

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, September 1, 2021, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Bruce A. Kahn - Trustee
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Mr. Kevin Devlin - Vice President

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 6:46 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Stark then advised that he needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and CSEA, a particular student matter and legal matters.

OPEN MEETING

A motion was made by Ms. Pedisich, second by Ms. Parisi, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the UTS and CSEA, a particular student matter and legal matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes
Motion Carried.

Executive Session concluded at 8:03 p.m.

EXECUTIVE SESSION ENDS

At 8:08 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Stacie Stark asked all those present to rise for the Pledge of Allegiance and asked that everyone remain standing for a moment of silence for the United States service members who were killed in last week's attack and for the safety and well-being of all who have served and continue to serve our Country.

RE-OPEN PUBLIC SESSION

Topics covered in Dr. Pecora's Administrative Report dated August 27, 2021 included:

ADMINISTRATIVE REPORT

2 Superintendent's Conference Days
- 3 Different Sessions
- Social, emotional development and well-being of our students
New teacher orientation
Thank you to Ms. Meserole for her successful work on acquiring FEMA aide
District-wide Safety Plans
Opening Day at all the schools
- Fantastic opening; were in all 4 schools
Thank you to Mr. Lynch and the Principals for the slide show of opening day.

Motion by Mr. Kahn, second by Ms. Pedisich, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

CONSENT AGENDA ITEMS 4.A.B.&C (detailed below)

No Discussion
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to approve the Board of Education Minutes of the August 4, 2021 Regular Meeting, the August 19, 2021 Regular Meeting and the August 25, 2021 Regular Meeting.

MINUTES

No Discussion.
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Mr. Kahn, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
 REPORT - INSTRUCTIONAL**

A. Instructional (dated September 1, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS: No Recommended Actions
 - 1. DANIELLE SIEBNER
 - Position: Elementary Teacher (Math AIS) – Leave Replacement
Permanent Substitute
Elementary Teacher (Grade 1) – Leave Replacement
 - Assignment: Seaford Manor School
 - Effective Date: August 27, 2021
 - Reason: Resignation
- P-4: LEAVES: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening

*** Please note: These are current contractual salaries.*

- * 1. GABRIELLE CALABRESE
 - Position: School Psychologist
 - Type of Appointment: Regular Substitute
 - Assignment: Seaford Manor School
 - Certification: School Psychologist - Provisional
 - Effective Date: August 30, 2021
 - Expiration Date: June 24, 2022
 - Tenure Eligibility: N/A
 - Tenure Area: N/A
 - Salary: \$125 per day August 30, 2021 - September 23, 2021
MA + 30 Step 1 = \$71,126 prorated - September 24, 2021 – June 24, 2022
 - Reason: Leave Replacement for Lindsay Friedman
- * 2. RYAN ROSENBLUM
 - Position: Substitute Teacher
 - Type of Appointment: Substitute
 - Assignment: District Wide
 - Certification: Social Studies 7-12 Initial
 - Effective Date: August 30, 2021
 - Salary: \$125 Per day
 - Reason: To meet district needs
- * 3. RYAN ROSENBLUM
 - Position: Permanent Substitute
 - Type of Appointment: Substitute
 - Assignment: Seaford Middle School
 - Certification: Social Studies 7-12 Initial
 - Effective Date: October 4, 2021
 - Expiration Date: May 31, 2022
 - Tenure Eligibility: N/A
 - Tenure Area: N/A
 - Salary: \$20,000
 - Reason: To Meet District Needs
- P-8: OTHER: No Recommended Actions

B. Non-Instructional (dated September 1, 2021):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS
 - 1. ALISSA GONZALEZ
 - Position: Security Guard
 - Civil Service Title: Security Aide Part-time
 - Location: District
 - Effective Date: August 9, 2021

CONSENT AGENDA – PERSONNEL (cont'd)

2. VALERIE RIZZO
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District – Where/When Needed
Effective Date: Upon approval of her appointment of a
Teacher Aide Part-time

3. LYNN PERIANO
Position: Substitute Teacher- Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District- Where/When Needed
Effective Date: Upon approval of her appointment of a
Teacher Aide Part-time

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.

1. VALERIE RIZZO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-Time
Location: Seaford Manor School
Salary: \$14 per hour
Code: 2250-166
Reason: Replacement (Sue Holm)
Effective Date: Upon approval of Nassau County Civil
Service Commission

2. MARIA DEYHLE
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District- Where/When Needed
Salary: \$14.00 per hour
Code: 2110-165
Reason: Substitutes needed
Effective Date: Upon approval by the Nassau County Civil
Service Commission

3. VANESSA NEUSCHULZ-FITZPATRICK
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$14.00 per hour
Code: 2250-166
Reason: Replacement (Jennifer DiMarco)
Effective Date: Upon approval by the Nassau County Civil
Service Commission

4. JENNIFER KERN
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Harbor School
Salary: \$14.00 per hour
Code: 2250-166
Reason: Replacement (Heather Stachlik)
Effective Date: Upon approval by the Nassau County Civil
Service Commission

5. LYNN PERIANO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Middle School
Salary: \$14.00 per hour
Code: 2250-166
Reason: New 1:1 IEP Directed
Effective Date: Upon approval by the Nassau County Civil
Service Commission

6. ANTHONY ROGERS
Position: Security Guard
Civil Service Title: Security Aide Part-time
Type of Appointment: Part-time
Location: District Where/When Needed
Salary: \$21.00 per hour
Code: 1620-164
Reason: Replacement (Alissa Gonzalez)
Effective Date: Upon approval of his application by the
Nassau County Civil Service Commission

CONSENT AGENDA – PERSONNEL (cont'd)

P-7: LEAVES:

1. JENNIFER IMPELLIZZIERI
Position: School Monitor
Assignment: Seaford Manor School
Effective Date: September 1, 2021
Expiration Date: June 24, 2022
Reason: Unpaid Leave

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2020-2021:
1/4/21, 2/12/21, 2/26/21, 4/12/21, 4/30/21, 6/1/21

School Year 2021-2022:
3/9/21, 3/25/21, 4/9/21, 4/14/21, 5/3/21, 7/13/21, 8/9/21, 8/10/21, 8/24/21
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2020-2021:
3/3/21, 4/7/21, 5/10/21, 6/16/21, 6/22/21

School Year 2021-2022:
8/24/21
No Discussion.
All Ayes
Motion Carried.

Welcome to all our new personnel

Comments, Questions and/or Concerns Raised by the Public included:

RESIDENTS' COMMENTS

- Questions/reasons why PTA Meetings and Back to School Night are virtual
Time to get back to in-person school events
Differences between the Manor and Harbor in the way certain things are handled; inconsistencies between the two Elementary Schools
- Will recess be back to normal
Students able to play board games on rainy days; interacting with each other rather than individual play
- Thrilled to have been able to attend my daughter's Kindergarten in person meet-the-teacher
Recess - Hoping we are prioritizing socialization and interaction between students
- Question about Horizon Healthcare Staffing contract
What exactly is that and why are we doing this contract
Are we going to start to move to removing the masks
Feel not appropriate keeping these kids in masks all year
Other school districts are fighting this; why are we not joining Massapequa or starting our own lawsuit
- Would like to clarify - Re-opening of Schools Task Force proposed a plan to the Board which has the lower three colors for transmission rate and in the red zone up to 100 red would be mask optional
Clarify what red zone is and when it starts for mandatory masks

Motion by Mr. Kahn, second by Ms. Pedisich, to approve a Burglar Alarm System agreement with IntraLogic Solutions Inc. for the 2021-2022 school year and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
INTRALOGIC SOLUTIONS
BURGLAR ALARM**

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to approve an Alarm System Monitoring agreement with IntraLogic Solutions Inc. for the 2021-2022 school year and authorize the Board President to sign said agreement.

**CONTRACT 2021/2022
INTRALOGIC SOLUTIONS
ALARM SYSTEM
MONITORING**

No Discussion.
All Ayes
Motion Carried.

CONTRACTS (cont'd)

Motion by Mr. Kahn, second by Ms. Pedisich, to approve a Fire Alarm System agreement with IntraLogic Solutions Inc. for the 2021-2022 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
INTRALOGIC SOLUTIONS
FIRE ALARM SYSTEM**

Motion by Mr. Kahn, second by Ms. Pedisich, to approve a Video Surveillance System Service agreement with IntraLogic Solutions Inc. for the 2021-2022 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021
INTRALOGIC SOLUTIONS
VIDEO SURVEILLANCE**

Motion by Mr. Kahn, second by Ms. Pedisich, to approve a tuition contract for special education services with the Commack Union Free School District from July 1, 2021 through August 30, 2021 and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
COMMACK UFSD
SPECIAL ED**

Motion by Mr. Kahn, second by Ms. Pedisich, to approve an agreement with IXL Learning for the 2021-2022 school year and authorize the Board President to sign said agreement.

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
IXL LEARNING**

Motion by Mr. Kahn, second by Ms. Pedisich, to approve the following agreement for third party skilled nursing services for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

Horizon Healthcare Staffing

No Discussion.
All Ayes
Motion Carried.

**CONTRACT 2021/2022
HORIZON HEALTHCARE
STAFFING
SPECIAL ED**

Motion by Mr. Kahn, second by Ms. Pedisich, approve the following agreements for third party related services for the 2021-2022 school year and authorize the Board President to execute said agreements on its behalf:

Alternative Tutoring, Inc.	Horizon Healthcare Staffing
Bilko, Sheila M.	LI Orientation & Mobility, LLC
Gomes, Hilary Ph.D., ABPdN	North Shore Speech-Language Associates

No Discussion.
All Ayes
Motion Carried.

**CONTRACTS 2021/2022
SPECIAL EDUCATION**

Motion by Mr. Kahn, second by Ms. Pedisich, to accept a donation from Ms. Kambouris of a new American flag for the front of the Harbor School.

No Discussion.
All Ayes
Motion Carried.

DONATION

Thank you for the donation of the American flag – it will fly proudly in front of the Harbor School.

The Board received a few emails which were responded to either by email or phone call

CORRESPONDENCE

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2021-2022 school year.

No Discussion

Stacie Stark -	Aye
Bruce Kahn -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye

Motion Carried.

**RESOLUTION 2021/2022
SCHOOL YEAR
BUILDING LEVEL
SAFETY PLANS**

RESOLUTIONS (cont'd)

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION 2021/2022
SCHOOL YEAR
DISTRICT WIDE
SCHOOL SAFETY PLAN**

RESOLVED, that the Board of Education approve the Seaford UFSD District Wide School Safety Plan for the 2021-2022 school year.

No Discussion
Stacie Stark - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
SETTLEMENT AGREEMENT
& GENERAL RELEASE**

BE IT RESOLVED that the Board of Education, having reviewed a Settlement Agreement and General Release concerning a member of the instructional staff, whose identity is known to the Board, hereby approves such Settlement Agreement and General Release and directs the President of the Board of Education and the Superintendent of Schools to execute such Settlement Agreement and General Release on behalf of the Board of Education.

No Discussion
Stacie Stark - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
SETTLEMENT AGREEMENT
& GENERAL RELEASE**

BE IT RESOLVED that the Board of Education, having reviewed a Settlement Agreement and General Release concerning a member of the instructional staff, whose identity is known to the Board, hereby approves such Settlement Agreement and General Release and directs the President of the Board of Education and the Superintendent of Schools to execute such Settlement Agreement and General Release on behalf of the Board of Education.

No Discussion
Stacie Stark - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
TENTS**

TYPE II DETERMINATION

WHEREAS the Board of Education of the **Seaford Union Free School District** desires to embark upon the following capital improvement projects:

- Installation of a new 20'x40' open air temporary tent that will be in place for a maximum of 180 days – Seaford High School, Seaford Manor Elementary School and the Seaford Harbor Elementary School

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c)(1) and (2) of the SEQR Regulations;

RESOLUTIONS - TENTS (cont'd)

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

No Discussion
Stacie Stark - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Pedisich, to adopt the following resolution:

**RESOLUTION
PERMANENT SUBSTITUTE
RATE**

BE IT RESOLVED that the Board of Education hereby authorizes an increase in the Permanent Substitute rate to \$25,000 per year.

No Discussion
Stacie Stark - Aye
Bruce Kahn - Aye
Andrea Parisi - Aye
Natalie Pedisich - Aye
Motion Carried.

Discussion Items included:

**MISCELLANEOUS
DISCUSSION ITEMS**

- Dates for Board Retreat – possibly September 29th
Mr. Kahn spoke about the required annual Board tours of the school buildings
- ◆ Thank you to the building Administrators and Russ Cost for being there
 - ◆ One of the Science classrooms was rehabbed
 - ◆ Mr. Burke needs the Harbor stage back – perhaps storage containers can be obtained to store furniture
 - ◆ Minor concrete work needed
 - ◆ Old carpet removed from one Harbor classroom
 - ◆ Compliments to the custodial staff
 - ◆ Buildings in good shape

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Welcome back and looking forward to a great year
- ◆ Video was very special
- ◆ Thank you to the Facilities Department for all the work they did to get the schools ready
- ◆ A school is not a school without the kids in it
Team effort getting the schools ready – a phenomenal job
Thank you to the Board who was very receptive to having some additional meetings so the year could start as positively as possible
No better Central Office team; Building Administrators best of the best
- ◆ Mr. Devlin is not here this evening – he is under the weather but is listening at home
We have a few staff members and families that are not feeling well and lost loved ones – our thoughts are with you as well
Looking forward to a good school year

There being no further business, a motion was made by Mr. Kahn, second by Ms. Pedisich, to adjourn the Regular Meeting at 8:45 p.m.

**ADJOURN EXECUTIVE
SESSION**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk