

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 23, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee and legal matters.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 7:58 p.m.

EXECUTIVE SESSION ENDS

At 8:12 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated April 18, 2022, included

ADMINISTRATIVE REPORT

Presentations this evening

Capital Projects

- Snack Shack
- Baseball field at the Harbor School

Textbook adoption on this evening's agenda

Appointment of Dr. Sheena Jacobs as Assistant Superintendent for Human Resources and Instructional Support on this evening's agenda

- Dr. Pecora spoke about Dr. Jacobs' educational and athletic background, work experience and how pleased the district is to have her join the Central Administration team.

Dr. Pecora spoke about the Seaford Cheerleading team, the coaches and then showed a video of the routine that won the Seaford Cheerleaders the New York State Championship.

PRESENTATIONS RECOGNITIONS

CHEERLEADERS

Director of Athletics Kevin Witt introduced the cheerleading coaches and the cheerleading team. Each of the girls was presented with a certificate of accomplishment.

Mr. Witt then introduced new bowling coach Scott Nastazio and the Boys' and Girls' bowling team. Mr. Witt spoke about the teams' accomplishments and their commitment. Each of the bowlers was presented with a certificate of accomplishment.

BOYS' & GIRLS' BOWLING

Dr. Pecora spoke about the importance of students coming forward to propose extracurricular activities at the High School.

PRESENTATION STUDENT PROPOSALS HS CLUBS

High School Principal Nicole Schnabel introduced students who are requesting the creation of two new clubs at the High School Bracket Leadership and Wellness & Fitness. Ms. Schnabel also spoke about the work, role and accomplishments of the Bracket Leadership Team this school year.

LEADERSHIP CLUB

The Bracket Leadership Team explained their current role in the district, what the team represents, why they would like to expand, planned projects and their goals.

Students requested the creation for 2022/2023 a Wellness & Fitness Club. The students explained how the idea started with badminton being introduced into physical education classes. They went on to say that they approached Ms. Schnabel with the idea of this club to allow students to be social and stay active from 2:15 to whenever athletics or an after-school activity begins. They also suggested playing other games and other physical activities during the year such as using the weight room and bringing other activities in. They continued to speak about additional ideas they had for the club including incorporating students teaching students in the lower grades how to play badminton and other sports.

WELLNESS & FITNESS CLUB

PRESENTATIONS (cont'd)

After brief discussion, approval from Ms. Stark and conferring with Assistant Superintendent for Business & Operations, Rhonda Meserole, Dr. Pecora announced that the funds are available in the budget for the Brackett Leadership Team and Wellness and Fitness clubs.

Rhonda Meserole, Assistant Superintendent for Business & Operations presented Budget Session # 3 – Anticipated Expenses and Revenues:

The Budget Building Process began in the late fall with meetings of all Administrators

Proposed Budget 2022-2023

- Proposed Budget: \$77,396,951
- Budget to budget increase: \$ 2,679,139 (3.58%)
- Projected tax levy increase: \$ 1,368,861 (2.45%)

Proposed Revenue Budget

- Reserves
- State Aid
- Tax Levy
- Miscellaneous Sources

Required Tax Levy within the Cap

Seaford Allowable Tax Levy

2022-2023 Revenue Sources

Current State Aid as of 3/23/2022 (Executive Budget)

State Aid Increase of \$1.138 million is going toward increased operating costs

Proposed Expenditure Budget 2022-2023

General Fund Expenditure Budget Categories

Expenditure Budget Inclusions

Academics, Art & Athletics

Proposition No.2 on Ballot

- NO Impact on Tax Cap Calculation
- Anticipated Capital Project utilizing the District's Capital Reserve

What's on the Ballot

- Proposition No. 1: School Budget Vote
- Proposition No. 2: Use of Capital Reserve up to \$4.5 million to fund a Multi-purpose Turf Athletic Field for all students
- Election of two Board of Education Trustees

Schedule of future meetings

A special thank you to our Board of Education and the Seaford Community for Supporting our Schools

Questions

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion carried.

BUDGET TRANSFERS

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated March 23, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. DAWN MECABE

Position: Permanent Substitute
Assignment: Seaford High School
Effective Date: March 4, 2022
Reason: Resignation

P-4: LEAVES:

1. JENNA AMMON

Position: Secondary Education Teacher
Assignment: Seaford High School
Effective Date: August 30, 2022
Sick Leave: August 30, 2022 – October 17, 2022
Leave without Pay: October 18, 2022 – December 21, 2022
Expiration Date: December 21, 2022
FMLA: August 30, 2022 – November 21, 2022
Reason: Child Care Leave

PERSONNEL (cont'd)

2. OLIVIA KAPLAN
 Position: Secondary Education Teacher
 Assignment: Seaford High School
 Effective Date: August 30, 2022
 Sick Leave: August 30, 2022 – September 28, 2022, A.M.
 Leave without Pay: September 28, 2022, P.M.- November 21, 2022
 Expiration Date: November 21, 2022
 FMLA: August 30, 2022- November 21, 2022
 Reason: Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

- (*) 1. SHEENA JACOB
 Position: Assistant Superintendent for Human Resources and Instructional Support
 Type of Appointment: Probationary
 Assignment: Central Administration
 Certification: School Building Leader- Professional
 School District Leader - Professional
 Effective Date: July 1, 2022
 Expiration Date: June 30, 2026
 Tenure Eligibility: June 30, 2026
 Tenure Area: Assistant Superintendent for Human Resources and Instructional Support
 Salary: \$179,000.00
 Reason: To Meet District Needs

P-8: OTHER:

- a) Recommend the Board of Education amend the dates of Marisa Mortimer's Medical Leave of Absence from the original dates as approved at the February 17, 2022, Board of Education meeting.

<u>MARISA MORTIMER</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Psychologist	Psychologist
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	March 28, 2022	March 21, 2022
Sick Leave:	March 28, 2022 – May 3, 2022	March 21, 2022 -April 12, 2022
Leave without Pay:	May 4, 2022 – June 24, 2022	April 13, 2022- June 24, 2022
Expiration Date:	June 24, 2022	June 24, 2022
FMLA:	March 21, 2022 – June 17, 2022	March 21, 2022- June 17, 2022
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- b) Recommend the Board of Education amend the salary for Jillian Davis's Leave Replacement position from the original salary as approved at the March 9, 2022, Board of Education meeting.

<u>JILLIAN DAVIS</u>	<u>ORIGINAL SALARY</u>	<u>REVISED SALARY</u>
Position:	Art Teacher	Art Teacher
Type of Appointment:	Regular Substitute	Regular Substitute
Assignment:	Seaford Middle School	Seaford Middle School
Certification:	Visual Arts, Initial Certification	Visual Arts, Initial Certification
Effective Date:	March 8, 2022	March 8, 2022
Expiration Date:	TBD	TBD
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 8, 2022- April 13, 2022, MA Step 1 = \$67,679 (prorated) April 14, 2022- TBD	\$125 per day March 8, 2022- April 13, 2022, BA Step 1 = \$56,152 (prorated) April 14, 2022- TBD
Reason:	Leave Replacement for Stephanie Cheatham	Leave Replacement for Stephanie Cheatham

- c) Recommend the Board of Education rescind the following High School club and extracurricular appointment for the 2021-2022 school year:

Karen Lazicky	Mock Trial	\$1480
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B. Non-Instructional (dated March 23, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

PERSONNEL (cont'd)

P-4: RESIGNATIONS:

1. DENA LENNON

Position: School Monitor
Civil Service Title: School Monitor Part-time
Location: Seaford Manor School
Effective Date: March 10, 2022

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. DENA LENNON

Position: Substitute Teacher Aide
Civil Service Title: Substitute Teacher Aide Part-time
Type of Appointment: Substitute
Location: District
Salary: \$15.00
Code: 2250-166
Reason: District Needs
Effective Date: Upon approval of Nassau County Civil Service Commission

1. DAVID LAMPASONE

Position: Security Guard
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District Where/When needed
Salary: \$21.00 per hour
Code: 1620-164
Reason: Guards Needed
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

P-7: LEAVES: No Recommended Actions

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022:

10/04/21, 1/19/22, 1/20/22, 1/28/22, 1/31/22, 2/03/22, 2/07/22, 2/9/22, 2/10/22, 2/11/22, 2/14/22, 2/15/22, 3/1/22, 3/3/22, 3/10/22, 3/11/22.

School Year 2022-2023:

1/14/22, 1/18/22, 1/19/22, 1/21/22, 2/1/22, 2/4/22, 2/7/22, 2/8/22, 2/10/22, 2/15/22, 2/16/22, 2/18/22, 3/3/22, 3/16/22.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2021-2022:

3/2/22, 3/16/22.

School Year 2022-2023:

3/9/22

No Discussion.
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has been responded to by email or phone.

CORRESPONDENCE

NEW BUSINESS

Motion by Mr. Devlin, second by Ms. Pedisich, to approve entering into a License Agreement with SCOPE Education Services from September 1, 2022, through June 30, 2023, and authorize the Board President to sign this agreement.

**CONTRACT 2022/2023
SCOPE AFTER-SCHOOL**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with North Shore School District from September 1, 2021, through June 30, 2022, and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
NORTH SHORE SD
SPECIAL ED**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the South Huntington UFSD from July 1, 2021 – June 30, 2022, for District students who attend St. Anthony's High School and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
SOUTH HUNTINGTON
UFSD HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a tuition contract for special education services with Commack Union Free School District from September 1, 2021, through June 30, 2022, and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
COMMACK UFSD
SPECIAL ED**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the West Islip School District from July 1, 2021 – June 30, 2022, for District students who attend St. John the Baptist High School and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
WEST ISLIP UFSD
HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the Syosset Central School District from July 1, 2021 – June 30, 2022, for District students who attend private/parochial school (Our Lady of Mercy Academy) and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
SYOSSET CSD
HEALTH SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve entering into an Employment Agreement with Sheena Jacob, Ed.D. as Assistant Superintendent for Human Resources and Instructional Support from July 1, 2022, through June 30, 2025, and authorize the Board President to sign this Agreement.

**EMPLOYMENT
AGREEMENT
SHEENA JACOB, Ed.D.
7/01/2022 – 6/30/2025**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 3, 2022, of a Wenger percussion cabinet at Seaford Middle School. This item is broken beyond repair.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request dated March 9, 2022, of various history books at Seaford High School. These books are no longer being used.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the High School's request for one student and one faculty member to attend the NYSSEF Round 2 at the NY Hall of Science on March 28, 2022.

**FIELD TRIP – HIGH
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the High School's request for Model Congress to attend Foreign Congress at New Rochelle High School on March 19, 2022.

**FIELD TRIP – HIGH
SCHOOL**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

RESOLUTION

WHEREAS a number of public-school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services (“BOCES”) for pupil transportation services for the 2022-2023 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

**BOCES 2022/2023
TRANSPORTATION
COOPERATIVE**

WHEREAS the public-school districts and the BOCES have agreed to form a Cooperative (the “Cooperative”) for this purpose;

WHEREAS the Seaford Union Free School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto;

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the School District to participate in the Cooperative; and

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement (Recitals) attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

Stacie Stark - No Discussion
Kevin Devlin - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the adoption of the Spanish textbook, Autentico (Level 2) for the High School as indicated in the Board’s documentation.

**TEXTBOOK ADOPTION
SPANISH
AUTENTICO (LEVEL 2)**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the adoption of the Spanish textbook, Autentico (Level 3) for the High School as indicated in the Board’s documentation.

**TEXTBOOK ADOPTION
SPANISH
AUTENTICO (LEVEL 3)**

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome Dr. Jacobs; excited to have you
- ◆ Thrilled that we approved the clubs
- ◆ Thank you to Ms. Meserole for your presentation
- ◆ Great job by our sports teams
- ◆ Please extend our congratulations to all our coaches and teams
- ◆ Want to acknowledge parent Maureen Mele who was a major force in getting the bowling team started
- ◆ We are back and in full swing and thank everyone for their support
- ◆ Great meetings to recognize the students and talk about accomplishments
- ◆ Students advocating for themselves is wonderful
- ◆ Thank you to the Administrators who are here tonight for your support

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:10 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk