

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, November 3, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Stacie Stark – President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi - Trustee

**ABSENT:** Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:01 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and the CSEA, a particular student matter and legal matters.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Parisi, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and the CSEA, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:02 p.m.

**EXECUTIVE SESSION CONCLUDES RE-OPEN PUBLIC SESSION**

At 8:11 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

Topics covered in Dr. Pecora's Administrative Report dated October 29, 2021 included:

**ADMINISTRATIVE REPORT**

State Audit Update  
Superintendent's Conference Day  
Starting to explore next Capital Projects  
Looking into possibility of turfing fields

**State of The District – Dr. Adele Pecora and Mr. John Strifolino**

**PRESENTATIONS RECOGNITIONS**

Areas covered in State of the District Presentation included:

- Overview/Introduction
- BOE Goals for 2021 - 2022
  - Financial
  - Teaching and Learning
  - Social Emotional Learning and Safety
  - Communication
- Strong Financial Condition
  - Minimizing Fiscal Stress
    - Managing Fiscal Stress
    - 4-Year Fiscal Stress Comparison
  - Prudent Spending
  - Securing Grants
    - NYS & Local Sources
    - Federal Sources
  - Managing Pandemic Costs
    - Managing Pandemic Costs our two Budget Cycles
  - Enhancing Programs
  - Addition of Teachers & Psychologists
  - Maintain or Reduce Class Size
  - Keeping Budgets within Tax Cap
  - Budgets are with Tax Cap – Tax Cap History
    - School Year
    - Maximum Allowable Tax Levy %
    - Seaford UFSD Tax Levy %
  - Internal/External Indicators
- Staffing Needs to Lower Class Size and Provide Social-Emotional Support
  - 2020-2021
  - 2021-2022
- Seaford Schools during the Pandemic 2020-2021

PRESENTATION – STATE OF THE DISTRICT (cont'd)

- Reopening of School Tax Force
- Seaford Schools from Fall 2020 to Spring of 2021
- Seaford Schools from Spring 2021 through Summer of 2021
- Seaford Schools – Fall 2021
- Enhancing Instruction
- Professional Development
  - Instructional Technology
  - Assessment, Mental Health, and Curriculum
  - PDL Initiative
  - Elementary Enhancements
  - Secondary Enhancements
- Student Enrollment and Assessment Data
  - Modified NY State Assessments
  - High School Advanced Placement Data
  - AP Course Enrollments 2013-2021
  - AP Course Enrollments 2021
  - Number of Tests Taken by Grade Level (2020-2021)
  - Distribution of AP Scores (2020-2021)
  - AP Placement Summary 2020-2021
  - Class of 2021 Enrollment in AP and College-Level Courses
  - AP Capstone and Science Research
  - Seal of Biliteracy
  - Historical Graduation Data
  - 4 Year College Acceptances for the Class of 2021
- Pupil Personnel Services
  - Department Highlights
  - Continued Partnerships with Northwell/South Oaks
  - Maintaining a Strong Focus on Social-Emotional Wellness
  - Full Continuum of Special Education Services District-Wide
- Security and Communication
  - Security and Safety Remain a Priority
  - Facilitating Communication
  - Communication During the Pandemic
- Questions

Board President Stacie Stark went over a few typographical errors that needed to be fixed in the Minutes.

Motion by Mr. Devlin, second by Ms. Parisi, that the consent agenda be approved, as amended, as a whole with action recorded as if it had been taken severally.

**CONSENT AGENDA  
ITEMS 5.A.-D.  
(detailed below)**

No Discussion  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to approve the Board of Education Minutes of the October 6, 2021 Regular Meeting and the October 20, 2021 Regular Meeting, as amended.

**MINUTES**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Treasurer's Report dated September 30, 2021.

**TREASURER'S REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated September 30, 2021.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Revenue Status Report dated September 30, 2021.

**REVENUE STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Budget Status Report dated September 30, 2021.

**BUDGET STATUS  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Parisi, to acknowledge acceptance for audit of the Budgetary Transfer Report dated September 30, 2021.

**BUDGETARY TRANSFER  
REPORT**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 29, 2021 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. AMANDA GIORDANO

Position: Permanent Substitute  
Assignment: Seaford High School  
Effective Date: October 22, 2021  
Reason: Resignation

2. RYAN ROSENBLUM

Position: Permanent Substitute  
Assignment: Seaford Middle School  
Effective Date: October 27, 2021  
Reason: Resignation

P-4: LEAVES:

1. JENNIFER WALSH

Position: Occupational Therapist  
Assignment: Seaford Harbor School  
Effective Date: November 17, 2021  
Sick Leave: November 17, 2021 – December 22, 2021  
Leave without Pay: N/A  
Expiration Date: December 22, 2021  
FMLA: November 17, 2021- December 22, 2021  
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

\* 1. ADRIANA LAURENDI

Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Harbor School  
Certification: Childhood Education 1-6, Initial  
Students with Disabilities 1-6, Initial  
Effective Date: November 4, 2021  
Expiration Date: May 31, 2022  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$25,000 (prorated)  
Reason: To meet district needs

\* 2. ADRIANA LAURENDI

Position: Substitute Teacher  
Type of Appointment: Substitute  
Assignment: District Wide  
Certification: Childhood Education 1-6, Initial  
Students with Disabilities 1-6, Initial  
Effective Date: June 1, 2022  
Salary: \$125 per day  
Reason: To meet district needs

\* 3. CRISTINA KOLITSOPOULOS

Position: Permanent Substitute  
Type of Appointment: Substitute  
Assignment: Seaford Harbor School  
Certification: Students with Disabilities (Grades 1-6),  
Professional Childhood Education (Grades  
1-6), Professional  
Effective Date: November 4, 2021  
Expiration Date: May 31, 2022  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: \$25,000 (prorated)

CONSENT AGENDA - PERSONNEL (cont'd)

- \* 4. CRISTINA KOLITSOPOULOS  
 Position: Substitute Teacher  
 Type of Appointment: Substitute  
 Assignment: District Wide  
 Certification: Students with Disabilities (Grades 1-6), Professional Childhood Education (Grades 1-6), Professional  
 Effective Date: June 1, 2022  
 Salary: \$125 per day  
 Reason: To meet district needs

P-8: OTHER: \*\*Please note: These are current contractual salaries

- a) Recommend the Board of Education rescind the appointment of the following coach for the Middle School sports for the 2021-2022 school year as approved at the June 2, 2021 Board Meeting:

<u>Middle School Spring</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Salary</u>
Stephanie Lucia	Middle School Track	5/C	\$6090

- b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2021-2022 school year:

Samantha Gates-Weber	Drama Club Director	\$4,440
Curtis Tripoli	Drama Club Producer	\$1480
Grant Weber	Drama Club Set & Stage Manager	\$1480
Grant Weber	Drama Club Set Supervisor	\$1480
Curtis Tripoli	Drama Club Backstage Manager	\$1480
Gina Salvia	Drama Club Vocal Director	\$1480
Gina Salvia	Drama Club Accompanist	\$2,299
Samantha Gates-Weber	Drama Club Choreographer	\$1480

- c) Recommend the Board of Education approve a sixth period teaching assignment for the 2021-2022 school year effective August 30, 2021 for the following teacher of Seaford High School:

Christine Caserta	.2FTE	Assistive Technology
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- d) Recommend the Board of Education approve a sixth period teaching assignment for the 2021-2022 school year effective October 25<sup>th</sup>, 2021 for the following teacher of Seaford Harbor School:

Jennifer Rosenberg	.2FTE	ENL
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- e) Recommend the Board of Education amend the dates of Angelina Lee's Child Care Leave of Absence from the original dates as approved at the August 23, 2021 Board Meeting:

<u>Angelina Lee</u>	<u>Original Dates</u>	<u>Revised Dates</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	November 8, 2021	October 27, 2021
Sick Leave:	Nov. 8, 2021- January 2, 2022	Oct. 27, 2021- December 13, 2021
Leave without Pay:	N/A	N/A
Expiration Date:	January 2, 2022	December 13, 2021
FMLA:	Nov. 8, 2021-January 2, 2022	Oct. 27, 2021- December 13, 2021
Reason:	Child Care Leave of Absence	Child Care Leave of Absence

- f) Recommend the Board of Education amend Melissa Hanly's expiration date for her Leave Replacement position (Angelina Lee) from the original date of January 2, 2022 to December 13, 2021 as approved at the September 22, 2021 Board of Education meeting.

- g) Recommend the Board of Education approve the following mentor-teacher appointments for the 2021-2022 school year. Mentors receive a stipend of \$2545:

	<u>Mentee</u>	<u>Mentor</u>
Seaford High School	Michael Coccozza	Kevin Nichols
Seaford High School	Nikolas Kahl	Ralph Pascarella
Seaford High School	Jillian Davis	Tanja Cintorino
Seaford High School	Danielle Bursky	Ina Ionesca

B. Non-Instructional (dated October 29, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

CONSENT AGENDA - PERSONNEL (cont'd)

P-3: RETIREMENTS No Recommended Actions

P-4: RESIGNATIONS No Recommended Actions

1. MELISSA-ANN VAVRICA

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Middle School  
Effective Date: October 29, 2021

2. MELANIE AMENDOLA-GOLDBERG

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Manor School  
Effective Date: June 25, 2021

3. SUSAN PEREIRA

Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Location: Seaford Manor School  
Effective Date: October 25, 2021

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS:

1. VICTORIA RAABE

Position: Substitute School Monitor Part-time  
Civil Service Title: Substitute School Monitor  
Type of Appointment: Substitute  
Location: District  
Salary: \$14.00  
Code: 2110-165  
Reason: To meet district needs  
Effective Date: Upon approval of Nassau County Civil Service Commission

P-7: LEAVES:

1. ANNE SCHALK

Position: Teacher Aide Part-time  
Assignment: Seaford Harbor School  
Effective Date – Paid Leave: September 27, 2021  
Expiration Date – Paid Leave: October 13, 2021  
Leave:  
Effective Date – Unpaid Leave: October 14, 2021  
Leave:  
Expiration Date – Unpaid Leave: January 3, 2022  
Leave:  
Reason: Medical Leave

P.8. OTHER

- a) Recommend the Board of Education rescind the appointment of Anthony Rogers Security Aide Part-time as approved at the September 2, 2021 Board Meeting.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2021-2022:

9/23/21, 10/04/21, 10/14/21, 10/18/21

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to approve acceptance of the Preschool Special Education Committee Meetings of: **CPSE**

School Year 2021-2022:

10/12/21, 10/18/21, 10/20/21, 10/22/21, 10/27/21

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

**PUBLIC COMMENTS**

- Questions related to CDC announcement concerning vaccinations for ages 5 to 11  
If there is a mandate handed down by the Governor, are there any plans in place to do remote learning or plans in the near future  
Will the RULER Program/SEL continue in the future  
Where will it lead in the future  
Will High School students have to pick a color  
SEL – slippery slope; will there be a syllabus or an outline for what the District will follow
- How do teachers get reassigned throughout the District  
Who is the person in charge of deciding where a teacher is assigned  
Is there any additional oversight on decisions to move a teacher, who is accountable for an involuntary teacher reassignment  
If there is an involuntary teacher assignment, would the Principal be able to say no to the transfer  
Does the Board have a role in the decision-making or are they just advised of the decision
- Is there any oversight for the Anonymous Alerts Program - thorough follow-throughs to make everything is responded to and handled correctly

Some emails were received which Dr. Pecora responded to via email or phone.

**CORRESPONDENCE**

Board President Stacie Stark spoke about the open line for communication and how much of that is now going straight to Dr. Pecora for a lot of answers. She went on to say while Dr. Pecora is always happy to answer and always helpful but there is a chain of command that should be followed for certain instances. If there is a problem with the child in the classroom, she encouraged parents to go through the teacher first then the principals – start at the school level. Sometimes there is an easy explanation for something that occurred or went on. She advised that if the parent was not satisfied or more questions needed to be answered, then it could be elevated from there.

Dr. Pecora advised that it is really important to have an open line of communication between the school and the home, starting with the teachers and then the building administrators. She went on to say that she would speak to anyone but asked that parents speak to the teachers and administrators first.

None

**OLD BUSINESS**

Motion by Mr. Devlin, second by Ms. Parisi, to accept a \$1,000 donation through NYSIR for the Middle School Wellness Center.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Parisi, to accept a donation of \$3,500 through the Seaford Wellness Council to pay for the presenter's fee for the Josh Rivedal presentation at Seaford High School on November 22, 2021.

**DONATIONS**

No Discussion.  
All Ayes  
Motion Carried.

Ms. Stark thanked NYSIR and the Seaford Wellness Council for the donations.

Motion by Mr. Devlin, second by Ms. Parisi, to adopt the following resolution:

**RESOLUTION  
REMEDATION HIGH SCHOOL  
CLASSROOM #205**

**WHEREAS** the School District discovered mercury levels in classroom #205 of Seaford High School; and

**WHEREAS** the School District is in receipt of a report from the Director of Facilities and Operations describing the presence of mercury in classroom #205 and the need to remediate the same to properly safeguard the occupants and/or integrity of the building; and

**WHEREAS** the mercury levels threaten the health, safety and welfare of the students and employees of the District;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education declares the remediation of mercury in classroom #205 at Seaford High School to be an emergency; and

RESOLUTION (cont'd)

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the remediation of the above-described condition of classroom #205 as an ordinary contingent expense of the Board at a cost not to exceed \$80,000 and authorizes the Superintendent, or her designee, to take the necessary legal steps to remediate said condition; and

**BE IT FURTHER RESOLVED** that a portion of the cost of said remediation shall be paid from the School District's repair reserve fund, which portion shall be re-paid in accordance with law.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye

Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION – RECORDS  
ACCESS OFFICER  
2021-2022**

**BE IT RESOLVED** that the Board of Education hereby appoints Carmen Ouellette as Records Access Officer for the 2021-2022 fiscal year.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye

Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION**

**BE IT RESOLVED** that the Board of Education hereby designates Michael Raimo as its representative in connection with the School District's Aflac Employee Benefit Program effective November 4, 2021.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye

Motion Carried.

None

**MISCELLANEOUS  
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to Dr. Pecora and Mr. Strifolino for the extremely informative and thorough presentation.  
So much happens behind the scenes; the priority was to keep the students in school – our number 1 priority
- ◆ We had so much already in place to make it all happen
- ◆ Congratulations to our sports teams
- ◆ Thank you to the Administration who were very well prepared for the first meeting with the State Auditors
- ◆ We have an exceptional staff, fabulous teachers, hands-on, can-do administrators, and an outrageously supportive Board of Education; completely a collective effort.
- ◆ Very successful Fall sports teams

There being no further business, a motion was made by Mr. Devlin, second by Ms. Parisi, to adjourn the Regular Meeting at 9:19 p.m.

**ADJOURN REGULAR  
MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk