

A Special Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, April 26, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee
Mr. Kevin Devlin - Vice President (present remotely; left after Executive Session)

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Mr. Thomas Lynch
Mr. Matthew Guerra – Attorney

At 7:10 p.m., the President of the Board of Education opened the Special Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, Contract negotiations with the UTS, SASA, UPSEU and Clerical units, particular student matters and legal matters.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Parisi, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, Contract negotiations with the UTS, SASA, UPSEU and Clerical units, particular student matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:55 p.m.

EXECUTIVE SESSION ENDS

At 8:03 p.m., the President of the Board of Education re-opened the Public Session As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora’s Administrative Report dated April 13, 2022:

ADMINISTRATIVE REPORT

Last evening first Annual Seaford High School College Fair

- Absolutely fantastic; approximately 130 to 140 students with parents
- Vast array of colleges present
- Thank you to Ms. Schnabel and Ms. Schroeder; appreciate work was done

This year we are in planning for the Leos Club next year which is associated with the Lions’ Club

- Joint venture between the Lions’ Club and the PTSA -a service club
- One scholarship per year is associated with this Club

Middle School Principal Dan Smith spoke about the Middle School’s goal of having as many clubs as possible. Mr. Smith advised that two students wanted to present their proposals for two clubs in the new school year. One of the students could not be present so Mr. Smith about the request to have a Math Club. He went on to say that years back, the Middle School did have a club called Mathletes. He explained that this would hopefully include math competitions within the school and perhaps in the future out of the school.

PRESENTATIONS RECOGNITIONS

Mr. Smith then introduced student Thomas Anderson, who proposed creating a Strategic Game Club in the Middle School. Thomas then explained in detail, how he came upon the idea, suggested time, day of week and location for the club. He went on to talk about the types of games that could be offered, the type of class advisor necessary, the inexpensiveness of the games, possible competitions, and other ways this club could be fun and beneficial to the students.

Middle School teacher Roseann Zeblisky spoke about Science Olympiads, which has been in the Middle School for about 20 years and the winning of medals in the past. She spoke about it being a National Competition, but our Middle School only competes regionally in science competitions. Ms. Zeblisky went on to speak about the students who participate, the most recent competition in March and the tasks the students had to perform. Three students each won a medal at this competition.

PRESENTATIONS (cont'd)

Seal of Biliteracy Presentations

Dr. Charles Leone spoke about the New York State Seal of Biliteracy program, the teachers involved, the Administrations and Teaching staff involved in the creating and implementing this program. Patricia Foley then went on to speak about the program, the process, eligibility of students, the topics and the 14 students who earned the New York State Seal of Biliteracy (one student proficient in 3 languages). Several of the students gave a brief presentation in the foreign language in which they are proficient.

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AP Research Student Presentations

Teachers Tania Cintorino and Joanne McCloskey spoke about the 2022 AP Research Student Projects. Six students each gave a brief Power-Point presentation of their projects entitled:

- A Correlational Study Between Changes in Atmospheric Pressure and Temperature, in Central U.S. and Alaska Over the Past 100 years (1900-2009)
- Cheerleading In the North and South of the United States
- Glacial and Fluvial Activity During Periods of High Obliquity in Arabia Terra
- How Does Birth Order Influence the Weighted GPA of Students Who Attended Seaford High School Over the Past Ten Years?
- *Elementary Education Impact From the COVID-19 Lockdown*
- An Investigation Into Modeling the Binary Star System of PS Vir

Dr. Pecora asked the parents of the students who presented this evening to stand up. Those parents received a round of applause from the audience.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion
 All Ayes
 Motion carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
 INSTRUCTIONAL**

A. Instructional (dated April 26, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
- P-4: LEAVES:
 - 1. MEGHAN O'REGAN
 - Position: Special Education Teacher
 - Assignment: Seaford Middle School
 - Effective Date: August 30, 2022
 - Sick Leave: August 30, 2022 – September 13, 2022
 - Leave without Pay: September 14, 2022 – January 31, 2023
 - Expiration Date: January 31, 2023
 - FMLA: August 30, 2022- November 21, 2022
 - Reason: Child Care Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening
 - (*) 1. KRISTEN HOFFMAN
 - Position: Special Education Teacher
 - Type of Appointment: Regular Substitute
 - Assignment: Seaford Middle School
 - Certification: Students with Disabilities (Grades 1-6), Initial
 - Effective Date: April 25, 2022
 - Expiration Date: June 8, 2022
 - Tenure Eligibility: N/A
 - Tenure Area: N/A
 - Salary: \$125 per day
 - Reason: Leave Replacement for Kristina Spithogiannis

PERSONNEL (cont'd)

2. MELISSA HANLY
 Position: Special Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Students with Disabilities (Grades 1-6),
 Professional, Childhood Education (Grades 1-6)
 Professional
 Effective Date: May 14, 2022
 Expiration Date: September 1, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day
 Reason: Leave Replacement for Kristen Whitman

3. LAUREN ANGLIM
 Position: Elementary Education Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Early Childhood Education (Birth-Gr.2) Initial,
 Childhood Education (Grades 1-6) Initial
 Effective Date: April 25, 2022
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA Step 1 = \$67,769 (prorated), as per
 agreement – shifting from Remote Educator to
 Leave Replacement
 Reason: Leave Replacement for Jillian Egan (Copius)

4. LAURA AMETRANO
 Position: Secondary School Psychologist
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: School Psychologist Permanent
 Effective Date: April 25, 2022
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA + 30 Step 1 = \$71,126 as per agreement-
 shifting from Secondary Federally Funded
 Psychologist to Leave Replacement
 Reason: Leave Replacement for Chelsea Emmerman

P-8: OTHER:

- a) Recommend the Board of Education approve the following teachers for Seaford High School Advanced Placement Academies. The hourly stipend is \$74.02

Curtis Tripoli	Art	11 hours
James Scourtos	Biology	5.5 hours
Janine Cupo	Biology	5.5 hours
Kevin Nichols	Calculus AB	11 hours
Kevin O'Reilly	Calculus BC	11 hours
Edward Kent	Chemistry	11 hours
Lauren Thompsen	Computer Science A	11 hours
Lauren Thompsen	Computer Science	11 hours
	Principals	
Sheila Mauriello	Environmental Science	4.5 hours
Keri Degnan	Environmental Science	6.5 hours
Ina Ionescu	French	11 hours
Jenna Davis	Human Geography	11 hours
Tania Cintorino	Language/Composition	11 hours
Karen Lazicky	Literature	4 hours
Christine Lindquist	Literature	4 hours
Christopher Coniglio	Music Theory	11 hours
Olivia Kaplan	Physics	11 hours
Thomas Fioriglio	Psychology	11 hours
Tania Cintorino	Research	6 hours
Joanna McCloskey	Research	5 hours
Kimberly Flood	Seminar	11 hours
Patricia Foley	Spanish	11 hours
Kevin O'Reilly	Statistics	11 hours
Thomas Fioriglio	US History	4 hours
Jenna Davis	US History	7 hours
Kristen Geeraerts	World History	4 hours
Lindsay Garncarz	World History	7 hours

- b) Recommend the Board of Education approve the following teachers for Seaford High School Regents Academies. The hourly stipend is \$74.02

Nicole Siegel	Algebra 1	6 hours
Matt Adler	Algebra 1	6 hours
Kevin Nichols	Algebra 2	2 hours
Jennifer Wemssen	Algebra 2	6 hours
Maria Savage	Algebra 2	4 hours
Mary Simons	Chemistry	6 hours
Rosalie Franz	Chemistry	6 hours
Sheila Mauriello	Earth Science	4 hours

PERSONNEL (cont'd)

Jean Evans	Earth Science	4 hours
Keri Degnan	Earth Science	4 hours
Jason Migne	English 11	6 hours
Ashley Zaikowski	English 11	6 hours
Ina Ionescu	French FLACS	12 hours
Jennifer Wemssen	Geometry	4 hours
Jessica Delguercio	Geometry	4 hours
Ryan Stephens	Geometry	4 hours
Theresa Karp	Global History	6 hours
Scott Gilbert	Global History	6 hours
Olivia Kaplan	Physics	12 hours
Robert Maloney	Spanish FLACS	4 hours
Maria Accardi	Spanish FLACS	4 hours
Danielle Bursky	Spanish FLACS	4 hours
Cristina Capasso	SSC Earth Science	12 hours
Mike Wimmer	SSC English	12 hours
Jenna Davis	SSC Global	12 hours
Jennifer Capellini	SSC Math	12 hours
Samantha Wimmer	SSC US History	12 hours
Jenna Davis	US History	6 hours
Lisa Ferrari	US History	6 hours

- c) Recommend the Board of Education amend the dates of Kristina Spithogiannis Child Care Leave of absence from the original dates as approved at the January 5, 2022, Board Meeting:

<u>KRISTINA SPITHOGIANNIS</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Special Education Teacher	Special Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	April 14, 2022	April 11, 2022
Sick Leave:	April 14, 2022 – June 8, 2022	April 11, 2022 – June 8, 2022
Leave without Pay:	June 9, 2022 – June 24, 2022	N/A
Expiration Date	June 24, 2022	June 9, 2022
FMLA:	April 14, 2022 – June 24, 2022	April 11, 2022 - June 9, 2022
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- d) Recommend the Board of Education amend the dates of Jillian Egan's (Copus) Child Care Leave of absence from the original dates as approved at the January 5, 2022, Board Meeting:

<u>JILLIAN EGAN (COPIUS)</u>		
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	May 4, 2022	April 25, 2022
Sick Leave:	May 4, 2022 – June 17, 2022	April 25, 2022 – June 24, 2022
Leave without Pay:	June 18, 2022 – June 24, 2022	N/A
Expiration Date:	June 24, 2022	June 24, 2022
FMLA:	May 4, 2022 – June 24, 2022	April 24, 2022 – June 24, 2022
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

B. Non-Instructional (dated April 26, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. KATHERINE BASILE

Position: Teacher Aide
 Civil Service Title: Teacher Aide Part-time
 Location: Seaford Manor School
 Effective Date: June 24, 2022

P-4: RESIGNATIONS:

1. JEAN GARRY MESILAS

Position: Cleaner
 Civil Service Title: Cleaner
 Location: Seaford Manor School
 Effective Date: March 25, 2022

PERSONNEL (cont'd)

2. JACKLYN MCGRATH
Position: School Nurse
Civil Service Title: School Nurse
Location: Seaford Manor School
Effective Date: April 29, 2022

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

- (*) 1. LUCREZIA JAMBELLI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$15.00
Code: 2250-166
Reason: To replace Linda Butterworth
Effective Date: Upon approval of the Nassau County Civil Service Commission

- (*) 2. KATHLEEN FIGALORA
Position: Substitute Teacher Aide
Civil Service Title: Substitute Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$15.00
Code: 2250-166
Reason: To meet district needs
Effective Date: Upon approval of the Nassau County Civil Service Commission

- (*) 3. FRANK CLASSI, JR.
Position: Custodian
Civil Service Title: Custodian
Type of Appointment: Probationary
Location: Seaford High School
Salary: \$50,456.00 per year
Code: 1620-161
Reason: Replacement (David Petrovec)
Effective Date: May 2, 2022 (Upon approval by the Nassau County Civil Service Commission)

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the title for Tracey McClinchey from School Monitor Part-time to Substitute School Monitor Part-time as approved at the March 9, 2022, Board Meeting:

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022:

3/1/22, 3/10/22, 3/22/22, 3/28/22, 3/30/22, 3/31/22, 4/4/22, 4/11/22.

School Year 2022-2023:

1/21/22, 2/1/22, 2/8/22, 2/9/22, 2/10/22, 2/15/22, 2/16/22, 2/17/22, 2/28/22, 3/3/22, 3/8/22, 3/9/22, 3/10/22, 3/11/22, 3/15/22, 3/17/22, 3/23/22, 3/24/22, 3/28/22, 3/29/22, 3/31/22.

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2021-2022:

3/31/22

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

Motion by Ms. Pedisich, second by Ms. Stark, to approve the votes cast for Ronald Ellerbe to the BOCES Board.

RESOLUTION - BOCES BOARD 2022-2023

No Discussion
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Stark, to approve the votes cast for Fran N. Langsner to the BOCES Board.

RESOLUTION - BOCES BOARD 2022-2023

No Discussion
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Stark, to approve the votes cast for Robert "B.A." Schoen to the BOCES Board.

RESOLUTION - BOCES BOARD 2022-2023

No Discussion
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Stark, to adopt the following resolution:

RESOLUTION – BOCES ADMINISTRATIVE OPERATIONS BUDGET 2022-2023

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Proposed Administrative Operations Budget for the 2022-2023 school year (July 1, 2022, through June 30, 2023); now therefore,

BE IT RESOLVED that the Nassau BOCES Proposed Administrative Operations Budget for the 2022-2023 school year in the amount of twenty-three million, seven hundred eighty-eight thousand, three hundred and seventy-three dollars (\$23,788,373) be, and hereby is approved by this Board.

No Discussion.
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve a health and welfare services agreement with the Garden City UFSD from July 1, 2021 – June 30, 2022, for District students who attend the Waldorf School in Garden City and authorize the Board President to sign said agreement.

CONTRACT 2021/2022 GARDEN CITY UFSD HEALTH SERVICES

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve a special education and related services agreement with the Jericho UFSD from July 1, 2021 – June 30, 2022, and authorize the Board President to sign said agreement.

CONTRACT 7/1/21-6/30/22 JERICO UFSD SPECIAL EDUCATION

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve an investigative services contract with Fanning Investigative Services from July 1, 2021 through June 30, 2022, and authorize the Board President to sign said agreement.

CONTRACT – 7/1/2021-6/30/22

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the obsolescence request dated April 4, 2022, of seventy black folding chairs at Seaford Manor School. These items have been replaced.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Education approve acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education the Revised Corrective Action Plan as submitted by Nawrocki Smith, LLP for the Internal Audit Report for the School year ending June 30, 2021.

Stacie Stark -	No Discussion
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ The presentations are always impressive when the students come and show us what they are doing
- ◆ The proposals were great
- ◆ Always the best meetings when the kids come, and we hear what they are doing
Thank you, Dr. Leone, for all your hard work with the Biliteracy Program
- ◆ I know how much work this is for these kids
All the teachers, administrators and students did a great job; I am so impressed
Wonderful to see all the great accomplishments of the students
- ◆ Great to see how the District continues to grow and evolve
- ◆ Last week there was a retirement at the end of the school year – Nancy Levinson, long time secretary in the Athletic Department – she will be missed
- ◆ Has really been a team effort to achieve all these accomplishments
The main champion for the AP Capstone Program is John Striffolino
He has a long history of trying to get it off the ground and he did
Mr. Striffolino has been tremendous in building our programs – K through 12
Always so much fun to watch the kids
Thank you to our administrative team
Dr. Pecora spoke about Nancy Levinson, a mainstay at the High School for many years, her work and integral role in the Athletic Department

At 9:13 p.m., a motion was made by Ms. Pedisich, second by Ms. Parisi, to adjourn the Special Meeting and enter into Executive Session for the purpose of discussing the Superintendent's evaluation.

ADJOURN SPECIAL MEETING

No Discussion.
All Ayes
Motion Carried.

Board President Stacie Stark advised that the Board would not be coming back into public session when Executive Session ends.

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Parisi, to adjourn Executive Session at 9:22 p.m.

ADJOURN EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk