

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, May 4, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, contract negotiations with the UTS, SASA, Clerical and CSEA, non-aligned employee contracts and legal matters and upon completion of discussion respecting the foregoing to return to open session.

OPEN MEETING

A motion was made by Ms. Parisi, second by Mr. Devlin, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to a particular employee, the employment history of a particular employee, contract negotiations with the UTS, SASA, Clerical and CSEA, non-aligned employee contracts and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:56 p.m.

EXECUTIVE SESSION CONCLUDES

At 9:20 p.m., the President of the Board of Education re-opened the Public Session.

RE-OPEN PUBLIC SESSION

Dr. Pecora advised that her Administrative Report was about tonight's Elementary presentations which were given during the Budget Hearing.

ADMINISTRATIVE REPORT

Motion by Mr. Devlin, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 4.A., B., C., D. & E. (Detailed below)

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the April 6, 2022, Regular Meeting and the April 26, 2022 Special Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated March 31, 2022.

TREASURER'S REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated March 31, 2022.

EXTRACURRICULAR FUND ACTIVITY REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated March 31, 2022.

REVENUE STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated March 31, 2022.

BUDGET STATUS REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated March 31, 2022.

BUDGETARY TRANSFER REPORT

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION REPORT - INSTRUCTIONAL

A. Instructional (dated May 4, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES: No Recommended Actions
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
1. SAMANTHA FISCHETTO
- | | |
|----------------------|--|
| Position: | Substitute Teacher |
| Type of Appointment: | Substitute |
| Assignment: | District Wide |
| Certification: | Mathematics 7-12, Initial, Mathematics 5-6 Initial, Teaching English to Speakers of Other Languages PK-12, Initial |
| Effective Date: | May 16, 2022 |
| Salary: | \$125 per day |
| Reason: | To meet district needs |
- P-8: OTHER:
- a) Recommend the Board of Education approve the following teachers for Seaford Middle School Regents Academies. The hourly stipend is \$74.02.
- | | | |
|-------------------|--------------------|---------|
| Alex Mantay | Algebra | 4 hours |
| Christina Urso | Algebra | 3 hours |
| Mike Sciacchitano | Living Environment | 4 hours |
| Frank Maniscalco | Living Environment | 3 hours |
- b) Recommend the Board of Education approve a sixth period teaching assignment (to cover Maureen Sabella's Leave of Absence from April 25, 2022 – May 23, 2022) for the following teachers.
- | | | |
|------------------|--------|----|
| Lisa Gagliano | Speech | .2 |
| Jean Marie Bondi | Speech | .2 |
| Kimberly Kent | Speech | .2 |
- c) Recommend the Board of Education approve the following volunteer coaches for Seaford School District sports for the 2021-2022 school year:
- | | |
|----------------|------------------------|
| Anthony Barone | JV Lacrosse |
| Michael McHugh | Varsity Lacrosse |
| Jackie Nieman | Middle School Softball |

B. Non-Instructional (dated May 4, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA (cont'd)

P-3: RETIREMENTS:

1. HEIDI BARBARA
Position: Account Clerk
Civil Service Title: Account Clerk
Location: Central Administration
Effective Date: June 24, 2022

P-4: RESIGNATIONS:

1. JESSICA SCHROEDER
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: April 13, 2022
2. CHELSEA STIEGLITZ
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: May 2, 2022

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

- (*) 1. MELISSA RISPOLI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.00
Code: 2250-166
Reason: Replacing Wendy Roemlein (Transferred to High School)
Effective Date: Upon approval of the Nassau County Civil Service Commission

- (*) 2. EMMA CARIDDI
Position: Substitute Teacher Aide
Civil Service Title: Substitute Teacher Aide Part-time
Type of Appointment: Part-time
Location: District
Salary: \$15.00
Code: 2250-166
Reason: To meet district needs
Effective Date: Upon approval of the Nassau County Civil Service Commission

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the expiration date for Kathy Donohue's Unpaid Leave of Absence from April 29, 2022, to April 13, 2022 approved at the March 9, 2022 Board Meeting:
- b) Recommend the appointment of the individuals listed below to work as Election Clerks for the May 17, 2022 Annual Budget Vote and Trustee Election. The salary for these workers will be \$15.00 per hour (Code: 1060-032). Should the need arise, one or more of these individuals may be asked to work additional hours. Please Note: We are currently short staffed, and the appointment of additional individuals will most likely be necessary.

LASTNAME	FIRSTNAME	BUILDING	EXPECTED TOTALHOURS
Barkolas	Carole	Harbor	5.0
Berninger	Donna	Harbor	16.0
Carozza	Linda	Harbor	18.0
Coacci	Toni	Manor	5.5
Dougherty	Barbara	Harbor	16.0
George (Imperiale)	Gloria	Manor	17.0
Johns	Jean	Manor	16.0
Kressel	Morris	Manor	16.0
Lebitz	Karen	Harbor	16.0
Lent	Lisa	Harbor	5.0

CONSENT AGENDA – NON-CERTIFIED PERSONNEL – ELECTION WORKERS (cont'd)

LASTNAME	FIRSTNAME	BUILDING	EXPECTED TOTALHOURS
Matalone	Rita	Harbor	11.5
Oldfield	Anne	Manor	6.0
Palmeri	Joanne	Manor	12.0
Schait	Nettie	Manor	5.0
Shotter	Raymond	Manor	16.0
Weber	Suzanne	Manor	6.0

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022:

2/4/22, 3/3/22, 3/15/22, 3/28/22, 4/4/22

School Year 2022-2023:

2/9/22, 3/7/22, 3/10/22, 3/11/22, 3/14/22, 3/15/22, 3/23/22, 4/7/22, 4/11/22, 4/26/22

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2021-2022:

3/29/22, 4/5/22, 4/6/22

School Year 2022-2023:

3/24/22, 3/30/22, 4/6/22

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

Ms. Stark stated there was one email received that needed a response related to UPK. She briefly spoke about UPK.

CORRESPONDENCE

NEW BUSINESS

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an intermunicipal transportation agreement effective September 1, 2022, through June 30, 2023 between the Seaford UFSD, the Levittown UFSD, the Plainedge UFSD, the Wantagh UFSD and the Island Trees UFSD and authorize the Board President to sign said agreement.

**AGREEMENT
SEPTEMBER 1, 2022 –
JUNE 30, 2023,
INTERMUNICIPAL
TRANSPORATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the donation of services through the Seaford Wellness Council for the Sharon Galvin Cybersecurity presentation at Seaford Middle School on May 10, 2022.

DONATION

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

WHEREAS, the 2018-2021 labor agreement between the Board of Education of the Seaford Union Free School District and the United Teachers of Seaford expired on June 30, 2021;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the expired labor agreement; and

WHEREAS, the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement dated May 2, 2022, which Memorandum of Agreement has been reviewed by the Board of Education.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herewith approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Discussion Items included:

**MISCELLANEOUS
DISCUSSION ITEMS**

- ◆ Next Coalition meeting will be held on Monday at 7:30 p.m.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ All Board Meetings are wonderful but this one took the cake
- ◆ Smiling ear-to-ear as an Elementary school teacher I just really resonate with the little ones
- ◆ Non-fiction writing unit is a great one
- ◆ Persuasive writing pieces amazing
- ◆ All the presentations were great
- ◆ Love watching the kids
- ◆ Mr. Strifolino, Ms. Meserole and Dr. Pecora spoke about retiring Account Clerk Heidi Barbara, her many years working in the District and wished her much happiness in her retirement
- ◆ District Art Show tomorrow evening
- ◆ Thank you to Mr. Strifolino, Ms. Meserole and Mr. Lynch for their presentations this evening
- ◆ Thank you to the teachers and administrators for all the work you do

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the regular Meeting at 9:30 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk