

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, May 12, 2022, in the Board of Education Conference Room, located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Stacie Stark - President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi – Trustee (via speaker phone)  
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 8:00 p.m., the President of the Board of Education opened the Special Meeting. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

**OPEN MEETING**

Topics covered in Dr. Pecora’s Administrative Report dated May 6, 2022, included:

**ADMINISTRATIVE REPORT**

New Earth Science teacher Lionel Roseval

John Striffolino spoke about retiring Librarian Michelle Puttlitz Golub and Secondary teacher Mary Simons.

Dr. Adele Pecora spoke about Mary Simons and her work with the Science Research Program

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated May 12, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. MICHELLE PUTTLITZ GOLUB

Position: Library Secondary  
Assignment: Seaford Middle School  
Effective Date: June 24, 2022  
Reason: Resignation

2. MARY SIMONS

Position: Secondary Teacher  
Assignment: Seaford High School  
Effective Date: June 24, 2022  
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

(\*) 1. LIONEL ROSEVAL

Position: Earth Science Teacher  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: 7-12 Earth Science, Initial (Pending), 7-12 Physics, Initial (Pending)  
Effective Date: August 30, 2022  
Salary: BA Step 1 = \$57,422.00  
Reason: To replace Jean Marie Evans

(\*) 2. JENNIFER CANGEMI

Position: Guidance Counselor  
Type of Appointment: Per Diem Substitute  
Assignment: Seaford High School  
Certification: School Counselor Provisional  
Effective Date: May 18, 2022  
Expiration Date: June 24, 2022  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$125 per day  
Reason: To Meet District Needs

PERSONNEL (cont'd)

3. NANCI PRFER  
 Position: Director of Summer Reading –  
 Contingent Upon Budget Vote  
 Type of Appointment: Summer Appointment  
 Effective Date: July 5, 2022  
 Expiration Date: July 28, 2022  
 Salary: \$3,236
  
4. LAURA LIEPA  
 Position: Director of Summer Math- Contingent  
 Upon Budget Vote  
 Type of Appointment: Summer Appointment  
 Effective Date: July 5, 2022  
 Expiration Date: July 28, 2022  
 Salary: \$3,236
  
5. CRISTINA KOLITSOPOULOS  
 Position: Elementary Education  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Manor School  
 Certification: Students with Disabilities (Grades 1-6),  
 Professional Childhood Education  
 (Grades 1-6), Professional  
 Effective Date: May 16, 2022  
 Expiration Date: June 3, 2022  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$125 per day May 16, 2022 – May 30, 2022  
 MA Step 1 = \$68,447(prorated) -May 31,  
 2022- June 3, 2022  
 Reason: Leave replacement for Erin Keating

**P-8: OTHER:**

- a) Recommend the Board of Education amend the dates of Erin Keating's Medical Leave of absence from the original dates as approved at the April 6, 2022, Board Meeting:

<u>ERIN KEATING</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	May 16, 2022	May 16, 2022
Sick Leave:	May 16, 2022- June 1, 2022.	May 16, 2022 – May 30, 2022
Leave without Pay:	June 2- June 3, 2022	May 31, 2022 – June 3, 2022
Expiration Date:	June 3, 2022	May 3, 2022
FMLA:	May 16, 2022 – June 3, 2022	May 16, 2022 – June 3, 2022
Reason:	Medical Leave	Medical Leave

**B. Non-Instructional (dated May 12, 2022):**

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions

1. ANTOINETTE DIBLASIO  
 Position: Teacher Aide  
 Civil Service Title: Teacher Aide Part-time  
 Location: Seaford Manor School  
 Effective Date: June 25, 2022
  
- P-4: RESIGNATIONS:
  1. CAROLINE LAVIN  
 Position: Substitute Teacher Aide  
 Civil Service Title: Teacher Aide Part-time Substitute  
 Location: District  
 Effective Date: April 29, 2022
  
  2. KIRA GRANGE  
 Position: Nurse (Floater)  
 Civil Service Title: Registered Professional School Nurse  
 Location: District  
 Effective Date: May 11, 2022

- P-5: TERMINATIONS: No Recommended Actions

PERSONNEL (cont'd)

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

1. Recommend the appointment of the individuals listed below to work as Election Clerks for the May 17, 2022, Annual Budget Vote and Trustee Election. The salary for these workers will be \$15.00 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: We are currently short staffed, and the appointment of additional individuals will most likely be necessary.

LASTNAME	FIRSTNAME	BUILDING	EXPECTED TOTALHOURS
Bodycomb	Paul	Harbor	10.5
Brodsky	Mike	Harbor	10.5
Cella	Trish	Harbor	5.0
Ippolito	Joseph	Harbor	15.5
Vitelli	Joan	Harbor	5.0
Zinerco	Francine	Harbor	5.0
Zinerco	Peter	Harbor	10.5

No Discussion.  
All Ayes  
Motion Carried.

None

All correspondence has been responded to

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an investigative services contract with Fanning Investigative Services from July 1, 2022, through June 30, 2023, and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a service agreement with United Skates of America, Inc. for June 23, 2022, for Seaford Harbor and Seaford Manor Schools to have a private skate party and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the award of contracts as per the recommendation of the Director of Facilities and Operations for the 2022-2023 Boiler/Burner Service and Repair Cooperative Bid, to the lowest bidders as provided in the attached spreadsheet.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept a donation of a Life Vac. kit from Rita Matalone for the Seaford Harbor School.

No Discussion.  
All Ayes  
Motion Carried.

Thank you to Ms. Matalone for your donation.

**RESIDENTS' COMMENTS**

**CORRESPONDENCE  
NEW BUSINESS**

**CONTRACT – 2022/2023  
FANNING INVESTIGATIVE  
SERVICES**

**CONTRACT – JUNE 23, 2022  
UNITED SKATES OF  
AMERICA**

**CONTRACT– 2022/2023  
BOILER/BURNER SERVICE &  
REPAIR COOPERATIVE BID**

**DONATION**

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**WHEREAS**, the labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford Association of School Administrators expires on June 30, 2022; and

**SASA MEMORANDUM OF AGREEMENT**

**WHEREAS**, representative of the respective parties have engaged in negotiations for a successor agreement to the labor agreement; and

**WHEREAS**, the representative of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated May 6, 2022, which Memorandum of Agreement has been reviewed by the Board of Education.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Seaford union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and

**BE IT FURTHER RESOLVED** that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the board of Education.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**WHEREAS**, the labor agreement between the Board of Education of the Seaford Union Free School District and the Seaford Educational Office Personnel expires on June 30, 2022; and

**MEMORANDUM OF AGREEMENT SEAFORD EDUCATIONAL OFFICE PERSONNEL**

**WHEREAS**, representative of the respective parties have engaged in negotiations for a successor agreement to the labor agreement; and

**WHEREAS**, the representative of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated May 12, 2022, which Memorandum of Agreement has been reviewed by the Board of Education.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and

**BE IT FURTHER RESOLVED** that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the board of Education.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Thank everyone for their hard work on the negotiations that have gone on these past weeks; it's great that we have these settled.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Congratulations to the retirees and Mr. Roseval
- ◆ Welcome to Mr. Roseval
- ◆ Thank you for donation
- ◆ Happy that the MOA's are completed, and everyone is happy
- ◆ Successful sports season

At 8:07 p.m., a motion was made by Mr. Devlin, second by Ms. Pedisich to enter into Executive Session for the purpose of discussing the employment relative to a particular employee, contract negotiations with CSEA and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session to adjourn the meeting.

**EXECUTIVE SESSION**

No Discussion.  
All Ayes  
Motion Carried.

Ms. Stark clarified that the return to open session would be to solely adjourn the meeting; no voting will take place.

Executive Session concluded at 10:03 p.m.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Special Meeting at 10:04 p.m.

**ADJOURN SPECIAL MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Natalie Pedisich  
Board Trustee