MINUTES – REGULAR MEETING FEBRUARY 16, 2022

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A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 16, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President Mr. Kevin Devlin - Vice President Ms. Andrea Parisi - Trustee Ms. Natalie Pedisich - Trustee ALSO PRESENT: Dr. Adele V. Pecora Mr. John A. Striffolino Ms. Rhonda L. Meserole Ms. Mary Anne Sadowski - Attorney Mr. John Gross - Attorney (left at 7:28 p.m.) Ms. Ra'anna Samad, Attorney (left at 7:28 p.m.) At 7:01 p.m., the President of the Board of Education opened the Regular **OPEN MEETING** Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, a particular student matter and legal matters. MOTION FOR EXECUTIVE A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution: SESSION RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session. No Discussion. All Ayes Motion Carried. ADJOURN EXECUTIVE Executive Session concluded at 8:04 p.m. SESSION At 8:07 p.m., the President of the Board of Education re-opened the Public **RE-OPEN PUBLIC SESSION** Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance. Topics covered in Dr. Pecora's Administrative Report dated February 11, 2022, ADMINISTRATIVE REPORT included: Update on athletic teams Cheerleaders are 2nd in Nation Both Girls' and Boys' Bowling teams Nassau County Champions - going to the State's Anthony Monroe set new school record in track; qualified for the State's; Section VIII Champ Boys' Basketball moving on to play-offs; Girls' Basketball in play-offs 6 Wrestlers going to the State's Presentations this evening Thomas Lynch, Mary Simons and Janine Cupo briefly spoke about the Science PRESENTATIONS Research Program and then introduced the students presenting. RECOGNITIONS SCIENCE RESEARCH Students from the Science Research Program each gave a brief presentation STUDENTS of their project: Madison Elias - Can Green Tea Extend the Memory for Extinction Training in the Great Pond Snail (Lymnaea stagnalis)? Rayann Ramoutar - The Application of a Phenology Forecasting Model to Compare the Past, Present, and Future Mean Flowering Dates in an Urban, Suburban, and Rural Area in New York State (1901-2100) Chelsea Russo - The Effects of the Non-Nutritive Sweeteners Acesulfame Potassium and Neotame on Anxiety in Planaria (Dugesia dorotocephala) Michael Lent - Can NAAG counteract NMDA induced seizure like activity in planaria? Kailly Nocera - Glacial and Fluvial Activity During Periods of High Obliquity in Arabia Terra

Paige Burch - An Analysis of Precipitation Trends and the Spread of Valley Fever (Coccidioidomycosis) in Counties within Arizona State

Thank you to the students for their presentations and thank you to the parents for their continued support

Dr. Pecora – Academic updates:

The District will be housing a Universal Pre-K Program in the 2023/2024 school year

- In order to have the program here, we will need to have more classrooms with bathrooms so we will need to build 3 more bathrooms
- In the budget we will be adding 3 more bathrooms
- Scope will be brought in 2023/2024 to run the Universal Pre-K Program

Record number of courses have been added/will be added to the course catalog.

Board President Stacie Stark thanked the students for their presentations and wished them good luck in all of their competitions.

Areas covered in the Instructional Technology Presentation by Frederick Kaden and Thomas Lynch:

The Personalized Digital Learning (PDL) Environment

- Growth of the PDL Environment
- Five-year Replacement Plan
- Infrastructure Improvements
- Infrastructure work completed district-wide the last two school years
- Extreme Access Points
- Switches
- Virtual Servers
- Funding
- Safeguards/Keeping Users Safe
- Keeping the network safe
- Supporting Instructional Technology
- Instructional Technology Supports
- Microsoft
 - Mobile Device Tools
- Other Software
- SAMR Model
- Microsoft Teams
- Microsoft OneNote
- Seesaw
- Revitalizing traditional technology and art
- Livestreamed Classes/Remote Education
- Livestreamed sporting events, concerts informational sessions, back to school nights and board meetings
- What is next?
- The Technology Steering Committee
- Expanding the Use of Technology
- Thank you

Areas covered in the Budget Session #1 – 2022-2023 Budget Development/Property Tax Cap presentation by Assistant Superintendent for Business & Operations Rhonda Meserole:

Budget Development & Tax Levy Limit Budget Development Goas for 2022-23 Is a 2% Tax Levy Cap really 2% Tax Levy Limit Calculation Property Tax Cap Calculation Seaford UFSD Allowable Tax Levy Rising costs are challenging this year Proposition #2 on Ballot – Anticipated Capital Project - No impact on Tax Cap Calculation 2022-23 Capital Projects outside of Proposition #2 Anticipated Capital Projects Budget Development – 2022/2023 Budget Calendar Upcoming Budget Presentations Questions/Thank you

Ms. Stark announced that there are two (2) Board seats open that will be up for a vote in May. The election will be for two (2) offices: One (1) member of the Board of Education for a full term of three (3) years, commencing July 1, 2022, and one (1) member of the Board of Education for the balance of an unexpired term commencing on May 17, 2022, followed by a full term of three (3) years commencing July 1, 2022. Petitions must be turned in to the District Clerk by 5:00 p.m. on Monday, April 18th. Ms. Stark went on to say that the candidate packets should be available tomorrow; anyone interested should contact the District Clerk. Carmen will be contacting those individuals who have previously expressed interest to advise the packets are available.

BUDGET SESSION #1 BUDGET DEVELOPMENT/ PROPERTY TAX CAP

INSTRUCTIONAL TECHNOLOGY

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Motion by Mr. Devlin, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally. No Discussion All Ayes Motion Carried.				CONSENT AGENDA ITEMS 5.A. – E. (Detailed below)
Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education Minutes of the January 5, 2022, Regular Meeting, January 19, 2022 Regular Meeting and January 27, 2022 Special Meeting.				MINUTES
			No Discussion. All Ayes Motion Carried.	
			owledge acceptance for audit	TREASURER'S REPORT
of the Trea	asurer's Report dated Decen	nder 31, 2021.	No Discussion. All Ayes Motion Carried.	
Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated December 31, 2021. No Discussion. All Ayes Motion Carried.				EXTRACURRICULAR FUND ACTIVITY REPORT
	Mr. Devlin, second by Ms. Pe enue Status Report dated D		owledge acceptance for audit 21. No Discussion.	REVENUE STATUS REPORT
			All Ayes Motion Carried.	
Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated December 31, 2021. No Discussion. All Ayes Motion Carried.				
	Mr. Devlin, second by Ms. Pe getary Transfer Report date		owledge acceptance for audit , 2021. No Discussion. All Ayes Motion Carried.	BUDGETARY TRANSFER REPORT
Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Budget Transfers, as BUDGET TRANSFERS indicated in the Board's documentation. No Discussion All Ayes Motion carried.				
	Mr. Devlin, second by Ms. e Personnel Action Report:	Pedisich, to ac	cept the recommendation to	PERSONNEL ACTION REPORT - INSTRUCTIONAL
A. Instruc	tional (dated February 11, 20	022):		
P-1: POS	P-1: POSITION ABOLITION: No Recommended Actions			
P-2: POS	SITION CREATION:	N: No Recommended Actions		
P-3: RES	P-3: RESIGNATIONS:			
1.	BRITTANY KEATS Position: Assignment: Effective Date: Reason:	Permanent Substitute Seaford Manor School January 27, 2022 Resignation		
P-4: LEAVES:				
1.	MARISA MORTIMER Position: Assignment: Effective Date: Sick Leave: Leave without Pay: Expiration Date: FMLA: Reason:	Psychologist Seaford Manor S March 28, 2022 March 28, 2022 - Ju June 24, 2022 - March 28,2022 - Child Care Leav	– May 3, 2022, une 24, 2022 - June 24, 2022	

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CONSENT AGENDA (cont'd)

	2.	JENNIFER WEMSSEN Position: Assignment: Effective Date: Sick Leave: Leave without Pay: Expiration Date: FMLA: Reason:	Secondary Education Teacher Seaford High School June 15, 2022 June 15, 2022 – October 4. 2022 October 5, 2022 – November 18, 2022 November 18, 2022 June 15, 2022 – November 9, 2022 Child Care Leave of Absence
P-5:	TER	MINATIONS:	No Recommended Actions
P-6:	TEN	URE APPOINTMENTS:	No Recommended Actions
P-7:		OINTMENTS: (*) Subject to the ening	e successful completion of pre-employment
(*)	1.	JOIE CANDIDO Position: Type of Appointment: Assignment: Certification: Effective Date: Expiration Date: Tenure Eligibility: Tenure Area Salary: Reason:	Art Teacher Regular Substitute Seaford Middle School Visual Arts, Initial Certification February 17, 2022 TBD N/A N/A \$125 per day Feb. 17, 2022 – April 13, 2022 MA Step 1 = \$67,769 (prorated) April 14, 2022 – TBD Leave Replacement for Stephanie Cheatham
(*)	2.	JOIE CANDIDO Position: Type of Appointment: Assignment: Certification: Effective Date: Salary: Reason:	Substitute Teacher Substitute District Wide Visual Arts, Initial Certification TBD \$125 per day To meet district needs
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P-8: OTHER:

 Recommend the Board of Education amend the dates of Jennifer Walsh's Medical Leave of Absence from the original dates as approved at the December 8, 2021, Board of Education meeting.

JENNIFER WALSH Position:	ORIGINAL DATES Occupational Therapist	REVISED DATES Occupational Therapist	
Assignment:	Seaford Harbor School	Seaford Harbor School	
Effective Date:	December 8, 2021	December 8, 2021	
Sick Leave:	December 8, 2021 – Jan. 14, 2022	December 8, 2021- Jan. 26 2022	
Leave without Pay:	N/A	N/A	
Expiration Date:	January 14, 2022	January 26, 2022	
FMLA:	December 8, 2021 – Jan. 14, 2022	December 8, 2021 – Jan. 26, 2022	
Reason:	Medical Leave	Medical Leave	

- b) Recommend the Board of Education amend Caitlyn Buckley's expiration date for her Leave Replacement position (Jennifer Walsh) from the original date of January 14, 2022 to January 26, 2022 as approved at the December 8, 2021 Board of Education meeting.
- c) Recommend the Board of Education amend Angelina Lee's tenure eligibility from the original date of June 30, 2022 to October 25, 2022 as approved at the July 11, 2018 at the Board of Education meeting.
- d) Recommend the Board of Education amend Jaime Flannery's tenure eligibility from the original date of June 30, 2022 to October 24, 2022 as approved at the June 19, 2019 Board of Education meeting.

CONSENT AGENDA (cont'd)

e) Recommend the Board of Education amend the dates of Anthony Murray's appointment from the original dates as approved at the January 27, 2022 Board of Education meeting.

ANTHONY MURRAY Position: Type of Appointment: Assignment: Certification:	ORIGINAL DATES Assistant Principal Probationary High School Mathematics 5-6 Professional, Mathematics 7-12 Professional, Business and Marketing Professional, School Building Leader Initial	REVISED DATES Assistant Principal Probationary High School Mathematics 5-6 Professional, Mathematics 7- 12 Professional, Business and Marketing Professional, School Building Leader Initial
Effective Date:	February 28. 2022	March 7, 2022
Expiration Date:	February 28, 2026	March 7, 2026
Tenure Eligibility:	February 28, 2026	March 7, 2026
Tenure Area;	Assistant Principal Secondary	Assistant Principal Secondary
Salary:	\$122,000 (prorated)	\$122,000 (prorated)
Reason:	To replace Jennifer Bisulca	To replace Jennifer Bisulca

B. Non-Instructional (dated February 11, 2022):

P-1:	POS	SITION ABOLITION:	No Recommended Actions
P-2:	POS	SITION CREATION:	No Recommended Actions
P-3:	RE	TIREMENTS:	
	1.	DEBRA DEGEORGE Position: Civil Service Title: Location: Effective Date:	Teacher Aide Teacher Aide Part-time Seaford Manor School June 25, 2021
P-4:	RES	SIGNATIONS:	
	1.	CELERINA COHEN Position: Civil Service Title: Location: Effective Date:	Teacher Aide Teacher Aide Part-time Seaford Manor School January 28, 2022
	2.	LAURA NINIVAGGI Position: Civil Service Title: Location: Effective Date:	Teacher Aide Teacher Aide Part-time Seaford Manor School January 27, 2022
P-5:	TEF	RMINATIONS:	No Recommended Actions
P-6:		POINTMENTS: (*) Subject to the seening	successful completion of pre-employment
(*)	1.	JESSICA SCHROEDER Position: Civil Service Title: Location: Salary: Code: Reason: Effective Date:	Teacher Aide Teacher Aide- Part-time Seaford Manor School \$15.00 2250-166 Replacing Laura Ninivaggi Upon approval of Nassau County Civil Service Commission
(*)	2.	MELISSA ANZANO Position: Civil Service Title: Location: Salary: Code: Reason: Effective Date:	Substitute Teacher Aide Substitute Teacher Aide- Part-time Seaford Manor School \$15.00 2250-166 District Needs Upon approval of Nassau County Civil Service Commission

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CONSENT AGENDA (cont'd)

P-7: LEAVES: ROBERT HOCKENJOS 1. Security Guard Position: Assignment: District February 17, 2022 April 11, 2022 (approximate) Effective Date Expiration Date: Unpaid Leave Reason: P-8: OTHER: No Recommended Actions No Discussion. All Ayes Motion Carried. Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the CSE determinations of the Special Education Committee Meetings listed below: School Year 2021-2022: 10/06/21, 12/22/21, 1/03/22, 1/06/22, 1/11/22, 1/13/22, 1/18/22, 1/19/22, 1/20/22, 1/26/22, 1/28/22, 2/01/22, 2/09/22 School Year 2022-2023: 1/19/22 No Discussion. All Ayes Motion Carried. CPSE Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings listed below: School Year 2021-2022: 1/12/22, 1/14/22, 1/19/22, 1/20/22, 1/26/22, 1/28/22, 2/02/22, 2/03/22 No Discussion. All Ayes Motion Carried. **PUBLIC COMMENTS** Comments, Questions and/or Concerns Raised by the Public included: A parent asked when the school is going to stop the mask mandate and the children to go mask free A parent asked if our school nurses would be vaccinating our children in schools A student asked about the software/technology protocols related to blocked websites and wanted to know why in the morning she was able to access 2 websites for her research but in the afternoon one of those sites was blocked Ms. Stark advised that at the last Board meeting, the Board stated pretty clearly **BOARD/ADMINISTRATION** what their stance was on masks. On this evening's agenda, the Board would be COMMENTS voting on a resolution related to masks. Dr. Pecora briefly spoke about the letter the District sent to the Governor and its contents related to masks. She also advised that the letter was on the District's website. She also advised that the District does not plan on having our nurses vaccinate students. All correspondence has been responded by email, phone call or both. CORRESPONDENCE None **OLD BUSINESS NEW BUSINESS** CONTRACT EDGEWATER Motion by Mr. Devlin, second by Ms. Pedisich, to approve a consulting services CONSULTING, LLC and professional development agreement with Edgewater Consulting, LLC from November 1, 2021, through October 31, 2022, and authorize the Board President 11/1/2021 - 10/31/2022 to sign said agreement. No Discussion. All Ayes

Motion Carried.

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CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the Hicksville School District from July 1, 2021 – June 30, 2022, for District students who attend Holy Trinity High School and Holy Family School from and authorize the Board President to Sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with Smithtown Central School District from July 1, 2021, through June 30, 2022, and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a health and welfare services agreement with the Plainedge UFSD from September 1, 2021 – June 30, 2022, for District students who attend Maria Regina School and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement for the 2021-2022 school year with Comprehensive Psychological Services, P.C. for evaluations and counseling services and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement for the 2021-2022 school year with Comprehensive Resources, Inc. for related services, evaluations and assistive technology services and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement for the 2021-2022 school year with Comprehensive Resources, Inc. for skilled nurse staffing services and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement for the 2021-2022 school year with Pediatric Neuropsychology Associates for neuropsychological, psychoeducational evaluations and autism diagnostic observation schedule (ADOS) and authorize the Board President to sign said agreement.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an amendment to John Striffolino's Employment contract and authorize the Board President to sign said amendment.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an amendment to Thomas Lynch, Jr.'s Employment contract and authorize the Board President to sign said amendment.

No Discussion. All Ayes Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an event contract with Premier Camp Company, LLC d/b/a Crestwood Country Day for Seaford Manor and Seaford Harbor 5th Grade Picnics for June 17, 2022 or rain date June 22, 2022 and authorize the Board President to sign this contract.

No Discussion. All Ayes Motion Carried. CONTRACT 2021/2022 HICKSVILLE UFSD HEALTH SERVICES

CONTRACT 2021/2022 SMITHTOWN CSD SPECIAL ED

CONTRACT 2021/2022 PLAINEDGE UFSD HEALTH SERVICES

CONTRACT 2021/2022 COMPREHENSIVE PSYCHOLOGICAL SERVICES

CONTRACT 2021/2022 COMPREHENSIVE RESOURCES RELATED SERVICES

CONTRACT 2021/2022 COMPREHENSIVE RESOURCES NURSE STAFFING

CONTRACT 2021/2022 PEDIATRICT NEUROPSYCHOLOGY ASSOCIES

AMENDMENT TO EMPLOYMENT AGREEMENT JOHN STRIFFOLINO

AMENDMENT TO EMPLOYMENT AGREEMENT THOMAS LYNCH

CONTRACT PREMIER CAMP D/B/A CRESTWOO COUNTRY DAY - 2022 HARBOR/MANOR 5TH GRADE PICNIC

		MINUTES – REGULA FEBRUARY 16, 2022	R MEETING PAG
CONTRACTS (cont'd)			
Agreement with Thomas	Lynch, Assistant Superi 022, through June 30, 2	to enter into an Employment intendent for Curriculum and 025, and authorize the Board	EMPLOYMENT AGREEMENT THOMAS LYNCH 7/01/2022 – 6/30/2025
		No Discussion. All Ayes Motion Carried.	
Agreement with Rhonda M	Meserole, Assistant Supe	to enter into an Employment erintendent for Business from e the Board President to sign	EMPLOYMENT AGREEMENT RHONDA MESEROLE 7/01/2022 – 6/30/2025
		No Discussion. All Ayes Motion Carried.	
	various English texts at	approve the disposal request Seaford High School. These s per the attached memo. No Discussion. All Ayes Motion Carried.	OBSOLETE ITEMS
on February 2, 2022 of va	rious Library texts at Sea	approve the disposal request aford High School. These between 1962-1993 and are No Discussion. All Ayes	OBSOLETE ITEMS
		Motion Carried.	
	Magic Chef Refrigerator	approve the disposal request in the faculty room at Seaford g seal is damaged. No Discussion. All Ayes Motion Carried.	OBSOLETE ITEMS
	eight room equipment at	approve the disposal request Seaford High School. Please	OBSOLETE ITEMS
		No Discussion. All Ayes Motion Carried.	
	Band's Performance at th	o approve the High School's e St. Patrick's Day Parade on	FIELD TRIPS – HIGH SCHOOL MARCHING BAND
		No Discussion. All Ayes Motion Carried.	
Board President Stacie St be Agenda Item 8. D.	ark asked for a motion to	add a resolution which would	
Motion by Mr. Devlin, seco Resolution.	ond by Ms. Pedisich, to a	add to the agenda Item 8.D. –	RESOLUTION TO ADD
Resolution.		No Discussion	AGENDA ITEM 8. D.
	Stacie Stark - Kevin Devlin -	Aye Aye	
	Andrea Parisi -	Aye	
	Natalie Pedisich -	Aye Motion Carried.	
Motion by Mr. Devlin, seco	ond by Ms. Pedisich, to a	adopt the following resolution:	RESOLUTION
School District hereby dec 2.60, it shall be the policy students, staff members	clares that effective upor of the Board of Education and/or visitors in the Di thether they will wear a fa	on of the Seaford Union Free to the expiration of 10 NYCRR on that the next day teachers, strict will have the individual ace-covering while on District indemic.	

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Closing remarks by the Administration and Board

- Student presentations were so impressive; amazing job
- Great presentations this evening
- Really happy that elementary students are back in the cafeterias; High School Band going into the City
- Hope we can continue to bring back things back that were reduced by COVID- field trips, parents back into the buildings, etc.
- Moving forward to making this normal for our children
- Congratulations and good luck to all of our athletes
- Thank you to Mr. Lynch, Mr. Kaden and Ms. Meserole for their presentations
 Thank you to Dr. Pecora and Central Administration for all the behind scenes work
- Remember when Science Research was just a thought and where we have come with technology
- Thank you to Ms. Schnabel, Ms. Bisulca and Mr. Murray for being here this evening
- Thank you to Mr. Lynch, Ms. Cullela-Sun and Mr. Leone for their attendances tonight
- One of the reasons we will be having the capital project proposition the new turf fields - on the ballot is thanks to Mr. Witt for being so aggressive on the need
- Next Board Meeting is March 9th here at the Manor at 8:00 p.m.; anticipated Executive Session at 7:00 p.m.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:43 p.m.

No Discussion. All Ayes Motion Carried.

Respectfully submitted,

Carmen T. Ouellette District Clerk

Andrea Parisi Vice District Clerk

CLOSING REMARKS

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ADJOURN REGULAR MEETING