

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, December 8, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Stacie Stark - President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

**ABSENT:** Mr. Kevin Devlin - Vice President

**ALSO PRESENT:**

Dr. Adele V. Pecora  
Mr. John A. Striffolino  
Ms. Rhonda L. Meserole  
Mr. Matthew Guerra - Attorney

At 6:57 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, non-aligned employee contracts, a particular student and related discipline matter and legal matters.

**OPEN MEETING**

A motion was made by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS, non-aligned employee contracts, a particular student and related discipline matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 7:55 p.m.

**ADJOURN EXECUTIVE SESSION**

At 8:04 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated December 3, 2021 included:

**ADMINISTRATIVE REPORT**

Announcement that Deputy Superintendent John Striffolino, after 25 years with the District, will be retiring in June.

- Dr. Pecora spoke briefly about Mr. Striffolino and some of his history with the District

Town Meeting in Hempstead yesterday with Town Council reviewing whether there would be local cannabis dispensaries within the Town of Hempstead

- Dr. Pecora and 3 other Superintendents attended this meeting to express their concerns about these dispensaries being in their neighborhoods

- Town Council voted to opt out of having cannabis dispensaries in the Town of Hempstead

We are now a Seal of Biliteracy school

Letter that went out related to a case of Tuberculosis related to the Seaford Community

Smart Schools wiring project at the Harbor should be done in the next few weeks

Snack Shack project will be starting shortly and should be done by Spring

Motion by Ms. Pedisich, second by Ms. Parisi, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA ITEMS 4.A.-D. (detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the Board of Education Meeting Minutes of the November 3, 2021 Regular Meeting and the November 17, 2021 Regular Meeting.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to acknowledge acceptance for audit of the Treasurer's Report dated October 31, 2021.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Pedisich, second by Ms. Parisi, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated October 31, 2021.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to acknowledge acceptance for audit of the Revenue Status Report dated October 31, 2021.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to acknowledge acceptance for audit of the Budget Status Report dated October 31, 2021.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to acknowledge acceptance for audit of the Budgetary Transfer Report dated October 31, 2021.

**BUDGETARY TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to accept the recommendation to approve the Instructional Personnel Action Report:

**NON-INSTRUCTIONAL  
PERSONNEL ACTION  
REPORT**

A. Instructional (dated December 8, 2021 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. JOHN A. STRIFFOLINO

Position: Deputy Superintendent  
Assignment: District  
Effective Date: July 1, 2022  
Reason: Retirement

P-4: LEAVES:

1. JENNIFER WALSH

Position: Occupational Therapist  
Assignment: Seaford Harbor School  
Effective Date: December 8, 2021  
Sick Leave: December 8, 2021 – January 14, 2022  
Leave without Pay: N/A  
Expiration Date: January 14, 2022  
FMLA: December 8, 2021 – January 14, 2022  
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

\*\*Please note: These are current contractual salaries

(\*) 1. BRITTANY KEATS

Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Manor School  
Certification: Childhood Education 1-6, Initial  
Effective Date: December 9, 2021  
Expiration Date: May 31, 2022  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$25,000 (prorated)

(\*) 2. BRITTANY KEATS

Position: Substitute Teacher  
Type of Appointment: Substitute  
Assignment: District Wide  
Certification: Childhood Education 1-6, Initial  
Effective Date: June 1, 2022  
Salary: \$125 per day  
Reason: To meet district needs

CONSENT AGENDA - PERSONNEL (cont'd)

- (\*) 3. DENISE DILIBERTI  
 Position: Substitute Teacher  
 Type of Appointment: Substitute  
 Assignment: District Wide  
 Certification: Nursery, K-6 & 7-9 Extension,  
 Permanent  
 Effective Date: December 9, 2021  
 Salary: \$125 per day  
 Reason: To meet district needs
4. CAITLYN BUCKLEY  
 Position: Occupational Therapist  
 Type of Appointment: Regular Substitute  
 Assignment: Seaford Harbor School  
 Certification: Licensed Occupational Therapist  
 Effective Date: December 8, 2021  
 Tenure Eligibility: N/A  
 Tenure Area: N/A  
 Salary: \$125 per day  
 Reason: Leave Replacement for Jennifer Walsh

P-8: OTHER:

- a) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2021-2022 school year:

Gina Salvia Drama Pit Orchestra Director \$1,480

- b) Recommend the Board of Education amend Cristina Kolitsopoulos location from the Seaford Harbor School to the Seaford Manor School as approved at the November 17, 2021 Board Meeting.

- c) Recommend the Board of Education approve the following mentor-teacher appointments for the 2021-2022 school year. Mentors receive a stipend of \$2,545:

<u>Location</u>	<u>Mentee</u>	<u>Mentor</u>	
Seaford Harbor School	Stephanie Hovanec	Kerry Hansen	\$2,545
Seaford Harbor School	Adriana Laurendi	Krista Clark	\$2,545
Seaford Manor School	Brittany Keats	Lisa Doris	\$2,545
Seaford Manor School	Shaheeda Rahim	Andrea Kantor	\$2,545

<u>Location</u>	<u>Mentee</u>	<u>Co-mentor</u>	
Seaford Manor School	Catherine Vasquez	Sue Henle	\$1,272.50
		Dawn Plotnick	\$1,272.50

- d) Recommend the Board of Education amend the dates of Diana Arichabala's Child Care Leave of absence from the original dates as approved at the September 22, 2021 Board Meeting:

<u>Diana Arichabala</u>	<u>Original Dates</u>	<u>Revised Dates</u>
Position:	Spanish/ENL Teacher	Spanish/ENL Teacher
Assignment:	Seaford High School	Seaford High School
Effective Date:	September 3, 2021	September 3, 2021
Sick Leave	September 3, 2021- October 21, 2021	September 3, 2021- October 21, 2021
Leave without Pay:	October 22, 2021-March 15, 2022 A.M	October 22, 2021-June 24, 2022 A.M
Expiration Date:	March 15, 2022	June 24, 2022
FMLA:	September 3, 2021-Nov. 25, 2021	September 3, 2021-Nov. 25, 2021
Reason:	Childcare Leave of Absence	Childcare Leave of Absence

- e) Recommend the Board of Education amend Danielle Bursky's expiration date for her Leave Replacement position (Diana Arichabala) from the original date of March 15, 2022 to June 24, 2022 as approved at the September 22, 2021 Board Meeting.

- f) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2021-2022 school year:

Keri Degnan	PM Detention	\$2,072
Tyler Roberts	PM Detention	\$2,072
Steve Anuziak	PM Detention	\$1,037

- g) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2021-2022 school year:

John Falzarano	Varsity Wrestling Coach
Shanon Curley	Varsity Boys Basketball Coach
	No Discussion.
	All Ayes
	Motion Carried.

CONSENT AGENDA (cont'd)

Ms. Stark congratulated Mr. Strifolino on his retirement.

Motion by Ms. Pedisich, second by Ms. Parisi, to accept the recommendation to approve the Non-Instructional Personnel Action Report, as amended:

**NON-INSTRUCTIONAL  
PERSONNEL ACTION  
REPORT**

B. Non-Instructional (dated December 8, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS
1. CLAUDIA STEWART  
Position: Teacher Aide  
Civil Service Title: Teacher Aide- Part-time  
Location: Seaford High School  
Effective Date: November 10, 2021
- P-4: RESIGNATIONS
1. ANA SIMONOVSKI  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Location: Seaford Harbor School  
Effective Date: November 12, 2021
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening
1. JENNIFER VALERIO  
Position: Teacher Aide  
Civil Service Title: Teacher Aide- Part time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$14.00  
Code: 2250-166  
Reason: To replace Tena Chaffee  
Effective Date: Upon approval of Nassau County Civil Service Commission
  2. MARY-ANNE COOKE  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$14.00  
Code: 2250-166  
Reason: To replace Sue Pereira  
Effective Date: Upon approval of Nassau County Civil Service Commission
  3. VICTORIA FINNEGAN  
Position: Substitute Teacher Aide  
Civil Service Title: Substitute Teacher Aide Part-time  
Type of Appointment: Substitute  
Location: District  
Salary: \$14.00  
Code: 2250-166  
Reason: To meet district needs  
Effective Date: Upon approval of Nassau County Civil Service Commission
  4. KOERNER, THOMAS  
Position: Security Guard  
Civil Service Title: Security Aide Part-time  
Type of Appointment: Part-time  
Location: District – Where/When Needed  
Salary: \$21.00 per hour  
Code: 1620-164  
Reason: Guards needed  
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission
  5. ARNDT, KEITH  
Position: Security Guard  
Civil Service Title: Security Aide Part-time  
Type of Appointment: Part-time  
Location: District – Where/When Needed  
Salary: \$21.00 per hour  
Code: 1620-164  
Reason: Guards needed  
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

CONSENT AGENDA (cont'd)

P-7: LEAVES: No Recommended Actions

P-8: OTHER: No Recommended Actions

- a) Recommend the Board of Education amend the dates of Nelson Bonilla's Medical Leave of absence from the original dates as approved at the October 20, 2021 Board Meeting:

<u>NELSON BONILLA</u>	<u>ORGINIAL DATES</u>	<u>REVISED DATES</u>
Position:	Maintainer	Maintainer
Assignment:	District	District
Effective Date-Paid Medical Leave	July 20, 2021	July 20, 2021
Expiration Date- Paid Medical Leave	September 10, 2021	September 10, 2021
Effective Date- Unpaid Leave:	September 11, 2021	September 11, 2021
Expiration Date- Unpaid Leave	April 1, 2022	December 13, 2021

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2021-2022:

10/4/21, 10/22/21, 10/26/21, 10/27/21, 10/29/21, 11/1/21, 11/3/21, 11/4/21, 11/5/21, 11/9/21, 11/10/21, 11/15/21, 11/16/21.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2021-2022:

11/3/21, 11/10/21, 11/17/21.

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Parent asked if indoor track meets from St. Anthony's could be live-streamed
- Thank you to Mr. Strifolino for all your service to the District and your advocacy related to my son
- What was discussed in Executive Session
- Can we be told what is discussed
- Is Executive Session taped or video-taped
- Did the Board have a choice concerning Mark Brackett and the RULER Program
- Rulerapproach.org states administrators and teachers will have access to curriculum
- Has anyone looked at the collaborators/contributors to this organization
- Can parents be given a copy of the RULER program/curriculum
- How does the Board feel about this; has anyone done any research regarding who funds this program

None

**OLD BUSINESS  
NEW BUSINESS**

Motion by Ms. Pedisich, second by Ms. Parisi, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021-2022 school transportation contract with Nassau BOCES who provides transportation to Special Education locations under one (1) separate annually renewable contract.

**CONTRACT 2021/2022  
NASSAU BOCES  
TRANSPORTATION**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve a special education and related services contract with Plainedge Public Schools from August 31, 2021 through June 24, 2022 and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022  
PLAINEDGE UFSD  
SPECIAL ED**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the disposal request on October 8, 2021 of five Wenger Choral Risers at the Harbor School. These items are damaged and are beyond repair.

**OBSOLETE ITEMS  
HARBOR SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the disposal request on November 24, 2021 of various musical instruments at the Manor School. These items are either damaged and are beyond repair or are outdated and no longer used in teaching.

**OBSOLETE ITEMS  
MANOR SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to approve the disposal request on December 2, 2021 of a Sanitaire Vacuum at the Harbor School.

**OBSOLETE ITEMS  
HARBOR SCHOOL**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION 11/17/2021  
UTS MOA**

**BE IT RESOLVED** that the Board of Education hereby ratifies and approves a certain Memorandum of Agreement dated November 17, 2021 between the School District and the United Teachers of Seaford; and

**BE IT FURTHER RESOLVED** that the President of the Board of Education is authorized to execute said Memorandum of Agreement.

No Discussion  
Stacie Stark - Aye  
Andrea Parisi - Aye  
Natalie Pedisich - Aye  
Motion Carried.

Ms Stark advised that the Board had received an email that was addressed in Dr. Pecora's Administrative Report.

**CORRESPONDENCE**

None

**MISCELLANEOUS  
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Looking forward to the Winter concerts; wonderful to be back in the buildings to see all these festive things happening
- ◆ Congratulations to Mr. Strifolino; you are a staple in this community
- ◆ Happy Holidays to everyone
- ◆ Has been a pleasure working with John Strifolino
- ◆ Mr. Strifolino will be fully recognized in June

There being no further business, a motion was made by Ms. Pedisich, second by Ms. Parisi, to adjourn the Regular Meeting at 8:33 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk