

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 7, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Andrea Parisi – President  
Ms. Stacie Stark – Vice President  
Ms. Lisa Herbert – Trustee  
Ms. Natalie Pedisich – Trustee  
Ms. Heather Umhafer - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Mr. Thomas Lynch  
Dr. Sheena Jacob  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 6:40 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Parisi then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters.

**OPEN MEETING**

A motion was made by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, a particular student matter, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:00 p.m.

**EXECUTIVE SESSION ENDS**

At 8:08 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Andrea Parisi led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated September 2, 2022, included:

**ADMINISTRATIVE REPORT**

Great start to the new school year – as if it was pre-2020  
Superintendent Conference Day - 2 days packed with meaningful professional development  
Off to a great start  
Social/emotional letter went out to parents  
- Asks for community input on school climate and conditions within the school environment  
Update on device distribution  
Thank you to the teachers and administrators for a great start

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Board of Education Minutes of the August 3, 2022 Regular Meeting and the August 24, 2022 Regular Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

**BUDGET TRANSFERS**

No Discussion  
All Ayes  
Motion carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Instructional Personnel Action Report without Item P-7:2:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated September 7, 2022 ):

P-1: POSITION ABOLITION: No Recommended Actions  
P-2: POSITION CREATION: No Recommended Actions  
P-3: RESIGNATIONS: No Recommended Actions

1. CARA DOLAN

Position: Secondary Teacher –Reading .4 Part time  
Assignment: Seaford High School  
Effective Date: September 1, 2022  
Reason: Resignation

PERSONNEL (cont'd)

P-4: LEAVES:

1. ELIZABETH VAETH  
 Position: Elementary Education  
 Assignment: Harbor School  
 Effective Date: November 30, 2022  
 Sick Leave: November 30, 2022 – January 19, 2023  
 Leave without Pay: January 20, 2023 – March 7, 2023  
 Expiration Date: March 7, 2023  
 FMLA: November 30, 2022 – March 7, 2023  
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

1. SYDNEY GILBERT  
 Position: Secondary Education Teacher - English  
 Type of Appointment: Probationary  
 Assignment: Seaford High School  
 Certification: English Language Arts 7-12 Initial  
 Effective Date: August 30, 2022  
 Expiration Date: June 30, 2026  
 Tenure Eligibility: June 30, 2026  
 Tenure Area: English Language Arts  
 Salary: MA Step 1 = \$69,302  
 Reason: To replace a vacancy

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Samantha Riebling's Child Care Leave of absence from the original dates as approved at the June 17, 2022 Board of Education Meeting.

<u>SAMANTHA RIEBLING</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Library - Elementary	Library- Elementary
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	September 14, 2022	September 6, 2022
Sick Leave:	September 14, 2022- October 31, 2022	September 7, 2022 – October 24, 2022
Leave without Pay:	N/A	N/A
Expiration Date:	October 31, 2022	October 24, 2022
FMLA:	September 14, 2022 – October 31, 2022	September 6, 2022- October 24, 2022
Reason:	Child Care Leave	Child Care Leave

- b) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2022-2023 school year:

Marina Massa	Technology Club	\$983
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- c) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2022-2023 school year:

Kevin Mullany	PM Detention	\$2724
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- d) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2022-2023 school year:

Lisa Perrone	Student Council Co Advisor	\$491.50
Meghan Hunt	Student Council Co Advisor	\$491.50

- e) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2022-2023 school year:

Jessica Delguercio	Computer Mentor	\$5299 (prorated)
Samantha Wimmer	Freshman Buddies Co-Advisor	\$504.30
Samantha Wimmer	Dance Club Advisor	\$1513
Chris Coniglio	Model Congress Co-Advisor	\$1136
Brett Verini	Model Congress Co-Advisor	\$1136
Alexander Becker	Mock Trial Club	\$1513
Steven Anusiak	PM Detention Co-Advisor (.2)	\$1060
Samantha Gates	Drama Club Director	\$4540
Weber		

- f) Recommend the Board of Education amend the salary for Keri Degnan for PM Detention Co- Advisor from \$2649(.5) to \$2119(.4) as approved at the August 24, 2022 Board of Education meeting.

- g) Recommend the Board of Education amend the salary for Eric Houston for PM Detention from \$2649(.5) to \$2119 (.4) as approved at the August 24, 2022 Board of Education meeting.

PERSONNEL (cont'd)

- h) Recommend the Board of Education amend Samantha Fischetto's appointment from .6 FTE to .8 FTE as approved at the June 15<sup>th</sup> Board of Education meeting.
- i) Recommend the Board of Education rescind Sydney Gilbert's appointment from .6 English Language Arts Teacher as approved at the August 24<sup>th</sup> Board of Education meeting.
- j) Recommend the Board of Education amend Shari Raduazzo's appointment from 1.0 FTE English Language Arts Secondary Education Teacher to .6 FTE English Language Arts Secondary Education teacher and .4 Attendance Teacher at the Seaford High School.
- k) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2022-2023 school year:

<u>HS FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Alexander Becker	JV Football Assistant Coach	1B	\$4823 prorated

<u>MIDDLE SCHOOL FALL</u>	<u>COACHING POSITION</u>	<u>STEP</u>	<u>SALARY</u>
Robert Maloney	Football Assistant Coach	1D	\$3414

- l) Recommend the Board of Education approve the resignation as of September 1, 2022 of John Panus as the JV Football Assistant Coach for the 2022-2023 School year as approved on the July 6<sup>th</sup>, 2022 Board of Education meeting. Salary 1B \$4823 Prorated.
- m) Recommend the Board of Education approve a sixth period teaching assignment for the 2022-2023 school year for the following teachers of Seaford High School:

Rosalie Franz	.1	Forensics
Keri Degnan	.1	AP Environmental Science
Olivia Kaplan	.2	Physics
Erica Nagy	.2	Resource Room- Special Education
Kimberly Cooke	.2	General Physics -Special Education
Cristina Capasso	.2	Earth Science -Special Education
Mary Lang	.2	Forensics- Special Education

- n) Recommend the Board of Education approve a sixth period teaching assignment for the 2022-2023 school year for the following teachers of Seaford Middle School:

Elizabeth May	.2 (until February 1, 2023)	SSC 7 ELA
Margaret Glancy	.2	Living Environment – Special Education
Tina Weir	.1	Living Environment Lab - Special Education
Brian Horner	.2 (until February 1, 2023)	SSC 7 – Social Studies
Joe Nastasi	.1	CDP

- o) Recommend the Board of Education amend Melissa Hanly's appointment from Permanent Substitute — Manor to Permanent Substitute- Library Media Specialist .8 Manor and .2 CDP Middle School.

No Discussion  
 All Ayes  
 Motion carried.

Motion by Ms. Stark, second by Ms. Pedisich, to accept the recommendation to approve the Non-Instructional Personnel Action Report:

**PERSONNEL ACTION  
 REPORT  
 NON-INSTRUCTIONAL**

B. Non-Instructional (dated September 7, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:

1. ISHRAT TALIB  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Seaford Manor School  
 Effective Date: August 23, 2022
2. DONNA DE LA BASTIDE  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Seaford Manor School  
 Effective Date: September 9, 2022
3. VICTORIA FINNEGAN  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Seaford Manor School  
 Effective Date: August 31, 2022

PERSONNEL (cont'd)

4. JENNIFER IMPELLIZZIERI  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Manor School  
Effective Date: August 30, 2022
  5. KRISTEN FARKASH  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Middle School  
Effective Date: August 18, 2022
  6. LISA COMIS  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Harbor School  
Effective Date: August 29, 2022
  7. KATHLEEN FIGALORA  
Position: Substitute Teacher Aide  
Civil Service Title: Substitute Teacher Aide Part-time  
Location: Seaford High School  
Effective Date: August 29, 2022
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: (\*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening.
1. DONNA DE LA BASITDE  
Position: Substitute Teacher Aide  
Civil Service Title: Substitute Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$15.00  
Code: 2250-166  
Reason: District Needs  
Effective Date: September 10, 2022
  2. JENNIFER IMPELLIZZIERI  
Position: Substitute Teacher Aide  
Civil Service Title: Substitute Teacher Aide Part time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$15.00  
Code: 2110-166  
Reason: District Needs  
Effective Date: August 31, 2022
  3. KATHLEEN FIGALORA  
Position: Teacher Aide  
Civil Service Title: Teacher Aide – Part time  
Type of Appointment: Part-time  
Location: Seaford High School  
Salary: \$15.00  
Code: 2110-166  
Reason: District Needs  
Effective Date: August 30, 2022
- P-7: LEAVES:
1. KAREN CROKER  
Position: Teacher Aide – Part time  
Assignment: Seaford High School  
Effective Date: August 30, 2022  
Expiration Date: September 28, 2022  
Reason: Paid Medical Leave
  2. SALLYANN VAVRICA  
Position: Teacher Aide – Part time  
Assignment: Seaford High School  
Effective Date: September 12, 2022  
Expiration Date: June 23, 2023  
Reason: Unpaid Family Leave
- P-8: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2022-2023:

8/24/22, 8/25/22, 8/29/22, 8/31/22, 9/1/22.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2022-2023:

4/1/22, 4/6/22, 5/16/22, 5/23/22, 6/15/22, 6/22/22, 7/21/22, 8/16/22

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**RESIDENTS' COMMENTS**

A parent raised concerns and questioned the handling of student cell phones in classrooms, in particular during an active shooter incident, and the need for students to have access to their phones

He also asked about the locks on classroom doors, the locking of classroom doors and related safety issues

The parent also expressed concerns about exterior doors he has seen propped open when they should have been closed

Students had complaints and raised issues related to:

- Cell phones being secured in holders rather than in the possession of each student
- Seniors being forced to leave during Senior Privilege periods
- In previous years students were able to go to cafeteria during study hall but now they must remain in study hall
- Mental health problems/issues in school; students with 504 plans that need to have their phones
  - Certain types of assemblies are hard for some students to have to sit through
  - Certain videos in health classes which are very hard to watch
- If we lose our lanyards, we lose our Senior privileges
- Dress code – don't understand how shoulders or hair color can be distracting
- Almost feel we are in a prison; lot of privileges taken away; new rules
  - Being tracked so they know where we are
- Concerned about bullying; much more things going on than you know; a lot going on in buses
- Can only go to the bathroom one at a time

All correspondence/email/phone call have received responses

**CORRESPONDENCE**

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a Rider to the service agreement with SEESAW LEARNING, INC. for the 2022-2023 school year and authorize the Board President to sign said agreement.

**NEW BUSINESS  
CONTRACT 2022/2023  
SEESAW LEARNING, INC.**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into a special education and related services contract with Plainedge Public Schools from July 4, 2022 through August 12, 2022 and authorize the Board President to sign said agreement.

**CONTRACT – SUMMER 2022  
PLAINEDGE PUBLIC  
SCHOOLS  
SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Affiliation agreement with the State University of New York (SUNY Oneonta) for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT 2022/2023  
SUNY ONEONTA**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve entering into an Affiliation agreement with SUNY Oswego for the 2022-2023 school year and authorize the Board President to sign said agreement.

**CONTRACT 2022/2023  
SUNY OSWEGO**

No Discussion.  
All Ayes  
Motion Carried.

Ms. Herbert and the Board briefly went over each of the changes, corrections, and any additional language for each of the policies. Attorney Mary Anne Sadowski explained the reason Policy #1915 has been written as it is.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 0100 – Equal Opportunity.

**FIRST READING  
POLICY #0100**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 0130 – District Complaint Procedures.

**FIRST READING  
POLICY #0130**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 1915 – Display Of The Flag.

**FIRST READING  
POLICY #1915**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 1925 – Interpreters For The Hearing Impaired.

**FIRST READING  
POLICY #1925**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 4010 – Equivalence In Instructional Materials.

**FIRST READING  
POLICY #4010**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve abolishment of Policy 4526.2 - Bring Your Own Device.

**FIRST READING - ABOLISH  
POLICY #4526.2**

All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to approve the first reading of Policy 5600 – Voter Registration.

**FIRST READING  
POLICY #5600**

All Ayes  
Motion Carried.

Attorney Mary Anne Sadowski asked that when the policies are on for a second reading make sure that they are noted as being re-adopted, adopted as revised or abolished

Motion by Ms. Stark, second by Ms. Pedisich, to approve the disposal request dated August 29, 2022 of a Refrigerator at the Harbor School. It is not working.

**OBSOLETE ITEMS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to amend the standard workdays for elected and appointed officials approved on July 6, 2022 Reorganization meeting as follows:

**RESOLUTION**

**BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District hereby establishes standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body.

**WORK SCHEDULE RESOLUTION (cont'd)**

Title	Name	Social Security Number	Registration Number	Standard Workday (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk/ Secretary	Carmen Ouellette	xxxx	xxxxxxx	7	July 1, 2022- June 30, 2023	Y	5 Days/12 Months
District Treasurer	Cristina Spinelli	xxxx	xxxxxxx	7	July 1, 2022- June 30, 2023	Y	5 Days/12 Months
School District Auditor/Claims Auditor	Carolyn Delphine	xxxx	xxxxxxx	7	July 1, 2022- June 30, 2023	Y	5 Days/12 Months

No Discussion

- Andrea Parisi - Aye
- Stacie Stark - Aye
- Lisa Herbert - Aye
- Natalie Pedisich - Aye
- Heather Umhafer - Aye

Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**SEQRA RESOLUTION**

**SEQRA RESOLUTION**

**WHEREAS**, the Board of Education of the Seaford Union Free School District desires to embark upon the following at the District's facilities: (1) purchase and installation of food service equipment (2) purchase and installation of High School flagpole; (3) purchase and installation of High School ceiling mounted projection system; (4) replacement of High School stage and curtain systems; and (5) purchase of classroom seating (hereinafter the "Projects"); and

**WHEREAS**, said Projects are subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, maintenance or repair involving no substantial changes in an existing structure or facility (Section 6 NYCRR 617.5 (c)(1)); and

**WHEREAS**, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

**WHEREAS**, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

**WHEREAS**, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

**WHEREAS**, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1),(2) and (10) of the SEQR Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

SEQRA RESOLUTION (cont'd)

**BE IT FURTHER RESOLVED** that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

Andrea Parisi - No Discussion  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Natalie Pedisich - Aye  
Heather Umhafer - Aye  
Motion Carried.

Motion by Ms. Stark, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**WHEREAS**, the July 1, 2017, to June 30, 2022 labor agreement between the United Public Service Employees Union (“UPSEU”) and the Seaford Union Free School District (the “District”) expired on June 30, 2022; and

**WHEREAS**, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

**WHEREAS**, the representatives of the District and the UPSEU reached an agreement that has been memorialized in a Memorandum of Agreement dated August 24, 2022, which Memorandum of Agreement has been reviewed by the Board of Education; and

**WHEREAS**, the membership of the UPSEU has ratified said Memorandum of Agreement;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced.

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

Andrea Parisi - No Discussion  
Stacie Stark - Aye  
Lisa Herbert - Aye  
Natalie Pedisich - Aye  
Heather Umhafer - Aye  
Motion Carried.

Discussion Items included:

**MISCELLANEOUS  
DISCUSSION ITEMS**

- ◆ NYSSBA October convention in Syracuse
- ◆ Ms. Stark briefly spoke about the Convention Business meeting, whether it was going to be in-person or virtual and the how voting is handled
- ◆ Board members were advised to contact her if interested in attending

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Opening Superintendent Conference Day was wonderful
- ◆ Happy to hear that secondary level students will be getting the Homeland Security training – scary but important for the students to know
- ◆ Appreciate the students coming and expressing their concerns
- ◆ Students should reach out to their parents, teachers, counselors, and the resources available to them
- ◆ Always appreciate hearing from members of the community
- ◆ Thank you to Ms. Schnabel for the information she provided
- ◆ Plans we are putting in place are wonderful; need to keep our students safe
- ◆ Welcome back everyone; Great start to a new year
- ◆ Hope we have shown the students tonight that we do have an open line of communication
- ◆ Great opening of schools; a lot of work and collaboration
- ◆ Thank you to the Curriculum/Instruction Office staff for all their work  
Bus drivers can write incident reports which will get into the right hands



At 9:18 p.m., a motion was made by Ms. Stark, second by Ms. Pedisich, to enter into Executive Session for the purpose of discussing a particular personnel matter.

**EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 9:21 p.m.

**EXECUTIVE SESSION ENDS**

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Herbert, to adjourn the Regular Meeting at 9:30 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Natalie Pedisich  
Vice District Clerk