP and College Level Courses  
Historical Graduation Data  
NYS Seal of Biliteracy  
4 Year College Acceptance (Class of 2022)

STATE OF THE DISTRICT PRESENTATION (cont'd)

**SOCIAL EMOTIONAL LEARNING AND SAFETY**

**Ms. Mary Catherine Culella-Sun:**

Pupil Personnel Services  
Continuum of Special Education Services District-Wide  
Highlights for Enhancing Practice and Productivity  
Continued Partnerships with Northwell/South Oaks  
Northwell/South Oaks Partnership  
Maintaining a Strong Focus on Social-Emotional Wellness

**OPERATIONS AND FACILITIES**

**Dr. Adele Pecora:**

Modernizing and Beautifying our Campus  
Harbor Walking Path  
Harbor Little League Baseball Field  
District-wide New Doors and Locks  
New Chemistry Room  
New Physics Room  
Upgrading Electrical Service  
Snack Shack and Pump House  
MS Wellness Center  
High School Main Office  
Multi-purpose Turf Field  
Security and Safety Remain a Priority

**COMMUNICATION**

Facilitating Communication  
Communication

Questions

Board President Andrea Parisi thanked everyone for the presentations acknowledging how much work went into the presentations. She went on to say that the presentations were fantastic and thorough. They showed where we are doing great and where we need to have conversation to improve.

Motion by Ms. Stark, second by Ms. Herbert, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion  
All Ayes  
Motion Carried.

**CONSENT AGENDA ITEMS  
5.A.-D.2 (detailed below)**

Motion by Ms. Stark, second by Ms. Herbert, to approve the Board of Education Minutes of the October 12, 2022, Regular Meeting and the October 26, 2022, Regular Meeting.

No Discussion.  
All Ayes  
Motion Carried.

**MINUTES**

Motion by Ms. Stark, second by Ms. Herbert, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2022.

No Discussion.  
All Ayes  
Motion Carried.

**TREASURER'S REPORT**

Motion by Ms. Stark, second by Ms. Herbert, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2022.

No Discussion.  
All Ayes  
Motion Carried.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Herbert, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2022.

No Discussion.  
All Ayes  
Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Ms. Stark, second by Ms. Herbert, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2022.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGET STATUS REPORT**

Motion by Ms. Stark, second by Ms. Herbert, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2022.

No Discussion.  
All Ayes  
Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

Motion by Ms. Stark, second by Ms. Herbert, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 16, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LIONEL ROSEVAL

Position: Secondary Teacher - Science  
Assignment: Seaford High School  
Effective Date: October 31, 2022  
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Samantha Wimmer's Child Care Leave of absence from the original dates as approved at the July 6, 2022, Board of Education meeting.

<u>SAMANTHA WIMMER</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher – Secondary	Special Education Teacher – Secondary
Assignment:	Seaford High School	Seaford High School
Effective Date:	October 20, 2022	October 20, 2022
Sick Leave:	October 20, 2022 – December 7, 2022	October 20, 2022 – December 21, 2022 A.M.
Leave without Pay:	December 7, 2022 P.M. – January 27, 2023	December 21, 2022 P.M. – January 27, 2023
Expiration Date:	January 27, 2023	January 27, 2023
FMLA:	October 20, 2022 – January 19, 2023 A.M.	October 20, 2022 – January 19, 2023 A.M.
Reason:	Child Care Leave	Child Care Leave

- b) Recommend the Board of Education amend the dates of Heena Stanco's Leave Replacement position (Samantha Wimmer) from the original dates as approved at the September 21, 2022 Board of Education meeting.

<u>HEENA STANCO</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Secondary Education Teacher	Secondary Education Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford High School	Seaford High School
Certification:	Special Education Permanent, Gifted Education Permanent, Pre-K – 6 Elementary Permanent	Special Education Permanent, Gifted Education Permanent, Pre-K – 6 Elementary Permanent
Effective Date:	October 20, 2022	October 20, 2022
Expiration Date:	January 27, 2023	January 27, 2023
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day October 20, 2022 – December 7, 2022 A.M., MA Step 1 \$69,302 December 7, 2022 P.M. – January 27, 2023	\$125 per day October 20, 2022 – December 21, 2022 A.M., MA Step 1 = \$69,302 December 21, 2022 P.M. – January 27, 2023
Reason:	Leave Replacement for Samantha Wimmer	Leave Replacement for Samantha Wimmer

- c) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2022-2023 school year:

Laura Liepa	Math Olympiads Advisor	\$983
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CONSENT AGENDA (cont'd)

- d) Recommend the Board of Education amend the dates of Lori Sourgoutsis's Child Care Leave of absence from the original dates as approved at the July 06, 2022 Board meeting.

<u>LORI SOURGOUTSIS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher – Elementary	Special Education Teacher – Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	October 30, 2022	October 24, 2022
Sick Leave:	October 30, 2022- December 15, 2022 A.M.	October 30, 2022- December 12, 2022 (A.M.)
Leave without Pay:	December 15, 2022 P.M. – January 31, 2023	December 12, 2022 (P.M.) – January 31, 2023
Expiration Date:	January 31, 2023	January 31, 2023
FMLA:	October 30, 2022- January 27, 2023	October 24, 2022 – January 20, 2023
Reason:	Child Care Leave	Child Care Leave

- e) Recommend the Board of Education amend the dates of Melissa Hanly's Leave Replacement position (Lori Sourgoutsis) from the original dates as approved at the September 21, 2022 Board of Education meeting.

<u>MELISSA HANLY</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher - Elementary	Special Education Teacher - Elementary
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Students with Disabilities 1-6 Professional, Childhood Education 1- 6 Professional	Students with Disabilities 1-6 Professional, Childhood Education 1-6 Professional
Effective Date:	October 30, 2022	October 24, 2022
Expiration Date:	January 31, 2023	January 31, 2022
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day October 30, 2022 – December 15, 2022 A.M., MA Step 1 = \$ 69,302 December 15, 2022 P.M.– January 31, 2023	\$125 per day October 24, 2022 – December 12, 2022 (A.M.), MA Step 1 = \$69,302 December 12 (P.M) – January 31, 2022
Reason:	Leave Replacement for Lori Sourgoutsis	Leave Replacement for Lori Sourgoutsis

- f) Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2022-2023 school year:

<u>HS SPRING</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Casey Kimmel	JV Boys Lacrosse	3B	\$5628

- g) Recommend the Board of Education approve the following High School club and extracurricular appointment for the 2022-2023 school year:

Curtis Tripoli	Drama Club Backstage Manager	\$1513
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- h) Recommend the Board of Education end the following mentor-teacher appointment for the 2022-2023 school year as of October 28, 2022. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Lionel Roseval	Keri Degnan

- i) Recommend the Board of Education rescind the appointment of the following coach for the High School sports for the 2022-2023 school year:

<u>MS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Jenna Davis Ammon	Varsity Girls Lacrosse	4/A	\$8429

- j) Recommend the Board of Education approve the following teacher for the Summer Curriculum Writing for the 2022-2023 school year. Hourly stipend as per UTS Contract.

Kerry Abitablio-Klein	6 <sup>th</sup> Grade Research	2.5 hours
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CONSENT AGENDA (cont'd)

- k) Recommend the Board of Education amend Casey Kimmel's appointment from the original dates as approved at the October 26, 2022 Board of Education Meeting

<u>CASEY KIMMEL</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Physical Education/Health Teacher	Physical Education/Health Teacher
Type of Appointment:	Probationary	Probationary
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Health Education - Initial, Physical Education- Initial	Health Education - Initial, Physical Education- Initial
Effective Date:	December 8, 2022	November 14, 2022
Expiration Date:	December 8, 2026	November 14, 2026
Tenure Eligibility:	December 8, 2026	November 14, 2026
Tenure Area:	Physical Education/Health Education	Physical Education/Health Education
Salary:	BA Step 1 = \$57,422	BA Step 1 = \$57,422
Reason:	To Replace a vacancy	To Replace a vacancy

B. Non-Instructional (dated November 16, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:
1. DEBRA LAFEMINA  
Position: Teacher Aide  
Assignment: Teacher Aide Part-time  
Effective Date: November 14, 2022
  2. KEITH ARNDT  
Position: Security Aide  
Assignment: Security Aide Part-time  
Effective Date: October 26, 2022
  3. MEGHAN MCCORMACK  
Position: Teacher Aide  
Assignment: Teacher Aide Part-time  
Effective Date: October 26, 2022
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.
- (\*) 1. MARIA PRADO LEON  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$15.08  
Code: 2250-166  
Reason: Replacing Lindsey Zanazzi  
Effective Date: Upon approval by the Nassau County Civil Service Commission
- P-7: LEAVES:
1. DEBRA MOUNTANOS  
Position: Teacher Aide Part-time  
Assignment: Seaford Manor School  
Effective Date: October 24, 2022  
Expiration Date: April 17, 2023  
Reason: Medical Leave - Unpaid
  2. KATHERINE DONOHUE  
Position: Teacher Aide  
Assignment: Seaford Manor School  
Effective Date: November 14, 2022  
Expiration Date: December 16, 2022  
Reason: Medical Leave - Unpaid
- P-8: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Stark, second by Ms. Herbert, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2022-2023:

10/3/22, 10/7/22, 10/20/22, 10/21/22, 10/24/22, 11/1/22.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2022-2023:

6/13/22, 10/31/22, 11/2/22.

No Discussion.  
All Ayes  
Motion Carried.

There are a couple of correspondences that we are still in the process of getting back to. Thank you for to those community members for your patience.

**CORRESPONDENCE**

None

**RESIDENTS' COMMENTS**

Motion by Ms. Stark, second by Ms. Herbert, to entering into a lease agreement with Seaford Youth Wrestling for November 17, 2022, through February 9, 2023, and authorize the Board President to sign this agreement.

**NEW BUSINESS  
CONTRACT – SEAFORD  
YOUTH WRESTLING  
11/17/2022 – 02/09/2023**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve entering into an agreement with Hicksville Public Schools for special education and services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2022/2023  
HICKSVILLE PUBLIC  
SCHOOLS – SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to authorize the Board President and Superintendent of Schools to sign the 2022-2023 school year transportation contracts with four (4) private contractors and BOCES under sixteen (16) separate contracts.

**CONTRACT 2022/2023  
SCHOOL YEAR  
TRANSPORTATION  
CONTRACTS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve entering into an Affiliation agreement with Hofstra University for the 2022-2023 school year and authorize the Board President to sign said agreement.

**AFFILIATION AGREEMENT  
2022/2023  
HOFSTRA UNIVERSITY**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 0000 - Mission Statement and Vision to abolish Policy.

**FIRST READING (ABOLISH)  
POLICY # 0000**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 1000 - Community Relations Goals to Abolish Policy.

**FIRST READING (ABOLISH)  
POLICY # 1000**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 2000 - Board of Education Operations Goals to Abolish Policy.

**FIRST READING (ABOLISH)  
POLICY # 2000**

No Discussion.  
All Ayes  
Motion Carried.

FIRST READING – POLICIES (cont'd)

- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 3000 - Goals and Objectives for the Administration to Abolish Policy. **FIRST READING (ABOLISH) POLICY # 3000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 4000 - Student Learning Objectives and District Instructional Goals to abolish policy. **FIRST READING (ABOLISH) POLICY # 4000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 5000 - Student Policies Goals to abolish policy **FIRST READING (ABOLISH) POLICY # 5000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 6000 - Fiscal Management Goals to abolish policy. **FIRST READING (ABOLISH) POLICY # 6000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 7000 - Facilities Development Goals to abolish policy. **FIRST READING (ABOLISH) POLICY # 7000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 8000 - Support Services Goals to abolish policy. **FIRST READING (ABOLISH) POLICY # 8000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of Policy 9000 - Personnel Goals to abolish policy. **FIRST READING (ABOLISH) POLICY # 9000**  
No Discussion.  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6650 - Claims Auditor. **FIRST READING (REVISED) POLICY # 6650**  
No Discussion.  
All Ayes  
Motion Carried.
- The Board had discussion about changes related to Policies 6660, 6680, 6690, for consistency, typos and minor language changes.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6660 - Independent/External Audits. **FIRST READING (REVISED) POLICY # 6660**  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6680 - Internal Audit Function. **FIRST READING (REVISED) POLICY # 6680**  
All Ayes  
Motion Carried.
- Discussion took place concerning Policy #6685 which was missing from the agenda. It was decided that the Board would add Agenda Item 8.B.17.- Policy 6685 Medicaid Compliance 1<sup>st</sup> Reading of Revised Policy. **MISSING POLICY #6685**
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6690 - Audit Committee. **FIRST READING (REVISED) POLICY # 6690**  
All Ayes  
Motion Carried.
- Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6800 - Payroll Procedures. **FIRST READING (REVISED) POLICY # 6800**  
No Discussion.  
All Ayes  
Motion Carried.



FIRST READING – POLICIES (cont'd)

Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6900 - Disposal of Broken/Surplus/Obsolete Equipment.  
All Ayes  
Motion Carried.

**FIRST READING (REVISED)  
POLICY # 6900**

Motion by Ms. Stark, second by Ms. Herbert, to add Agenda Item 8.B.17.- Policy 6685 Medicaid Compliance 1<sup>st</sup> Reading of Revised Policy.  
No Discussion.  
All Ayes  
Motion Carried.

**ADDITION OF AGENDA ITEM  
8.B.17**

Motion by Ms. Stark, second by Ms. Herbert, to approve the first reading of revised Policy 6685 – Medicaid Compliance.  
All Ayes  
Motion Carried.

**FIRST READING (REVISED)  
POLICY # 6685**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of new Policy 6020 - Fund Balance and Reserve Funds.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF NEW  
POLICY # 6020**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of new Policy 6100 - Annual Budget.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF NEW  
POLICY # 6100**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and abolishment of Policy 6110 - Budget Planning.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ABOLISHMENT OF  
POLICY # 6110**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and abolishment of Regulation 6110 - Budget Planning.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ABOLISHMENT OF  
REGULATION # 6110**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and abolishment of Policy 6140 - Budget Implementation.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ABOLISHMENT OF  
POLICY # 6140**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6150 - Budget Transfers.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF REVISED  
POLICY # 6150**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6410 - Authorized Signatures.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF REVISED  
POLICY # 6410**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of new Policy 6420 - Online Banking Services.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF NEW  
POLICY # 6420**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6600 - Fiscal Accounting and Reporting.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF REVISED  
POLICY # 6600**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and adoption of revised Policy 6640 - Fixed Asset Accounting.  
No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ADOPTION OF REVISED  
POLICY # 6640**

SECOND READING – POLICIES (cont'd)

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and abolishment of Regulation 6640 – Inventories.

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ABOLISHMENT OF  
REGULATION #6640**

Motion by Ms. Stark, second by Ms. Herbert, to approve the second reading and abolishment of Policy 6645 - Capital Assets Accounting.

No Discussion.  
All Ayes  
Motion Carried.

**SECOND READING &  
ABOLISHMENT OF  
POLICY #6645**

Motion by Ms. Stark, second by Ms. Herbert, to accept an annual donation of \$1000.00 from NYSIR to be split between the Harbor and Manor Schools to enhance their meeting areas.

No Discussion.  
All Ayes  
Motion Carried.

**DONATIONS**

Motion by Ms. Stark, second by Ms. Herbert, to approve the disposal request on October 11, 2022, of a damaged sofa at the Manor School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Herbert, to approve the disposal request on November 1, 2022, of five (5) Smart Boards at the Middle School. These are being replaced with Epson Boards.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Herbert, to approve the disposal request on October 28, 2022, of various chemistry textbooks at the High School. These books are no longer being used.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Herbert, to approve the disposal request on November 8, 2022, of damaged file cabinets and a credenza at the Manor School.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Ms. Stark, second by Ms. Herbert, to approve the High School's request for the Band to travel to JFK Airport (for the Band Trip to Disney World) on February 15, 2023 and return on February 20, 2023.

No Discussion.  
All Ayes  
Motion Carried.

**FIELD TRIP  
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Herbert, that the following bank be designated as a depository for the school reserves (investments and cash balances) for the school year 2022-2023: NYCLASS

No Discussion  
Andrea Parisi - Aye  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Heather Umhafer - Aye  
Motion Carried.

**RESOLUTION – BANK  
DEPOSITORY  
NYCLASS**

Motion by Ms. Stark, second by Ms. Herbert, to adopt the following resolution:

**WHEREAS**, New York General Municipal Law, Article 5-G, Section 119-o (Section 119-o) empowers municipal corporations [defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, towns and villages, and districts] to enter into, amend, cancel, and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers, and duties on a cooperative or contract basis;

**RESOLUTION  
NYCLASS MUNICIPAL  
COOPERATION  
AGREEMENT**

NYCLASS RESOLUTION (cont'd)

**WHEREAS** the Seaford Union Free School District wishes to invest portions of its available investment funds in cooperation with other corporations and/or districts pursuant to the NYCLASS Municipal Cooperation Agreement Amended and Restated as of March 28, 2019;

**WHEREAS** the Seaford Union Free School District wishes to satisfy the safety and liquidity needs of their funds;

**NOW, THEREFORE, BE IT RESOLVED** that the Seaford Union Free School District is hereby authorized to participate in the NYCLASS program under the terms of the NYCLASS Municipal Cooperation Agreement Amended and Restated as of March 28, 2019.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Herbert, to adopt the following resolution:

**RESOLUTION  
ABOLISHMENT  
ASSISTANT HEAD  
CUSTODIAN POSITION**

**WHEREAS**, for reasons of economy and efficiency, the Superintendent of Schools has recommended the abolishment of the Assistant Head Custodian position; and

**WHEREAS**, the Board has determined that it is in the best interest of the School District to effectuate the recommendation of the Superintendent of Schools.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education herewith abolishes the position of Assistant Head Custodian effective immediately.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Heather Umhafer -	Aye
	Motion Carried.

None

**DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you for your very thorough report of the State of the District  
So informative, so well done  
Important that everyone home watch  
Congratulations to our athletic teams
- ◆ Phenomenal to see how the Community comes out to support our teams  
So important for children to have a connection to their schools
- ◆ Mini presentation on LIFT Program next week
- ◆ Our kids are doing more than just being great athletes and awesome academics but also great citizens
- ◆ Thank you to our Administrators, faculty, staff and parents who come together to collaborate and work together for the success of all of our students
- ◆ Shout-out to Madeline Fischetto for all of her work and efforts in providing the retro-pay to all those employees after the unit contracts were settled
- ◆ Had opportunity to attend ASBO Conference in Saratoga which gave me an opportunity to network with peers in other districts including those throughout New York State and the vendors we work with for finance and operations

There being no further business, a motion was made by Ms. Stark, second by Ms. Herbert, to adjourn the Regular Meeting at 9:46 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Stacie Stark  
Vice President