

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 21, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Andrea Parisi – President
Ms. Stacie Stark – Vice President
Ms. Lisa Herbert – Trustee (arrived 6:40 p.m.)
Ms. Natalie Pedisich – Trustee
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. Thomas Lynch
Dr. Sheena Jacob
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:35 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of particular employees, a particular student matter, legal matters, and the conducting of interviews for the position of permanent substitute for English.

OPEN MEETING

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of particular employees, a particular student matter, legal matters and the conducting of interviews for the position of permanent substitute for English and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:03 p.m.

EXECUTIVE SESSION ENDS

At 8:08 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated September 16, 2022, included:

ADMINISTRATIVE REPORT

Thank you to all involved in the Back-to-School Nights – they were absolutely wonderful

Over the next several weeks students will be heavily engaged; back to normal Parents Athletic Night Meeting; held at the start of every season
Security Guard Staffing Committee Meeting
Melanie Bien, on for tenure in this evening's personnel action report

Chris Starr, Director - Investment Services, gave a presentation on his company, NYCLASS, and the services they provide. Areas covered in Mr. Starr's presentation:

PRESENTATION NYCLASS

Investing for New York Municipal Corporations
Purpose
Structure
NYCLASS Participant Breakdown by Entity Type
Sample Portfolio Composition
NYCLASS Asset Growth
Performance
Benefits of Becoming a Participant
NYCLASS website – investment calculator
How to Join
Contacts

Questions raised by the Board related to fees/administrative costs and negative returns

In response to Board Vice President, Stacie Stark's question, Rhonda Meserole, Assistant Superintendent for Business & Operations, explained how she saw the District using NYCLASS, specifically related to District reserves.

PERSONNEL (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT
 INSTRUCTIONAL

A. Instructional (dated September 21, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:
1. DANIELLE LOPINTO
 Position: Permanent Substitute
 Assignment: Seaford Middle School
 Effective Date: September 9, 2022
 Reason: Resignation
- P-4: LEAVES:
1. ELIZABETH VAETH
 Position: Elementary Education
 Assignment: Harbor School
 Effective Date: November 30, 2022
 Sick Leave: November 30, 2022 – January 19, 2023
 Leave without Pay: January 20, 2023 – March 7, 2023
 Expiration Date: March 7, 2023
 FMLA: November 30, 2022 – March 7, 2023
 Reason: Child Care Leave of Absence
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS:
1. MELANIE BIEN
 Position: Teacher - Elementary
 Effective Date: October 3, 2022
 Tenure Area: Elementary Teacher
- P-7: APPOINTMENTS:
1. STEPHANIE HOVANEK
 Position: Teacher - Elementary
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Birth -Grade 2 Initial, Childhood Education 1-6 Initial
 Effective Date: September 28, 2022
 Expiration Date: December 20, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day September 28, 2022 – November 10, 2022, MA Step 1 = \$69,302 November 11, 2022 – December 20, 2022
 Reason: Leave Replacement for Samantha Mahan
 2. ADRIANNE LAURENDI
 Position: Teacher - Elementary
 Type of Appointment: Regular Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Birth -Grade 2 Initial, Childhood Education 1-6 Initial, Students with Disabilities 1-6 Initial
 Effective Date: December 12, 2022
 Expiration Date: March 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day December 12, 2022 – January 31, 2023, BA Step 1 = \$57,422 February 1, 2023 – March 31, 2023
 Reason: Leave Replacement for Melanie Bien
 - (*) 3. RUSSELL JOHANN
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education 1-6 initial, Students with Disabilities 1-6 Initial
 Effective Date: October 3, 2022
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000
 Reason: District Needs

PERSONNEL (cont'd)

- (*) 4. RUSSELL JOHANN
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Childhood Education 1-6 initial, Students with Disabilities 1-6 Initial
 Effective Date: September 28, 2022
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 5. MICHELLE FOGARTY
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities Birth – 2 Professional, Early Childhood Birth – 2, Childhood Education 1-6 Professional, Students with Disabilities 1-6 Initial
 Effective Date: October 3, 2022
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000
 Reason: District Needs
- (*) 6. MICHELE FOGARTY
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Students with Disabilities Birth – 2 Professional, Early Childhood Birth – 2, Childhood Education 1-6 Professional, Students with Disabilities 1-6 Initial
 Effective Date: September 28, 2022
 Salary: \$125 per day
 Reason: To meet district needs
- (*) 7. AMANDA TURTURRO
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities 1-6 Initial, Childhood Education 1-6 Initial
 Effective Date: October 3, 2022
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000
 Reason: District Needs
- (*) 8. AMANDA TURTURRO
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Students with Disabilities 1-6 Initial, Childhood Education 1-6 Initial
 Effective Date: September 28, 2022
 Salary: \$125 per day
 Reason: To meet district needs
9. MELISSA HANLY
 Position: Special Education Teacher - Elementary
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities 1-6 Professional, Childhood Education 1-6 Professional
 Effective Date: October 30, 2022
 Expiration Date: January 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day October 30, 2022 – December 15, 2022, MA Step 1 = \$69,302 December 16, 2022 – January 31, 2023
 Reason: Leave Replacement for Lori Sourcourtsis

PERSONNEL (cont'd)

(*) 10. HEENA STANCO
 Position: Secondary Education Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Special Education Permanent, Gifted
 Education Permanent, Pre-K – 6
 Elementary Permanent
 Effective Date: October 20, 2022
 Expiration Date: January 27, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day October 20, 2022 –
 December 7, 2022 A.M., MA Step 1
 \$69,302 December 7 P.M. – January 27,
 2023
 Reason: Leave Replacement Samantha Wimmer

(*) 11. HEENA STANCO
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Special Education Permanent, Gifted
 Education Permanent, Pre-K – 6
 Elementary Permanent
 Effective Date: September 28, 2022
 Salary: \$125 per day
 Reason: To meet district needs

(*) 12. KRISTEN ALTIERI
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Earth Science 7-12 Initial
 Effective Date: October 03, 2022
 Expiration Date: May 31, 2023
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$25,000
 Reason: Leave Replacement Samantha Wimmer

(*) 13. KRISTEN ALTIERI
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: Seaford High School
 Certification: Earth Science 7-12 Initial
 Effective Date: September 28, 2022
 Salary: \$125 per day
 Reason: To meet district needs

P-8: OTHER:

a) Recommend the Board of Education amend Marissa Greenberg's salary for her position from MA Step 1 = \$69,302 to MA 15 Step 1 = \$71,033 as approved at the August 24, 2022 Board of Education meeting.

b) Recommend the Board of Education amend Caitlyn Wignand's salary for her position from MA Step 1 = \$69,302 to MA 15 Step 1 = \$71,033 as approved at the July 6, 2022 Board of Education meeting.

c) Recommend the Board of Education approve a sixth period teaching assignment for the 2022-2023 school year for the following teachers of Seaford High School:

Patricia Smith	.1	Critical Thinking for Social Studies
Kimberly Flood	.1	Reading/Writers Workshop
Christine Lindquist	.1	Reading/Writers Workshop
Mike Wimmer	.1	Reading
Christina Caserta	.2	Assistive Technology Practitioner
Kaitlyn Kolb	.2	Physics (August 30, 2022 – November 21, 2022)

d) Recommend the Board of Education amend Olivia Kaplan's sixth class for Physics to start on November 22, 2022 as approved at the September 7, 2022 Board of Education meeting.

e) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2022-2023 school year:

<u>HS WINTER</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Lisa Ferrari	Varsity Cheerleading	5/B	\$6427
Brenda Martin	Assistant	4/B	\$6023
Breanna Mahoney	JV Cheerleading	2/B	\$5227
John Panus	Winter Track	3/B	\$5625
Joe Bongiovi	Winter Track Assistant	5/B	\$6427
Dave Takseraas	Varsity Wrestling	5/A	\$8831

PERSONNEL (cont'd)

Rob Takseraas	JV Wrestling	5/B	\$6427
Ralph Rossetti	Varsity Boys Basketball	5/A	\$8831
Alex Mantay	JV Boys Basketball	5/B	\$6427
Scott Nastazio	G & B Bowling	2/B	\$5227
Stephanie Bartkus	Varsity Girls Basketball	5/A	\$8831
Mike Cocozza	JV Girls Basketball	1/B	\$4823
<u>HS SPRING</u>			
	<u>COACHING POSTION</u>	<u>STEP</u>	<u>SALARY</u>
Mike Milano	Varsity Baseball	5/A	\$8831
Charles Menges	Varsity Baseball	5/B	\$6427
	Assistant		
Eric Corsini	JV Baseball	5/B	\$6427
Brian Horner	Varsity Boys Lacrosse	5/B	\$8831
Jenna Davis (Ammon)	Varsity Girls Lacrosse	4/A	\$8429
Emily Palermo	Varsity Girls Lacrosse	5/B	\$6427
	Assistant		
Krista Ancona	JV Girls Lacrosse	3/B	\$5628
Joseph Nastasi	Varsity Softball	2/A	\$7635
Suzanne Mooney	JV Softball	5/B	\$6427
John Panus	Varsity Boys Track	3/A	\$8039
Joe Bongiovi	Spring Track Assistant	5/B	\$6427
Kimberly Cooke	Varsity Girls Track	5/A	\$8831
<u>MS WINTER I</u>			
	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Samantha Fischetto	MS Cheerleading	1/C	\$4712
Jennifer McCrystal	MS Volleyball 7 th	2/C	\$5029
Maria Savage	MS Volleyball 8 th	5/C	\$6228
Mike Milano	MS Basketball 7 th	5/C	\$6228
Mike Burns	MS Basketball 8 th	5/C	\$6228
<u>MS WINTER II</u>			
	<u>COACHING POSITON</u>	<u>STEP</u>	<u>SALARY</u>
Rich Thau	MS Girls Basketball 8 th	3/C	\$5423
Robert Maloney	MS Girls Basketball 7 th	2/C	\$5029
James Pollin	MS Wrestling	5/C	\$6228
Brian McClernon	MS Wrestling Assistant	5/D	\$5029
<u>MS SPRING</u>			
	<u>COAGHING POSTION</u>	<u>STEP</u>	<u>SALARY</u>
Robert Maloney	MS Baseball 8 th	5/C	\$6228
Daniel Maricondo	MS Baseball 7 th	2/C	\$5029
Adam Cohen	MS Girls Lacrosse	5/C	\$6228
Mike Wimmer	MS Boys Lacrosse	5/C	\$6228
Elizabeth May	MS Softball	3/C	\$5423
James Pollin	MS Boys Track	5/C	\$6228
Stephanie Cheatham	MS Girls Track	5/C	\$6228
Dan Hayden	MS Track Assistant	5/D	\$5029

- f) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2022-2023 school year:

Julia Spellman Math Club Advisor \$1513

- g) Recommend the Board of Education amend Mary Lang's sixth class from .2 to .1 as approved at the September 7, 2022 Board Meeting

B. Non-Instructional (dated September 21, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. EVA NICOLICH

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford High School
 Effective Date: August 30, 2022

P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.

- (*) 1. LOURDES RODRIGUEZ
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Middle School
 Salary: \$15.00
 Code: 2250-166
 Reason: Replacing Kristen Farkash
 Effective Date: Upon approval by the Nassau County Civil Service Commission

- (*) 2. KERRI HALL
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.00
 Code: 2250-166
 Reason: Replacing Kathy Guthy
 Effective Date: Upon approval by the Nassau County Civil Service Commission

- (*) 3. PATRICK DONNELLY
 Position: Security Guard
 Civil Service Title: Security Aide Part-time
 Type of Appointment: Part-time
 Location: District Where/When Needed
 Salary: \$21.00 per hour
 Code: 1620-164
 Reason: District need.
 Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

- (*) 4. JANE CORDOVA
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.00
 Code: 2250-166
 Reason: Replacing Ishrat Talib
 Effective Date: Upon approval by the Nassau County Civil Service Commission

- (*) 5. KAREN SIMONE
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Manor School
 Salary: \$15.00
 Code: 2250-166
 Reason: Replacing Ioanna Samaras
 Effective Date: Upon approval by the Nassau County Civil Service Commission

- (*) 6. DOROTHY YOUNGHANS
 Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Type of Appointment: Part-time
 Location: Seaford Middle School
 Salary: \$15.00
 Code: 2250-166
 Reason: Replacing Daniela Competello
 Effective Date: Upon approval by the Nassau County Civil Service Commission

- (*) 7. SARAH DECHIARA
 Position: Clerk Typist 10 Month
 Civil Service Title: Clerk Typist
 Type of Appointment: Probationary
 Location: Seaford High School
 Salary: \$31,487
 Code: 2805-160
 Reason: District Needs
 Effective Date: Upon approval by the Nassau County Civil Service Commission

PERSONNEL (cont'd)

P-7: LEAVES:

1. DEBORAH GENTIL
Position: School Monitor -Part time
Assignment: Seaford Harbor School
Effective Date: September 1, 2022
Expiration Date: October 17, 2022
Reason: Unpaid Medical Leave
2. ERIC LIPPERT
Position: Security Aide – Part time
Assignment: District
Effective Date: September 1, 2022
Expiration Date: February 15, 2023
Reason: Unpaid Family Leave
3. CARA STIEGLITZ
Position: Teacher Aide – Part time
Assignment: Seaford Manor School
Effective Date: August 29, 2022
Expiration Date: June 30, 2023
Reason: Unpaid Family Leave
4. MELINA MACALUSO
Position: Teacher Aide – Part time
Assignment: Seaford Middle School
Effective Date: August 30, 2022
Expiration Date: September 26, 2022
Reason: Unpaid Family Leave

P-8: OTHER:

- a) Recommend the Board of Education rescind the appointment of Jennifer Impellizzeri Substitute Teacher Aide as approved at the September 7, 2022 Board Meeting.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2022-2023:

8/26/22, 9/1/22, 9/7/22, 9/8/22, 9/12/22.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2022-2023:

9/6/22.

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All emails have been answered

CORRESPONDENCE

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following agreements for third party related services for the 2022-2023 school year and authorize the Board President to execute said agreements on its behalf:

**NEW BUSINESS
CONTRACTS 2022/2023
SPECIAL EDUCATION
RELATED SERVICES**

Access 7 Services, Inc.
All About Kids SLP, OT, PT, LMSW, Psychology, PLLC
Alternative Tutoring
Bilinguals, Inc. d/b/a Achieve Beyond
Comprehensive Psychological Services, P.C.
Comprehensive Resources, Inc.
Corinthian Therapy Management Services
Da Vinci Education & Research
East Norwich Therapeutic Services
Education Relief, Inc.
Kids Learning Loft ABA Services, PLLC

CONTRACTS – SPECIAL ED RELATED SERVICES (cont'd)

LaMarca, Linda, Ph.D., ABPP
Long Island Neuropsychological Consultants
Long Island Stuttering and Speech Pathology Center
Long Island Tutorial Services
Mill Neck Interpreter Service
MKSA, LLC
Nassau Suffolk Services for the Autistic, Inc. (NSSA)
Sensational Development Occupational Therapy, PLLC
Sign Talk, LLC
The Nicholas Center for Autism
Tutoring for Life, LLC
World Class Language Solutions
Zycron Industries, LLC

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following agreements for third party skilled nursing services for the 2022-2023 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2022/2023
SPECIAL EDUCATION
SKILLED NURSING**

Christian Nursing Registry
Comprehensive Resources

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following agreement for third party academic tutoring services for the 2022-2023 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2022/2023
SPECIAL EDUCATION
ACADEMIC TUTORING**

All About Kids
Alternative Tutoring, Inc.
Corinthian Therapy Management Services
Education Relief, Inc.
EI US, LLC (d/b/a Learnwell)
Innovative Tutoring
Kids Learning Loft ABA Services, PLLC
Long Island Tutorial Services
MKSA, LLC
Tutoring for Life, LLC d/b/a/ Tutoring 4 Life

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the following agreements for third party tuition and related services for the 2022-2023 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACTS 2022/2023
SPECIAL EDUCATION
THIRD PARTY TUITION &
RELATED SERVICES**

Center for Developmental Disabilities
Developmental Disabilities Institute
Green Chimney
Henry Viscardi School
The Hagedorn Little Village School
The Lowell School
The Summit School

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a consulting services agreement with Dino Vassino, from September 22, 2022 through June 30, 2023 and authorize the Board President to sign this agreement.

**CONSULTING SERVICE
AGREEMENT 9/22/22-
6/30/23
DINO VASSINO**

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0100 – Equal Opportunity.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #0100**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 0130 – District Complaint Procedures.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #0130**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 1915 – Display Of The Flag.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #1915**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and re-adoption of Policy 1925 – Interpreters For The Hearing Impaired.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
RE-ADOPTION OF
POLICY #1925**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 4010 – Equivalence In Instructional Materials.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #4010**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and abolishment of Policy 4526.2 Bring Your Own Device.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ABOLISHMENT OF
POLICY #4526.2**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the second reading and adoption of revised Policy 5600 – Voter Registration.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF REVISED
POLICY #5600**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for Chorus to attend a Choral Singing Workshop with Broadway performers and a matinee performance of Wicked on April 19, 2023.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for Chorus to attend a Choral Singing Workshop with Broadway performers and a matinee performance of the Phantom of the Opera on April 20, 2023.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

Motion by Ms. Stark, second by Ms. Pedisich, to approve the High School's request for the Senior Class to attend a field trip to the 9/11 Memorial Museum in New York City on October 21, 2022.

No Discussion.
All Ayes
Motion Carried.

**FIELD TRIP
HIGH SCHOOL**

RESOLUTIONS (cont'd)

Ms. Stark thanked everyone involved with the preparation and revisions on the Building Level Safety Plans.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – 2022/2023
BUILDING LEVEL SAFETY
PLANS**

RESOLVED, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2022-2023 school year.

No Discussion

Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – TRANSFER
FROM UNDESIGNATED
FUND BALANCE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum \$500,000 from the undesignated fund balance for the 2021-2022 school budget to the Seaford School District Retirement Contribution Reserve Sub-Fund (TRS) of the Employee Retirement Contributions Reserve, established pursuant to General Municipal Law.

No Discussion

Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – TRANSFER
FROM UNDESIGNATED
FUND BALANCE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum \$2,000,000 from the undesignated fund balance for the 2021-2022 school budget to the General Capital Reserve established pursuant to General Municipal Law.

No Discussion

Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – TRANSFER
FROM UNDESIGNATED
FUND BALANCE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, \$800,000 from the undesignated fund balance for the 2021-2022 school budget to the pre-existing Repair Reserve established pursuant to General Municipal Law.

No Discussion

Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye

Motion Carried.

RESOLUTIONS - (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2022/2023
FEDERAL FLOW-THROUGH
FUNDS FOR
ARPCONTRACTS**

BE IT RESOLVED that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal flow-through funds for ARP for the 2022-2023 school year.

Adults & Children with Learning & Developmental Disabilities
Alternatives for Children
Brookville Center for Children's Services, Inc.
Center for Developmental Disabilities
Developmental Disabilities Institute, Inc.
Hagedorn Little Village
Harmony Heights School
Henry Viscardi School
Kidz Therapy Services, LLC
The Lowell School
The Summit School
Tiegerman School
Variety Child Learning Center

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION CSEA
MEMORANDUM OF
AGREEMENT**

WHEREAS, the July 1, 2016 to June 30, 2020 labor agreement between the Civil Service Employees Association Inc., Local 1000, AFSCME, AFL-CIO for the Seaford Aides and the Seaford Union Free School District (the "District") expired on June 30, 2020; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the Civil Service Employees Association Inc., Local 1000, AFSCME, AFL-CIO for the Seaford Aides reached an agreement that has been memorialized in a Memorandum of Agreement dated August 17, 2022, which Memorandum of Agreement has been reviewed by the Board of Education; and

WHEREAS, the membership of the Civil Service Employees Association Inc., Local 1000, AFSCME, AFL-CIO for the Seaford Aides has ratified said Memorandum of Agreement;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

	No Discussion
Andrea Parisi -	Aye
Stacie Stark -	Aye
Lisa Herbert -	Aye
Natalie Pedisich -	Aye
Heather Umhafer -	Aye
	Motion Carried.

RESOLUTIONS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby authorizes the School District to enter into agreements with Dr. Dale Saglimbene and Dr. Jeffrey Elfenbein for the provision of physician services, said agreements to be negotiated and approved by legal counsel for the School District; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board of Education President to execute said agreements.

No Discussion
Andrea Parisi - Aye
Stacie Stark - Aye
Lisa Herbert - Aye
Natalie Pedisich - Aye
Heather Umhafer - Aye
Motion Carried.

Board Vice President Stacie Stark, updated the Board on the topics discussed at the most recent School Board Coalition Meeting:

**MISCELLANEOUS
DISCUSSION ITEMS**

Small turnout
Spoke about upcoming NYSSBA Business Meeting & Convention
Universal Pre-K

Ms. Stark advised the Board members if they had any topics they wish to have her bring up at the next Coalition Meeting they should email her. She also advised that she would send them the date of the next Coalition meeting
Ms. Parisi spoke about the possible date of October 22 for a Board Retreat

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to Melanie Bien on her tenure
- ◆ Thank you to Mr. Starr for his presentation
- ◆ Harbor Bake Sale one for the books; PTA never ceases to amaze
- ◆ Welcome back everyone; back to normal
- ◆ Great to be at Harbor for ribbon cutting ceremony and the Fall festival; it was a great celebration
- ◆ Thank you to the building administrators for coming tonight; thank you for your support
- ◆ Shout out to Rhonda Meserole; thank you for always looking for ways that we can better financially manage our funds
- ◆ Really great start to the new school year; thank you to the whole team
- ◆ Currently wrapping up our financial statements; next Board Meeting we will have presentation of our external audit

There being no further business, a motion was made by Ms. Stark, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:40 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Natalie Pedisich
Vice District Clerk