

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 17, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Striffolino
Ms. Rhonda L. Meserole
Mr. Matthew Guerra – Attorney

At 7:05 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UTS, a particular student matter and legal matters.

OPEN MEETING

A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UTS, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:00 p.m.

EXECUTIVE SESSION ENDS

At 8:03 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated November 12, 2021 included:

ADMINISTRATIVE REPORT

Shout-out to Girls' Volleyball team – Nassau County Champions
Update on issue with movable door at Middle School Gymnasium

Facilities Updates Presented by Russell Costa, Director of Facilities and Kevin Witt, Director of Physical Education

PRESENTATION FACILITIES UPDATE

Areas covered in the Facilities Update Presentation included:

Part I: Completed Projects:

Harbor School - Classroom Ceilings and Lighting
Seaford Manor:

- Playground Blacktop
- Playground Turf Replacement

Middle School Cement work around bus loop

High School:

- Replacement of boiler sections
- In-house refurbishment of the sprinkler pump house
- Main office renovation
- Principal's Office Renovation
- Physics Room remediation
- Repair Reserve Project

Part II: Planned Upcoming Projects for 2021/2022:

District-wide Security Enhancements

Middle School

- Redesign of PPS and Middle School Wellness Center

High School

- Boys and Girls Bathroom Renovations
- Renovation of High School Science Rooms 204 and 205
- Renovation of Athletic Snack Shack

PRESENTATION – FACILITIES UPDATE (cont'd)

Projects for Future Consideration

- Multi-purpose artificial turf field
- Relocation of Varsity Baseball Field
- Proposed turf baseball field
- Proposed turf softball field
- Proposed new dugouts for baseball and softball fields
- Proposed Varsity spectator area
- Proposed baseball and softball pitchers' mounds
- Proposed backstops for baseball and softball
- Proposed safety netting
- Multi-purpose athletic field
- Benefits of turf baseball and softball fields

Questions

Ms. Stark asked about the number of stalls in the High School bathrooms slated to be renovated. Mr. Costa advised that the bathrooms would remain one-stall bathrooms to keep them handicap-accessible and ADA Compliant with a five-foot turnaround in the stall area to accommodate a wheelchair. The bathrooms cannot be made bigger with the physical space available. Both bathrooms are the same size.

Mr. Devlin asked about the feasibility of looking into having lights on this new multi-purpose field if it goes through. Mr. Costa advised that he would need to speak to the architect and briefly spoke about what would be needed to install the electric necessary, possible options and the additional cost.

Ms. Parisi asked about the projected timeline – when it would start; how long it would take. Mr. Costa explained that the project would first have to go up to SED for approval. The hope is that the work would start mid-summer which would make the field unplayable for some fall sports. He went on to say they did have a plan to re-configure current spaces to be able to house them. The new field would be up and running in the Spring of 2023.

Dr. Pecora advised that Capital Reserve funds were used for the reconstruction of the football field. This project cannot be done without voter approval. We would be asking the public through an additional proposition on the May ballot for voter approval to use our Capital Reserve for the construction of this field. She went on to say that this is not money that is budgeted in the 2022-2023 budget or in the tax levy. This is savings that the District has that we would use – that is the purpose of a Capital Reserve to fund projects when you are not going out for a bond.

Physical Education, Health & Athletics Presentation by Kevin Witt, Director of Physical Education

**PRESENTATION
PHYSICAL EDUCATION,
HEALTH & ATHLETICS**

Areas covered in Mr. Witt's Presentation included:

Athletics during COVID 2020-2021
Physical Education & Health Overview
New Sports Medicine, Strength & Conditioning Class
2020-2021 Middle School Athletic Teams
2020-2021 High School Athletic Teams
Challenger Athletics
Booster Club
Nassau Zone Award Recipients
2020-2021 Scholar- Athlete teams
NFHS Award of Excellence
Individual Award Recipients
Seaford Team Accomplishments
Recognizing our Teams and Student-Athletes
Senior Day recognition
National Signing Day Recognition
Captains Breakfast
Student-Athlete Applications
Homecoming & Pep Rally
Parent Information Night
Family ID

Mr. Witt thanked the Board and the Administration for all their support and Mr. Lynch for his work on the PowerPoint.

Questions

Ms. Parisi asked if Challenger Night had already passed this fall or is it coming up. Mr. Witt advised that they participate in 2 sports. They had their Senior Night on the turf field. There will be a recognition for basketball sometime in the late spring. Mr. Witt stated that he would communicate when that is going to take place.

Board President Stacie Stark advised everyone that she had just received word that former Board Trustee Karen Cummings passed away today. She then asked if everyone would take a moment of silence for Karen.

Assistant Superintendent for Business & Operations Rhonda Meserole spoke briefly about Donna DiTomasso, Account Clerk in the Payroll Department, a wonderful addition to the Business Office and Seaford family, who's probationary appointment would be made permanent on this evening's agenda.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated November 12, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. STEPHANIE CHEATHAM
 Position: Secondary Education Teacher
 Assignment: Seaford Middle School
 Effective Date: February 25, 2022
 Sick Leave: February 25, 2022 – April 8, 2022
 Leave without Pay: April 9, 2022 – May 27, 2022
 Expiration Date: May 27, 2022
 FMLA: February 25, 2022 – May 27, 2022
 Reason: Child Care Leave of Absence

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: **Please note: These are current contractual salaries

1. MARIANNE DEMILLE-CYNAR
 Position: Library Media Specialist
 Type of Appointment: Regular Substitute
 Assignment: Seaford Middle School
 Certification: Library Media Specialist-Initial
 Effective Date: November 29, 2021
 Expiration Date: June 24, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: MA +15 Step1 = \$69,461 pro-rated

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following coaches for Middle School sports for the 2021-2022 school year:

<u>Middle School Winter</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Robert Maloney	MS 7 th Girls Basketball	Step 1C	\$4608

<u>Middle School Spring</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Daniel Maricondo	MS 7 th Baseball	Step 1C	\$4608

- b) Recommend the Board of Education approve the following volunteer coaches for the Seaford School District sports for the 2021-2022 school year:

<u>High School Winter</u>	<u>Volunteer Coaching Position</u>
Dan Cheatham	HS Wrestling
Neil Murray	HS Wrestling

- c) Recommend the Board of Education rescind the Medical Leave, awaiting new dates, for Jennifer Walsh as approved at the November 3, 2021 Board Meeting.
- d) Recommend the Board of Education rescind the appointment of Kevin Nichols as a mentor-teacher for Michael Coccozza for the 2021-2022 school year approved at the November 3, 2021 Board Meeting.

PERSONNEL (cont'd)

- e) Recommend the Board of Education approve the following mentor-teacher appointment for the 2021-2022 school year. Mentors receive a stipend of \$2545:

	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Michael Coccozza	Justin McCormack

B. Non-Instructional (dated November 12, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions

1. ALEXIS VALENTINO

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Harbor School
Effective Date:	September 23, 2021

2. SAMANTHA FISCHETTO

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Middle School
Effective Date:	January 4, 2022

3. TENA CHAFFEE

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Manor School
Effective Date:	November 19, 2021

- P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. PATRICIA BILARDELLO

Position:	Account Clerk
Civil Service Title:	Account Clerk
Type of Appointment:	Provisional
Location:	Seaford High School
Salary:	\$42,546
Code:	2020-162
Reason:	To replace Karen Hughes
Effective Date:	November 18, 2021

- P-7: LEAVES: No Recommended Actions

P-8: OTHER:

- a) Recommend changing Donna DiTomasso's appointment as an Account Clerk from probationary to permanent effective November 30, 2021.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022:

10/6/21, 10/13/21, 10/14/21, 10/27/21, 10/28/21, 11/4/21

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Preschool Special Education Committee Meetings of:

CPSE

School Year 2021-2022:

10/22/21, 10/25/21, 10/27/21, 11/3/21

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

- A parent asked about District policy related to quarantining students; students who tested negative but were in class with someone who tested positive or had outside contact
How do the percentages work
- A parent asked about the Seaford COVID number to get to our Opening Plan
Need to revisit guidelines related to the wearing of masks

Ms. Stark advised that all correspondence has been responded to except for the one about the sidewalks which will be responded to shortly.

None

Motion by Mr. Devlin, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021-2022 school transportation contracts with Educational Bus Transportation who provides transportation to Seaford Schools, and to Special Education locations under two (2) separate annually renewable contracts.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021-2022 school transportation contracts with Suburban Bus Company who provides transportation to Seaford Schools, and to Special Education locations under two (2) separate annually renewable contracts.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021-2022 school transportation contracts with First Student Inc. who provides transportation to Seaford Schools, and to Special Education locations under two (2) separate annually renewable contracts.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021-2022 school transportation contracts with WE Transport Inc. who provides transportation to Seaford Schools, and to Special Education locations under four (4) separate annually renewable contracts.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party related services, evaluations and CSE participation as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

Bilinguals, Inc. d/b/a Achieve Beyond

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a lease agreement between Seaford Union Free School District and Seaford Youth Wrestling for the period of November 18, 2021 through February 17, 2022 and authorize the Board President to sign this agreement.

No Discussion.
All Ayes
Motion Carried.

PUBLIC COMMENTS

CORRESPONDENCE

OLD BUSINESS

NEW BUSINESS
CONTRACT 2021/2022
EDUCATIONAL BUS

CONTRACT 2021/2022
SUBURBAN BUS

CONTRACT 2021/2022
FIRST STUDENT

CONTRACT 2021/2022
WE TRANSPORT

CONTRACT 2021/2022
BILINGUALS, INC. D/B/A
ACHIEVE BEYOND

CONTRACT 11/18/21-
02/17/22
SEAFORD YOUTH
WRESTLING

Motion by Mr. Devlin, second by Ms. Pedisich, to accept a donation of a wheelchair from Deborah Rosen for the Seaford Harbor School.

DONATIONS

Thank you, Ms. Rosen, for your donation.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request on October 29, 2021 of two King Sousaphones and a Stingerland Xylophone at the Middle School. These items are either damaged or missing parts and are beyond repair.

OBSOLETE ITEMS

No Discussion.
All Ayes
Motion Carried.

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to Mr. Costa and Mr. Witt for the presentations this evening
Hope this will all come into fruition
The shack and the fields are in desperate need of repair
- ◆ Congratulations to the fall sports teams – the athletes and the coaches
Looking forward to a great winter season
Congratulations to the Science students and Science faculty
- ◆ Happy that Donna DiTomasso has joined our team
- ◆ Want to acknowledge Karen Cummings; she is in our thoughts and prayers
Prospect of new turf field exciting
Thank you to Mr. Witt and Mr. Costa for their dedication and effort that goes behind each of those pictures

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 9:01 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk