

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 20, 2021, in the Auditorium of Seaford High School, 1575 Seamans Neck Road in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
(arrived Exec Session 7:29 p.m.)
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifflino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 7:00 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UTS, possible litigation matters and legal matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, the employment history of a particular employee, contract negotiations with the UTS, possible litigation matters and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
Stacie Stark - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Executive Session concluded at 8:00 p.m.

EXECUTIVE SESSION ENDS

At 8:06 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated October 15, 2021 included:

ADMINISTRATIVE REPORT

Fifth Grade Administrators working on field trips
Room 205 – Chemistry/Physics has been completely stripped
- Slated for complete renovation this summer
Update on in-person Concerts
Dr. Pecora announced that Assistant Principal Jennifer Bisulca will be receiving tenure this evening; she briefly spoke about Ms. Bisulca

Board of Education Appreciation

PRESENTATIONS RECOGNITIONS

Dr. Pecora spoke about the Board of Education members, their volunteerism, tireless work, and importance to the District. She then presented each with a gift of appreciation.

Board President Stacie Stark spoke about former Board member Bruce Kahn. Ms. Stark went on to talk about Mr. Kahn's years of service, his work while on the Board, how everything he did was for the kids and how important he was to her, the other Board members, and the District.

Dr. Pecora briefly spoke about Mr. Kahn and the relationship between the Board President and the Superintendent. She also spoke about his understanding of finance and his devotion to the District.

Building Administrators and students from all the buildings thanked the Board of Education for their time, effort and support of the students, staff, and community

Building Administrators and students from the Manor and Harbor Elementary Schools and the Middle School gave presentations related to programs at each of the buildings and thanked the Board of Education for their work and those programs the students have been able to learn from and enjoy. Gifts were presented to the Board members.

The High School Choir sang a song thanking and honoring the Board and presented each of the Board members with flowers.

Ms. Stark spoke about how wonderful the presentations were and thanked the each of the Building Administrators and the students

Superintendent's Goals for 2021-2022

**SUPERINTENDENT'S
GOALS 2021/2022**

Dr. Adele Pecora presented her goals for the 2021/2022 school year:

TEACHING AND LEARNING:

Board of Education Goal: Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

Superintendent Goals:

- Enhance instructional programs for all students (K-12) to meet each student's personal learning needs and raise academic achievement.
- Monitor the academic growth of our students, provide differentiated approaches to learning and augment afterschool support programs
- Continue to support teaching and learning through targeted professional development
- Work with the Technology Steering Committee to evaluate existing hardware and software needs and to foster the utilization of technology to enhance instruction

SOCIAL EMOTIONAL LEARNING & SAFETY:

Board of Education Goal: Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.

Superintendent Goals:

- Work collaboratively with the community to create a safe environment for students in which there are more opportunities to develop positive relationships, healthy behaviors, and wise choices
- Utilize federal funds to hire additional staff who can assist with the implementation of our social emotional programs and provide more direct counseling services
- Work with the Reopening of Schools Task Force to continuously evaluate our COVID school procedures to ensure in person instruction and to develop protocols that support student participation in extracurricular and athletics
- Advance the security features and safety protocols while working collaboratively with local authorities to ensure that all District facilities are safe and secure learning environments

FINANCIAL:

Board of Education Goal: Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Superintendent Goals:

- Develop a fiscally conservative budget that stays within the tax cap, maintains, and augments Seaford's programs and aligns with the community's financial and educational expectations
- Work with the Assistant Superintendent for Business and Operations on developing budgeting strategies that include prudent spending, targeted saving and increasing revenues through grant applications. The focus is to maintain financial solvency and minimize fiscal stress.

COMMUNICATION:

Board of Education Goal: Maintain and enhance communication systems that ensure the open flow of information with all stakeholders.

Superintendent Goal:

- Continue to improve the District's public relations and communication systems to ensure effective and timely sharing of information with students, parents, staff, and the community at large.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION REPORT
- INSTRUCTIONAL**

A. Instructional (dated 15, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. ALYSSA CALDER

Position: Permanent Substitute
Assignment: Seaford Manor School
Effective Date: October 22, 2021
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

1. JENNIFER BISULCA

Position: Secondary Assistant Principal
Effective Date: October 30, 2021
Tenure Area: Secondary Assistant Principal

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

*** Please note: These are current contractual salaries.*

1. PAMELA WALSH

Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: District Wide
Certification: French, Spanish 7-12 Permanent
Effective Date: October 23, 2021
Salary: \$125 per day
Reason: To meet district needs

* 2. LILLIAN SPIES

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford Middle School
Certification: Music K-12, Initial
Effective Date: October 22, 2021
Expiration Date: May 31, 2022
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$25,000 prorated
Reason: To meet district needs

P-8: OTHER:

- a) Recommend the Board of Education amend the following High School club and extracurricular appointments for the 2021-2022 school year:

Matthew Dolan	Robotics Co- Advisor	\$1480
Eric Houston	Robotics Co-Advisor	\$1480

B. Non-Instructional (dated October 15, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

1. DAVID PETROVEC

Position: Custodian
Civil Service Title: Custodian
Location: Seaford Manor School
Effective Date: October 21, 2021

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

CONSENT AGENDA (cont'd)

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. JEAN GARY MESILAS

Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Manor Elementary School
Salary: \$49,220.
Code: 1620-161
Reason: New
Effective Date: Upon approval of his application by the Nassau County Civil Service Commission

2. JENNIFER REICHERT

Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: High School
Salary: \$14.00
Code: 2250-166
Reason: To meet district needs
Effective Date: Upon approval of her application by the Nassau County Civil Service Commission

P-7: LEAVES:

1. KENNETH MORGAN

Position: Part-time Security Aide
Assignment: District
Effective Date – Paid Leave: October 21, 2021
Expiration Date – Paid Leave: December 31, 2021
Effective Date – Unpaid Leave: January 1, 2022
Expiration Date – Unpaid: June 30, 2022
Leave:
Reason: Medical Leave

2. NELSON BONILLA

Position: Maintainer
Assignment: District
Effective Date – Paid Medical Leave: July 20, 2021
Expiration Date – Paid Medical Leave: September 10, 2021
Effective Date – Unpaid Leave: September 11, 2021
Expiration Date – Unpaid Leave: April 1, 2022
Leave:
Reason: Extension of Leave

P-8: OTHER: No Recommended Actions

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2021-2022: 9/20/21, 9/23/21, 9/24/21, 9/27/21, 9/28/21, 9/29/21, 9/30/21, 10/04/21, 10/07/21, 10/12/21.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2021-2022: 10/6/21

No Discussion.
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- A resident asked if the District uses Panorama Education curriculum which teaches Critical Race Theory in the District
- Resident asked when a Special Election to fill Bruce Kahn's seat would be held and that she believed it is not legal to leave the seat open
- Resident asked about the Board voting and what happens in a tie

All emails were responded to

CORRESPONDENCE

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party speech related services and evaluations as detailed on the attached memo for the 2021-2021 school year and authorize the Board President to execute said agreements on its behalf:

**NEW BUSINESS
CONTRACT 2021/2022
MELISSA ASH-BERNSTEIN**

Melissa Ash-Bernstein

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party educational services as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022
THE LOWELL SCHOOL**

The Lowell School

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the following agreement for third party educational services as detailed on the attached memo for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

**CONTRACT 2021/2022
THE CENTER FOR
DEVELOPMENTAL
DISABILITIES**

The Center for Developmental Disabilities, Inc.

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**CONTRACT – 2021/2022 NON-
RESIDENT HEALTH SERVICES**

WHEREAS, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2021-2022 school year at the rate of \$1,141.98 per student.

DISTRICT OF RESIDENCE:

Amityville Union Free School District
Baldwin Union Free School District
Bellmore Union Free School District
Bellmore/Merrick Central High School District
Copiague Union Free School District
East Meadow Union Free School District
East Rockaway Union Free School District
Farmingdale Union Free School District
Freeport Union Free School District
Hicksville Union Free School District
Island Trees Union Free School District
Islip Union Free School District
Levittown Union Free School District
Lindenhurst Union Free School District
Massapequa Union Free School District
North Babylon Union Free School District
North Bellmore Union Free School District
North Merrick Union Free School District
Plainedge Union Free School District
Valley Stream 13 Union Free School District
Wantagh Union Free School District
West Babylon Union Free School District
Westbury Union Free School District

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to authorize the Board President and Superintendent of Schools or Designee to sign the 2021 summer transportation contract with Nassau BOCES who provides transportation from Seaford to Nassau BOCES under one (1) annually renewable contract.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
NASSAU BOCES
TRANSPORTATION**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the second reading and adoption of Student Wellness Policy 5405.

No Discussion.
All Ayes
Motion Carried.

**SECOND READING &
ADOPTION OF POLICY #
5405**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request on September 23, 2021 of 4 outdated Heinemann and Fountas and Pinnell Leveled Literacy Intervention Program Guides at the Harbor School. (estimated original value at \$250-\$350 each)

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
TEXTBOOKS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request on September 24, 2021 of 20 outdated Heinemann and Fountas and Pinnell Leveled Literacy Lesson guides at the Harbor School. (estimated original value at \$250-\$350 each)

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
TEXTBOOKS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request on September 30, 2021 of 60 Earth Science textbooks (estimated current value at \$4.00-\$6.00) at the High School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
TEXTBOOKS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal request on October 12, 2021 of a Fender KXR One Hundred Bass Amp and a Hohner 1550 Guitar Amp at the Middle School.

No Discussion.
All Ayes
Motion Carried.

**OBSOLETE ITEMS
MUSIC**

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you to all the Administrators for the beautiful presentations and gifts; unnecessary but greatly appreciated
- ◆ It's been a trying year; tonight really reminds us of why we do this
- ◆ Congratulations to Ms. Bisulca
- ◆ Thank you to Mr. Kahn for all his work – he left the District in a much better place than he found it
- ◆ Thank you to Dr. Pecora for her goals
- ◆ It really takes a very special person to give of himself as Mr. Kahn has
- ◆ Thank you to the Middle School PPS staff for coming tonight
- ◆ Wellness Center great this year; outrageously awesome next year
- ◆ Mr. Kahn's dedication and commitment to the community and District extended long after his own kids graduated
- ◆ He supported all our efforts in expanding and enhancing the educational program, extra-curricular activities, and athletics
- ◆ Mr. Kahn truly cared about the community and the students and always remained a gentleman

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at Executive Session at 8:59 p.m.

No Discussion.
All Ayes
Motion Carried.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk