

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, January 5, 2022, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:58 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, non-aligned employee contracts, a particular student matter, a particular student and related discipline matter, matters relating to particular students and settlement agreements, matters related to the proposed sale of real property and possible litigation matters.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, non-aligned employee contracts, a particular student matter, a particular student and related discipline matter, matters relating to particular students and settlement agreements, matters related to the proposed sale of real property and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

ADJOURN EXECUTIVE SESSION

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Board President thanked the Administration and staff for all their work in the distribution of test kits and getting everyone back to school.

OPENING REMARKS

Topics covered in Dr. Pecora's Administrative Report dated December 20, 2021 included:

ADMINISTRATIVE REPORT

Home test kits

- Covid test distribution to families completely voluntary
- 1,170 tests distributed so far
- Tried to make it as easy as possible for parents to acquire home testing kits
- Not requiring parents to tell the district results of tests
 - Obviously if child tests positive, we hope to be notified as soon as possible

Test to Stay in newspapers

- Criteria
- Not as liberating as it sounds
- Would require a tremendous amount of documentation
- At this point county has not adopted

Shortened quarantine guidelines

- Criteria

ATC testing

- We are required to provide testing to any student and parent
- Unvaccinated staff must be tested once a week either in District through ATC or outside of the school District
- Testing company will test people outside of the building

Very grateful for Administrators, faculty and staff who have made things work

All student activities and clubs are in place

Prior to break musical concert postponed

- Manor and High School concert will take place either later in January or the beginning of February
- Letter will be going home to parents about concerts

State has cancelled January Regents exams this year

- Discussion took place about not having mid-terms this year and having five-days of instruction instead

ADMINISTRATIVE REPORT (cont'd)

Deputy Superintendent John Strifolino:

Funding for Universal Pre-K

- Stringent criteria to offer Universal Pre-K
- District does not have space or a site in our existing buildings that meets the criteria to offer Pre-K
- Reached out to all our local community programs
- Certain sites were not equipped or did not want to run a full five-day, five-hour 180-day program that is required
- Funding does not support faith-based programs
- Important to know that these funds are not available to the District to utilize for something other than the Universal Pre-K

Motion by Mr. Devlin, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A-D.
(detailed below)**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education Meeting Minutes of the Regular Meeting of December 8, 2021.

No Discussion.
All Ayes
Motion Carried.

MINUTES

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

TREASURER'S REPORT

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated January 5, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. JILLIAN EGAN
Position: Elementary Education Teacher
Assignment: Seaford Manor School
Effective Date: May 4, 2022
Sick Leave: May 4, 2022 – June 17, 2022
Leave without Pay: June 18, 2022 – June 24, 2022
Expiration Date: June 24, 2022
FMLA: May 4, 2022 – June 24, 2022
Reason: Child Care Leave of Absence

CONSENT AGENDA (cont'd)

2. KRISTINA SPITHOGIANNIS

Position: Special Education Elementary Teacher
 Assignment: Seaford Middle School
 Effective Date: April 14, 2022
 Sick Leave: April 14, 2022 - June 8, 2022
 Leave without Pay: June 9, 2022 – June 24, 2022
 Expiration Date: June 24, 2022
 FMLA: April 14, 2022 – June 24, 2022
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coach for Middle School sports for the 2021-2022 school year:

<u>Middle School Spring</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Richard Thau	Middle School Track	3C	\$5,303

- b) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2021-2022 school year:

Mike Cocozza Varsity Girls Basketball

- c) Recommend the Board of Education approve the extracurricular appointment of the 2021-2022 school year: The hourly stipend per the UTS contract, Event Supervision rate.

Kevin O'Reilly Livestreaming of Winter Concerts December 13, 16, 21
 January 13, 25

Eric Houston Livestreaming of Winter Concerts December 14, 15
 January 26

- d) Recommend the Board of Education amend the dates of Angelina Lee's Child Care Leave of absence from the original dates as approved at the November 3, 2021 Board Meeting:

<u>ANGELINA LEE</u>	<u>Original Dates</u>	<u>Revised Dates</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	October 27, 2021	November 8, 2021
Sick Leave	October 27, 2021 – December 13, 2021	October 27, 2021 – December 13, 2021
Leave without Pay:	N/A	December 14, 2021 – February 13, 2022
Expiration Date:	December 13, 2021	February 13, 2021
FMLA:	October 27, 2021 – December 13, 2021	October 27, 2021 – February 13, 2022
Reason:	Childcare Leave of Absence	Childcare Leave of Absence

- e) Recommend the Board of Education amend Melissa Hanly's expiration date for her Leave Replacement position (Angelina Lee) from December 13, 2021 to February 13, 2022 as approved at the November 3, 2021 Board Meeting.

- f) Recommend the Board of Education amend the following High School club and extracurricular appointments for the 2021-2022 school year as previously approved at the December 8, 2021 Board Meeting.

Keri Degnan	PM Detention	\$2072 (prorated as of October 27, 2021)
Tyler Roberts	PM Detention	\$1037 (prorated as of October 27, 2021)
Steve Anusiak	PM Detention	\$2072 (prorated as of October 27, 2021)

- g) Recommend the Board of Education approve a sixth period teaching assignment for the 2021-2022 school year effective November 15, 2021(prorated) for the following teacher of Seaford Middle School:

Brian Horner .4FTE of sixth class Resource Room

B. Non-Instructional (dated January 5, 2022):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA (cont'd)

P-3: RETIREMENTS No Recommended Actions

P-4: RESIGNATIONS

1. PATRICK BARRETT

Position: Security Guard
Civil Service Title: Security Aide Part-time
Location: District
Effective Date: January 3, 2022

2. MARIA SOFIA SANTOS

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: December 15, 2021

3. PIETRA DELPOZZO

Position: School Monitor
Civil Service Title: School Monitor Part-time
Location: Seaford Manor School
Effective Date: Upon approval of her appointment as a Teacher Aide Part-time

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

1. JENIFER PASSALACQUA

Position: Teacher Aide
Civil Service Title: Teacher Aide Part time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2250-166
Reason: To replace Robin Chayut
Effective Date: Upon approval of Nassau County Civil Service Commission

2. PIETRA DELPOZZO

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$19.78
Code: 2250-166
Reason: New – IEP Directed
Effective Date: Upon approval of Nassau County Civil Service Commission

P-7: LEAVES:

1. JENNIFER VOLKL

Position: Teacher Aide
Assignment: Teacher Aide Part-time
Effective Date: October 7, 2021
Expiration Date: January 4, 2022
Reason: Extension of Medical Leave

P-8: OTHER:

- a) Recommend changing Lori Umamo's appointment as a Personnel Clerk from probationary to permanent effective January 6, 2022.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022:

10/27/21, 11/3/21, 11/4/21, 11/15/21, 11/17/21, 11/18/21, 11/23/21, 11/29/21, 11/30/21, 12/02/21, 12/07/21, 12/08/21

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2021-2022:

11/24/21, 12/01/21, 12/08/21, 12/09/21

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENT'S COMMENTS

- Questions related to running Lion's Quest and Brackett's RULER
- Opportunity for parents to ask questions at Parents' night
- NYS Assembly going to be voting on whether to mandate COVID vaccination shots for students to attend school
Has District put any thought on remote learning for those students whose parents do not want their children vaccinated
If parents are bullied to get their children vaccinated it is going to be a problem for a lot of parents
If the State permits the District to offer remote learning, who makes that decision

All correspondence has been responded to either via email or phone call

CORRESPONDENCE

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement with Metro Therapy, Inc. for related services, evaluations and CSE participation from July 1, 2021 through June 30, 2022 and authorize the Board President to execute said agreement on its behalf.

**NEW BUSINESS
CONTRACT 2021/2022
METRO THERAPY, INC.
RELATED SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement with Metro Therapy, Inc. for academic tutoring from July 1, 2021 through June 30, 2022 and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2021/2022
METRO THERAPY, INC.
ACADEMIC TUTORING**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve an agreement with Green Chimneys Children's Services for instruction and related services from July 1, 2021 through June 30, 2022 and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2021/2022
GREEN CHIMNEYS
CHILDREN'S SERVICES**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with South Huntington UFSD from July 1, 2021 through June 30, 2022 and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
SOUTH HUNTINGTON
UFSD
SPECIAL EDUCATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with West Islip Union Free School District from July 1, 2021 through June 30, 2022 and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
WEST ISLIP UFSD
SPECIAL EDUCATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with Half Hollow Hills Central School District from July 1, 2021 through June 30, 2022 and authorize the Board President to sign said agreement

**CONTRACT 2021/2022
HALF HOLLOW HILLS CSD
SPECIAL EDUCATION**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the High School's request for a field trip on February 9, 2022 - February 14, 2022 to the National High School Cheerleading Championship in Orlando, Florida.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP – HIGH SCHOOL

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

Recommend the following individual be part of the District-Wide School Safety Team for the 2021-2022 school year (Policy #8130):

**RESOLUTION 2021/2022
DISTRICT-WIDE SCHOOL
SAFETY TEA,**

Margaret Cervini

Stacie Stark -
Kevin Devlin -
Andrea Parisi -
Natalie Pedisich -

No Discussion
Aye
Aye
Aye
Aye
Motion Carried.

None

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Great that we are all back
- ◆ A lot of moving parts; thank you to Central Administration, Building Principals, Assistant Principals, Teachers, Staff and Families – a trying couple of weeks but believe it will get better
- ◆ School is a safe place and that is where kids need to be
- ◆ Doing everything we can to keep our students in
Thank you to Stacie; I am sure it was a very busy break with phone calls, etc.
- ◆ Congratulations to Tom Condon, Seaford Herald's 2021 Person of the Year
- ◆ Thank you to everyone who came together over the vacation to work to put the program together so that we could distribute the COVID tests;
- ◆ Thank you to the people who worked last night and tonight – a joint effort
- ◆ Everyone rolled up their sleeves and volunteered their time
- ◆ We have an amazing faculty and staff and the best Administrators
- ◆ It truly shows Seaford Pride and how we care about each other
- ◆ Happy New Year to everyone

Ms. Stark advised that the Board needed to go back into Executive Session and asked for a motion.

At 8:26 p.m., a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting and enter into Executive Session for the purpose of discussing the employment relative to particular employees, non-aligned employee contracts, a particular student matter, a particular student and related discipline matter, matters relating to particular students and settlement agreements, matters related to the proposed sale of real property and possible litigation matters,

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Ms. Stark advised that the Board would not be voting on anything, would not be coming back into public session, and would be ending right after Executive Session.

Executive Session concluded at 10:17 p.m.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk