

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, October 6, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

**PRESENT:** Ms. Stacie Stark - President  
Mr. Kevin Devlin - Vice President  
Ms. Andrea Parisi - Trustee  
Ms. Natalie Pedisich – Trustee

ALSO PRESENT:

Dr. Adele V. Pecora  
Mr. John A. Strifolino  
Ms. Rhonda L. Meserole  
Ms. Mary Anne Sadowski – Attorney

At 7:04 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment relative to particular employees, contract negotiations with the CSEA and UTS and a particular student matter.

**OPEN MEETING**

A motion was made by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**MOTION FOR EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment relative to particular employees, contract negotiations with the CSEA and UTS and a particular student matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.  
All Ayes  
Motion Carried.

Executive Session concluded at 8:09 p.m.

**EXECUTIVE SESSION ENDS**

At 8:12 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

**RE-OPEN PUBLIC SESSION**

Topics covered in Dr. Pecora's Administrative Report dated October 1, 2021 included:

**ADMINISTRATIVE REPORT**

Update on Mark Bracket work

- High School Leadership has taken a three-pronged approach to implementing the RULER program
  - Work done by Wellness Committee
- Josh Rivedal and will be speaking with our students this November about his work and strategies that align with Dr. Brackett's

Update on COVID cases

Music Meeting today – planned concerts

- December – Secondary concerts
- January – Elementary concerts
- Goal is to have students performing as much as possible
- Performances will be livestreamed
- Letter/schedule will be coming out to entire District with dates and information related to the concerts

Ms. Stark requested that when the dates come out the website be properly updated

Board of Education Goals for 2021-2022

**PRESENTATIONS RECOGNITIONS**

Board President Stacie Stark read the Board of Education Goals for the 2021/2022 school year

Teaching and Learning:

Provide an enriched learning environment that promotes and supports the academic growth of students so that they may reach their full potential while becoming positive contributors to society.

Social Emotional Learning & Safety:

Create a safe, secure, and nurturing environment that supports the physical, social, and emotional needs of our students.

2021/2022 BOARD OF EDUCATION GOALS (cont'd)

Financial:

Create a fiscally responsible and operationally efficient budget that maintains and enhances the integrity of all programs.

Communication:

Maintain and enhance communication systems that ensure the open flow of information with all stakeholders.

Ms. Stark then advised that the next presentation would be the external audit for the 2020/2021 school year from R.S. Abrams. Areas covered in Alexandra Battaglia's presentation of the report included:

Meeting with the District's Audit Committee

Two sets of financial statements

District is required to follow GASB – Government Accounting Standard Board; they issue standards and statements every year

Reserves

District overall has a healthy balance sheet

R.S. Abrams issued an unmodified opinion which is called a clean opinion which is the best opinion you can have

No material weaknesses; no issues with internal controls

District has implemented the prior year findings; very happy District is very proactive

Thank you to the Business staff and Treasurer Cristina Spinelli for an excellent job

Stacie Stark thanked the members of the Audit Committee for all their time and work

Dr. Pecora spoke about our newest teacher being appointed on this evening's agenda

Motion by Mr. Devlin, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion

All Ayes

Motion Carried.

**CONSENT AGENDA  
ITEMS 5.A.-D.  
(detailed below)**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education Minutes of the September 1, 2021 and September 22, 2021 Regular Meetings.

No Discussion.

All Ayes

Motion Carried.

**MINUTES**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Treasurer's Report dated August 31, 2021 and July 31, 2021.

No Discussion.

All Ayes

Motion Carried.

**TREASURER'S REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated August 31, 2021 and July 31, 2021.

No Discussion.

All Ayes

Motion Carried.

**EXTRACURRICULAR  
FUND ACTIVITY REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Revenue Status Report dated August 31, 2021.

No Discussion.

All Ayes

Motion Carried.

**REVENUE STATUS  
REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budget Status Report dated August 31, 2021.

No Discussion.

All Ayes

Motion Carried.

**BUDGET STATUS  
REPORT**

Motion by Mr. Devlin, second by Ms. Pedisich, to acknowledge acceptance for audit of the Budgetary Transfer Report dated August 31, 2021.

No Discussion.

All Ayes

Motion Carried.

**BUDGETARY TRANSFER  
REPORT**

CONSENT AGENDA (cont'd)

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION  
REPORT - INSTRUCTIONAL**

A. Instructional (dated October 1, 2021 ):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. ALESSANDRA PETRUCCI

Position: Permanent Substitute  
Substitute Teacher  
Assignment: Seaford High School  
Effective Date: September 23, 2021  
Reason: Resignation

2. EMILY GAGLIANO

Position: Cheer Coach Middle School Fall and Winter  
Assignment: Seaford Middle School  
Effective Date: September 24, 2021  
Reason: Resignation

P-4: LEAVES:

1. SHAWNA BELLO

Position: Elementary Special Education Teacher  
Assignment: Seaford Middle School  
Effective Date: August 31, 2021  
Sick Leave: August 31, 2021 – September 24, 2021  
Leave without Pay: N/A  
Expiration Date: September 24, 2021  
FMLA: August 31, 2021 – September 24, 2021  
Reason: Medical Leave

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (\*) Subject to the successful completion of pre-employment screening

*\*\* Please note: These are current contractual salaries.*

\* 1. MIKE COCOZZA

Position: Business Education Teacher  
Type of Appointment: Probationary  
Assignment: Seaford High School  
Certification: Business and Marketing Emergency  
COVID  
Effective Date: October 7, 2021  
Expiration Date: October 30, 2025  
Tenure Eligibility: October 30, 2025  
Tenure Area: Business Education  
Salary: BA + 15 = \$58,483  
Reason: To replace Brett Savio

\* 2. SHAHEEDA RAHIM

Position: School Psychologist- Leave  
Replacement  
Type of Appointment: Regular Substitute  
Assignment: Seaford Manor School  
Certification: School Psychologist, Provisional  
Effective Date: October 7, 2021  
Expiration Date: June 24, 2022  
Tenure Eligibility: N/A  
Tenure Area: N/A  
Salary: MA + 15 Step 1 = \$ 69,461 (prorated)  
Reason: To replace Gabrielle Calabrese

P-8: OTHER:

a) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2021-2022 school year:

Meghan Hunt	Student Council Co -Advisor	\$480.50
Lisa Perrone	Student Council Co- Advisor	\$480.50
Dianne Dunn	P.E. Club Advisor 4 <sup>th</sup> Grade	\$961

b) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2021-2022 school year:

Jenna Lubicich	NJHS Co- Advisor	\$963
Joseph Nastasi	P.A.C.C. Advisor	\$1267
Barbara Sherwin	Drama Club Producer	\$3699
Mathew Dolan	Drama Stage Manager	\$1480
Nicholas Coacci	Drama Music Director	\$1480

CONSENT AGENDA – PERSONNEL (cont'd)

- c) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2021-2022 school year:

Matthew Dolan	Robotics Co-Advisor	\$740
Eric Houston	Robotics Co-Advisor	\$740

- d) Recommend the Board of Education rescind the following Manor School club and extracurricular appointments for the 2021-2022 school year:

Ken Botti	P.E. Club Advisor 5 <sup>th</sup> Grade	\$961
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- e) Recommend the Board of Education amend the following Middle School club and extracurricular appointments for the 2021-2022 school year:

Sarah Frank	NJHS Co- Advisor	\$963
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- f) Recommend the Board of Education amend John Kaplan's Leave Replacement Position (Cara Klassan) to a .8 from September 28, 2021 to November 5, 2021.

- g) Recommend the Board of Education amend Krista Ancona appointment from .8 to 1.0 from September 28, 2021 to November 5, 2021, to cover Cara Klassan's leave replacement (.2 of the leave replacement)

- h) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2021-2022 school year:

<u>Middle School</u>	<u>Coaching</u>	<u>Step</u>	<u>Salary</u>
<u>Fall</u>	<u>Position</u>		
Anna Gagliano	MS Cheer	1C	\$4608

<u>Middle School</u>	<u>Coaching</u>	<u>Step</u>	<u>Salary</u>
<u>Winter</u>	<u>Position</u>		
Anna Gagliano	MS Cheer	1C	\$4608
Jennifer Mc Crystal	MS 7 <sup>th</sup> grade Volleyball	1C	\$4608

- i) Recommend the Board of Education approve the following volunteer coach for Seaford School District sports for the 2021-2022 school year:

(\*) Greg Kolodinsky Varsity Football  
Emily Gagliano MS Cheer

- j) Recommend the Board of Education amend the salary of Jason Migné from MA +30 Step 2 = \$74,061 to MA +45 Step 2 = \$76,664 as approved at the August 23, 2021 Board Meeting.

B. Non-Instructional (dated October 1, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS:

1. SUZANNE CHERMAK

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Harbor School
Effective Date:	September 20, 2021

P-4: RESIGNATIONS:

1. LINDA BUTTERWORTH

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Harbor School
Effective Date:	September 30, 2021

2. DEBRA MONTELEONE

Position:	Teacher Aide
Civil Service Title:	Teacher Aide Part-time
Location:	Seaford Manor School
Effective Date:	September 27, 2021

3. MELISSA ANN VAVRICA

Position:	School Monitor
Civil Service Title:	School Monitor Part-time
Location:	Seaford Middle School
Effective Date:	Upon approval of her appointment as a Teacher Aide Part-time

CONSENT AGENDA – PERSONNEL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. ELIZABETH ABREAU  
Position: School Monitor  
Civil Service Title: School Monitor Part-time  
Type of Appointment: Part-time  
Location: Seaford Harbor School  
Salary: \$14 per hour  
Code: 2110-165  
Reason: To Meet District Needs  
Effective Date: Upon approval by the Nassau County Civil Service Commission

2. MELISSA ANN VAVRICA  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Seaford Middle School  
Salary: \$14.67 per hour  
Code: 2250-166  
Reason: To meet district needs  
Effective Date: Upon approval by the Nassau County Civil Service Commission

3. JANINE SORIANO  
Position: Teacher Aide  
Civil Service Title: Teacher Aide Part-time  
Type of Appointment: Part-time  
Location: Seaford Manor School  
Salary: \$14.00  
Code: 2250-166  
Reason: Replacement (Tasneen Akbar)  
Effective Date: Upon approval by the Nassau County Civil Service Commission

P-7: LEAVES:

1. KRISTEN FARKASH  
Position: Teacher Aide  
Assignment: Teacher Aide P/T  
Effective Date: August 30, 2021  
Expiration Date: June 24, 2022  
Reason: Unpaid Leave

P-8: OTHER:

1. Recommend changing Carol McCutchan's reason for leaving her position as a Teacher Aide from resignation to retirement purposes. (the date of June 25,2021 remains the same)
2. Recommend changing Nancy Morrissey's reason for leaving her position as a Teacher Aide from resignation to retirement purposes. (the date of July 6,2021 remains the same)
3. Recommend changing Eileen Gotkin's reason for leaving her position as a Teacher Aide from resignation to retirement purposes (the date of June 25,2021 remains the same)

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of:

**CSE**

School Year 2021-2022:  
9/22/21, 9/24/21, 9/27/21, 9/28/21

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

**CPSE**

School Year 2021-2022:  
9/15/21

No Discussion.  
All Ayes  
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included:

- 3 Harbor 5<sup>th</sup> Grade students requested that field trips be reconsidered: specifically, the annual 5<sup>th</sup> Grade trip
- We were told that this year we were going back to normal with the exception of masks but not going on field trips is not back to normal  
A Harbor 5<sup>th</sup> Grade parent wanted to know why the 5<sup>th</sup> Grade students could not do the field trip to Project Adventure, an outdoor field trip
- Another Harbor parent requested allowing field trips; many of them are outdoors

Motion by Mr. Devlin, second by Ms. Pedisich, to approve a special education and related services contract with Bellmore-Merrick Central High School from July 1, 2021 through June 30, 2022 and authorize the Board President to sign said agreement.

No Discussion.  
All Ayes  
Motion Carried.

**PUBLIC COMMENTS**

**NEW BUSINESS  
CONTRACT 2021/2022  
BELLMORE-MERRICK  
CHSD**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education authorize the Board President and Superintendent of Schools to sign the 2021 summer transportation contracts with Educational Bus Transportation who provides transportation from Seaford to Special Education locations under two (2) separate annually renewable contracts.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT SUMMER 2021  
EDUCATIONAL BUS  
TRANSPORTATION**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the Board of Education authorize the Board President and Superintendent of Schools to sign the 2021 summer transportation contract with First Student who provides transportation from Seaford to Special Education locations under one (1) annually renewable contract.

No Discussion.  
All Ayes  
Motion Carried.

**CONTRACT SUMMER 2021  
FIRST STUDENT  
TRANSPORTATION**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the first reading Student Wellness Policy 5405 – Revised.

**FIRST READING - POLICY  
#5405**

Ms. Parisi advised that there were a few typos on Page 3 which needed to be corrected.

All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal of a 1996 Dodge Pick-up truck and a 1993 Chevy Pick-up truck submitted by Russell Costa dated September 20, 2021.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Motion by Mr. Devlin, second by Ms. Pedisich, to approve the disposal of a broken desk in the Assistant Principals office in the Manor School dated September 28, 2021.

No Discussion.  
All Ayes  
Motion Carried.

**OBSOLETE ITEMS**

Ms. Stark advised that the trucks are being donated to a charity.

No Discussion.  
All Ayes  
Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**SEQRA RESOLUTION**

**WHEREAS** the Board of Education of the Seaford Union Free School District desires to embark upon the following capital improvements at the District's facilities: (1) renovation/reconstruction of one high school physics room and adjacent chemical storage room (2) construction of a wellness center within the Seaford Middle School guidance suite (hereinafter the "Projects"); and

**WHEREAS**, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

SEQRA RESOLUTION (cont'd)

**WHEREAS** maintenance or repair involving no substantial changes in an existing structure or facility (Section 6 NYCRR 617.5 (c)(1)); and

**WHEREAS** maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

**WHEREAS**, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

**WHEREAS**, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10));

**WHEREAS** the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR: and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2) and (10) of the SEQR Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

**BE IT FURTHER RESOLVED** that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR: and

**BE IT FURTHER RESOLVED** that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Motion by Mr. Devlin, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2020/2021  
EXTERNAL AUDIT REPORT**

**RESOLVED**, that the Board of Education approve acceptance in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the External Audit Report for the school year ending June 30, 2021 as submitted by R.S. Abrams & Co. LLP, including Extraclassroom Activities Funds report and Management Letter.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

Discussion Items included:

**MISCELLANEOUS  
DISCUSSION ITEMS**

Board President Stacie Stark advised that Bruce Kahn's seat on the Board has become vacant. The Board has discussed with legal counsel its obligations concerning the vacancy. The Board will not be appointing an individual to fill the vacancy nor will it be holding a special election. The seat will remain vacant until the annual election in May 2022.

Closing remarks by the Administration and Board

**CLOSING REMARKS**

- ◆ Thank you to the students who came up and spoke tonight – you did a lovely job
- ◆ Congratulations to Valedictorian Jack Pidherney and Salutatorian Rayann Ramoutar – surprised in the Economics class.
- ◆ I just wanted to mention that that was such a wonderful idea because what a fabulous moment for them to be surprised like that in front of their peers and just congratulate them
- ◆ Welcome Mr. Cocozza to the Seaford School District
- ◆ To the Fifth-Grade students who spoke tonight – great job  
I remember when I was fifth grade student at the Harbor School, I would not have had the courage to come up and speak in front of the Board like this
- ◆ Congratulations to the Boys Cross Country Team who finished their season undefeated which made them Division and Conference Champions  
I'm sure it's been a great Spirit Week  
Looking forward to Homecoming this Saturday  
Thank you to everyone who made it such a great Spirit Week
- ◆ Promise we will look at the Fifth-Grade field trip  
Working on doing more activities at school
- ◆ Thank you to our external auditors R.S. Abrams, our business office staff and especially Treasurer Cristina Spinelli  
Thank you to the members of the Audit Committee  
Wishing everyone especially the seniors a great Homecoming
- ◆ Bruce – if you are listening thank you for your years of service – always putting the students first – the community – the teachers  
You dedicated so much of your time and your life to serving Seaford – you are really incredible  
You will be missed
- ◆ Ms. Stark stated that she did not think they would be speaking about Mr. Kahn this evening. She briefly spoke about Mr. Kahn being her right-hand man and she being his and all the things he has taught her
- ◆ Dr. Pecora spoke about Mr. Kahn, the relationships in a school district between central administration, especially the Superintendent, the Board, and the Board President. She spoke about the communication and Mr. Kahn and how it was always about the students for him. She went on to speak about Mr. Kahn, his role, and the work he did over the last decade. He will be greatly missed  
Ms. Stark wanted to let everyone know that Mr. Kahn is well.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:42 p.m.

**ADJOURN REGULAR MEETING**

No Discussion.  
All Ayes  
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette  
District Clerk

Andrea Parisi  
Vice District Clerk