

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, April 6, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Stacie Stark - President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:35 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated April 1, 2022, included:

**ADMINISTRATIVE REPORT**

Update on interviewing for vacant probationary positions  
Dr. Jacobs will be sporadically coming in start the transition process and see the process  
Middle School production of Chitty Chitty Bang Bang was so much fun; the students and Ms. Sherwin did a great job  
Getting ready for budget materials to go out; community should be receiving those in the next 3 weeks

Areas covered in the 2022/2023 Budget Adoption and Property Tax Report Card presentation given by Assistant Superintendent for Business & Operations Rhonda Meserole included:

**PRESENTATIONS RECOGNITIONS**

Proposed Budget 2022-2023

- Proposed Budget: \$77,396,951
- Budget to budget increase: \$2,679,139 3.58%
- Projected tax levy increase: \$ 1,368,861 2.45%

Revenue Sources & Tax Cap

Five Year History of Seaford's Tax Levy

2022-2023 Revenues

Current State Aid as of 3/23/2022(Executive Budget)

2022-2023 Expenditures

Transportation Expenditure 2022-2023

2022-23 Capital Projects outside of Proposition #2

2022-23 Capital Projects

Proposition #2

What's on the Ballot?

- Proposition #1: School Budget Vote
- Proposition #2: Use of Capital Reserve up to \$4.5 million to fund a Multi-purpose Turf Athletic Field for all students
- Election of two Board of Education Trustees

Future Dates to Remember

Last day to register to vote is May 10th

Questions

Motion by Mr. Devlin, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS 5.A.-D. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education Minutes of the March 9, 2022, Regular Meeting, March 16, 2022, Special Meeting, March 23, 2022, Regular Meeting and the March 29, 2022, Special Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated February 28, 2022.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 28, 2022.

**EXTRACURRICULAR FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated February 28, 2022.

**REVENUE STATUS REPORT**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated February 28, 2022.

**BUDGET STATUS REPORT**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated February 28, 2022.

**BUDGETARY TRANSFER REPORT**

No Discussion.  
 All Ayes  
 Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT - INSTRUCTIONAL**

A. Instructional (dated April 1, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. MAUREEN SABELLA

Position: Speech Teacher  
 Assignment: Seaford Harbor School  
 Effective Date: April 20, 2022  
 Sick Leave: April 20, 2022 – May 20, 2022  
 Leave without Pay: N/A  
 Expiration Date: May 20, 2022  
 FMLA: April 20, 2022 - May 20, 2022  
 Reason: Medical Leave

2. ERIN KEATING

Position: Elementary Education Teacher  
 Assignment: Seaford Manor School  
 Effective Date: May 16, 2022  
 Sick Leave: May 16, 2022- June 1, 2022.  
 Leave without Pay: June 2- June 3, 2022  
 Expiration Date: June 3, 2022  
 FMLA: May 16, 2022 – June 3, 2022  
 Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Stephanie Cheatham's Child Care Leave of Absence from the original dates as approved at the November 17, 2021 Board of Education meeting.

<u>STEPHANIE CHEATHAM</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Art Teacher	Art Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	February 25, 2022	February 10, 2022
Sick Leave:	February 25, 2022 – April 8, 2022	February 10, 2022- April 13, 2022
Leave without Pay:	April 9, 2022 – May 27, 2022	April 14, 2022- May 05, 2022
Expiration Date:	May 27, 2022	May 06, 2022
FMLA:	February 25, 2022- May 27, 2022	February 10, 2022- May 05, 2022
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

CONSENT AGENDA (cont'd)

- b) Recommend the Board of Education amend Jillian Davis's expiration date for her Leave Replacement position (Stephanie Cheatham) from the original dates of TBD to May 5, 2022 as approved at the February 17, 2022 Board of Education meeting.

B. Non-Instructional (dated April 6, 2022):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions

- 1. NANCY LEVINSON  
Position: Senior Typist Clerk  
Civil Service Title: Senior Typist Clerk  
Location: Seaford High School  
Effective Date: June 30, 2022

P-4: RESIGNATIONS:

- 1. PATRICK REILLY  
Position: Cleaner  
Civil Service Title: Cleaner  
Location: Seaford High School  
Effective Date: March 24, 2022
- 2. DANIELA COMPETELLO  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Middle School  
Effective Date: April 26, 2022
- 3. MARISSA COLABELLA  
Position: Teacher Aide  
Civil Service title: Teacher Aide Part-time  
Location: Seaford Manor School  
Effective Date: March 11, 2022

- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: No Recommended Actions
- P-7: LEAVES: No Recommended Actions
- P-8: OTHER: No Recommended Actions  
No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2021-2022:  
2/17/22, 3/10/22, 3/28/22, 3/29/22

School Year 2022-2023:  
2/17/22, 2/28/22, 3/3/22, 3/8/22, 3/9/22, 3/24/22

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2021-2022:  
3/16/22, 3/17/22, 3/24/22

No Discussion.  
All Ayes  
Motion Carried.

None

**RESIDENTS' COMMENTS**

The Board received a picture thank-you from the Seaford Wrestling team

**CORRESPONDENCE**

None

**OLD BUSINESS**

**NEW BUSINESS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party skilled nursing services for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
APEX THERAPEUTIC  
SERVICES  
SKILLED NURSING**

APEX Therapeutic Services, LLC

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party academic tutoring services for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
APEX THERAPEUTIC  
SERVICES  
TUTORING**

APEX Therapeutic Services, LLC

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party related services, evaluations and CSE participation for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
APEX THERAPEUTIC  
SERVICES  
RELATED SERVICES**

APEX Therapeutic Services, LLC

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party speech related services and evaluations as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
LONG ISLAND  
STUTTERING & SPEECH  
PATHOLOGY CENTER**

Long Island Stuttering and Speech Pathology Center

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party related services, evaluations and CSE participation as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
EDEN II SCHOOL FOR  
AUTISTIC CHILDREN  
RELATED SERVICES**

Eden II School for Autistic Children, Inc., d/b/a Eden II/Genesis Programs

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party academic and educational and related services as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022  
EDEN II SCHOOL FOR  
AUTISTIC CHILDREN  
ACADEMIC SERVICES**

Eden II School for Autistic Children, Inc., d/b/a Eden II/Genesis Programs

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the agreement with Yale University for training and technical assistance services effective April 1, 2022, through June 23, 2023, and authorize the Board President to execute said agreements on its behalf.

**CONTRACT  
APRIL 1, 2022 – JUNE 23,  
2023  
YALE UNIVERSITY**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Opt-In Agreement between Seaford UFSD, the Town of Hempstead and BusPatrol America LLC for the installation, operation and maintenance of school bus violation monitoring systems on school buses and authorize the Board President to execute said agreements on its behalf.

**OPT-IN AGREEMENT  
TOWN OF HEMPSTEAD/  
BUSPATROL AMERICA  
LLC**

No Discussion.  
All Ayes  
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to approve entering into a Memorandum of Agreement with the Nassau County Board of Elections for the rental of voting equipment for the May 17, 2022, Budget Vote and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

**MEMORANDUM OF AGREEMENT – NASSAU COUNTY BOARD OF ELECTIONS – 5/17/2022**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the Jericho Union Free School District from July 1, 2021 – June 30, 2022, for District students who attend Long Island Lutheran School and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2021/2022  
JERICHO UFSD  
HEALTH SERVICES**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve entering into a lease agreement with Seaford Youth Wrestling for July 11, 2022, through July 14, 2022, and authorize the Board President to sign this agreement.

No Discussion.  
All Ayes  
Motion Carried.

**LEASE AGREEMENT  
7/11/2022 – 7/14/2022  
SEAFORD YOUTH WRESTLING**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the Bellmore School District for the 2021-2022 school year for District students who attend St. Elizabeth Ann Seton Regional School in Bellmore and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT 2021/2022  
BELLMORE UFSD  
HEALTH SERVICES**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 24, 2022, of an Everett upright piano at Seaford Harbor School. This item is old and worn down.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 16, 2022, of Social Studies Textbooks at Seaford High School. The content is outdated and not aligned with the current social studies framework.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 15, 2022, of a Minuteman auto scrubber at Seaford Harbor School. The item is no longer functional.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 15, 2022, of a Viper auto scrubber at Seaford Harbor School. The item is no longer functional.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
 SENTCO**

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education award the transportation contract as presented for summer school special education services as per the SENTCO bid that will take place on May 19, 2022 and authorize the Board President to sign said contracts when presented.

Contract Number	Contractor	Estimated Amount	Bid Date
417647	Educational Bus	TBD	5/19/2022
417648	Educational Bus	TBD	5/19/2022
751894	First Student	TBD	5/19/2022

No Discussion  
 Stacie Stark - Aye  
 Kevin Devlin - Aye  
 Andrea Parisi - Aye  
 Natalie Pedisich - Aye  
 Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION  
 SEQRA**

**WHEREAS** the Board of Education of the Seaford Union Free School District desires to embark upon the following capital improvement projects:

**BASEBALL, SOFTBALL AND MULTIPURPOSE SYNTHETIC FIELD TURF  
 CONVERSION SCOPE:**

1. Erosion control measures in accordance with SWPP requirements
2. Remove and dispose asphalt pavement
3. Remove and dispose of 4" high chain link fence
4. Cut/fill to subgrade
5. Aggregate subbase
6. Fine grading
7. Storm leaching pools
8. Concrete sidewalk and pad
9. Synthetic turf with subbase and drainage
10. Irrigation system modification
11. Field bases, portable mounds, and foul poles
12. Bleachers and concrete pads for baseball and softball
13. Replace softball backstop, new backstop, add 40" high safety netting
14. Enclosed Modular Dugouts (1 dugout with storage) with Aluminum benches- baseball and softball
15. 40"H safety netting and 20"H chain link fence (new field and existing baseball field)
16. Topsoil and seed as required

**VINYL ASBESTOS FLOOR TILE REPLACEMENT- INSTALLATION OF  
 VINYL COMPOSITE TILE(VCT) AT HIGH SCHOOL**

**TOILET RECONSTRUCTION AND HANDICAPPED ACCESSIBILITY AT  
 HIGH SCHOOL**

**TOILET RECONSTRUCTION AND HANDICAPPED ACCESSIBILITY AT  
 HARBOR SCHOOL**

**TOILET RECONSTRUCTION AND HANDICAPPED ACCESSIBILITY AT  
 MANOR SCHOOL**

**WHEREAS**, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS** maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

**WHEREAS**, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2)); and

SEQRA RESOLUTION (cont'd)

**WHEREAS** the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c)(1) and (2) of the SEQRA Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

**BE IT FURTHER RESOLVED**, that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQRA; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLVED**, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2022-2023 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 17, 2022 in the amount of \$77,396,951 with a budget-to-budget increase of 3.58% and a tax levy increase of 2.45%.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

**RESOLUTION  
PROPOSITION NO. 1  
MAY 17, 2022  
PROPOSED 2022/2023  
BUDGET**

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**BE IT RESOLVED** that the Board of Education shall present to the qualified voters of the Seaford Union Free School District at the annual meeting to be held on May 17, 2022, the following proposition in substantially the following form:

**PROPOSITION NO. 2  
CAPITAL RESERVE FUND EXPENDITURE**

**SHALL** the Board of Education of the Seaford Union Free School District be authorized to expend an amount up to \$4,500,000 from the Capital Reserve Fund established on May 15, 2018 for the purpose of performing the following projects: Seaford High School Baseball, Softball and Multipurpose Turf Conversion; Seaford High School classroom floor tile replacement; all the foregoing to include all labor, materials, equipment, apparatus, and incidental costs related thereto.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

**RESOLUTION  
PROPOSITION NO. 2  
MAY 17, 2022  
CAPITAL RESERVE FUND  
EXPENDITURE**

RESOLUTIONS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2022/2023  
PROPERTY TAX REPORT  
CARD**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Property Tax Report Card as required by State Education Law Sections 1608, 1716(7) and 2601-a(3) for the 2022-2023 school year.

Stacie Stark - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, that the Board of Education accept the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2021, as submitted by R.S. Abrams & Co., LLP.

**RESOLUTION  
SINGLE AUDIT REPORT  
YEAR ENDED 6/30/2021**

Stacie Stark - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, that the Board of Education accept the Corrective Action Plan of the Single Audit Report on Federal Grants for the fiscal year ended June 30, 2021.

**RESOLUTION  
CORRECTIVE ACTION  
PLAN – SINGLE AUDIT  
REPORT YEAR ENDED  
6/30/2021**

Stacie Stark - No Discussion  
Kevin Devlin - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

None

**MISCELLANEOUS  
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to everyone for being flexible this evening with the times
- ◆ Middle School play was fantastic; forget how much talent is in this District
- ◆ Thank you for the presentation this evening
- ◆ New program at the High School – Seal of Biliteracy presentation last week was utterly impressive  
Thank you to Dr. Leone for all his work on this program  
Received 2 Nassau County Championship Signs – one for our Volleyball team and one for our Cheerleaders
- ◆ Middle School students in Chitty Chitty Bang Bang were transformed; talent we have in our community is amazing

At 7:59 p.m., a motion was made by Mr. Devlin, second by Ms. Pedisich, to enter into Executive Session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, Clerical Unit and SASA and legal matters and upon completion of discussion respecting the foregoing to return to open session to adjourn the meeting.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 9:30 p.m.

**EXECUTIVE SESSION  
ENDS**

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:30 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk