



Seaford Superintendent of Schools Goals for 2021 - 2022

Dr. Adele Pecora

I. Teaching and Learning

Board of Education Goal: Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

Superintendent Goals:

- Enhance instructional programs for all students (K-12) to meet each student's personal learning needs and raise academic achievement.
- Monitor the academic growth of our students, provide differentiated approaches to learning and augment afterschool support programs
- Continue to support teaching and learning through targeted professional development
- Work with the Technology Steering Committee to evaluate existing hardware and software needs and to foster the utilization of technology to enhance instruction

II. Social Emotional Learning & Safety

Board of Education Goal: Create a safe, secure and nurturing environment that supports the physical, social and emotional needs of our students.

Superintendent Goals:

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors and wise choices
- Utilize federal funds to hire additional staff who can assist with the implementation of our social emotional programs and provide more direct counseling services
- Work with the Reopening of Schools Task Force to continuously evaluate our COVID school procedures to ensure in person instruction and to develop protocols that support student participation in extracurricular and athletics
- Advance the security features and safety protocols while working collaboratively with local authorities to ensure that all District facilities are safe and secure learning environments

III. Financial

Board of Education Goal: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Superintendent Goals:

- Develop a fiscally-conservative budget that stays within the tax cap, maintains and augments Seaford's programs and aligns with the community's financial and educational expectations
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending, targeted saving and increasing revenues through grant applications. The focus is to maintain financial solvency and minimize fiscal stress.

IV. Communication

Board of Education Goal: Maintain and enhance communication systems that ensure the open flow of information with all stakeholders.

Superintendent Goal:

Continue to improve the District's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff and the community at large