

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 26, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, a particular student matter, a particular student and related discipline matter, legal matters, contract negotiations with Nurses – ratified and matters related to the proposed sale of real property.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing employment relative to particular employees, a particular student matter, a particular student and related discipline matter, legal matters, contract negotiations with Nurses – ratified and matters related to the proposed sale of real property and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

At 7:54 p.m., a motion was made by Ms. Stark, second by Ms. Umhafer, to adjourn Executive Session and return to the public meeting.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated October 21, 2022, included:

ADMINISTRATIVE REPORT

Tonight is Board Recognition Night

Dr. Pecora briefly spoke about the Board members, the work they do, the sacrifices they make, their participating on other committees and how much they are appreciated.

Board of Education Recognition:

PRESENTATIONS BOARD RECOGNITION

Students and Administrators from each of the District's four buildings presented the members of the Board with gifts of appreciation for all their time, effort and work on behalf of the students, staff and community. The gifts were part of a health theme – the Harbor students gave a workout headband, the Manor students - a tee-shirt, Middle School students - a water bottle and High School students – a tote bag. Student representatives from each of the buildings thanked the Board and invited them to walk the new walking path at the Harbor, visit the new peaceful playground at the Manor and the new Wellness Center at the Middle School. The High School students thanked the Board for their new piano and other instruments, the new archery unit in physical education, and new classes including project lead the way human body systems, woodworking II and ukulele.

A video was then played showing students from all the buildings thanking the Board members for all their work as well as specific improvements and/or additions to the buildings and curriculum, including those mentioned by the students.

Superintendent Dr. Adele Pecora thanked all those involved with the planning of tonight's Board Recognition. She then went on to speak about the appointment of the two teachers being appointed this evening on the Personnel Action Report.

The Board of Education members discussed their Goals for the 2022/2023 school year. They briefly went through each of the four 2021/2022 Goals to determine the need for additions and/or changes. It was decided that Goals 1, 2 and 3 would remain the same. Goal 4 was changed slightly to add the word “accessibility”.

The Board members then discussed the possibility of the addition of a fifth Goal related to Operations and Facilities. After discussion concerning language and the importance to include this area, it was determined that the Board would add a fifth Goal for the 2022/2023 school year.

BOARD OF EDUCATION GOALS FOR THE 2022/2023 SCHOOL YEAR:

1. Teaching and Learning

Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

2. Social Emotional Learning & Safety

Create a safe, secure and nurturing environment that supports the physical, social and emotional needs of our students.

3. Financial

Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

4. Communication

Maintain and enhance communication systems that ensure the open flow and accessibility of information with all stakeholders.

5. Operations and Facilities

Create a modern and competitive campus to enhance opportunities and growth for all Seaford students.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 26, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:
- MARISSA KUNZ
Position: Elementary Teacher – Art
Assignment: Seaford Manor School
Effective Date: February 15, 2023
Sick Leave: (12 Sick, 3 Personal) February 15, 2023 -March 14, 2023
Leave without Pay TBD: March 15, 2023 – March 31, 2023
Expiration Date: April 3, 2023
FMLA: N/A
Reason: Child Care Leave TBD
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.
- CALVIN SHAKALIS
Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Visual Arts, Initial
Effective Date: October 27, 2022
Salary: \$25,000 (prorated)
Reason: To meet district needs

PERSONNEL (cont'd)

- (*) 2. MARY TRAVERS
 Position: Per Diem Substitute
 Type of Appointment: Substitute
 Assignment: District – Pupil Personnel Services
 Certification: Nursery, Kindergarten and 1-6
 Permanent, Reading Teacher, Permanent,
 Special Education, Permanent
 Effective Date: October 24, 2022
 Salary: \$300 per day
 Reason: To meet district needs
3. DANIEL MARICONDO
 Position: Physical Education/Health Teacher
 Type of Appointment: Probationary
 Assignment: District
 Certification: Physical Education – Initial, Health
 Education - Initial
 Effective Date: October 31, 2022
 Salary: MA + 15, Step 1 = \$ 71,033
 Reason: To meet district needs
- (*) 4. CASEY KIMMEL
 Position: Physical Education/Health Teacher
 Type of Appointment: Probationary
 Assignment: Seaford Harbor School
 Certification: Health Education – Initial, Physical
 Education - Initial
 Effective Date: December 8, 2022
 Salary: BA Step 1 =\$57,422
 Reason: To replace a vacancy

P-8: OTHER:

- a) Recommend the Board of Education approve the following mentor-teacher appointments for the 2022-2023 school year. Stipend per UTS contract.

<u>School</u>	<u>Mentee</u>	<u>Mentor</u>
Seaford Middle School	Mayra Meyers	Melanie Levy-Roberts
Seaford Manor School	Marissa Kunz	Christine Donnelly

- b) Recommend the Board of Education amend the dates of Samantha Riebling's Child Care Leave of absence from the original dates as approved at the September 7, 2022 Board meeting.

<u>SAMANTHA RIEBLING</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Library	Library
Assignment:	Seaford Manor School	Seaford Middle School
Effective Date:	September 6, 2022	September 6, 2022
Sick Leave:	September 7, 2022 – October 24, 2022	September 7, 2022 – November 18, 2022
Leave without Pay:	N/A	N/A
Expiration Date:	October 24, 2022	November 18, 2022
FMLA:	September 6, 2022- October 24, 2022	September 6, 2022 – November 18, 2022
Reason:	Child Care Leave	Child Care Leave

- c) Recommend the Board of Education amend the dates of Lori Sourgoutsis's Child Care Leave of absence from the original dates as approved at the July 6, 2022 Board meeting.

<u>LORI SOURGOUTSIS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher – Elementary	Special Education Teacher – Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	October 30, 2022	October 24, 2022
Sick Leave:	October 30, 2022 – December 15, 2022 (A.M.)	October 30, 2022- December 15, 2022 (A.M.)
Leave without Pay:	December 15, 2022 (P.M) – January 31, 2023	December 15, 2022 (P.M.) – January 31, 2023
Expiration Date:	January 31, 2023	January 20, 2023
FMLA:	October 30, 2022 – January 27, 2023	October 24, 2022 – January 20, 2023
Reason:	Child Care Leave	Child Care Leave

- d) Recommend the Board of Education rescind the following extracurricular appointments for the 2022-2023 school year:

Chelsea Emerman	GSA Club Co -Advisor	\$756.50 (prorated)
Chelsea Emerman	SADD Club Co-Advisor	\$1514 (prorated)

- e) Recommend the Board of Education amend the following extracurricular appointments for the 2022-2023 school year:

Stephanie Bartkus	GSA Club	\$1513
Mary Lang	SADD Club	\$3028

PERSONNEL (cont'd)

B. Non-Instructional (dated OCTOBER 26, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

1. HELEN MONOPOLI

Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Seaford High School
Salary: \$15.08
Code: 2110-165
Reason: Replacing Eva Nicolich
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. SUSAN BERMAN

Position: Teacher Aide Part-time
Assignment: Seaford High School
Effective Date: September 28, 2022
Expiration Date: October 21, 2022
Reason: Medical Leave - Paid

2. ANNE HARLUKOWICZ

Position: Teacher Aide Part-time
Assignment: Seaford Middle School
Effective Date: September 30, 2022
Expiration Date: October 18, 2022
Reason: Medical Leave - Paid

3. PATRICIA LOGUE

Position: Teacher Aide Part-time
Assignment: Seaford Manor School
Effective Date: September 1, 2022
Expiration Date: June 23, 2023
Reason: Personal Leave - Unpaid

P-8: OTHER:

- a) Recommend the Board of Education amend the Unpaid Family Leave for the purpose of returning to employment for Sallyann Vavrica from June 23, 2023 to October 18, 2022 as approved at the September 08, 2022 Board of Education Meeting.
- b) Recommend the Board of Education appoint Nancy Levinson as a substitute clerical at a salary of \$25.00 per hour.
- c) Recommend the Board of Education amend the appointment for Melissa Rispoli from Teacher Aide to Substitute Teacher Aide as approved at the May 5, 2022 Board of Education Meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

8/26/22, 9/20/22, 9/29/22, 10/3/22, 10/6/22, 10/12/22.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

10/4/22, 10/6/22.

No Discussion.
All Ayes
Motion Carried.

Replies have been made to all calls/emails

None

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Rider to the service agreement with YES COMMUNITY COUNSELING (Commerce Plaza) for the 2022-2023 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

Discussions took place related to the first reading of the policies related to typos, slight changes and language. Revisions requested would be made and be included in the policies for the second reading.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of new Policy 6010 - Fiscal Controls.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of new Policy 6020 - Fund Balance and Reserve Funds.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of new Policy 6100 - Annual Budget.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading to abolish Policy 6110 - Budget Planning.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading to abolish Regulation 6110 Budget Planning.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading to abolish Policy 6140 – Budget Implementation.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of new Policy 6150 - Budget Transfers.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of revised Policy 6410 – Authorized Signatures.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of new Policy 6420 – Online Banking Services.

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of revised Policy 6600 - Fiscal Accounting and Reporting,

All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of revised Policy 6640 - Fixed Asset Accounting,

All Ayes
Motion Carried.

CORRESPONDENCE

RESIDENTS' COMMENTS

**NEW BUSINESS
CONTRACT RIDER
2022/2023 YES
COMMUNITY
COUNSELING**

**FIRST READING (NEW)
POLICY #6010**

**FIRST READING (NEW)
POLICY #6020**

**FIRST READING (NEW)
POLICY #6100**

**FIRST READING (ABOLISH)
POLICY #6110**

**FIRST READING (ABOLISH)
REGULATION #6110**

**FIRST READING (ABOLISH)
POLICY #6140**

**FIRST READING (REVISED)
POLICY #6150**

**FIRST READING (REVISED)
POLICY #6410**

**FIRST READING (NEW)
POLICY #6420**

**FIRST READING (REVISED)
POLICY #6600**

**FIRST READING (REVISED)
POLICY #6640**

POLICIES (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading to abolish Regulation 6640 – Inventories.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING (ABOLISH)
REGULATION #6640**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading to abolish Policy 6645 - Capital Assets Accounting.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING (ABOLISH)
POLICY #6645**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 1741 – Home School Students.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #1741**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 6240 – Investments, as amended.

All Ayes
Motion Carried.

**SECOND READING AND
ADOPTION OF REVISED
POLICY #6240**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and abolishment of Regulation 6240 – Investments Planning

No Discussion.
All Ayes
Motion Carried.

**SECOND READING AND
ABOLISHMENT
REGULATION #6240**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the revised dates for the High School's request for the Band's trip to Disney in Orlando, Florida on February 15, 2023 – February 20, 2023.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP – BAND TRIP
DISNEY - FLORIDA**

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2022/2023
NON-RESIDENT HEALTH
SERVICES CONTRACTS**

WHEREAS, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2022-2023 school year at the rate of \$1,145.55 per student.

DISTRICT OF RESIDENCE:

Amityville Union Free School District	Islip Union Free School District
Babylon Union Free School District	Levittown Union Free School District
Baldwin Union Free School District	Lindenhurst Union Free School District
Bellmore Union Free School District	Massapequa Union Free School District
Bellmore/Merrick Central High School District	Merrick Union Free School District
Bethpage Union Free School District	North Babylon Union Free School District
Copiague Union Free School District	North Bellmore Union Free School District
East Meadow Union Free School District	North Merrick Union Free School District
East Rockaway Union Free School District	Plainedge Union Free School District
Farmingdale Union Free School District	Valley Stream 13 Union Free School District
Freeport Union Free School District	Wantagh Union Free School District
Hicksville Union Free School District	West Babylon Union Free School District
Island Trees Union Free School District	Westbury Union Free School District

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Andrea Parisi -
Stacie Stark -
Lisa Herbert -
Natalie Pedisich -
Heather Umhafer -

Closing remarks by the Administration and Board

CLOSING REMARKS

Congratulations to Dan and Casey on their appointments
Thank you to all the school Administrators and students for their presentation and gifts
So happy to serve for the Seaford Community; appreciate the warm welcome
Tonight was heartwarming; I became a Board member for the kids
Appreciation from the community and kids especially means a lot to me
Love serving on the Board; love seeing the kids – interacting with them and seeing their appreciation
Unnecessary but greatly appreciated

Mary Catherine Culella-Sun, Director of Director of Pupil Personnel Services, on behalf of SASA, thanked the Board of Education for all they do and their support and presented them with a small gift of thanks

Always impressed by how the students thank the Board
Thank you to the Board of Education for your continued support for our schools, community and District

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Stark, to adjourn the Regular Meeting at 8:58 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk