

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 12, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:40 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, a particular student and related discipline matter, legal matters and contract negotiations with the UTS.

OPEN MEETING

A motion was made by Ms. Herbert, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, a particular student matter, a particular student and related discipline matter, legal matters and contract negotiations with the UTS and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

At 7:53 p.m., a motion was made by Ms. Stark, second by Ms. Herbert, to adjourn Executive Session and return to the public meeting.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated October 7, 2022, included:

ADMINISTRATIVE REPORT

Teachers Jamie Flannery, Angelina Lee and Meghan Hunt on tonight's agenda for Board approval for tenure

Board President, Andrea Parisi, briefly spoke, as a parent, about her wonderful personal experiences with her daughter's teacher during COVID, Angelina Lee and her son's teacher, Meghan Hunt.

Presentation of the District's external audit by Christopher Schneider of R.S. Abrams. Areas covered in Mr. Schneider's presentation:

PRESENTATIONS RECOGNITIONS

R.S. Abrams issued an unmodified opinion which is the highest opinion you can receive

Two sets of financial statements
Areas covered in this year's audit
GASB 87
Reserves – below 4% where it should be
Healthy balance sheet
Management Letter – nothing to report
Thank you to the Business Office staff for their assistance

Assistant Superintendent, Rhonda Meserole, thanked Mr. Schneider for his presentation. She went on to speak about the Audit Committee Meeting last week and their review. Ms. Meserole thanked the Business Office staff and particularly Treasurer, Cristina Spinelli.

Motion by Ms. Stark, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA ITEMS
5.A.-D.2 (detailed below)**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the September 7, 2022, Regular Meeting and the September 21, 2022, Regular Meeting

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated July 31, 2022.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated July 31, 2022.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated August 31, 2022.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated August 31, 2022.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR FUND
ACTIVITY REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated August 31, 2022.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated August 31, 2022.

No Discussion.
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Stark, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated August 31, 2022.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 12, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. DAWN MECABE

Position: Permanent Substitute
Assignment: Seaford High School
Effective Date: September 30, 2022
Reason: Resignation

2. RUSSELL JOHANN

Position: Permanent Substitute
Assignment: Seaford Manor School
Effective Date: October 7, 2022
Reason: Resignation

CONSENT AGENDA (cont'd)

P-4: LEAVES:

1. ANDREA KANTOR
 Position: Elementary Education
 Assignment: Harbor School
 Effective Date: October 13, 2022
 Sick Leave: October 13, 2022 – November 9, 2022
 Leave without Pay: N/A
 Expiration Date: November 9, 2022
 FMLA: October 13, 2022 – November 9, 2022
 Reason: Medical Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. JAMIE FLANNERY
 Position: Teacher - Elementary
 Effective Date: October 24, 2022
 Tenure Area: Elementary Teacher
2. ANGELINA LEE
 Position: Teacher - Elementary
 Effective Date: October 25, 2022
 Tenure Area: Elementary Teacher
3. MEGHAN HUNT
 Position: Teacher - Elementary
 Effective Date: October 28, 2022
 Tenure Area: Elementary Teacher

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

1. BRETT VERINI
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Social Studies 7-12, Initial
 Effective Date: December 21, 2022
 Salary: \$125 per day
 Reason: To meet district needs

- (*) 2. LEAH KUKLA
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Early Childhood Education 1-6
 Professional, Early Childhood Education
 Birth -2 Professional, Students with
 Disabilities Birth-2 Professional, Students
 with Disabilities 1-6 Professional
 Effective Date: October 14, 2022
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment for Keri Degnan as the Teacher Liaison -Science/Technology as approved at the August 3, 2022 Board of Education meeting.
- b) Recommend the Board of Education approve the following mentor-teacher appointments for the 2022-2023 school year. Stipend per UTS contract.

School	Mentee	Mentor
Seaford Manor School	Michelle Fogarty	Dawn Plotnick Sue Henle
Seaford Manor School	Amanda Turturro	Angelina Lee
Seaford Manor School	Samantha Fischetto	Katie Haug
Seaford High School	Lionel Roseval	Keri Degnan
Seaford High School	Casey Shimborske	Jessica Delguercio

- c) Recommend the Board of Education approve a sixth period teaching assignment for the 2022-2023 school year for the following teachers of Seaford High School:

Matt Dolan	.2	Project Lead the Way
Kristina Spithogiannis	.2	6 th grade Learning Lab

- d) Recommend the Board of Education approve the appointment of the following coach for the High School sports for the 2022-2023 school year:

HS SPRING	COACHING POSTION	STEP	SALARY
Nick Isgro	Varsity Assistant Lacrosse	5/B	\$6427

CONSENT AGENDA (cont'd)

- e) Recommend the Board of Education rescind the appointment of the following volunteer coaches for High School and Middle School sports for the 2022-2023 school year.

Mike McHugh	JV Football
Matt McNally	Varsity Baseball

- f) Recommend the Board of Education amend the dates of Chelsea Emerman's Child Care Leave of absence from the original dates as approved at the August 3, 2022 Board meeting.

<u>CHELSEA EMERMAN</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Psychologist	Psychologist
Assignment:	Seaford High School	Seaford High School
Effective Date:	April 25, 2022	April 25, 2022
Sick Leave:	April 25, 2022 – June 8, 2022 A.M.	April 25, 2022 – June 8, 2022 P.M.
Leave without Pay:	June 8, 2022 P.M. – October 21, 2022	June 8, 2022 P.M. – March 29, 2023
Expiration Date:	October 21, 2022	March 29, 2023
FMLA:	April 25, 2022 – September 19, 2022	April 25, 2022 – September 19, 2022
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- g) Recommend the Board of Education amend the dates of Samantha Mahan's Child Care Leave of absence from the original dates as approved at the June 15, 2022 Board meeting.

<u>SAMANTHA MAHAN</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Teacher – Elementary	Teacher – Elementary
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 28, 2022	October 3, 2022
Sick Leave:	September 28, 2022 – November 10, 2022	October 3, 2022 – November 16, 2022
Leave without Pay:	November 11, 2022 – December 20, 2022	November 17, 2022 – December 22, 2022
Expiration Date:	December 20, 2022	December 22, 2022
FMLA:	September 28, 2022 – December 20, 2022	October 3, 2022- December 22, 2022
Reason:	Child Care Leave	Child Care Leave

- h) Recommend the Board of Education rescind the sixth period teaching assignment as of October 3, 2022 for Patricia Smith as approved at the September 21, 2022 Board of Education Meeting.

B. Non-Instructional (dated October 12, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. DINA GIAMBLAD

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Seaford Middle School
Effective Date:	Upon approval of the Teacher Aide position with the Nassau County Civil Service Commission

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

(*) 1. MEGHAN MCCORMACK

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Type of Appointment:	Part-time
Location:	Seaford Manor School
Salary:	\$15.08
Code:	2250-166
Reason:	Replacing Chelsea Steiglitz
Effective Date:	Upon approval by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

- (*) 2. SIOBHAN MONTALBANO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$15.08
Code: 2250-166
Reason: Replacing Ionna Samaras
Effective Date: Upon approval by the Nassau County Civil Service Commission
3. DINA GIAMBALD
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.08
Code: 2250-166
Reason: Replacing Lisa Comis
Effective Date: Upon approval by the Nassau County Civil Service Commission
- (*) 4. TRICIA EWALD
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$15.08
Code: 2250-166
Reason: Replacing Antionette DiBlasio
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. JENNIFER ANGERHAUSER
Position: Teacher Aide -Part time
Assignment: Seaford Manor School
Effective Date: September 30, 2022
Expiration Date: November 15, 2022
Reason: Unpaid Personnel Leave

P-8: OTHER:

- a) Recommend the Board of Education amend the Unpaid Medical Leave for the purpose of returning to employment for Deborah Gentile from October 17, 2022 to September 28, 2022 as approved at the September 21, 2022 Board Meeting.
- b) Recommend the Board of Education rescind the appointment of Karen Simone, Teacher Aide part time as approved at the September 21, 2022 Board of Education meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

4/27/22, 9/7/22, 9/12/22, 9/15/22, 9/19/22, 9/21/22, 9/23/22, 9/28/22, 9/29/22, 10/4/22.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

9/14/22, 9/28/22.

No Discussion.
All Ayes
Motion Carried.

All correspondence has received responses

CORRESPONDENCE

None

RESIDENTS' COMMENTS

Motion by Ms. Stark, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools to sign the 2022 summer transportation contracts with BOCES and three (3) private contractors who provide transportation from Seaford to Special Education locations under six (6) separate contracts.

No Discussion.
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACT SUMMER 2022
TRANSPORTATION**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Affiliation agreement with Molloy University for the 2022-2023 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
MOLLOY UNIVERSITY**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following agreement with Commack Union Free School District for tuition and educational services for the 2022-2023 school year and authorize the Board President to execute said agreement on its behalf.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2022/2023
COMMACK UFSD
SPECIAL EDUCATION**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 1741 – Home Schooled Students – 1st Reading of Revised Policy.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
(REVISED) POLICY #1741**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading Policy 6240 – Investments - 1st Reading of Revised Policy.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
(REVISED) POLICY #6240**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading Regulation 6240 – Investments Planning – 1st Reading to Abolish Regulation.

No Discussion.
All Ayes
Motion Carried.

**FIRST READING
(ABOLISH)
REGULATION #6240**

Motion by Ms. Stark, second by Ms. Pedisich, to accept a donation of \$2000.00 from the Seaford High School 9/11 Memorial Committee to defray the costs of a Senior Class trip on October 21, 2022 to the 9/11 Memorial and Museum in New York City.

No Discussion.
All Ayes
Motion Carried.

DONATIONS

Motion by Ms. Stark, second by Ms. Pedisich, to declare the approve the disposal request on September 23, 2022 of thirty-seven (37) damaged textbooks at the High School.

No Discussion.
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for Varsity Wrestling to attend a field trip to a wrestling tournament at Arlington High School in Lagrangeville, New York from December 26, 2022 – December 28, 2022.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for the Freshman class to attend a college visit and tour to Sacred Heart University on October 25, 2022.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for the Freshman class to attend a college visit and tour to Marist College on October 25, 2022.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

FIELD TRIPS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for the Freshman class to attend a college visit and tour to Manhattanville College on October 25, 2022.

**FIELD TRIP
HIGH SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
SETTLEMENT
AGREEMENT
IMPARTIAL HEARING**

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby approves a Settlement Agreement and Release in connection with a contemplated impartial hearing, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
EXTERNAL AUDIT REPORT
YEAR ENDING 6/30/2022**

RESOLVED, that the Board of Education approve acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the External Audit Report for the school year ending June 30, 2022, as submitted by R.S. Abrams & Co. LLP, including Extraclassroom Activities Funds report and Management Letter.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2020/2021
MENTAL HEALTH
TRAINING AUDIT REPORT**

RESOLVED, that the Board of Education accept the Mental Health Training Audit Report covering the 2020-2021 school year as submitted by the Office of the State Comptroller.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the Corrective Action Plan of the Mental Health Training Audit Report covering the 2020-2021 school year as submitted by the Office of the State Comptroller.

**RESOLUTION - 2020/2021
CORRECTIVE ACTION PLAN
MENTAL HEALTH
TRAINING AUDIT REPORT**

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to designate Heather Umhafer as the Voting Delegate for the 2022 Annual NYSSBA Convention Business Meeting.

**2022 ANNUAL NYSSBA
CONVENTION BUSINESS
MEETING VOTING
DELEGATE**

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Motion Carried.

Remarks by the Administration and Board

- ◆ Congratulations to our newly tenured teachers
- ◆ Had the pleasure of seeing these teachers over the course of the last four years
All three of these teachers spent an enormous amount of time making their classrooms a warm and inviting place where students are accepted, challenged and are laughing and learning at the same time
- ◆ So nice to see your empathy, patience and love for the children come through
- ◆ Continue your work and dedication that you put forth in our District
We are so excited to welcome you as part of our family and our team and look forward for you to continue to grow as educators

**BOARD/ADMINISTRATION
REMARKS**

Board President Andrea Parisi advised that the Board would be going over each of the NYSSBA Business Meeting Proposed Resolutions,

**MISCELLANEOUS
DISCUSSION**

The Board Members reviewed the 43 resolutions which Heather Umhafer will be voting on during the 2022 NYSSBA Annual Business Meeting. They discussed in particular Resolutions 13, 14, 15, 22, 26, 31, 33, 34, 36, 37, 41 and 42. After discussion on each of these resolutions which included input from Ms. Umhafer, a consensus was reached, and the Board agreed to have Ms. Umhafer vote no on these particular resolutions. The Board was in support of the balance of the resolutions and Ms. Umhafer would be voting yes on those.

**NYSSBA ANNUAL
BUSINESS MEETING
RESOLUTIONS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations again to the tenured teachers
- ◆ It is no small feat that we get the audit reports we get – kudos to the Business Office, Cristina Spinelli, and Rhonda Meserole
- ◆ Thank you to the Board for the discussion this evening; a team effort

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:15 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk