

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 25, 2021, in the Auditorium located in Seaford High School, 1575 Seamans Neck Road, Seaford, in Seaford, New York.

PRESENT: Ms. Stacie Stark - President
Mr. Kevin Devlin - Vice President
Ms. Andrea Parisi - Trustee
Ms. Natalie Pedisich – Trustee

ABSENT: Mr. Bruce A. Kahn - Trustee

ALSO PRESENT:

Dr. Adele V. Pecora
Mr. John A. Strifolino
Ms. Rhonda L. Meserole
Ms. Mary Anne Sadowski – Attorney

At 8:04 p.m., the President of the Board of Education opened the Regular Meeting. As the first order of business, Board President Stacie Stark led the audience in the Pledge of Allegiance.

OPEN MEETING

Motion by Mr. Devlin, second by Ms. Pedisich, to accept the recommendation to approve the Personnel Action Report:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated August 25, 2021):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. AMANDA RINEHART

Position: School Psychologist
Assignment: Seaford Manor School
Effective Date: August 19, 2021
Reason: Resignation

2. JOSEPH TACOPINA

Position: Permanent Substitute
Assignment: Seaford High School
Effective Date: August 20, 2021
Reason: Resignation

3. FRANCESCO QUINTALINO

Position: Permanent Substitute
Assignment: Seaford High School
Effective Date: August 20, 2021
Reason: Resignation

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: (*) Subject to the successful completion of pre-employment screening.

*** Please note: These are current contractual salaries.*

1. MARIE ACCARDI-NARDONE

Position: Spanish Teacher
Type of Appointment: Probationary
Assignment: Seaford High School
Certification: Spanish 7-12 Professional
Effective Date: August 30, 2021
Expiration Date: June 30, 2024
Tenure Eligibility: June 30, 2024
Tenure Area: Spanish
Salary: MA Step 2 =\$70,296
Reason: To replace Michelle Turcios

* 2. DANIELLE BURSKY

Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: District Wide
Certification: Spanish 7-12 Initial
Effective Date: August 30, 2021
Salary: \$125 per day
Reason: To Meet District Needs

PERSONNEL (cont'd)

- * 3. DANIELLE BURSKY
 Position: Spanish Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Spanish 7-12 Initial
 Effective Date: September 26, 2021
 Expiration Date: April 6, 2022.
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day Sept. 26, 2021 – Nov. 8, 2021
 BA Step 1 = \$56,152 pro-rated Nov. 9, 2021- April 6, 2022.
 Reason: Leave Replacement for Diana Arichabala
- 4. DANIELLE SIEBNER
 Position: Elementary Teacher (Math AIS)
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education (Grades 1-6) - Initial
 Students with Disabilities (Birth – Gr. 6) - Initial
 Effective Date: August 30, 2021
 Expiration Date: October 1, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day August 30, 2021 – October 1, 2021
 Reason: Leave Replacement for John Berry
- 5. DANIELLE SIEBNER
 Position: Permanent Substitute
 Type of Appointment: Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education (Grades 1-6) – Initial
 Students with Disabilities (Birth – Gr. 6) - Initial
 Effective Date: October 4, 2021
 Expiration Date: November 7, 2021
 Effective Date: January 3, 2022
 Expiration Date: May 31, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$20,000 prorated
 Reason: To Meet District Needs
- 6. DANIELLE SIEBNER
 Position: Elementary Teacher (Grade 1)
 Type of Appointment: Regular Substitute
 Assignment: Seaford Manor School
 Certification: Childhood Education (Grades 1-6) – Initial
 Students with Disabilities (Birth – Gr. 6) - Initial
 Effective Date: November 8, 2021
 Expiration Date: January 2, 2022
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day Nov 8, 2021 – January 2, 2022
 Reason: Leave Replacement for Angelina Lee
- * 7. MEGAN GARCIA
 Position: Substitute Teacher
 Type of Appointment: Substitute
 Assignment: District Wide
 Certification: Childhood Education (Grades 1-6) - Professional
 Effective Date: August 30, 2021
 Salary: \$125 per day
 Reason: To Meet District Needs
- * 8. SOPHIA SHAKALIS
 Position: Art Teacher
 Type of Appointment: Regular Substitute
 Assignment: Seaford High School
 Certification: Visual Arts-- Initial
 Effective Date: August 30, 2021
 Expiration Date: October 1, 2021
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day August 30, 2021 – October 1, 2021
 Reason: Leave Replacement for Grant Weber

PERSONNEL (cont'd)

- * 9. SOPHIA SHAKALIS
Position: Substitute Teacher
Type of Appointment: Substitute
Assignment: District Wide
Certification: Visual Arts- Initial
Effective Date: August 30, 2021
Salary: \$125 per day
Reason: To meet district needs.
- P-8: OTHER: No Recommended Actions
- B. Non-Instructional (dated August 25, 2021):
- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS
1. THERESE NACCI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford Harbor School
Effective Date: 8/12/2021
2. MARTHA BERNSHTEYN
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Location: Seaford High School
Effective Date: 8/18/2021
- P-4: RESIGNATIONS
1. HEATHER STACHLIK
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Harbor School
Effective Date: August 19, 2021
2. TAMMY GANDOLFO
Position: Teacher Aide Part-time
Civil Service Title: Teacher Aide Part-time
Location: Seaford Manor School
Effective Date: June 24, 2021
3. THERESA WHELAN
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District- Where/When Needed
Effective Date: Upon approval of her appointment of a Teacher Aide Part-time
4. MAGALY RAPOSO
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District- Where/When Needed
Effective Date: Upon approval of her appointment of a Teacher Aide Part-time
5. ISHRAT TALIB
Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Location: District- Where/When Needed
Effective Date: Upon approval of her appointment of a Teacher Aide Part-time
- P-5: TERMINATIONS: No Recommended Actions
- P-6: APPOINTMENTS: ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission, fingerprint clearance and the successful completion of pre-employment screening.
1. THERESA WHELAN
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2250-166
Reason: To replace Christina Sheehy
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

PERSONNEL (cont'd)

2. MAGALY RAPOSO
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2250-166
Reason: To replace Sue Holm
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

3. ISHRAT TALIB
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2250-166
Reason: To replace Shari Salce
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

4. LAURA NINIVAGGI
Position: Teacher Aide
Civil Service Title: Teacher Aide Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2250-166
Reason: To replace to Chelsea Stieglitz
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

5. MARIA FLORIMONTE
Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Seaford High School
Salary: \$14.00
Code: 2110-165
Reason: To replace Dorothy Chiaravallotti
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

6. DENA LENNON
Position: School Monitor
Civil Service Title: School Monitor Part-time
Type of Appointment: Part-time
Location: Seaford Manor School
Salary: \$14.00
Code: 2110-165
Reason: To replace Brenda Letizia
Effective Date: Upon approval of her application by the Nassau County Civil Service Application

P-7: LEAVES: No Recommended Actions

1. DEBRA DEGEORGE
Position: Teacher Aide
Assignment: Seaford Manor School
Effective Date: August 30, 2021
Expiration Date: February 1, 2022
Reason: Unpaid Leave- Fifth extension of previously approved leave

P-8: OTHER:

1. Recommend the Board of Education rescind the appointment of Kim D'onofrio Substitute Teacher Aide as approved at the April 7, 2021 Board Meeting.
No Discussion.
All Ayes
Motion Carried.

Ms Stark asked the Board Members if they were okay with switching Agenda Item – Correspondence to before the Presentation. The Board Members were all in agreement.

CORRESPONDENCE

Board President Stacie Stark stated that the Board had received a few emails since last meeting and wanted to address them in person. She went on to say:

“As I'm sure many of you share the same frustrations and concerns as those who wrote them, I want to apologize to the community for how the meeting was handled, and I would like to apologize to everyone at this table for shining a negative light. A little more communication probably could have gone a long way. I would like you to know that the reason why I was cutting people off a little short was because we wanted to hear as many people as possible, not because we didn't want to hear what people had to say. There also should have been clearer communication with security. It was not clearly communicated to them that if someone left and there was an empty seat that they were able to fill it. Prior to the meeting, we were notified that outside groups looking to fill board meetings and be disruptive, from what I understand, there was a police presence at several meetings across Nassau County and it was to ensure the safety of our community. I'd like to thank the 7th Precinct and the Nassau County Police Departments for doing what they do every day. During the August 4th Board Meeting, we discussed changing the date of our last meeting because a member was unable to attend. At that time, it was requested that we make the meeting for later because of a prior commitment a Board member had. The Board member stayed as long as he could, and then had to leave. Please be patient with me. This is my third meeting and the first big one that I was responsible for running. It's on me to handle things properly and I don't feel that I did that. I hope that those I have offended will know that I am sincere when I say the Board wants and appreciates your input. There are a lot of lessons learned and I plan to build on those lessons as we go forward. Thank you.”

Areas covered in the Seaford Opening of Schools Plan 2021 – 2022 School Year Presented by Seaford Opening of Schools Task Force Members included:

**PRESENTATION – 2021/2022
REOPENING OF SCHOOLS
PLAN**

Purpose:

- The purpose of the Task Force is to collaborate with multiple stakeholders to create a comprehensive plan that is flexible so that the District can respond to the changing conditions presented by COVID-19.

Goals of Task Force

2021/2022 Task Force Members and Committees

- Instructional Technology and Operations
- Physical and Mental Health
- Facilities
- Before and After School Protocols
- School Operations

Components of the Seaford Re-Opening Plan

- Communication/Family and Community Engagement
- Delivery of Educational Services
- Athletics, Clubs and Extracurricular Activities
- Transportation
- Lockers and Bathrooms
- Lunch
- Social Distancing
- Arrival and Dismissal
- Health Checks and Screening
- Contact Tracing
- Cleaning Procedures
- Visitors to School and Drop-off Procedures
- Safety Drills
- Our Approach to Reviewing the Face Mask Policy
- Impact of Data on Seaford
- A Detour to Our Mask Protocol
- A Glimpse of what has Changed: Striving for Normalcy
- Some Practices will Continue: Striving for Normalcy

The goal continues to be keeping schools open for in-person instruction in a safe and meaningful learning environment.

As always, we will come together as a community and district to educate the children of Seaford in a safe and meaningful way. We remain Seaford Strong!

Board member Andrea Parisi asked Dr. Pecora to speak about how the Task Force discussed a little more freedom with the masks; the masks and giving more extended mask breaks.

In response, Dr. Pecora advised that in all the schools it will be required that there will be more frequent, more prolonged mask breaks. The administrative teams in each building will make sure that is in place. We will also have a power-point plan on the website; we are just waiting to see what happens with the Governor before we formally put a plan up there. She went on to say there is a six-page plan and a two-page chart cheat-sheet.

Ms. Stark thanked the Task Force for all their hard work and their thorough presentation.

Ms. Stark advised that the Board had discussed allowing for additional time for public comments this evening. She reminded those present to please keep their comments down to the 3 minutes.

Comments, Questions and/or Concerns Raised by the residents included:

RESIDENTS' COMMENTS

- Thank you for the presentation; very informational
Concerning masks, what will happen if the Governor says we must start like we did last year
- Can you clarify the High School lunch setting; are they going to be at tables or at desks?
Thank you to the Board and Task Force
If you feel very strongly about your stance and your plan, Superintendents and Board Members across Long Island and New York State should band together and write letters
This community does not want these kids to be masked anymore; believe minority is with people who do want masks
Request for results of survey that was sent to the parents
- Please clarify cafeteria plan for the Elementary Schools
Are there going to be any fun activities and field trips for the Fifth Grade this year?
- Unique situation at Harbor School with small-size cafeteria and active threat which affected time outside
What measures are being put into place to allow children to be outside
Is there an option at the Harbor to change the seating in the cafeteria or perhaps tables under tents on school grounds?
Administrative and teaching team at the Harbor is phenomenal/outstanding
Will parents be allowed to come into the schools this year for events/activities as part of the PTA, etc.
What does frequent and prolonged mask breaks look like for Harbor students?
- Is there something that could be given to parents – website, etc. so they know what the District is following concerning transmission rates
When would we know if it is going to be a mask day or not
What would it look like if kids had to quarantine this year
- What are your plans for children who medically cannot wear masks
- What is being put in place this year related to accommodations for IEP/504 plans, related services, small class settings, etc. and reading and speech related to masks

Board Member Andrea Parisi asked about the quarantine rules if the teacher had a mask on, but the student did not, they were further than six feet apart and the teacher tested positive.

Ms. Stark advised Mr. Lynch that she had just received a text that the live feed had died

- If it is not mandated, can we check the numbers before we go in – how will that work
If masks are mandated, will you as a Board, write a letter to express our ideas for what should happen
I think our plan is incredible, amazing and fair
- Would you vote tonight on writing the letter to the State
Don't believe the Department of Health can issue a mandate; believe they can only issue recommendations
- Will gators be allowed to ask this year
Will they be allowed to take their masks off during gym class?

Ms. Stark stated that she hoped everyone got their questions answered tonight. She went on to say that there were more answers to come and of course waiting for the Governor is also in the future. She also advised that Board Member Bruce Kahn was the person who texted to advise about the live feed dying. He is with us - watching the Board Meeting – unfortunately he is under-the-weather this evening.

Ms. Stark advised that attorney Mary Anne Sadowski supplied the Board with a resolution related to the approval of the Opening Plan and asked the other Board Members if it was acceptable to them to vote on the Plan.

Motion by Mr. Devlin, second by Mr. Pedisich, to adopt the following resolution:

To maximize the health and safety of students and staff during the COVID-19 pandemic;

BE IT RESOLVED that the Board of Education hereby adopts the COVID-19 prevention procedures created by the Superintendent of Schools in connection with the plan for the reopening of schools for the 2021-2022 school year:

BE IT FURTHER RESOLVED that the COVID-19 prevention procedures created and implemented by the Superintendent of Schools in connection with the plan for the reopening of schools for the 2021-2022 school year may be modified by the Superintendent without Board approval after first fully informing the Board of Education:

BE IT FURTHER RESOLVED that the COVID-19 prevention procedures, and any modifications thereto, will be posted on the School District's website.

	No Discussion
Stacie Stark -	Aye
Kevin Devlin -	Aye
Andrea Parisi -	Aye
Natalie Pedisich -	Aye
	Motion Carried.

**RESOLUTION
2021/2022 RE-OPENING
OF SCHOOLS PLAN**

Ms. Stark gain thanked everyone on the Task Force. She went on to thank them for the presentation, for answering questions and for making themselves available for all that.

Discussion Items included:

- ◆ Ms. Stark asked Ms. Parisi and Ms. Pedisich if they had interest in attending the NYSSBA Annual Convention this October. Both Ms. Pedisich and Ms. Parisi declined. Mr. Devlin was the only other Board Member expressing interest in attending this year.

**MISCELLANEOUS
DISCUSSION ITEMS**

Closing remarks by the Administration and Board

- ◆ Thank you to Stacie for her opening comments; not easy being Board President but you stepped up to that position at probably the most challenging time Seaford has ever faced – we appreciate what you are doing
Feel this was a productive meeting
Everyone who came to the microphone had great questions; in this together
Have some answers; more answers to come
This is a work in progress, and we will continue to meet and work on the plan.
Plan is not perfect, but it came pretty close
Honor to be on the Task Force
- ◆ Also an educator; last year was horrendous
So happy to have the kids back in school
The kids can't be home; they have to be in school
There are challenges we still have to face; still things we don't know about, but Seaford is an amazing community
Parents, kids, Administration – everyone involved with the schools really care – more than any other district I know
We have a great Board; we really want what is best for the kids
- ◆ Thank you to the Task Force for coming and presenting tonight and everyone involved for their hard work in creating this Plan
Thank you, parents, for your great questions tonight – some I didn't think of
- ◆ Think it's important to recognize that as bad as this environment has been, people have come together, people have worked together, to provide the best educational environment for our students
Everyone had different opinions, but we worked together
People on the Task Force were really committed to the process giving up substantial chunks of their summer to present this tonight
- ◆ Thank you to the parents who came tonight; we do want to hear from you; what your concerns are and do appreciate it because it does help us frame the work we are doing.
- ◆ I love the community. All of our decisions and the way things have flown have always been with the kids' best interests at heart - always the focus of our decisions and our hearts.
I want you to know that every time someone comes to the microphone, we understand what you are saying because we are parents also.

CLOSING REMARKS

CLOSING COMMENTS (cont'd)

- ◆ I do want to thank the Board of Education, all of my colleagues and all the members of the Task Force.
Everyone comes with their own expertise and thoughtfulness and that was very evident through all this process
- ◆ Thank you again everybody for coming – for speaking – for understanding.
As Kevin graduated from Seaford so did I. I am on the Board for a reason.
This is my 8th year on the Board. It is not always enjoyable, but I do enjoy doing it.

There being no further business, a motion was made by Mr. Devlin, second by Ms. Pedisich, to adjourn the Regular Meeting at 7:34 p.m.

**ADJOURN REGULAR
MEETING**

No Discussion.
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Andrea Parisi
Vice District Clerk